

6U\ b!7\ Ucg'ja 'C VYf`UbX. GW\]YbYbYfgUhnj Yf_Y\ f`V]g`Ui Z`K Y]hYfYg°

6U\bghfYW_Y`nk]gW\Yb`A ØbW\Yb`i bX`<c`n_]fW\Yb`[YgdYffh"
GW\]YbYbYfgUhnj Yf_Y\ fž`6i ggY`i bX`HUI]g`ZØf`VYhfcZZYbY
F Y]gYbXY`Y]b[Yf]W\hYh"



<c`n_]fW\Ybž`8Yi hgW\`UbX`!`æ`'C VYf`UbX`VU\bh'g]W\`gY]h`XYa
j Yf[Ub[YbYb`GcbbhU[ž`XYa` ('`†`]'&\$&) ž`Y]b`[fc» Yg`7\Ucg`Ubž
bUW\XYa`X]Y`6U\bghfYW_Y`nk]gW\Yb`<c`n_]fW\Yb`i bX
8Y]gYb`cZYb`[YgdYffh`k YfXYb`a`i gghY`"; fi bX`ZØf`X]Y`XfUgh]gW\Yb
A U» bU`a`Yb`g]bX`gW\UX\UZHy`6YhcbgW\k Y`Yb`i bhYf`g]YVYb
K Y]W\Ybž`X]Y`k`À\fybX`Y]bYf`fY[Y`a`À»][Yb`ægdY`_h]cb`YbhXYW`_h
k`i`fXYb`"8]YgY`DfcV`Ya`Uh]_`n]Y\`h`k`Y]hY`?`fY]gYž`XYb`b`X]Y`GdYffi`b[
VYhf]Zh`b]W\h`bi`f`X]Y`VYgU[hY`GhfYW_Y`ž`gcbXYfb`Ui`W\`X]Y
6U\b\ÖZY`]b`8Y]gYb`cZYb`i bX`i`bhYf`UW\]b["8]Y`6UmYf]gW\Y
F Y[]cVU\b`f`6F`6Ł`U`h`VYfY]hg`fYU[]Yfhi`bX`X]Y`NØ[Y`]b
<c`n_]fW\Yb`YbXYb`UggYb`X]Y`G`X`Yf`G!6U\b`A`ØbW\Yb`j`Yf_Y\`fh
bi`f`bcW`V]g`;]Yg]b["

I a `XYb`6U\bFY]gYbXYb`Y]bY`A Ò[`]W_X]h`XYf: cfhVYk Y[i b[`ni
V]YhYbž`k i fXY`Y]b`GW]YbYbYfgUhnj Yf_Y`f`Y]b[Yf]W`hYh"5V
A]hk cWžXYa `+`ž`ž`k]fX`Yg`Y]bYb`ZYghYb: U`fd`Ub`[YVYbž`XYf
nU`fY]W`Y`6i ggY`i bX`V]g`ni `*`\$`; fc»fUi a hU]]g`i a ZUgghž`X]Y
nk]gW`Yb`<c`n_]fW`Yb`i bX`;]Yg]b[`dYbXY`b`i bX`Ub`U`Yb
VYhfcZYbYb`G!6U\b!GhUh]cbYb`U`hYb"FY]gYbXY`a ØggYb`YXcW
a]hj Yf`Ab[YfhYb: U`fhnY]hYb`fYW`bYbž`XU`XUg`9fgUhnUb[YVch`X]Y
?UdUn]h`h`XYg`Ni [j Yf_Y`fg`b]W`h]j c`gh`AbX][`YfgYhnYb`_Ubbž`k]Y
X]Y`8Yi hgW`Y`6U\b`VYf]W`hYh"

: cfXYfi b[Yb`bUW`nØ[] [Yb`A U» bU`a Yb

J Yf_Y`f`ga]b]ghYf`7`f]gh]Ub`6YfbfY]hYf`U`h`Xf]b[YbXY`A U» bU`a Yb
j cb`XYf`6U\b`[YZcfXYfhž`k `A`fYbX`X]Y`J YfUbhk cfh]W`Yb`Ub`Y]bYf
`hYf]a g!@Øgi b[`UfVY]hYb"; Yd`Ubh`]gh`XYf`5i gVUi `XYf`K`Y]W`Yb
i bX`X]Y`, VYfVfØW`i b[`a]h[YfUXYb`GW]YbYbghØW`Yb"@Ui h`XYf`
A Yf`i f`ghY`h`XUg`DfcV`Ya `a]h`XYb`6YhcbgW`k`Y`Yb`gY]h`XYa
Ni [i b[`ØW`_]b`; Ufa]gW`!DUfhYb_]fW`Yb`]a `ž`b]`&\$&&Ui ZXYf
5[YbXUž`k Ug`X]Y`8f]b[`]W_X]h`XYf`G]hi Uh]cb`bcW`a U`g
i bhYfghfY]W`h"

DUFU`Y`ni f`6U\b!G]hi Uh]cb`]gh`Ui W`X`Yf`GhfU» Ybj Yf_Y`f`
VYhfcZYb"Gc`g]bX`X]Y`6`%`k`Y[Yb`5gd`U`h]Yfi b[gUfVY]hYb
`U`VgY]h][`V]g`ni a`%`,`ž`ž`][YgdYffhž`k `A`fYbX`X]Y`5`-)`nk]gW`Yb
A i fbUi `i bX`9gW`Yb`c`Y`V]g`ni a`&`ž`ž`]j c`gh`AbX][[YgdYffh
V`Y]Vh"8]Yg`ZØ`fh`ni`k`Y]hYfYb`<YfUi`gZcfXYfi b[Yb`ZØf`FY]gYbXY
i bX`DYbX`Yf"

9]b`6`]W_]b`X]Y`Ni`_i`bZh`XYf
6U\b]bZfUghfi`_hi`f

J cf`XYa`<]bhYf[fi bX`X]YgYf`U`_hi`Y`Yb`DfcV`Ya`Y`j`Yfgi`W`h`X]Y
8Yi hgW`Y`6U\bž`U`g`HY]`]`fYf`i`a`ZUgYbXYb`GhfUhY[]Yž`%`ž`
A]`]UfXYb`9i`fc`]b`X]Y`9fbYi`Yfi`b[`XYf`GW]YbYb!`ž`ZfUghfi`_hi`f`ni
]bj`Ygh]YfYbž`k`]Y`X]Y`**HU[YggW`Ui`**VYf]W`hYh"8Ug`N]Y`]gh`Ygž`XYa
J YfZU`X`Yf`ž`ZfUghfi`_hi`f`9]b`U`h`ni`[YV]YhYb`i bX`X]Y
I bdØb`_h]W`_Y]h`XYg`6U\b]j`Yf_Y`f`g`ni`fYXi`n]YfYb"9fgh`Øfn`]W`

k i fXY`ZYgh[YghY`hž`XUgg`XYf` U`hYfgVUg]YfhY`B UW\c`VYXUfZ`Ui Z
 VYY]bXfi W_YbXY`%\$' ž(`A]`]UfXYb`9i fc`[YgW\Àmhk]fXžk cVY]
 ØVYf`) - `A]`]UfXYb`9i fc`Ui Z`6fØW_Yb`YbhZÀ`h"

8]Y`j Ò`][`bYi Y`5i gf]W\hi b[`i bX`X]Y`[Yd`UbhYb`≠j Ygh]h]cbYb
 _ÒbbhYb`]b`XYb`_ca a YbXYb`≠\fYb`XUni`VY]hfU[Ybž`X]Y`\Ài Z][Yb
 GhÒfi b[Yb`ja`GW\]YbYbj Yf_Y`f`XfUgh]gW\`ni`fYXi n]YfYb`"6]g`&\$' \$
 k]`X]Y`6U\`b`]\f`\cW\VY`UghYhYg`GW\]YbYbbYhn`[fi bX`Y[YbX
 YfbYi Yfb`i bX`[`Y]W\`nY]h][`) ") \$\$`bYi Y`A]hUfVY]hYbXY`ZØf
 ≠ghUbX\U`hi b[g!`i bX`5i gVUi dfc`Y`_hY`Y]bghY`Yb`"8]Y
 _ca a YbXYb`K cW\Yb`i bX`A cbUhY`k YfXYb`nY][Ybž`k]Y`YZY`_h]j
 X]YgY`A U»bU\`a Yb`i a [YgYhnh`k YfXYb`_ÒbbYbž`i a`X]Y
 <YfUi gZcfXYfi b[Ybž`X]Y`XYf`U`hi Y`Y`GW\]YbYbYfgUhnj Yf_Y`f`a]h
 g]W\`Vf]b[hž`ni`VYk`À`h][Yb`"

8YhU]`g	
C fh	<c`n_]fW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "XYi hgW\YVU\`b"Wč a • k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!b UW\ f]W\ hYb`"Wč a