

; Yk]bbY 'Y]bY '&ž) !A]``]cbYb!9i fc!J]``U'ZØf
Y]bYb '[i hYb 'Nk YW_°

; Yk]bbY 'Y]bY 'J]``U']b'A J 'a]h/ ei ch/Ca UnY/ ei ch/
HY]bU\ a Y 'UV ' % \$ ' 9i fcž' & % i ' ZØf ' GC G ! ?]bXYfXØfZYfž
A]bXYghgdYbXY ' j cb ') \$ \$ " \$ \$ \$ ' 9i fc '[UfUbh]Yfh"



D`Ui `Ua `GYYž'8Yi hgWk `UbX `!K Ug`dUgg]Yfh`b`A YW_`YbVi f[!
J cfdca a Yfb3'5_hi Y``'gcf[h`Y]bY`Ui ZfY[YbXY`J Yf`cgi b[`ZØf
5i ZgY\Yb. '9]b`HfUi a \Ui g`ja `K Yfh`j cb`&ž) `A]``]cbYb`9i fc`k]fX
ni gUa a Yb`a]h`%\$"\$\$\$'9i fc`]b`VUf`j cb`XYf`D`UhhZcfa ` Ca UnY
j Yf`cgh`"GJ N`VYf]Wk hYh`ØVYf`X]YgYg`ga UfhY`J cf\UVYbž`XUg`b]Wk h
bi f`Y]b`bYi Yg`Ni \Ui gY`j Yfgdf]Wk hž`gcbXYfb`Ui Wk`Y]bYb`6Y]hfU[
ni `gcn]U`Yb`Dfc`Y`_hYb`Y]ghYh"

8]Y`Wk Ufa UbhY`J]``U``]Y[h`]b`D`Ui `Ua `GYY`i bX`V]YhY`h`a]h` &)
E i UXfUha YhYfbž`a Y`fYfYb`GWk`UZh]a a Yfb`i bX`6`AXYfb`j]Y`D`Uhn
ZØf` : Ua]`Yb`"8i fWk [fc»Y` : YbghYf`V`]W_h`a Ub`X]fY`_h`Ui Z`XYb
]Xm`]gWkYb`D`Ui Yf`GYY`"B]Wk`Ug`C`BY]`ž`@Y]hYf`XYf`GhfUHy[]Y!
5VhY]i b[`j cb` Ca UnY ž`Yf`Ai hYfhž`XUgg`X]Y`FY[]cb`Ui Wk`ZØf

ni _ØbZh][Y`Dfc`Y_hY`]b`6YhfUW`h[Ync[Yb`k`]fX`"Gc`gW`Y]bh`XYf`
HfYbX`bUW`dchYbn]Y`Yb`bYi`Yb`CV`Y_hYb`]b`A`YW`YbVi`f[!
J`cfdca`a`Yfb`b]W`hi`bk`U`fgW`Y]b`]W`"

; Ya`Y]bgUa`ZØf`XYb`[`i`hYb`Nk`YW`_

8]YgY`@chYf]Y`U`h`Y`XcW`b]W`h`bi`f`; Yk`]bbW`UbW`b`ni`a`N]Y`"
8Yf`; Yk`]bbgd]Y`UbV]Y`hYf`Ca`UnY`ž`XYf`&`\$`%`&`]b`XYb`i`G5
[Y[fØbXYh`k`i`fXY`i`bX`gY]h`&`\$`\$`Ui`W`i`]b`8Yi`hgW`U`bX`U`_h]j`]ghž
j`YfV]bXYh; Yk`]bbgd]Y`Y`a`]h`gcn]U`Ya`9b[U[Ya`Yb`h`6UfVUfU
; fi`bYfž`J`cfghUbX`j`cb`GC`G!`]bXYfX`ØfZYf`k`Y`hk`Y]h`ž`VY[fØ`h`X]Y
?`ccdYfUh]cb.`&`%`DfcnYb`h`XYf`j`cb`i`bg`j`Yf`_`Ui`ZhYb`@cgY`Z]Y`»`Yb
X]fY`_`h`Ub`X]Y`GC`G!`]bXYfX`ØfZYf`ž`ghY`h`g]Y`_`Uf`6Y]Y]bYa
@cgdfY]g`j`cb`nY`b`9i`fc`g]bX`XUg`&`ž`%`\$`9i`fc`ž`X]Y]b`k`]W`h][`Y
Dfc[fUa`a`Y`k`]Y`6]Xi`b[gUb[YVchY`i`bX`?]bXYfgW`i`hn`Z]Y`»`Yb`"

8]Y`DUf`hbYfgW`U`Zi`n]Y`h`XUfUi`Z`UV`ž`U`]ZgVYXØfZh][Yb`?]bXYfb`i`bX
]`fYb`i`Ua`_]Yb`k`Y`hk`Y]h`bUW`U`h][Y`i`bhYfghØ`hni`b[`ni`_`ca`a`Yb`ni
`UggYb`"; YfUXY`]b`NY]hYbž`]b`XYbYb`X]Y`GdYbXYbVYfY]hgW`U`Zi`]b
8Yi`hgW`U`bX`ni`fØW`_`[`Y`hž`]gh`X]YgY`⊕]h]Uh]j`Y`i`a`gc`k`]W`h][`Yf`"
; fi`bYf`VYf]W`hYh`8]Yž`X]Y`gdYbXYbž`[`YVYb`a`Y`fž`UVYf`Yg`g]bX
k`Yb][`Yf`[`Yk`cfXYb`"K`]f`c`ZYbž`a`]h`X]YgYf`Ni`gUa`a`YbUfVY]h`a`Y`f
?]bXYfb`Y]b`Ni`U`i`gY`ni`[`YVYb`"GC`G!`]bXYfX`ØfZYf`_ØbX][`Yb
X]Y`Ni`gUa`a`YbUfVY]h`a`]h`Ca`UnY`U`g`Y]bYb`GW`f]h`i`]b`X]Y
f]W`h][`Y`F`]W`h`i`b[`Ub`"

8 Yf`<]bhYf[fi`bX`XYg`; Yk`]bbgd]Y`g`

8]Y`U`_`hi`Y`Y`⊕]h]Uh]j`Y`]gh`HY`]Y]bYf`F`Y]Y`j`cb`J`Yf`cgi`b[`Ybž`X]Y
U`Y`nk`Y]A`cbU`hY`ghU`hZ]bXYb`"BYVYb`XYa`df`ÅW`h][`Yb`<`Ui`g`]b`XYf`
A`YW`YbVi`f[]gW`Yb`GYYbd`U`hY`[]Vh`Yg`Ui`W`7`U`bW`b`Ui`Z`5i`hcg
i`bX`k`Y]hYfY`; Y`X[`Yk`]bbY`"Ca`UnY`U`h`gY]h`gY]bYf`; fØbXi`b[
VYfY]hg`a`Y`f`U`g`%`\$`\$`A`]cbYb`9i`fc`ZØf`k`c`h`Åh][`Y`Dfc`Y`_`hY
[`YgUa`a`Y`h`i`bX`i`bhYfghØ`hni`XUfi`bhYf`Ui`W`C`f[`Ub]gUh]cbYb`k`]Y
X]Y`6f]h]g`<`YUfh`i`ci`bXUh]cbž`I`B`⇒`9`i`bX`XYb`K`K`:]b
;`fc`»`Vf]hUbb]Yb`"HfUbgdUfYbn`i`bX`i`U]fbYgg`g]bX`ZØf`XUg
I`bhYfbY`a`Yb`Yb`hgW`Y]XYbXY`Df]bn]d]Ybž`k`Ygk`Y[`Yb`U`Y`
J`Yf`cgi`b[`Yb`a`]h`Y]bYa`nYfh]Z]n]YfhYb`Ni`ZU`g[`YbYfU`hcf`

Xi fW [YZØ\fh:k YfXYb"

8 Yf': c_i g'XYf' ð]h]Uhj Y''Y[h'XU\Yf'Ui Z'Y]bYf'bUW\U'h][Yb
: ÒfXYfi b['gcn]U'Yf'Dfc'Y_hY'i bX'XYa 'GW UZZYb'VYgcbXYfYf
; Yk]bba Ò['W_Y]hYb'ZØf'U''Y'HY]'bY\ a Yf''K Yf'Ub'XYf'J Yf'cgi b[
hY]'bY\ a Yb'a ÒW hYž'_Ubb'VYfY]hg'UV'nY\ b'9i fc'XUVY]'gY]b''8 Ua]h
k]fX'XYf'; fi bXghY]b'ZØf'b]W h'bi f'[Ub'n'dYfgÒb`]W Y'5VYbhYi Yf
[Y'Y[hž'gcbXYfb'Ui W'ZØf'[fØ» YfY'gcn]U'Y'J YfUbhk cfhi b["
: i bXfU]gYf!A U[Un]b '[]Vh'ni XYa 'Y]bYb', VYfV`jW_ØVYf'X]Y
6YXYi hi b['gcn]U'Yf'@chYf]Yb'i bX'XYfYb'9]bZi gg"

Gc'k]fX'XUg'; Yk]bbgd]Y''b]W h'bi f'ni a 'dYfZY_hYb'; YgW ÅZiZØf
gW bY''Yg'; `ØW_ž'gcbXYfb'Ui W'ni 'Y]bYf'7\UbWž'VYXØfZh][Yb
?]bXYfb'i bX': Ua]'Yb'k Y'hk Y]h'ni '\Y'ZYb''9]b'; Yk]bb'a]h'G]bbž
XYf'j]Y'Y'A Ò['W_Y]hYb'YfØZZbYh"

8 YhU]`g	
C fh	D`Ui 'Ua 'GYYž'8 Yi hgW`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gj n"XY • k k k "gcg!_]bXYfXcYfZYf"XY • Zi bXfU]gYf!a U[Un]b"XY

6Ygi W Yb'G]Y'i bg'Ui Z.'X]Y!bUW f]W hYb"Wc a