

6Ui UfVY]hYb`Ub`XYf`6%%%.`I gYXca`bi f
Y]b[YgWk fÄb`_h`YffY]Wk VUf°

6Ui UfVY]hYb`Ui Z`XYf`6%%%'VY]`K c`[Ugh`ghÖfYb`V]g`&\$`" ð b]
X]Y`Ni ZU\fh`bUWk`I gYXca`"I a`Y]hi b[Yb`ZØf`5i hcZU\fYf`g]bX
YfZcfXYf`]Wk`"



K c`[Ughž`8Yi hgWk`UbX`!`I gYXca`žX]Y`VY`]YVhY`I f`Ui Vg]bgY`Ub
XYf`C ghgYYž`n]Y\h`Ui Wk`X]YgYb`Gca`a`Yf`j`]Y`Y`F`Y]gYbXY`Ub`"8cWk
XUg`gWk`ÖbghY`D`ÄhWk`Yb`Ua`GhfUbX`_ÖbbhY`Y]b][`Y`I`f`Ui`VYf`]b`XYb
_ca`a`YbXYb`K`cWk`Yb`j`cf`<`YfUi`gZcfXYfi`b[`Yb`ghY`"Yb`"
6Ui UfVY]hYb`Ui Z`XYf`6i`bXYgghfU»`Y`%%%'VYY]bhfÄWk`h][`Yb`X]Y
9ffY]Wk`VUf`_Y]h`XYf`_`bgY`i`bX`_ÖbbhYb`ghÖfYbXY`9ZZY`_hY`Ui`Z`X]Y
5bfY]gY`ni`f`gcbb][`Yb`?`ØghY`"UVYb`"

J`cb`8]YbghU[`ž`XYa`"%"`" ð b]`ž`V]g`i`fY]hU[`ž`XYa`"&\$`" ð b]`&\$&)`ž`k`]fX
X]Y`6i`bXYgghfU»`Y`%%%'b`K`c`[`Ugh`bUWk`hg`j`c`" `[`YgdYffh`"8]YgY
A`U»`bU\`a`Yb`n]Y`Yb`XUfUi`Z`UVž`X]Y`:`U\`fVU\`bXYW`_Y`nk`]gWk`Yb`XYf
Dcgh`fYi`ni`b[`i`bX`XYf`?`fYi`ni`b[`ni`a`" <`UZYb`ni`YfbYi`Yfb`" »`k`Y`]g
j`cb`%-`I`f`V]g`*`I`f`k`]fX`X]Y`GhfU»`Y`ZØf`XYb`J`Yf`_Y`f`[`YgdYffhž`

k Ug'j cf'U`Ya `ZØf'X]Y'5bfY]gYbXYb'j cb'i bX'bUW`l gYXca
dfcV`Ya Uh]gW`k YfXYb`_ØbbhY"5i Z[fi bX`XYf`Yb[Yb
GhfU» Ybj Yf`À`hb]ggY'i bX`G]W`Yf`Y]hgVYXYb`_Yb`]gh`Y]bY
`U`VgY]h[Y`GdYffi b[`b]W`h'a Ø[`]W`ž'gc`XUg`GhfU» YbVUi Ua h
BYi ghfY`]hm" `Gc`hYb`X]Y'5fVY]hYb`]b`X]YgYb`B`ÀW`hYb`b]W`h
UV[YgW`cggYb`k YfXYbž`_ØbbhY`X]Y`GdYffi b[`gc[Uf`V]g`]b`X]Y
BUW`hj ca`&\$`Ui Z`XYb`&%"`ž`b]Zcfh[YgYmhk`YfXYbž`i a`bcW`
VYghY`YbXY'5fVY]hYb`UVni gW`]Y» Yb"

I a`Y]hi b[Yb`ZØf`5i hcZU`fYf`i bX`@_k!
J Yf`_Y`f`

: Øf`5i hcZU`fYf`[]Vh`Yg`YXcW`U`hYfbUh]j Y`Fci hYbž`i a`X]Y
GdYffi b[`ni`i a`ZU`fYb" `FY]gYbXY`]b`F]W`hi b[`l gYXca`k YfXYb
ØVYf`X]Y`K YfZghfU» Y`i bX`X]Y`? fcbk]Y`ghfU» Y`i a`[Y`Y]hYhž
k`À`fYbX`X]Y`Yb]] [Ybž`X]Y`j cb`l gYXca`ni fØW`ZU`fYbž`ØVYf`X]Y
F`cVYfh]?`cW`!GhfU» Y`i bX`UbXYfY`5`hYfbUh]j fci hYb`Y]hYb`gc`Yb"
: Øf`XYb`@_k!J Yf`_Y`f`]gh`Y]bY`l a`Y]hi b[`ØVYf`X]Y`NYW`Yf]bYf
6fØW`_Y`j cf[YgY`Ybž`i a`X]Y`G]W`Yf`Y]hi bX`XYb`J Yf`_Y`fgZi gg
b]W`h`ni g`À`h`]W`ni`ghØfYb"

8]Y`J YfUbghU`hYfž`k]Y`X]Y`Hci f]ga`i gnYbhfU`Y`l gYXca`ž`fUhYb`U`Yb
FY]gYbXYbž`g]W`fYW`hY]h[`ØVYf`X]Y`U`hi Y`Yb`G]hi Uh]cbYb`ni
]bZcfa`]YfYb`i bX`[Y[YVYbYbZU`g`ZfØ`Yf`ni`ghUfhYbž`i a`i bbØh[Yb
GhfYgg`i bX`J YfnØ[Yfi b[Yb`ni`j Yfa`Y]XYb" `K]hYfi b[gUV`Àb[] [Y
J YfnØ[Yfi b[Yb`_ØbbhYb`ni XYa`X]Y'5fVY]hYb`i bX`XUa`]h`XUg
J Yf`_Y`fgW`Ucg`j Yf`Àb[Yfb"

K Ufi a`X]Y`6Ui UfVY]hYb`b`c`h`k`YbX][`g]bX

8]Y`9fbYi Yfi b[`XYf`GhfU» YbXYW`_Y`U`h`YXcW`Y]bYb`k`]W`h[Yb
<]bhYf[fi bX.`8]Y`GhfU» YbVYX]b[i b[Yb`gc`Yb`k`YgYbh]W`
j YfVYggYfh`k`YfXYbž`i a`gck`c`X`Yb`5bfY]gYbXYb`U`g`Ui W`X`Yb
Y]b`Y]a`]gW`Yb`J Yf`_Y`fghY]`bY`a`Yfb`Y]b`g]W`YfYg`i bX
Ub[YbY`a`Yg`i`U`fYb`ni`Yfa`Ø[`]W`Yb"5i » YfXYa`g]bX`X]Y`GhfU» Yb
]b`XYf`FY[]cb`j`cb`YbhgW`Y]XYbXYf`6YXYi hi b[`ZØf`X]Y`j]Y`Yb
hUi gYbX`Hci f]ghYbž`X]Y`À`f`]W`l gYXca`VYgi W`Yb"

ðg[YgUa hghY\h'X]Y'J cfZfYi XY'Ui ZXYb'Gca a Yf'a '?cbhfUgh'ni
 XYb'_i fnZf]gh][Yb'l bUbbY\ a `]W_X]hYbž'X]Y'X]Y'6Ui UfVY]hYb'a]h
 g]W_X'Vf]b[Yb"9]b'k Yb][; YXi`X'i bX'D`Ubi b[`_Ubb'VY]'XYf
 5bfY]gY'ni f']Xm`]gW_XYb'ðgY`U`gc'b]W_Xh'gW_XUXYb"K]f`U`hYb'Yi W_X
 Ui ZXYa'@Ui ZYbXYb'i bX'k ØbgW_XYb'U`Yb'l f`Ui VYfb'Y]bY
 Yf\c`gUa Y'NY]h'Ui Zl gYXca `

: Øf'a Y\f'ðZcfa Uh]cbYb'ØVYf'X]Y'6Ui ghY`Yb'i bX'a Ø[`]W_XYb
 l a `Y]hi b[Yb'gW_XUi h'XcW_X'VY]'A c]b"XY'j cfVY]'cXYf]'bZcfa]Yfh
 Yi W_X'i bhYf'BcfX_i f]Yf"

8YhU]`g	
Cfh	K c`[Ughž'8Yi hgW_X`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • k k k "bcfX_i f]Yf"XY

6Ygi W_XYb'G]Y'i bg'Ui Z. 'X]Y!bUW_X f]W_XhYb"Wca