

5a Ub]`A U\ a ci X`j Yf`Äggh`K YfXYf
6fYa Yb.`K YW\ gY`ni `Hi fV]bY`Dc hgXUa °

5a Ub]`A U\ a ci X`k YW\ gY`h`j cb`K YfXYf`6fYa Yb`ni `Hi fV]bY`
DchgXUa ž`k Ä`fYbX`a Y`fYfY`Gd]Y`Yf]bbYb`]`fY`J YfhfÄ[Y
j Yf`Äb[Yfb"



6fYa Ybž`8Yi hgW\`UbX`!`9]b`Zf]gW\Yf`K]bX`k Y\`h`ØVYf`X]Y` : fUi Yb
XYg`GJ`K YfXYf`6fYa Yb``5a Ub]`A U\ a ci Xž`X]Y`hU`Ybh]YfhY
A]hhY`ZY`Xgd]Y`Yf]bž`j Yf`Äggh`XYb`J YfY]b`bUW\`bi`f`Y]bYa` \`U`VYb
»\`f`i`bX`k`YW\`gY`h`ini`a`%``: : 7`Hi`fV]bY`Dc`hgXUa`]b`X]Y`&``@[`U``8]Y
cZZ]n]Y``Y`6Y`_Ubbh[`UVY`YfZc`[`hY`j`cf`_i`fnYa`i`bX`nY][`hž`XUgg`XYf
K`YW\`gY`Xi`fW\`Ui`g`ghf`UhY[`]gW\`Xi`fW\`XUW\`h`]gh``6]fhY`6fØ[`[`Ya`Ubbž
X]Y`5VhY]i`b[`g`Y]hYf]b`:`fUi`YbZi`»`VU``VY]`K`YfXYfž`VY`hcbž`XUgg
A`U\`a`ci`X`Ui`Z[`fi`bX`]`fYg`DchYbh]U`g`i`bX`XYf`A`Ö[`]W\`_Y]h`Ui`Z
fY[`Y`a`Ä`»][`Y`Gd]Y`nY]hYb`Y]bY`bYi`Y`<`YfUi`gZc`fXYfi`b[`]VYb`Øh][`h`
8]Y`%-`!`Ä`f][`Y`\`UhY`]b`XYf`j`Yf[`Ub[`YbYb`GU]gcb`XfY]`6i`bXYg][`U!
9]bgÄ`mY`ZØf`X]Y` :`fØb!`K`Y]»`Yb`i`bX`k`Uf`ni`j`cf`gY]h`XYf`!`%` `HY]`XYf
K`YfXYf!`ž`[`YbX``G]Y`Äi`»`Yfh`8`Ub`_VUf`_Y]h`ZØf`X]Y`NY]h]b`6fYa`Yb
i`bX`ZØf`XUg`j`Y`fhf`Ui`Ybž`XUg`]`f`Ybh[`Y[`Yb[`YVfUW\`h`k`i`fXY```8Yf`

K YWgY`ni`Hi fV]bY`DchgXUa`]ghZ0f`a]W`Y]b`[i hYf`GWf]hh ž`gc
A U`a ci X"

5VYf`XUg`]gh`b]W`h`XYf`Y]bn][Y`K YWgY`ž`XYb`K YfXYf`6fYa Yb
j Yf`0bXYh`5i W`x`UbbU`K YbXY`j Yf`Àggh`XYb`?`i Vž`bUW`XYa`]\f
J YfhfU[`]b`8Y]W`ghi VY`Ui Z[Y`0gh`k i fXY`"K YbXY`k Uf`gY]h`Y]bYa
x\`f`HY`"XYg`HYUa`g`i bX`_`cbbhY`]b`XYf`"YhnhYb`GU]gcb`Ui Z`%
9]bg`ÀhnY`]b`XYf`F`Y[]cbU`"][U`ni f0W`V`]W`Yb`"8]YgY
9bhgW`Y]Xi b[Yb`g]bX`HY`"Y]bYg`[f0» YfYb`I a Vfi W`g`]bbYf`U`V
XYg`J YfY]bgž`XYf`g]W`b]W`h`bi f`Ui g`5V[`Àb[Ybž`gcbXYfb`Ui W`Ui g
J YfhfU[gj Yf`Àb[Yfi b[Yb`ni gUa` a YbgYhnh"

J YfhfU[gj Yf`Àb[Yfi b[Yb`i bX`BYi ni [`Àb[Y

ba]hYb`XYf`5V[`Àb[Y`[]Vh`Yg`Ui W`d`cg]hj Y`B`UW`f]W`hYb`"Gc
`cbbhYb`5a]fU`8`U`"i bX`A`Y`]bU`?i b``Y`" \fY`J YfhfÀ[Y`VY]`K YfXYf
6fYa Yb`j Yf`Àb[Yfbž`cV`k c`"8`U`"b`XYf`j Yf[Ub[YbYb`GU]gcb`bi f
gdcfUX]gW`ni a`9]bgUhm`_`Ua`i bX`?i b`_`Y`j Yf`Yhni b[gVYX]b[h
[Ub`n`d`Ui g]YfYb`a`i gghY`"A`U`U`GhYfbUXž`a`]h`Yfk`Y]Y`5!
B`Uh]cb`U`gd]Y`Yf]b`G`ck`Yb]Ybgž`V`Y]Vh`YVYbZU`g`VY]`XYb`"; f0b`Yb`"
9]b`k`Y]hYfYg`<][\`][\h]gh`X]Y`J YfdZ]W`hi b[`j`cb`7`]\UfU`8`5b[Y`c
j`ca`G?B`Gh`D0`hYbž`X]Y`X]Y`?`cb`_`i`ffYbn`]a`A`]hY`ZY`X`k`Y]hYf
j`Yfgh`Àf`_`Yb`k`]fX"

Ni g`Àhn`]W`ni`X]YgYb`BYi][`_`Y]hYb`ZfYi Yb`g]W`X`X]Y
J YfU`bhk`cfh`]W`Yb`0VYf`X]Y`F`0W`_`Y`f`j`cb`A`]W`Y`"Y`K`Y]»`ž`X]Y`b`UW`
Y]bYa`x\`f`VY]`XYf`HG;`<`c`ZYb`Y]a`k`]YXYf`ni`K`YfXYf
ni f0W`_`Y`f`h`"5i W`@]bU`<`Ui g]W`Y`"U`h`] \fYb`J YfhfU["`Ub[]Z]gh][
j Yf`Àb[Yfh`"ž`]UbY`K`]fhn`i bX`F`YYbU`K`]W`a`Ubbž`X]Y`0VYf`%\$\$
6i bXYg`][Ugd]Y`Y`Ui Z`XYa`6i W`Y`"U`hž`V`Y]VYb`XYa`HYUa
Yf`U`hYb`"K`]W`h][Y`DYfgcbU`Yb`hgW`Y]Xi b[Ybž`X]Y`X]Y`GhUV]`]h`Àh
i bX`XYb`9fZc`[`XYf`Ni`_`i bZh`g]W`Yfb`gc`"Yb"

5V[`Àb[Y`i bX`bYi Y`< YfUi gZc fXYfi b[Yb

I bhYf`XYb`5V[`Àb[Yb`g]bX`Ui W`Y`Y]b][Y`]bhYfYggUbhY`BUa`Yb`"GcZU
B`YghYfcj`U`j`Yf`Àggh`K`YfXYf`b`UW`bi`f`j`]Yf`A`cb`UhYbž`k`À`fYbX
7`UhU`]bU`DYfYn`b`UW`nk`Y]x\`fYb`X]Y`"; f0bgW`k`UfnYb`"]bhYf`g]W`

`Äggh" J UbYggU':]gWXYf'k]fX'U`g'bi Yi Y'Hcf\ØhYf]b'j YfdZ]W hYhž i a
 X]Y '@ØW_Y'ni 'gW`Y» Yb" '5i W`X]Y'F ØW__Y\ f'j cb'A]WXY`Y'I `Vf]W ž
 X]Y'j ca ' : 7'6UmYfb'A ØbWXYb'ni 'K YfXYf'6fYa Yb'ni fØW__Y\ fhž
 Vf]b [h'Z]gWXYb'K]bX']b'X]Y'A UbbgWUZh" '9g'V`Y]Vh'UVni k UfhYbž
 k]Y'g]W`X]Y'bYi Y'Ni gUa a YbgYhni b ['XYg'HYUa g'Ui ZX]Y'Gd]Y`Y']b
 XYf'bYi Yb'GU]gcb'Ui gk]f_Yb'k]fX"

ðg[YgUa h'g]Y\h'g]W`K YfXYf'6fYa Yb'Y]bYf'Ui ZfY[YbXYb'GU]gcb
 [Y[YbØVYfž]b'XYf'gck c\`J YfÅbXYfi b [Yb'U`g'Ui W`7\UbW`b
 Ui ZV`]hYb" 'A]h'XYb' bYi Yb'J YfdZ]W hi b [Yb' i bX'XYb'j Yf'Åb [YfhYb
 J YfhfÅ [Yb'\Uh'XYf'J YfY]b`]W` [i h']bj Ygh]Yfh'ZØf'X]Y`_ca a YbXYb
 < YfUi gZcfXYfi b [Yb"

8YhU]`g	
C fh	6fYa Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XY]W ghi VY"XY • k k k "k YgYf!_i f]Yf"XY

6Ygi WXYb'G]Y' i bg'Ui Z. 'X]Y!bUW f]W hYb"Wca