

6ÄfYbk U`X`A Øf]hn`ZY]Yfh`%ž) `A]``]cbYb 6Ygi WXYf. `H]YfgWxi hn`]a `: c_i g°

F]hU`HY]Wxa Ubb`k]fX`U`g`%ž) !a]``]cbghYf`6Ygi WXYf`]a
6ÄfYbk U`X`A Øf]hn`VY[fØ» hžY]b`NYi [b]g`XYf`H]YfgWxi hnUfVY]h
gY]h`&\$ \$* "



K UfYb`fA Øf]hnłž`8Yi hgWx`UbX`!`9]b`_Y]bYfž`UVYf`ZY]bYf`; fi bX
ni a `: Y]Yfb`]a `6ÄfYbk U`X`A Øf]hn.`8Yf`%ž) !a]``]cbghY`6Ygi WXYf`
k i fXY`VY[fØ» h`F]hU`HY]Wxa Ubb`Ui`g`GUWx`gYb!5b`U`h`b`U`a`X]YgY
Y`fYbj`c`Y`5i`gnY]Wxi`b[`Ubž`k`Ä`fYbX`g]Y`]a`F`U`a`Yb`Y]bYg
H]YfgWxi`hndfc`Y`_hYg`XYf`C`f[`Ub]gUh]cb`J`Yf`DZchYb`XYb`6ÄfYbk U`X
Yf`_i`bXYhY`" `≠`fY`9bhgWXY]Xi`b[`ž`XYb`6ÄfYbk U`X`ni`VYgi`WXYbž`_Ua
b]W`h`j`cb`i`b[`YZ`Ä`f` `]bgd]f]Yfh`Xi`fW`Y`]bY
: YfbgY`X`c`_i`a`YbhUh]cbž`d`UbhY`g]Y`X]YgYb`GWxf]h`gW`cb`_`Äb[`Yf`
6Y]`]`fY`a`6Ygi`W`Äi`»`YfhY`g]W`DYhfU`?`cbYfa`Ubbž`X]Y`@Y]hYf]b`XYf`
6Ygi`WXYf`c`f[`Ub]gUh]cbž`YfZfYi`h`ØVYf`XYb`Ni`k`UWx`g`Ub`;`ÄghYb`i`bX
`c`V`X]Y`6YXYi`hi`b[`XYg`H]YfgWxi`hn[`YXUb`_Ybg`_Yfj`cf`"

8Yf`6ÄfYbk U`X`A Øf]hnž`XYf`]a `C`_hc`VYf`&\$ \$* `gY]bY`DZcfhYb

ÖZbYhYžYf\]Y'higY]h\Yf'&- '6fUi bVÄfYb'Ui g_UhUghfcd\U`Yb
<U`hi b[Yb'j]b'9i fcdU"›XYg'H]Yf'\UhigY]bY`Y][YbY'; YgW]W`hYž
i bX`X]Y`6Ya Ø\i b[Ybž`X]YgYb`H]YfYb`Y]b`VYggYfYg`@YVYb`ni
Yfa Ø[`]W`Ybž`k]fX`\]Yf'[fc» [YgW`f]YVYb" `F]hU`HY]W`a Ubb`k Uf
VY[Y]ghYfhj`cb`XYf`5fVY]hž`X]Y`\]Yf'[Y`Y]ghYh`k]fXž`i bX`]Y»
j Yf`Ui hYbž`XUgg`g]Y`VYUVg]W`h][hž`VU`X`k]YXYfni `ca`a`Yb"

9]b`Ni` \Ui`gY`ZØf`6ÄfYb

æ`6ÄfYbk U`X`A`Øf]hn`ghY\Yb`X]Y`6YXØfZb]ggY`XYf`H]YfY`]a
J`cfXYf[fi`bX" <]Yf`k`YfXYb`6ÄfYb`b]W`h`ni`f`GW`Ui`[YghY`h/
ghUhhXYggYb`\UVYb`g]Y`X]Y`: fY]\Y]hž`]\fYb`HU[YgUV`Ui`Z`gY`Vgh`ni
[YghU`hYb" `8Yf`?`cbhU`_`h`nk]gW`Yb`A`Yb`gW`i`bX`6Äf`k]fX`Ui`Z`XUg
B`chk`YbX][ghY`fYXi`n]Yfhž`i`bX`X]Y`6ÄfYb`_`ØbbYb`g]W`Y`XYfniY]h
ni`fØW`_n]Y\Yb" `8UVY]`Yf\U`hYb`X]Y`6Ygi`W`Yf`9]bV`]W`_Y`]b`X]Y
hÄ[`]W`Yb`5`_`hj]hÄ`hYb`XYf`H]YfYž`X]Y`g]W`ž`k`Yb`b`g]Y`k`c`Ybž`Ui`W`
nY][Yb`_`ØbbYbž`k`Ä`fYb`X`g]Y`Ui`Z`B`U`fi`b[ggi`W`Y`g]bX`i`[Ub`n
Ä`b`]W`k`jY`]b`ZfY]Yf`K`j`XVU`b"

8]Y`6YhfYi`Yf`]a`6ÄfYbk U`X`\UVYb`Y]b`[i`hYg`<`ÄbXW`Yb`X`UZØfž`X]Y
H]YfY`ni`VYgW`Ä`Zh][Yb" `: i`hhYfgd]Y`Y`k`YfXYb`Yb`hk]W`_Y`hž`X]Y
gck`c`\`X]Y`æ`hY`][Yb`n`U`g`Ui`W`X`Y]Y`; YgW]W`_]W`_Y]h`XYf`6ÄfYb
ZØfXYfb" `Gc`k]fX`VY]gd]Y`gk`Y]gY`Y]b`K`U[Yb`fUX`a`]h`[YZØ`hYb
6Ä`Yb`U`g`Gd]Y`nYi`[`]Ybi`hnhž`i`bX`X]Y`: i`hhYfj`YfghYW`_Y`gc`f[Yb`ZØf
bYi`Y`<`YfUi`gZcfXYfi`b[Yb" `æ`X]j]Xi`Y`Y`6YhfYi`i`b[`Xi`fW`
YfZU`fYb`Y`H]YfdZY[Yf`i`bX`K`j`Xh]YfÄ`fnhY`\Y`d`h`X`Yb`Y`\Ya`U][Yb
?`Äa`dZYfb`ni`fØW`_ni`Y]bYf`[Ygi`bX`Y]h`]W`ghUV]Yb`@YVYbgk`Y]gY"

9]b`6`]W`_`ØVYf`X]Y`;`fYbnYb

6`]W`_h`a`Ub`ØVYf`X]Y`;`fYbnYb`8Yi`hgW`_UbXg`\]bUi`gž`k]fX`XUg`@Y]X
XYf`6ÄfYb`]b`UbXYfYb`@ÄbXYfb`XYi`h]W`" `æ`F`i`a`Äb]Yb`]hYb`j]Y`Y
6fUi`bVÄfYb`U`\fnY`b`hY`Ub[`i`bhYf`a`]gYfUV`Yb
<U`hi`b[gVYX]b[i`b[Ybž`k`i`fXYb`]b`_Y]bYb`?`ÄZ][Yb`[Y`U`hYb`i`bX
U`g`Hci`f]ghYbUhhfU`_h]cbYb`cXYf`N]f`_i`gVÄfYb`a`]ggVfUi`W`h" <]Yf
gYhnh`XUg`6ÄfYbgW`i`hnnYb`hfi`a`]b`NUfbYgh]`k]W`h][Y`æ`di`gYž`i`a
X]YgYb`H]YfYb`Y]b`h]Yf[YfYW`hYg`Ni`\Ui`gY`ni`V]YhYb" `;`Ya`Y]bgUa
a`]h`XYf`K`Y`hh]YfgW`i`hn[YgY`gW`UZhgYhYb`g]W`X]Y

DUfhbYfcf[Ub]gUh]cbYb'gY]h&\$\$&'XUZØf'Y]bž'X]Y'gW`]a a ghYb
<U`hi b[Yb`ni `VYYbXYb"

⊕`Fi a `Ab]Yb`[]Vh`Yg`bUW`k]Y`j cf`<YfUi gZcfXYfi b[Yb.`A YbgW!`
6Åf!`?cbZ]_hY`k YfXYb`Xi fW`ZU`gW`Yg`A Ø`a UbU[Ya Ybhi bX`XYb`
6Ui `bYi Yf`5i hcVU`bYb`j YfghÅf`_hž`k Ug`X]Y`6ÅfYb`]b`X]Y`BÅ`Y`j cb`
GhÅXhYb`Vf]b[h`8]Y`?cbgYei YbnYb`g]bX`b]W`h`gW`Øb` `Y]b`bYi Yg`
; YgYhn`Yf`Ui Vh`X]Y`⋈[X`Ui Z`bU`Yni `) \$\$`6ÅfYb`dfc`⋈`f`8]YgY`
G]hi Uh]cb`ZØ`fh`XUni ž`XUgg`Ui W`A i hhYfh]YfY`YfgW`cggYb`k YfXYbž`
k Ug`ni `j Yfk U]ghYb`⋈ b[h]YfYb`ZØ`fh"⊕`XYb`?UfdUhYb`ZUbXYb`ØVYf`
%&\$`Y`Ya U`g`bchY]XYbXY`6ÅfYb`Y]b`bYi Yg`Ni `Ui gY`Ui Z`+\$`
<Y`_hJf"

8cW`ni fØW`_bUW`A Øf]hn.`8Yf`6ÅfYbk U`X`ghY`h`b]W`h`bi f`ZØf`
H]YfgW`i hnž`gcbXYfb`Ui W`ZØf`X]Y`<cZbi b[`Ui Z`J`YfÅbXYfi b["`
⋈XYg`H]W`_Yhž`XUg`j Yf`_Ui Zh`k]fXž`hfÅ[h`ni f`F`Y`hi b[`i bX`ni a`
GW`i hn`X]YgYf`a U`Y`ghÅh]gW`Yb`H]YfY`VY]"I bX`gc`V`Y]Vh`Ua `9bXY`
bi f`ni `gU[Yb.`K Ug`ZØf`Y]b`Y`fYbk YfhYf`C`fhž`XYf`b]W`h`bi f`6ÅfYbž`
gcbXYfb`Ui W`A YbgW`Yb`]bgd]f]Yfhž`; i hYg`ni `hi b"

@YgYb`G]Y`a Y`f`ØVYf`XYb`6ÅfYbk U`X`A Øf]hn`i bX`gY]bY`A]gg]cb`]b`
XYb`5fh]_Y`b`j cb`**BcfX_i f]Yf`i bX`6ÅfYbk U`X`A Øf]hnž`gck]Y`X]Y`
G]hi Uh]cb`XYf`6ÅfYb`]b`Fi a `Ab]Yb`VY]`**K`Y`hh]YfgW`i hn`**"**

8YhU]`g	
Cfh	K`UfYb`fA Øf]hnž`8Yi hgW`UbX`
EiY`Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "VUYfYbk U`X!a i Yf]hn"XY• k Y`hh]YfgW`i hn"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`a