

B Yi Yf`Gd]Y`gdU» `ZØf`K UfYb. `GhUXh]bj Ygh]Yfh' '\$\$\$\$`9i fc`]b`Gd]Y`d`ÀhnY`°

K UfYb`]bj Ygh]Yfh`]b`X]Y`9fbYi Yfi b[`j`cb`Gd]Y`d`ÀhnYb.`" &
GhUbXcfhY`Yf\U`hYb`" '\$\$\$\$`9i fc`: ÒfXYfi b[`ZØf`]bbc] Uh]j Y
Gd]Y`[YfÀhY"



K UfYbž`8Yi hgW`UbX`!`#`XYf`W`Ufa` UbhYb`GhUXh`K UfYbž`k`c`X]Y
GcbbYbghfU`Yb`ØVYf`X]Y`gW`ÒbYb`D`ÀhnYb`gWY]bYbž`hi`h`g]W
Yhk`Ug`GdUbbYbXYg`ZØf`X]Y`?`]bXYf`"8]Y`GhUXh`\`Uh`g]W
YbhgW`cgYbž`]b`X]Y`Ni`_i`bZi`XYf`Gd]Y`d`ÀhnY`ni`"]bj Ygh]YfYb`i`bX
XUVY]`b]W`h`bi`f`Ui`Z`X]Y`U`hYb`G`W`ÀhnY`ni`"gYhnYbž`gcbXYfb`Ui`W
bYi`Y`5`_nYbhY`ni`"gYhnYb`"K`]Y`XYf`B`cfX`_i`f]Yf`VYf]W`hYhž`ghY`Yb
VY]`XYf`GhUXh`" &`ÒZYbh]W`Y`Gd]Y`d`ÀhnY`Ui`Z`XYf`@]ghYž`j`cb`XYbYb
Y]b][`Y`VYfY]hg`ØVYf`nk`Y]`#`U`fnY`bhY`Ui`Z`XYa`"6i`W`_Y`"\`UVYb`"

9]b`VYgcbXYfYg`5i`[`Yba`Yf`_`]Y[`h`Ui`Z`XYa`"Gd]Y`d`Uhm`?`]YV]hnVYf[`ž
XYf`Y`hnH`Y]bY`[`fØbX`]W`Y`9fbYi`Yfi`b[`Yf`\`À`h`";`Yd`Ub`h`g]bX`UW`h
bYi`Y`Gd]Y`[`Yf`ÀhYž`X]Y`Ui`Z`Y]bYf`[`fc`»`nØ[`]Yb`:"`À`W`Y`j`cb`(`" \$\$\$
E`i`UXfUha`Y`hYb`D`Uhm`Z]bXYb`k`YfXYb`"8`Uni`"Y`\`ØfYb`i`bhYf`

UbXYfYa 'Y]bY'GWUi _Yž'nk Y]: YXYfk]ddYb'i bX'Y]b'Gd]Y'\Ui g"
=bg[YgUa h']bj Ygh]Yfh'X]Y'GhUXh'fi bX'' '\$\$\$'9i fc']b'X]Y'Zf]gWXYb
=XYbžj cb'XYbYb'%'\$\$\$\$'9i fc'Ui g': OfXYfa]hhY'b'XYg
A]b]ghYf]i a g'ZØf'?`]a UgWxi hnž@UbXk]fhgWUZhž`ÀbX`]WXY'FÀi a Y
i bX'l a k Y'highUa a Yb"'8]Y'9][Yba]hhY`VYhfU[Yb'XUa]h'&'\$\$\$\$
9i fc''

: OfXYfa Ò[`]W_ Y]hYb'ZØf'Gd]Y`d`ÀhnY

8cW'b]W'h'bi f']b'K UfYb'k]fX']b'Gd]Y`d`ÀhnY']bj Ygh]Yfh'K]Y'X]Y
8Yi hgWXY'?]bXYf! 'i bX'ž [YbXgh]Zhi b['\YfUi gghY`hž]gh'Yg'XUg'N]Y`ž
Vi bXYgk Y]h'Gd]Y'fÀi a Y'ni 'gUb]YfYbž'ni 'Yf[ÀbnYb'cXYf'gc[Uf'bYi
ni '[YghU'hYb"]JcfUi ggYhni b[]ghž'XUgg'X]YgY'D`ÀhnY'ZØf'U`Y'?]bXYf
i bX'ž [YbX`]WXYb'ÒZYb'h]W' i bX'ZFY]ni [Àb[`]W'g]bX"'8UVY]
ghY\Yb'Y]bZUWYž'g]bbj c`Y'Gd]Y'Y'Ya YbhY' i bX'?cbnYdhYž'X]Y'X]Y
: UbhUg]Y'UbFY[Ybž]a 'JcfXYf[fi bX"'5i W'X]Y'A]h[YghU'hi b['Xi fW
']bXYf']gh'Y]b'Y'Ya YbhUfYf'6YghUbXhY]'XYg'Dfc nYggYg''

A]h'Y]bYa '6`]W'Ui Z'UbXYfY'; Ya Y]bXYb'k]fX'XYi h]W'ž'XUgg'XUg
; Y'X'ZØf'Gd]Y`d`Uhn!Dfc'Y_h'Z]Y» h" 'Gc'\UVYb'X]Y'; Ya Y]bXYb
A U'W'ck ž'DYbn`]b' i bX'5b_Yfg\U[Yb' i bhYf'UbXYfYa 'YVYbZU`g
: OfXYfa]hhY`Yf\U'hYb" A]h'Y]bYf'À\ f`]WXYb'Gi a a Y'j cb'%ž%)
A]`]cbYb'9i fc' i bhYfghØhnh'XUg'@UbX'gc`WXY' =b]h]Uh]j Ybž' i bX
FYW']bg'6Øf[Yfa Y]ghYf'_Ubb'g]W'ØVYf'Y]bY': OfXYfni gU[Y'j cb
%'\$\$\$\$'9i fc'ZØf'Y]bYb'Gd]Y`d`Uhn']a 'CfhghY]'6cY'_ZFYi Yb''

?]bXYfZfYi bX`]WXY'D`Ubi b[

I a 'X]Y'Gd]Y`d`ÀhnY'YZY_h]j 'ni '[YghU'hYbž]gh'Y]bY'[Yk]ggYb\UZhY
Gd]Y`Y]hd`Ubi b['bchk YbX]["'8]YgY'[Y\h]b'XfY]'D`Ubghi ZYb'j cf
g]W"'6Y[cbbYb'k]fX'a]h'Y]bYf'6YghUbXgUi ZbU\ a Yž'VY]'XYf'?]bXYf
XYb'D`UbYbXYb']\fY'\Ài Z['[Ybi hnhYb'Gd]Y'cfhY'nY][Yb"'8]Yg'gc`
XUni 'VY]hfU[Ybž': fY]fÀi a Y'Ui g'XYf'G]W'h]j cb'?]bXYfb'ni
VYk YfhYb' i bX'ni 'Xc_i a Ybh]YfYb"'5bgW'Y]Y» YbX'k YfXYb
DchYbn]U'Y'Yf\cVYb' i bX'A U» bU\ a Yb'ni f'9bhk]W'_i b['gck]Y
BYi gWUZZ b['j cb'Gd]Y'!ž'9f'YVb]g!' i bX'5i ZYbh\U'hgfÀi a Yb
Ybhk]W_Y'h''

8Yf`D`Ub`k`]fX`UbgW`]Y»YbX`ni`f`j`YfV]bX`]W`Yb` ; fi`bX`U[`Yž`k`Ybb`
 Yf`j`ca` ; Ya`Y]bXYfUhj`YfUVgW`]YXYh`k`]fX`"Gca`]h`gc`
 g]W`Yf[`YghY`"h`k`YfXYbž`XUgg`X]Y`Gd]Y`d`ÀhnY`b]W`h`bi`f`g]W`Yfž`
 gcbXYfb`Ui`W`UhhfU`_h]j`V`Y]VYb`i`bX`ZØf`_fYUhj]Y`9f`YVb]ggY`
 gcf[`Yb`"

⊕g[`YgUa`h`nY][`h`g]W`ž`XUgg`X]Y`GhUXh`K`UfYb`i`bX`j`]Y`Y`UbXYfY`
 ; Ya`Y]bXYb`Y]b`[`i`hYg`<`ÀbXW`Yb`UVYbž`k`Ybb`Yg`i`a`X]Y`
 ; YghU`hi`b[`j`cb`Gd]Y`f`À`i`a`Yb`[`Y`h`"K`]Y`X]Y`6Y]gd]Y`Y`Ui`g`XYf`
 Gd]Y`d`Uhn!⊕]h]Uh]j`Y`i`bX`XYf`Gd]Y`Y`hd`Ubi`b[`nY][`Ybž`g]bX`X]Y`
 DYfgdY`_h]j`Yb`XYf`?`]bXYf`Y]b`nYbhfU`Yf`5gdY`_hž`i`a`Ui`W`]b`
 Ni`_i`bZ`h`gdUbbYbXY`i`bX`UhhfU`_h]j`Y`Gd]Y`d`ÀhnY`ni`gW`UZZYb`"

8YhU]`g	
C`fh	K`UfYbž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"bcfX`_i`f]Yf"XY • k`k`k`"X`_`k`"XY • k`k`k`"_`]bXYfZfYi`bX`]W`Y! `_ca`a`i`bYb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"W`ca`