

6YXfc\i b[ggWk fY]VYb '[Y[Yb '6fYa Yf 7G8. 'Dc`]nY]'Yfa]hhY`h°

5bcbma Yg'8fc\gWk fY]VYb '[Y[Yb '7G8 '6fYa Yb.
G]Wk Yf\Y]hghYUa g'Yfa]hhY`bžk Å\fybX'X]Y 'J YfUbghU`hi b[
i bhYf'XYa 'A chhc / ei ch/Df]XY'a i gh'[c'cb/ ei ch/Ua '&' "
5i [i gh&\$&) '[Yd`Ubh]gh"



6fYa Ybž'8Yi hgWk`UbX'!'`b'XYf'< UbgYghUXh'6fYa Yb`\YffgWk h
VYgcf[b]gYffY[YbXY`Gh]a a i b[ž'bUWkXYa 'Y]b`Ubcbma Yg
8fc\gWk fY]VYb '[Y[Yb'XYb`_ca a YbXYb'7\f]ghcd\Yf`GhfYh'8Um
f7G8ŁY]b[Y[Ub[Yb`]gh`K]Y`XYf`K 9G9F!?! F ⇒F 'VYf]Wk hYhž
k i fXY`XYb`J YfUbghU`hYfb`i bX`A YX]Ybž`XUfi bhYf`Ui Wk`XYa
K 9G9F!?! F ⇒F ž'a]h[YhY]'hž`XUgg`X]Y 'J YfUbghU`hi b['Ua '&' "
5i [i gh&\$&) 'i bhYfV`Y]VYb`a ØggYž`UbXYfbZU`g`Xfc\Y`Y]bY`\c\Y
NU\`Ub`CdZYfbž'a]hY]bYa `VYi bfi \][YbXYb'5VgWk`i gg`XYg
GWk fY]VYbg.' 5`U\i '5_VUf " "

8]Y'Dc`nY]'6fYa Yb`\Uh]b`FYU_h]cb`Ui Z'X]YgY'8fc\i b[`gcZcfh
9fa]hhi b[Yb`Y]b[Y`Y]hYhi bX`dfØZh'X]Y`< Yf_i bZh'XYg`GWk fY]VYbg

gck]Y`a` Ò[`]WXY`HÀhYf" `9]bV`]W_Y`j` cb`Dc`]nY]gdFYWXYf]b`B`UghUg`U!
?`UfU`B`UXc`g`_U`nY][`Ybž`X`Ugg`X]Y`G]hi`Uh]cb`]b`U`Y`F`]W`hi`b`[`Yb
]bhYfdFYh]YfVUf`gY]"`9g`gY]"bcW`i`b`_Ufž`k`Y`W`Y`g`A`]"Yi`>`]bhYf
X]YgYf`8`fc`i`b`[`ghY`Y" `8]Y`G]WXYf`Y]hgVY`\`ÒfXYb`g`WXY]b`Yb`X]Y
8`fc`i`b`[`Yfbgh`ni`b`Y`a`Ybž`X`U`XYf`7`G8`]a`a`Yf`k`]YXYf`U`g
`:`Y]b`XV]X`]j`cb`9I`hfYa`]ghYb`]XYbh]Z]n]Yfh`k`]fXž`]bgVYgcbXYfY`]a
?`cbhYI`hj`cb`@`6HE`-5Ž`!:`Y]b`X`]W`_Y]hž`X]Y`HY]"`XYf`-X`Yc`c`[`]Y`XYg
-g`Ua`]ga`i`g`]gh"

< c`Yf`GW`i`hnVYXUfZ`i`b`X`Yb`[`Y
Ni`gUa`a`YbUfVY]h

8]Y`7`G8!`J`YfUbgH`U`hi`b`[`&`\$`&)`>`U`h`U`i`h`J`YfZUggi`b`[`ggW`i`h`n`6`fYa`Yb
Y]b`Yb`X`Y`i`h]W`Yf`Y`f`Y`h`Y`b`G`W`i`h`n`V`Y`X`U`f`Z`" `8]Y`Dc`]nY]"VYfY]hYhg]W
XUfUi`Z]j`cfž`a`]h`Y]b`Yf`ghUf`_Yb`Df`À`g`Y`bn`j`cf`C`fh`ni`gY]bž`i`a`X]Y
G]WXYf`Y]h`XYf`HY]"`b`Y`a`Yf`ni`[`Yk`À`f`Y]ghYb" `8`Y`b`bc`W`[`]Vh`Y`g
U`_hi`Y`" `Y]b`Y`_cb`_f`Y`h`Y`b`<`]bk`Y]gY`Ui`Z`Y]b`Y`U`_i`h`Y
;`Y`Z`À`f`X`i`b`[`g`U`[`Y`ž`k`U`g`j`cb`X`Y`b`6`Y`f`Y`b`V`Y`h`c`b`h`k`]f`X`"
J`YfUbgH`U`h`Yf`XYg`7`G8`6`fYa`Yb`i`b`X`6`fYa`Yf`U`j`Yb`k`Uf`h`Y`b`bi`b`U`i`Z
X]Y`9]bgW`À`h`ni`b`[`XYf`G]WXYf`Y]hgVY`Y`f`Y`b`" `8`Yf`7`G8`g`Y`V`ghž`XYf`
%-`+`-`U`g`YfghYf`7`G8`]b`8`Y`i`hgW`U`b`X`]bg`@`Y`V`Y`b`[`Yfi`Z`Y`b`k`i`f`X`Y`ž
`U`h`g]W`U`g`:`cfi`a`Z`Øf`J`]Y`Z`U`h`d`c`g]h]cb]Yfh`i`b`X`ghY`h`i`bhYf`XYa
A`ch`c`Df]XY`a`i`gh`[`c`c`b`"

9]bY`Ub`[`YgdUb`b`hY`G]hi`Uh]cb`ZØf`ei`YYfYg
@YVYb

8]Y`8`fc`i`b`[`Yb`[`Y`[`Yb`XYb`7`G8`6`fYa`Yb`g]b`X`b]W`h]gc`]Yfh`ni
gY`Y`b`";`YbYfY`"gh`X]Y`G]hi`Uh]cb`ZØf`ei`YYfYg`@YVYb`]b
8`Y`i`hgW`U`b`X`ni`b`Y`a`Yb`X`Ub`[`YgdUb`b`h`" `b`j`]Y`Y`b`C`gh`X`Y`i`hgW`Y`b
F`Y`[`]cb`Y`b`ž`k`c`X]Y`5`Z8`>`À`i`Z`[`X]Y`gh`À`f`ghY`dc`]h]gW`Y`?`f`U`Z`h]ghž`g]b`X
f`Y`W`h`Y`8`fc`[`Y`V`À`f`X`Y`b`[`Y`[`Yb`Ø`V`Y`f`@`6HE`-5Ž`!`J`YfUbgH`U`hi`b`[`Yb
U`h`À`[`]W`" `9]b`k`Y]hYfYg`6`Y]gd]Y`"gh`XYf`7`G8`]b`G`W`Ø`b`Y`V`Y`W`_`V`Y`]
A`U`[`X`Y`Vi`f`[`ž`X`Y`f`_`Ø`fn`]W`U`i`Z`[`fi`b`X`i`b`ni`f`Y]W`Y`b`X`Y`b
G]WXYf`Y]hgdYfgcbU`g`j`cfnY]h][`UV`[`YgU`[`h`k`Yf`X`Y`b`a`i`gghY" `8`Yf
A`]h`YfUbgH`U`h`Yf`:`U`_c`-X`b`hgW`_`f]h]g]YfhY`X]Y`V`Ø`f`c`_`f`U`h]gW`Y`b
<`Ø`f`X`Y`b`ž`X`i`f`W`X]Y`Y`Y`f`Y`b`Ua`h]W`Y`g`G]WXYf`Y]hgdYfgcbU`UV`[`Y`Y`b`h`

k i fXYŽi bX`Ài » YfhY`6YXYb`_Yb` \]bg]W\h`]W\`XYf`dc`]h]gW\Yb
5i ggU[Y`XYf`J YfUbgH`hi b[žk]Y`hU[YggW\Ui "XY`VYf]W\hYh"

F YW\hY` , VYf[f]ZZY`Ui Z`7G8g`g]bX`b]W\h`bi f`Y]b`DfcV`Ya` `]b
GUW\gYb!5b`U`hž`gcbXYfb`Ui W\`b`H\Øf]b[Ybž`k`c`X]Y`?`Y]bdUfhY]
8Yf`≡K Y[`]Y[Yb`XYb`7G8`]b`9fZ`fh`a`cV`]g]Yfh`8]Yg`nY][hž
XUgg`X]Y`<`YfUi`gZc`fXYfi`b[Ybž`a`]h`XYbYb`ei`YYfY`A`YbgW\Yb
_cbZfc`bh]Yfh]g]bXž`b]W\h`bi f`Y]b`c`_U`Ygž`gcbXYfb`Y]b`UbXYgk`Y]hYg
D\Àbca`Yb`g]bX`8]Y`B`chk`YbX][`_Y]h`XYf`Ni`gUa`a`YbUfVY]h
nk`]gW\Yb`C`f[Ub]gUhc`fYb`i`bX`G]W\Yf\Y]hgVY\ØfXYb`k`]fX`]a`a`Yf
XYi`h`]W\Yfž`XYbb`bi`f`gc`_Ubb`X]Y`G]W\Yf\Y]h`i`bX`:`fY]\Y]h`XYf
HY]`bY\`a`Yf`[Yk`À`f`Y]ghYh`k`YfXYb"

8]Y`_ca`a`YbXYb`K`c`W\Yb`k`YfXYb`Yb`hgW\Y]XYbX`gY]bž`i`a`?`Uf\Y]h
ØVYf`X]Y`G]W\Yf\Y]hg`U[Y`Ua` `7G8`]b`6fYa`Yb`ni`Yf\U`hYb`i`bX`XYb
j`]Y`ZÀ`h][Yb`Gh]a`a`Yb`XYf`@`6HE`-5Ž`!7ca`a`i`b]hm`Y]bY`D`UhhZcfa
ni`V]YhYb`8Ug`9b[U[Ya`Yb`h`ZØf`J]Y`ZU`h`i`bX`5`_nYdhUbn`a`i`gg
hfch`U`Yf`6YXfc`\i`b[Yb`k`Y]hYf[Y\Yb"

8YhU]`g	
Cfh	6fYa`Ybž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "k YgYf!_i f]Yf"XY• k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW\`f]W\hYb`W`a