

6UmYfb '[ YbY\ a ] [ h'6Ui 'XYf  
Ghfca Ui hcVU\ b 'Gi YX` ]b\_ ' '9]b 'GW\ f]hh'Z0f  
X]Y 'Ni \_i bZh°

Gi YX` ]b\_žY]bY'k ]W\h[ Y'Ghfca Ui hcVU\ bž'VY[ ]bbh]b  
BcfXXYi hgW\ 'UbX'i bX'j Yfgcf[ h'V]g'&\$&, 'nY\ b'A ]` ]cbYb  
<Ui g\U'hY'a ]h² \_cghfca "



CYf`YbVUW ž'8Yi hgW\ 'UbX'! '8Yf'Gi YX` ]b\_žY]bY'VYXYi hYbXY  
Ghfca !5i hcVU\ bž'X]Y'j ca 'k ]bXfY]W\Yb'BcfXYb'V]g' ]b'XYb  
]bXi ghf]YghUf\_Yb'G0XYb'8Yi hgW\ 'UbXg'fY]W\hž'b]a a h': U\fh'Ui Z'  
<Yi hY'k i fXY'j Yf\_0bXYhž'XUgg'XYf'6Ui 'Ui ZVUmYf]gW\Ya ' ; YV]Yh  
bi b'j c`ghAbX][ '[ YbY\ a ] [ h']gh'K YfbYf'; 0hnž'XYf'; YgW\ ÅzhgZ0\ fYf  
j cb'HfUbgbyh6K ž\Uh'XYb'6Ui VY[ ]bb']b'6UmYfb'Ub[ Y\_0bX][ h''  
**5 b hY b b Y '6 UmY fb** 'VYf]W\hYhž'XUgg'X]Y '[ YbY\ a ] [ hY'HfUggYž'X]Y  
]bg[ YgUa hi( ) '?' ]ca YhYf'Ub[ ]ghž'j cb'XYf'@UbXYg[ fYbnY'ni  
H\0f]b[ Yb'VY]'A Y`f]W\ghUXh'V]g'bUW'CYf`YbVUW'j Yf'Äi Zh"

»CYf`YbVUW'gW\k Yb\_h'X]Y'HfUggY'bUW'K YghYb'i bX'gW\ ]Y» h'Ub

Y]bYb`k Y]hYfYb`6Ui UVgW b]h`Ub" `8]YgYf`Z0\fh`0VYf`C Yf`YbVUW  
\  
]bUi gi bX`YfghfYW\_h]g]W`]bg[ YgUa hiUi Z`\*`&`?`]ca YhYf`V]g`bUW  
6Yf[ f\Y]bZ`Xž`k c`Y]bY`nYbhfU`Y`?`cbj YfhYfghUh]cb`XYb  
;`Y]W`ghfca`]b`K YW`gY`ghfca`i a k UbXY`h" `8Yf`[ YgUa hY`Gi YX`]b\_  
i a ZUggh`VYY]bXfi W`YbXY`+\$\$`?`]ca YhYf`i bX`VY[ ]bb`h`b`0fX`]W`j cb  
6fi bgV0hhY`]b`GW`Ygk ][ !<c`ghY]bž`i a`Xi fW`a Y\fyfy  
6i bXYg`AbXYf`ni`Z0\fybž`XUfi bhYf`B]YXYfgUW`gYbž`<YggYb`i bX  
H\0f]b[ Yb"

## Ghfca j Yfgcf[ i b[ `Z0f`A ]`]cbYb

8 Ug`N]Y`XYg`Gi YX`]b\_]gh`Ygž`nY\`b`A ]``]cbYb`<Ui g\U`hY`]b  
8Yi hgW`UbX`a ]h`^`\_cghfca`ni`j Yfgcf[ Yb" `8]Y`?`cghYb`Z0f`XUg  
[ YgUa hY`Dfc`Y`\_h`VY`Ui ZYb`g]W`Ui Zfi bX`nY\`b`A ]``]UfXYb`9i fc`"  
**N8:** `<Yi hY`YVh`Yfj cfž`XUgg`X]Y`[ YbY`a ][ hY`HfUggY`Xi fW  
]bg[ YgUa h`gYW`g`6i bXYg`AbXYf`Z0\fh`i bX`g]W`X]Y`6Ui UfVY]hYb  
Xi fW`Ui Zk`AbX][ Y`D`Ubi b[ g!`i bX`; YbY`a ][ i b[ gj YfZU\fyb  
j Yfn0[ Yfh`\UVYb" `i fgdf0b[ `]W`gc`h`X]Y`bVYhf]YVbU`a Y`VYfy]hg  
Z0f`&\$&&`ghUhhZ]bXYbž`X]YgYf`HYfa ]b`k i fXY`bi b`Ui Z`9bXY`&\$&,  
j YfgW`cVYb"

8]Y`HfUggYbZ0\fi b[ `]gh`b]W`h`bi f`Y]b`VYXYi hYbXYg  
bZfUghfi`\_hi fdfc`Y`\_hž`gcbXYfb`V]f[ hiUi W`<YfUi gZcfXYfi b[ Yb" `Gc  
Ai »Yfb`60f[ Yf]b]h]Uh]j Yb`6YXYb`Yb`VYn0[ `]W`a`0[ `]W`Yf  
bY[ Uh]j Yf`5i gk ]f\_i b[ Yb`Ui Z`@UbXk ]fhgW`UZhi bX`i a k Y`hž`i bX  
Ui W`X]Y`VUmYf]gW`Y`@UbXYgfY[ ]Yfi b[ `Uh`?`f]h]\_ [ Y0Vh" `8Yb`bcW  
\U`hYb`9bYf[ ]YYi dYfhYb`XYb`5i gVUi`Z0f`b`chk YbX][ ž`i a`X]Y  
<YfUi gZcfXYfi b[ Yb`Y]bYg`bYi Yb`Ghfca`a ]I Yg`a ]hY]bYa`Y`0\YfYb  
5bhY]`YfbYi YfVUfYf`9bYf[ ]Yb`ni`VYk`A`h][ Yb"

## HYW`bc`c [ ]Y`i bX`i a k Y`hUgdY`hY

8 Ug`]bbcj Uh]j Y`?`c`bnYdh`XYg`Gi YX`]b\_]gYhnh`Ui Z`9fX`UVY`ž`X]Y`XYb  
9]b[ f]Z]`bg`@UbXgW`UZhgV]`X`a ]b]a ]YfYb`i bX`XYb  
;`Y]W`ghfca`hfUbgdcfh`cdh]a ]YfYb" `8Yf`J`cfhY]`j`cb  
<cW`gdUbbi b[ g!;`Y]W`ghfca`!`VYfhfU[ i b[ `fk;`\_`L`]Y[ h]b`XYb  
[ Yf]b[ YfYb`9bYf[ ]Yj Yf`i ghYb`0VYf`[ fc»Y`9bhZfbi b[ Yb`]a  
J Yf[ `Y]W`ni`Y`f`\_0a`a`]W`Yb`K YW`gY`ghfca`Y]hi b[ Yb"

ðZcfa Uh]cbYb`j cb`? ZK `nY][ Ybž`XUgg`Ui W`]a `]bhYfbUh]cbU`Yb  
 Ghfca `UbXY`žk ]Y`nk ]gW`Yb`8Yi hgW`UbX`i bX`Bcfk Y[ Ybž  
 ; `Y]W`ghfca `j Yfk YbXYh`k ]fX" < ]YfVY]`k YfXYb`Ub`XYb  
 ?cbj YfhYfghUh]cbYb`XYf`Ghfca `Y`bUW`6YXUfZ`nk ]gW`Yb`; `Y]W!  
 i bX`K YW`gY`ghfca `i a [ Yk UbXY`h"

DUfU`Y`ni `Gi YX`]b`\_`k ]fX`Ui W`XYf`Gi YXcgh]b`\_`Ybhk ]W`Y`hž`XYf  
 VYfY]hg`&\$&+`Zf]h][ [ YghY`h`gY]b`gc`""`6Y]XY`Dfc`Y`\_`hY`g]bX`HY]`Y]bYf  
 i a ZUggYbXYb`GhfUH] [ ]Yž`i a `X]Y`<YfUi gZcfXYfi b[ Yb`XYf  
 9bYf[ ]Yk YbXY`Ub[ Y`Yb`ni `ÖbbYb" A ]hY]bYa `; YgUa hj c`i a Yb  
 j cb`+\$\$`?]`ca YhYfb`k YfXYb`g]Y`XUni `VY]hfU[ Ybž`X]Y`bchk YbX][ Y  
 ðZfUghfi `\_hi f`ZØf`XUg`[ fØbY`9bYf[ ]YnY]hU`hYf`]b`8Yi hgW`UbX`ni  
 gW`UZYb"

8YhU]`g	
C fh	C Yf`YbVUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UbhYbbY"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> <li>• k k k "_Zk "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`W`a