

6Ui ghY`Yb!7\Ucg]b'6fYa Yb.'Gc
a Y]ghYfb'G]Y'XYb'Gca a Yfj Yf_Y\ f°

6fYa Yb'd`Ubh'i a ZUb[fY]WXY'6Ui ghY`Yb']a 'Gca a Yf'&\$&) ž
i a 'X]Y'J Yf_Y\fg]bZfUghfi _hi f'ni 'a cXYfb]g]YfYb'i bX'ni
gUb]YfYb"



6fYa Ybž8Yi hgW`UbX'!8Yf'Gca a Yf']gh]b'6fYa Yb'XUž'i bX'XUg
VYXYi hYh'Y]bY'Ni bU\ a Y'Ub'6Ui ghY`Yb']b'XYf'GhUXh"K]Y'
Vi hYbi bV]bbYb"XY'VYf]W hYhž']gh'X]YgY'ſ\ fYgnY]h'XYU' ZØf
6Ui UfVY]hYbžXU'X]Y'j Yf_Y\fgVYfi \][hYb'6YX]b[i b[Yb' 'k Yb][Yf
5i hcg'Ui ZXYb'GhfU» Yb'i bX' _cbghUbhY'HYa dYfUhi fYb' 'X]Y
I a gYhni b['j cb'Dfc'Y_hYb'Yf'Y]W hYfb"'F i bX' '\$'DfcnYbh'k Yb][Yf
5i hcg'g]bX'k Å\ fYbX'XYf': Yf]Yb'i bhYfk Y[gž'k Ug'X]Y'I a 'Y]hi b[Yb
ZØf'X]Y'j Yfv'YVYbYb': U\ fYf'YfhfÅ['WXYf'a UW h"; i bbUf'Dc'n]bž
@Y]hYf'XYf'J Yf_Y\fgUVhY]i b['XYf'6fYa Yf'6Ui !6Y\ ÒfXYž
_ccfX]b]Yfh'X]YgY'A U» bU\ a Yb'i bX'gcf[h'XUZØfž'XUgg'X]Y
6Ui ghY`Yb'YZZ]n]Ybh'Ui ZY]bUbXYf'UV[Ygh]a a hik YfXYb"

8]Y'D`Ubi b['XYf'6Ui ghY`Yb'YfZc`[h]b'Yb[Yf'5Vgh]a a i b['a]h'XYf

6fYa Yf'GhfU»YbVU\`b'5; 'fbG5; Łži a 'g]WXYfni ghY`Ybž'XUgg'XYf
ÖZZYbh]WXY`BU\j Yf_Y\`f'b]Wxh'ØVYfa À»]['VYY]bhfAWxh][h'k]fX""5`Y
VYhY']][hYb'5_hYi fY'a ØggYb']\fY'D`ÀbY`Y]bfY]WXYb'i bX'X]Y
8f]b[`]W_X]h'XYf'Dfc`Y_hY`UVk À[Yb""? f]hYf]Yb'k]Y
@Y]hi b[gdfcV`Ya Y'i bX'6fØW_YbgUb]Yfi b[Yb'ghY\Yb'[UbncVYb
Ui ZXYf'@]ghY""8]Y'?ccfX]bUh]cb'k]fX'Xi fW`Y]bY'gdYn]Y`Y
5fVY]hg[fi ddY'i bhYfghØhnhž'X]Y'g]W`a]h'H\Ya Yb'k]Y`XYf
K Àfa Yk YbXY'i bX'XYa '5i gVUi 'j cb'FUXk Y[Yb
Ui gY]bUbXYfgYhnh"

GUb]Yfi b[gdfc`Y_hY`]a ' : c_i g

8Yf'i a ZUb[fY]WXY`Ni ghUbX'XYf'J Yf_Y\`fg]bZfUghfi _hi f']b'6fYa Yb
fi Zh'UW`Xf]b[YbXYb'GUb]Yfi b[ga U» bU\`a Yb""@Ui h'
VUi "VfYa Yb"XY'i bX'gYbUhgdYfggYghY`Y"VfYa Yb"XY'ghY\Yb
nU\`fY]WXY`Dfc`Y_hY`Ubž'X]Y'gck c\`XYb'GhfU» Ybj Yf_Y\`f'U`g'Ui W
XYb'ÖZZYbh]WXYb'BU\j Yf_Y\`f'VYhfYZZYb""8 Ug'N]Y`']gh'_Uf.'8]Y
G]WXYf\Y]hi bX'@Y]ghi b[gZÀ\][_Y]h'XYf'`bZfUghfi _hi f'a i gg
[Yg]WXYfh'k YfXYbž'i bX'[_Y]WnY]h]['gc``XUg'GhfU» YbVU\`bbYhn
k Y]hYf'Ui g[YVUi h'k YfXYb"

<]Yf'g]bX'Y]b][Y`XYf'k]Wxh][ghYb'U_hi Y`Yb'i bX'[_Yd`UbhYb
6Ui dfc`Y_hY.

- 5% ' GUb]Yfi b['K YgYfVfØW_Y
 - NY]hfUi a . '5i [i gh'&\$&' `V]g'8YnYa VYf'&\$&+
 - ; fi bX.'GWUXYbggUb]Yfi b['Ua 'HfU[k Yf_
- `bYbghUXh' 'GUb]Yfi b['6Øf[Yfa Y]ghYf!Ga]Xh!
6fØW_Y
 - NY]hfUi a . 'Bcj Ya VYf'&\$&(`V]g'9bXY': YVfi Uf'&\$&)
 - ; fi bX.'J YfghÀf_i b['XYf'Ni [Ub_Yf
- 6+) ' : U\`fVU\`bgUb]Yfi b[
 - NY]hfUi a . 'A Àfn'V]g'A]hY'ž b]'&\$&)
 - ; fi bX.'9fbYi Yfi b['XYf'8YW_! i bX'6]bXYfgWx]Wxh
- <Y]bf]Wx!D`Yhh!5`YY' ; `Y]gVUi UfVY]hYb
 - NY]hfUi a . '% ""\Jbi Uf'&\$&) `V]g'Ui Z'K Y]hYfYg
 - ; fi bX.'J Yf`Àb[Yfi b['XYf'GhfU» YbVU\`b']b]Y`%bUWx
<i Wxh]b[

- ?]fW\ i W h]b [Yf`@UbXghfU» Y` ; `Y]gVUi UfVY]hYb
 - NY]hfUi a . 'A]hhY#9bXY`A`Àfn`&\$&) `V]g`Ui Z`K`Y]hYfYg
 - ; fi bX. 'J Yf`Àb [Yfi b [`XYf`GhfU» YbVU\`b`]b]Y`%`bUW < i W h]b [
- 6 * ` `K Ufhi b [`GhYd\`Ub]VfØW_Y
 - NY]hfUi a . 'A`Àfn`#5df)``&\$&)
 - ; fi bX. `GUb]Yfi b [`XYf`, VYf [Ub [g_cbg hfi _h]cbYb

8]Y` [YbUbbhYb`Dfc`Y`_hY`g]bX`gc f [Z`À`h] [` [Yd`Ubhž`YXcW`_`ØbbYb k YhhYfVYX]b [hY`J`Yf`ÀbXYfi b [Yb`X]Y` : f]ghYb`VYY]bZi`ggYb`"8Ua`]h X]Y`6fYa`Yf`b]W`h`Ui`Z`XYa` `Hfc`W`_YbYb`g]hnYbž`UfVY]hYb`X]Y Dfc`Y`_h`f`À [Yf`Yb [`ni`gUa` a`Ybž`i` a` `g]W`Yfni`ghY`Ybž`XUgg`gck`c` \` hYa`dcf`À`f`Y`I` a` `Y]hi b [Yb`U`g`Ui`W` `XYf`ØZZ`b`h`]W`Y`B`U` \j`Yf`_Y` \f fY]Vi b [g`cg`Z` b`_h]cb]YfYb"

⊖g [YgUa`h`nY] [h`X]Y`U`_hi`Y`Y`G]hi`Uh]cbž`XUgg`XYf`GhfU»Yb`f`Ui`a` `]b 6fYa`Yb`]a` `Gca`a`Yf`j`]Y`D`Uhn`ZØf`6Ui`ghY`Yb`V]YhYh`5i`W`k`Ybb X]Y`I`a` `Y]hi b [Yb`a`Ub`W`a`U` `Àgh] [`g]bXž`]gh`XUg`Ub [Zf]gh] [Y`N]Y` XYf`GUb]Yfi b [gUfVY]hYb`_`Uf` `Y]bY`g]W`YfY`i`bX`Y]ghi b [gZ`À` \ [Y ⊖ZfUghfi`_hi`f`ZØf`U`Y`J`Yf`_Y` \fghY]`b`Y` \a`Yf"

8YhU]`g	
C fh	6fYa`Ybž`8Yi`hgW`_UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "Vi`hYbi`bV]bbYb"XY • VUi "VfYa`Yb"XY • k k k "gYbUhgdfYggYghY`Y"VfYa`Yb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`c`a`