

' \* `HfUbgdcfhYf`]b`6Yf`]b`]b` : `Ua a Yb`  
Dc`]nY`]Yfa ]hhY`h`6fUbXUbgW`U[ °

⊕`6Yf`]b`VfYbbYb`8i hnYbXY`HfUbgdcfhYf`bUW`  
a i ha U»`]W`Ya`6fUbXUbgW`U[ "Dc`]nY`]Yfa ]hhY`hž  
< ]bhYf[ f0bXY`V`Y]VYb`i b`\_Uf"



6Yf`]b`ž`8Yi hgW`UbX`!`⊕`XYf`BUW`hni a` "%+" ' ě b]`&\$&)`\Uh`Y]b`  
a i ha U»`]W`Yf`6fUbXUbgW`U[ `]b`6Yf`]b`Z0f`5i ZFY[ i b[ `] Ygc f[ h" `⊕`  
XYb`GhUXhhY`]Yb`6f]hni bX`@]W`hYbVYf[ `UVYb[ `Y]W`a Y`fYfY`  
8i hnYbX` : U`fnYi [ Y`]b` : `Ua a Yb[ YghUbXYb" `⊕g[ YgUa h' \*  
HfUbgdcfhYf`k UfYb`VYhfcZZYbž`U`g`i a` \_i fn`j`c`f`XfY`]i` \f`Y]b`YfghYf`  
B`chfi Z`Y]b[ ]b[ "K` ]Y`X]Y`6Yf`]bYf`Dc`]nY]ž`X]Y`bi b`X]Y`9fa ]hhi b[ Yb`  
Z0\fhž`VYf]W`hYhž`ghY`h`bcW`i b`\_Uf`ZYghž`c`V`X]Y`6fAbXY`]b`  
Ni gUa a Yb`Ub[ `ghY`Yb`i b`X`k`Y`W`Y`< ]bhYf[ f0bXY` \ ]bhYf`X]YgYb`  
J`c`f`Z`Ä`Yb`ghY`W`\_Yb"

⊕`@]W`hYbVYf[ `k UfYb`fi bX`%+`HfUbgdcfhYf`Y]bYg`  
HY`Y`\_ca a i b]\_Uh]cbgi bhYfbY`a Ybg`VYhfcZZYbž`k`Ä`fYbX`]b`6f]h`  
Yhk U`%-` : U`fnYi [ Y`Y]bYg`DU`\_Yhni`]YZYfYfg`VfYbbYb" `8]Y`

: Yi Yfk Y\fk Uf'a ]h'Y]bYa ; fc»Ui Z[ YVchj cb`Yhk U`%\$\$  
9]bgUhm\_fÀZhYb`j cf`Cfh`i bX`\_cbbhY`X]Y: `Ua a Yb`fUgW`i bhYf  
?cbhfc`Y`Vf]b[ Yb`"Ni a ; `ØW`\_k i fXY`b]Ya UbX`j Yf`Yhnhž`YXcW`  
\]bhYf`Àggh`XYf`J cfZU`VYgcf[ hY`6Øf[ Yf.]bbYb`i bX`j ]Y`Y: fU[ Yb`

I b`Àb[ ghž`Ua`&) "'`Jbi Uf`&\$&' ž[ UV`Yg`VYfY]hg`Y]bYb`À\b`]W`Yb  
J cfZU`ž`U`g`i]b`Y]bYf; YZØW`hYhYbi bhYf`\_i bZi]b`DUb`\_ck`Y]b: Yi Yf  
Ui gVfUW`ž`k Ug`hfU[ ]gW`Yfk Y]gY`ni a`HcX`Y]bYf`(' !`À\`f][ Yb  
gmf]gW`Yb: fUi`ZØ`fhY`"8]YgY: fUi`ž`X]Y`gYW`g? ]bXYf`\]bhYf`Àgghž  
ghUfV`bUW`5b[ UVYb`XYf`Dc`nY]UW`h`HU[ Y`gd`ÀhYf`Ub`XYb: c`[ Yb  
XYg`6fUbXYg`"8 Ug`@UbXYg`\_f]a ]bU`Ua`h`Yfa ]hY`h`XYfnY]h`k Y[ Yb  
6fUbXgh]Zhi b[ `a ]h`HcXYgZc`[ Yž`k`cVY]Yg`XYfnY]h`\_Y]bY`< ]bk Y]gY  
Ui Zdc`h]gW`Y`A`chj Uh]cbYb`[ ]Vh`8Yb`bcW`\_Y[ Yb`\_Y  
; fi dd]Yfi b[ Yb`XYb`J YfXUW`h`Ui ZY]bYb`fYW`hgYI hfYa Yb  
<]bhYf[ fi bX`X]YgYg`J cfZU`gž`XYf`Ua`A`cbhU[ `a ]h`Y]bYf  
; YXYb`\_j YfUbghU`hi b[ `[ Yk`ØfX][ h`k`fX"

## 6fUbXgh]Zhi b[ `]b`6Yf`]b. `9]bY`k`Yb][ Yf YfZfYi`\_]W`Y`6]`Ub`n

8]Y`k ]YXYf`c`hYb`6fUbXUbgW`\_À[ Y`g]bX`U`Yg`UbXYfY`U`g  
9]bnY`ZÀ`Y`"6Yf]W`hYb`ni Zc`[ Y`\Uh`X]Y`NU\`XYf`9fa ]hhi b[ Yb`ni  
6fUbXgh]Zhi b[ Yb`Ub`5i hcg`i]b`6Yf`]b`]a`\_J\`f`&\$&(`Y]bYb  
<ØW`ghghUbX`YffY]W`h`6]g`A ]hY`8YnYa`VYf`k`i`fXYb`(`&&`J`YfZU`fYb  
fY[ ]ghf]Yfhž`Y]b`VYgcf[ b]gYffY[ YbXYf`5bgh]Y[ `]a`\_J`Yf[ `Y]W`ni`XYb  
J`cf`U`fYb`"J ]Y`Y`X]YgYf`HUhYb`gW`Y]bYb`c`\bY`dc`h]gW`Y`A`chj`Y  
Ui`gni`ZØ`fYb`ž`YXcW`k`i`fXYb`]b`&&: `À`Yb`\_Y]b`\_gYI`hfYa`Y  
9I`hfYa`]ghYb`U`g`a`Ò[ `]W`Y`HÀ`hYf`]XYbh]Zn]Yfh`8fY]`j`cb`j`]Yf  
9fa ]hhi b[ gj`YfZU`fYb`VYhfY`ZYb`UbXYfY`A`chj`Y`k`]Y`J`UbXU`]ga`i`g  
cXYf`J`Yfg]W`Yfi b[ gVYhfi [ "

8]Y`<`Ài`Zi`b[ `XYf: `À`Y`a`UW`h`XYi`h`]W`ž`XUgg`i]b`6Yf`]b`Y]b  
Yfbgh`U`ZhYg`DfcV`Ya`a`]h`6fUbXgh]Zhi b[ Yb`\_YffgW`h`\_a`\_J\`f`&\$&&  
Yhk`U`VfUbbhYb`fi`bX`)`+`\$: `U`fnYi`[`Yž`k`À`fYbX`&\$`%`a`Y`f`U`g`+`\$\$  
5i`hcg`b]YXYfVfUbbhYb`"8]YgY`U`Ufa`]YfYbXYb`NU\`Yb`XYi`hYb  
XUfUi`Z`\]bž`XUgg`X]Y`HÀ`hYf`c`Zha`U`g`a`Y`f`YfY: `U`fnYi`[`Y  
[ `Y]W`nY]h][ `Ub`n`Ø`bXYbž`k`Ug`X]Y`G]hi`Uh]cb`bcW`\_ca`d`n]YfhYf  
a`UW`h"

8]Y`Dc`nY]`ghY`h]b`Y]bYa``ghAbX][ Yb`?Ua`dZ`[ Y[ Yb`X]Y`:`Ua`a`Yb`  
i`bX`X]Y`l`fgUWXYbž`X]Y`]a`a`Yf`bYi`Yf`5bZYi`Yfi`b[ `VYXØfZYb`"CV`Y]b`  
Ni`gUa`a`Yb`Ub[ `nk`]gWXYb`XYb`U`\_hi`Y`Yb`J`cfZÄ`Yb`i`bX`XYb`  
ZfØ`YfYb`6fUbXUb`gW`Ä[ Yb`VYghY`hž`V`Y]Vh`UVni`k`UfhYb`"9g`  
gWXY]b`hž`U`g`cV`X]Y`9fa`]hhi`b[ Yb`]b`6Yf`]b`]b`XYb`b`ÄW`ghYb`HU[ Yb`  
i`bX`K`cWXYb`]bhYbg]j`k`Y]hYf[ YZØ`fh`k`YfXYb`a`ØggYbž`i`a`@]W`h]bg`  
8`i`b`\_Y`X]YgYf`VfUbX[ YZÄ`f`]WXYb`5b[ Y`Y[ Yb`Y]hYb`ni`Vf]b[ Yb`"

8]Y`6Øf[ Yf.]bbYb`6Yf`]bg`g]bX`VYgcf[ h`>XYf`bYi`Y`6fUbXUb`gW`U[  
k`]fZi:`fU[ Yb`Ui`Zi`bX`b`]bhYf`Äggh`Y]b`]; YZØ`X`Yf`l`bg]WXYf`Y]h`l`bX`  
gc`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y`@U[ Y`Yb`hk`]W`\_Y`hi`bX`cV`X]Y`  
Dc`nY]]b`XYf`@U[ Y`]ghž`X]Y`HÄ`hYf`ni`f`J`YfUb`hk`cfhi`b[ `ni`n]Y`Yb`"  
8]Y`<c`Zbi`b[ `Ui`ZY]b`g]WXYfYg`Ni`gUa`a`Yb`VYb`k`]fX`Xi`fW`X]YgY`  
J`cfZÄ`Y`ni`bY`a`YbX`Ui`ZX]Y`DfcVY`[ YghY`h`"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cn!cb`]bY"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "fVV&amp;("XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"Wca