

5a Y`]Y`Ui g` F chY`F cgYb . '9a ch]cbU`Yf  
5 VgWx ]YX`bUWx`gYWx g` †U\ fYb °

5a Y`]Y`Ui g`/ ei ch/F chY`F cgYb/ ei ch/j Yf`Äggh`X]Y`GYf]Y  
bUWx`gYWx g` †U\ fYb " : Ubg`hfUi Yfb`i a`'XYb`VY`]YVhYb  
7\ UfU\_hYf"@YhnhY` : c`[ Y`VU`X"



B cfXXYi hgWx`UbXž`8 Yi hgWx`UbX`!`9]b`VY`]YVhYf`7\ UfU\_hYf`Ui g  
XYf`5F8!HY`Ybcj`Y`U` F chY`F cgYb ž`5a Y`]Yž`k ]fX`VU`X`j`cb`XYb  
6`]XgWx]fa`Yb`j`YfgWx`k`]bXYb`"@UfU!`gUVY`Y`F`Ybh]bW\_ž`X]Y`gY]h  
gYWx g` †U\ fYb`X]Y`F`c`Y`XYf`5a Y`]Y`j`Yf\_ÖfdYfhž`\_ØbX][`hY`]\`fYb  
5i`ggh]Y[`'Ua`'A`cbhU[`ž`XYb`' '\$" ' † b ] ' & \$ & ) ž`Ui`Z`bghU[`fUa`'Ub`" ` † fYb  
: Ubg`V`Y]Vh`bi`f`bcWx`k`Yb][`NY]hž`i`a`'g]Wx`j`cb`XYf`?`i`h!`:]`i`f`ni  
j`YfUVgWx]YXYbž`X]Y`]b`XYb`YhnhYb` : c`[`Yb`b]Wx`h`bi`f`ZÖf`Yf[`Yf`i`bX  
: fi`gh`gcf[`hYž`gcbXYfb`Ui`Wx`X]Y`<`YfnYb`j`]Y`Yf`Ni`gWx`Ui`Yf  
YfcVYfhY`" `8]YgY` ;`YgWx]Wx`hY`YbXYhž`Y]bY`UbXYfY`[`Y\`h`k`Y]hYfž  
a`Y]bY`ž`gWx]YV`F`Ybh]bW\_`]b`]\`fYa`'Ya`ch]cbU`Yb`6Y]hfU[`"

8]Y`Ya`ch]cbU`Yb`F`YU\_h]cbYb`Ui`Z`XYb`Ub[`Y\_ØbX][`hYb`5i`ggh]Y[  
g]bX`VYfY]hg`nU\`fY]Wx`" `J`]Y`Y` : Ubg`XYf`GYf]Y`Äi` »`Yfb`]b`gcn]U`Yb

BYhmk Yf\_Yb`k ]Y': UWVcc\_`XYb`K i bgWłż`XUgg`5a Y`]Y`XcWł  
V`Y]VYb`gc`hY" <cZZYbh]Wł`V`Y]Vh`5a Y`]Y`ž]gh`Y]bY`\\Ai Z[ Y  
6chgWłUZh`k A`fYbX`UbXYfY`g]Wł`k ØbgWłhž`XUgg`Y]b`UbXYfYf  
7`UfU\_hYfž`đ`]i gž`X]Y`GYf]Y`j Yf`Àggh" `8]Y`YhnhYb': c`[ Yb`a`]h  
5a Y`]Y`ghY`\\Yb`bcWł`Ui gž`i bX`X]Y`Ni gWłUi Yf`g]bX`[ YgdUbbhž`k ]Y  
g]Wł`X]Y': YgWł]WłhY`i a`]`fYb`@]YV`]b[ gWłUfU\_hYf  
k Y]hYfYbhk ]W\_Y`b`k ]fX"

## J YfUVgWł ]YXi b[ `]b`[ fc» Yf`F i bXY

8cWł`b]Włh`bi f`F Ybh]bW\_`k ]fX`X]Y`GYf]Y`VU`X`j Yf`UggYb" `đg[ YgUa`h  
\\UVYb`a`Y`fYfY`GWłUi gd]Y`Yf]bbYb`i bX`GWłUi gd]Y`Yf`]`fYb  
5VgWł]YX`Ui g` F chY`F cgYb` VY`Ubbh[ Y[ YVYbž`XUfi bhYf`Ui Wł  
Xffm`?k UfhYb[ ž`<U\_]a`!A ]WłUY`A`Yn]Ub]i bX`?UhU`: fYbnY" `8]Y  
DfcXi`\_]h]cbgZ]fa`U`Ghi`X]c`<Ua`Vi f[ `GYf]Ybk YfZh`Yf`\_`ÀfhYž`XUgg`X]Y  
; YgWł]WłhYb`X]YgYf': ][ i fYb`Ui gYfn`A`h`gY]Yb" `đ`XYf`hfUX]h]cbY`  
Ui Zk`AbX][ Yb`DfcXi`\_]h]cb`XYf`HY`Ybcj`Y`U`Ui ZYb`VYfY]hg`X]Y  
D`Ubi b[ Yb`ZØf`X]Y`b`AWłghY`GhUZZY`ž`i bX`X]Y`YfghY': c`[ Y`XYf`&`"  
GhUZZY`k ]fX`]b`k Yb][ Yb`HU[ Yb`VYfY]hg`]b`XYf`5F`8`A`YX]Uh`Y`\_  
j`YfZØ[ VUf`gY]b"

9]bYg`XYf`<][`\\][`hg`XYf`bYi`Yb`GhUZZY`]gh`XYf`BYi`ni`[`Ub[`j`cb  
@YU`A`Uf`Yb`K`c]hUW\_ž`X]Y`X]Y`F`c`Y`XYf`Gj`Yb`U`ØVYfbY`a`Yb  
k ]fX" `8]YgY': ][ i f`ghfYVh`Y]bY`?Uff]YfY`]a`<chY" `8fY]?`Øb][`Y`Ub  
i bX`gc`f[ h`Ui Wł`ZØf`nk`Y]?]bXYf" `Ni`XYa`XØfZYb`g]Wł`X]Y  
Ni`gWłUi`Yf`Ui`Z`X]Y`8`YVØhUi`Zh]hY`↑`b[ Yf`8`UfghY`Yf`k`]Y`5`Ygg]U  
A`Unnc`Už': fUbWłgWł`C`gWUf`GWłfUa`a`i`bX`GUfU`\\`6i`Wł`c`n`Yf  
ZfYi`Yb"

## 8]Y`K`Y`h`XYf`HY`Ybcj`Y`Ug

F`chY`F`cgYb`[`Y`\\`Øfh`gY]h`&\$\*\$`ni`XYb`YfZc`[`fY]WłghYb  
HY`Ybcj`Y`Ug]a`XYi`hgWłYb': YfbgY`\\Yb`i`bX`\\Uh`g]Wł`ØVYf`X]Y`X`fY  
ZØf`j`]Y`Y`Ni`gWłUi`Yf`U`g`Y]b`ZYghYf`6YghUbXhY]`XYg  
: YfbgY`d`fc[`fUa`a`g`YhUV`]Yfh`HY`Ybcj`Y`Ugž`k`]Y`F`chY`F`cgYb`ž  
Zc`\_i`gg]YfYb`g]Wł`ghUf`\_`Ui`Z`f`ca`Ubh]gWłY`i`bX  
nk`]gWłYba`YbgWł`]WłY`6Yn]Y`i`b[ Yb`i`bX`g]bX`c`Zh`Yb[ `a`]h`XYf  
5`hU[`gfYU`]h`h`XYf`Ni`gWłUi`Yf`j`Yfk`c`VYb" `8]Y`GYf]Y`ZY]Yfh`VU`X`]`f

( \$\$\$": c`[ Y`i bX`\\Uh`UVYfa U`g`VYk ]YgYbž`XUgg`g]Y`Y)bYb  
 k ]W`h][ Yb`D`Uhn`]b`XYf`XYi hgW`Yb` : YfbgY`\\`UbXgW`UZh`Y]bb]a a h`  
 HY`Ybcj Y`Ug`\\UVYb`g]W` ]b`8Yi hgW`\\UbX`gY]h`XYb`5bZ`Ab[ Yb`a ]h  
 : cfa UhYb`k ]Y` 8]Y`G`\_`Uj ]b`gUi fU` `Y]bYb`ZYghYb`D`Uhn`Yf`\_`Aa dZh  
 i bX`YfZ`FYi Yb`g]W` ]a a Yf`[ f0» YfYf`6Y`]YVh`Y]h"

8]Y`Ni gW`Ui Yf`\\UVYb`nk Uf`Y]bY`ghUf`\_`Y`6]bXi b[ `ni` `]`fYb  
 GYf]Yb`\\Y`XYbž`k YW`gY`b`Y`XcW``Ui W``gW`bY``ni` `bYi Yb  
 7`\\UfU`\_`hYfYb`i bX` ; YgW`]W`hYbž`X]Y`Z`f]gW`Yb`K ]bX`]b`X]Y`U`hYb  
 <UbX`i b[ ghf`Ab[ Y`Vf]b[ Yb``6Y]` FchY`FcgYb` `]gh`XUg`g]W`Yf`]W`  
 b]W`h`UbXYfgž`i bX`X]Y`Ni gW`Ui Yf`X0fZYb`[ YgdUbbh`gY]bž`k Y`W`Y  
 bYi Yb`K YbXi b[ Yb`X]Y`\_`ca a YbXYb`9d]gcXYb`VYfY]h`U`hYb"

: 0f`k Y]hYfY`\_`bZcfa Uh]cbYb`ni` `XYb`9bhk ]W`\_`i b[ Yb`fi bX`i a` `FchY  
 FcgYb ž`VYgi W`Yb`G]Y`[ YfbY`X]Y`5fh]\_`Y`j cb`a c]b`XY`i bX`B8F"

8YhU]`g	
C fh	BcfXXYi hgW`\\UbXž`8Yi hgW`\\UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a c]b"XY</li> <li>• k k k "bXf"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`a