

; Ya Y]bgUa 'fUXY`b`ZØf`XYb`[i hYb`Nk YW_.
("+\$\$`9i fc`ZØf`<Y`ZYf`[YgUa a Y`h°

5a `&\$"\$*"\$&\$&) `fUXY`hYb`&- * `HY]`bY\`a Yf`VY]`XYf`8F?`NK 9‡
F 58!HC I F `Ub`XYf`A Øf]hn`i bX`gUa a Y`hYb`ZUgh`(+\$\$`9i fc`ZØf`
k c\`hÀh][Y`Nk YW_Y"



K UfYb`fA Øf]hnŁž`8Yi hgW\`UbX`!`5a `j Yf[Ub[YbYb
K cW\YbYbXY`ZUbX`X]Y`%, "`NK 9‡F 58!HC I F `XYg`8F?
?fY]gj YfVUbXYg`A YW_YbVi f[]gW\Y`GYbd`UhY`Y`J`"Ybh`Ub[`XYf`
k i bXYfgW`ØbYb`A Øf]hn`ghUhh`8]YgY`hfUX]h]cbY`Y`J`YfUbghU`hi b[ž
X]Y`À\`f]W\`i bhYf`XYa`A chhc` ; Ya Y]bgUa `fUXY`bž`[Ya Y]bgUa
\`ZYb`ghUhh]bXYhž`nc[`]bg[YgUa h`&- * `F UXZU`fYf`Ub` `XUfi bhYf`
Ui W\`&&?`bXYfž`X]Y`XYb`gW`ØbYb`HU[`]b`[YgY`][Yf`Fi bXY
j YfVf]b[Yb`k c`hYb`"K]f!g]bX!a i Yf]hnYf`VYf]W\hYhž`XUgg`X]Y
HY]`bY\`a Yf`VY]a`GhUfh`Y]bY`ZFY]k`][`][Y`Gi a a Y`U`g
?`]ca YhYf[Y`X`gdYbXYhYb`"Gc`_Ua`Y]bY`VYUW\h]W\Y`Gi a a Y
j cb`(" *- *`9i fc`ni gUa a Ybž`X]Y`bi b`ZØf`Y]bYb`[i hYb`Nk YW_
[Ybi hnh`k`]fX"

8]Y`J YfhY`i b[`XYf`A]hhY`nY][hž`k c` \]b`X]Y`<YfnYb`XYf`F UXZU`fYf`
gW`U[Yb.`%) \$`\$`9i fc`[Y`Yb`Ub`XYb` : ÖfXYfj YfY]b`<UbgY!Hci f!
GcbbYbgW`Y]b`Y"J "ž`XYf`_fYVg_fUb_Yb`i bX`W`fcb]gW`_fUb_Yb`
?]bXYfb` \] Zhž`i bX`k Y]hYfY`%) \$`\$`9i fc`g]bX`ZØf`Y]bY`Y`fYbUa` h`]W`Y`
A]hUfVY]hYf]b`XYg`8F?`VYgh]a` a` hž`XYfYb`HcW`hYf`Ub`Y]bYf`
gY`hYbYb`9f_fUb_i b[``Y]XYh`i bX`Y]b`gdYn]Y`Yg` : U`fnYi [`VYbØh][h`
8Yf`F YghVYhfU[`k]fX`ZØf`X]Y`Ua` Vi`UbhY`i bX`ghU]cb`ÅfY`
<cgd]nUfVY]h`XYg`8F?!?fY]gj`YfVUbXYg`j`Yfk`YbXYh`

9]b` \ Yfn`]W`Yg`8 Ub_YgW` Òb

8 Ug`9b[U[Ya`Ybh`XYf`HY]`bY`a`Yf`i bX`XYf`<Y`ZYf`k`Uf`
VYa`Yf_Ybgk`Yfh`Fi bX`(\$` : fY]k`]`][Y`i bhYfghØhnhYb`X]Y`
J YfUbghU`hi b[ž`i bX`X]Y`À`hYghYb`F UXZU`fYfž` : f]YXYf]_Y`8]Y`_fl`)` Ł`
i bX`8]YhYf`D]bbck`fl` +Łž`a`Y]ghYfhYb`X]Y`[YgUa`hY`GhfYW_Y`
; Ya`Y]bgUa`k`i fXY`b]W`h`bi`f`[Ygdcfh]W`Y`@Y]ghi`b[[`YnY][hž`
gcbXYfb`Ui`W`Y]b`ghUf_Yg`NY]W`Yb`XYf`Gc`]XUf]h`Åh`[YgYhnh`

6YgcbXYfY`i bhYfghØhnhYf`XYf`J YfUbghU`hi b[`k`UfYb`i bhYf`UbXYfYa`
X]Y`GhYi Yf_Ubn`Y]; UYXY`/`@`Y`a`Ubb`Ui`g`BYi`ghfY`]hn`a`]h`Y]bYf`
[fc`»nØ[] [Yb`GdYbXY`j`cb`%`\$`\$`\$`9i fc`gck`]Y`X]Y` :]fa`U`Gc`a`U`i`Ui`g`
F YW`]bž`X]Y`&) \$`9i fc`VY]ghYi YfhY`"5i`W`X]Y` : Ua`]]Y`5XUa`Ui`g`
K`UfYb`fA`Øf]hnŁ`Y]ghYhY`a`]h`%`\$`\$`9i fc`]`fYb`6Y]hfU[""Gc`W`Y`
6Y]hf`Å[Y`a`UW`Yb`Y]bYb`[fc`»Yb`i bhYfgW`]YX`i bX`nY][Ybž`XUgg`]b`
XYf`F Y[]cb`b]W`h`bi`f`X]Y`F UXZU`fYfž`gcbXYfb`Ui`W`X]Y`
I`bhYfghØhnhYf`i bX`Gdc`b`gcfYb`Y]b`[fc`»Yg`<Yfn`UVYb`"

9]b` : Ygh`ZØf`X]Y`[Ub`nY` : Ua`]`Y

8]Y`NK`9`F`58`!`H`C`I`F`]gh`a`Y`f`U`g`bi`f`Y]bY`F UXZU`fh`G]Y`V]YhYh`
hc``Y`,`VYffUgW`i b[Ybž`J YfdZY[i b[`i bX`Y]b` GUhh`ZYgh`ž`XUg`]a`
K`UfYbYf`J`c`_gVUX`ghUhhZUbX``8]Y`HY]`bY`a`Yf`_cbbhYb`g]W`Xc`f`h`
a`]h`Y`W_YfYb`GdY]gYb`gh`Å_f`Yb`i bX`g]W`a`i`g]_U`]gW`i bhYf`U`hYb`
`UggYbž`k`Ug`XYa` [Ub`nYb`9j`Ybh`Y]bY`ZYgh]W`Y`B`chY`j`Yf`]Y`"8 Ug`
8F?`fi`Zh`U`Y` : Ua`]]Ybž` : fYi bXY`i bX`6Y`_UbbhY`X`Uni`Ui`Z`VY]a`
_ca`a`YbXYb`9j`Ybh`k`]YXYf`a`]hni`a`UW`Yb``8Ybb`X]Y` : fYi`XY`Ua`
F UXZU`fYb`i bX`XUg`9b[U[Ya`Ybh`ZØf`Y]bYb`[i`hYb`Nk`YW`_ [Y`Yb`
<UbX`]b`<UbX`"

8 Ug'8 F? 'gYhnh'g]W\`b]W\`h'bi f'ZØf'U_hi Y`Y'Dfc'Y_hY`Y]bž'gcbXYfb
 YfØZbYh'Ui W\`A Ø[`]W\`_Y]hYb'ZØf'Y\FYbUa h]W\`Y`HÀh][_Y]hYbž'X]Y
 j]Y`Yb'A YbgW\`Yb']b'XYf'FY []cb'ni [i hY`_ca a Yb"K Yf'`b hYfYggY
 \Uhž'g]W\`ni `Yb[U[]YfYbž'Z]bXYh'i bhYf'Xf_!VYf`]b`nU\FY]W\`Y
 A Ø[`]W\`_Y]hYbž'g]W\`Y]bni Vf]b[Yb"

9]b`Yfn`]W\`Yg'8 Ub_YgW\`Øb'Ub'U`Y`HY]`bY\`a Yfž'` bhYfghØhnYf'i bX
 <Y`ZYfž'X]Y`[Ya Y]bgUa `Y]bYb'[fc»Ufh][Yb`HU[`Yf`YVh'i bX
 GdYbXYb'ZØf'k]W\`h][Y`Dfc'Y_hY`[YgUa a Y'h`UVYb' `gc`[Y`]b[h'Ygž
 Yhk Ug; i hYg'ni `hi b'i bX'X]Y` ; Ya Y]bgW\`UZh'ni `ghÀf_Yb`°

8 YhU]`g	
C fh	K UfYb`fA Øf]hntž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]f!g]bX!a i Yf]hnYf"XY • k k k "Xf_!a gd"XY • k k k "Xf_!VYf`]b"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`X]Y!bUW\`f]W\`hYb"Wca