

6fYa Yb 'ZY]Yfh. 'A]`]cbYb ; `Ub n`]W hYf
VY]a ' < C 9; !Gca a YfZYgh°

9f`YVYb`G]Y`XUg`< C 9; `7]hmGca a YfZYgh`]b`6fYa Yb.] cb
A i g]_`ØVYf`?i bgh`V]g`A]ha UWU_h]cbYbžj ca ' & + " `V]g` & - " ' † b]
]b`XYf` † b Y b g h U X h "



6fYa Yb ž 8 Yi hgW `UbX`!`8 Ug`< C 9; `7]hmGca a YfZYgh` \ Uh`X]Y
6fYa Yf` † b Y b g h U X h] b `Y]b`di`g]YfYbXYg` : Ygh`UbX`j Yfk`UbXY`h`°`J`ca
& + " `V]g` & - " ' † b] ' & \$ &) ` _cbbhYb`X]Y`6Ygi`W`Yf]bbYb`i`bX`6Ygi`W`Yf
nU` \ `fY]W`Y`5VYbhYi`Yf`i`bX`i`bj`Yf[`Ygg`]W`Y`9f`YVb]ggY`[`Yb]Y»`Yb`"
K`]Y`XYf`**K`YgYf!`?`i`f]Yf`**VYf]W`hYhž`ZY]YfhYb`j`]Y`Y`6fYa`Yf]bbYb
i`bX`6fYa`Yf]a`'`<`YfnYb`]\`fYf`GhUXh`i`bX`°]Y»`Yb`g]W`j`cb`Y]bYa
Vi`bhYb`Dfc[`fUa`a`'a`]hfY]»`Yb`"

GYW`g`6Ø`bYb`gc`f[`hYb`zØf`a`i`g]_U`]gW`Y`<][` \][` \ hg`i`bX
UVk`YW`g`i`b[`gfY]W`Y`i`bhYf` \ U`hi`b[`"9]b`6Ygi`W`Ui`Z`XYa
A`Uf`_hd`Uhn`c` \ bhY`g]W`VYgcbXYfgž`k`c`6UbXg`k`]Y`X]Y`A`UX
A`cb_g`ž`@Yg`D`h]hg`Z]g`XY`>Ub]bY`i`bX`Hci`W`cZ`i`b`_`zØf`[`i`hY
@Ji`bY`gc`f[`hYb`"5i`ZXYf`GdUf`UggY`6fYa`Yb!6Ø`bY`hfU`hYb`

fYbca a]YfhY`5Whg`k]Y` : `c`A Y[U`i bX` @j Ybh; Y][Yf`Ui Z`X]Y
Y]bY`A]gW`i b[`Ui g`bX]Yž: c`_žDi b`_i bX`Y`Y`_hfc]gW`Yf`A i g]_
dfÄgYbh]YfhYb" `5i W`X]Y`5bg[Uf]_]fW`X`cZl6Ø`bY`k Uf`a]h`G]b[Yf!
Gcb[k f]hYfb`k]Y` Gcb[g/`K` \]gdYfg`VYghYbg`VYgYhnh`
**6fYa Yf"XY` \YVh`ni XYa` \Yfj`cfž`XUgg`XUg`[YgUa`hY`9j`Ybh`ZØf`U`Y`
5`hYfg[fi`ddYb`i bX`b`hYfYggYb`Ui`g[Y`Y[h`k Uf"**

9]b` : Ygh`ZØf`X]Y`[Ub`nY` : Ua`]`Y

: Ua`]`Yb`i bX`?]bXYf`_Ua` Yb`Ui`Z`XYf`K` YgYf!`?i`f]Yf!`?]bXYfVØ`bY`
j`c`Ui`Z`]\fY`?cghYb" `8cfh`k`i`fXYb`b]W`h`bi`f`a`i`g]_U`]gW`Y`
8UfV]Yhi`b[Yb`[YVchYbž`gcbXYfb`Ui`W`X`6UghY`U`_h]cbYbž`Y]b`
6Ui`W`fYXbYf`i`bX`Y]bY`gdUbbYbXY`GW]YbW`!G`ck`" `8Ug`
GW`bccfj`]YfhY`Vch`]hYfUf]gW`Y`@Ygi`b[Yb`j`cb`C`UZ`?fYhgW`a`Yf`
i`bX`?Uf]bU`G`_k`]fV`]Ygž`k`Ä`fYbX`]a` <`UbgYUhYb`cZ`@]j`Y!GhfY`YhUfh`
i`bX`Y]b` ;`fUZZ]h!`7cbhYgh`ZØf`_fYUh]j`Y`a`di`gY`gcf[hYb"

8Yf`9]bhf]hh`k`Uf`gY`Vghj`Yfgh`bX`]W`X`ZFY]ž`k`Ug`XUg` :`Ygh]j`U`
VYgcbXYfg`UhhfU`_h]j` `ZØf`U`Y`a`UW`hY" `8Ug`VfY]hY`GdY`_hfi`a`Ub`
A`]ha`UW`U`_h]cbYb`i`bX`_ØbghYf]gW`Yb`8UfV]Yhi`b[Yb`bU`a`X]Y`
 :`YghVYgi`W`Yf.`]bbYb`a`]h`Ui`Z`Y]bY`gdUbbYbXY`F`Y]gYž`X]Y`?i`bghž`
A`i`g]_i`bX`?i`hi`f`Ui`Z`VYgcbXYfY`K`Y]gY`j`YfY]bhY" `6Ygi`W`Yf]bbYb`
i`bX`6Ygi`W`Yf`k`i`fXYb`XUa`]h`Y]b[Y`UXYbž`g]W`U`_h]j`]b`XUg`
 ;`YgW`Y`Y`b`Y]bni`Vf]b[Yb`i`bX`XUg` :`Ygh]b`]\fYf`Y][YbYb`5fh`ni`
 [Yb]Y»Yb"

? fYUh]j`]hÄh`Ui`Z`U`Yb`9VYbYb

B`YVYb`XYf`A`i`g]_`ghUbX`X]Y`?i`bgh]a` `J`cfXYf[fi`bX" `@]j`Y!GhfY`YhUfh`
i`bX` ;`fUZZ]h!`7cbhYgh`nc[Yb`B]W`h!`?ØbghYf.`]bbYb`Ubž`X]Y`X]Y`
A`Ö[`]W`_Y]h`UhhYbž`gY`Vgh`_fYUh]j` `ni`k`YfXYb" `8]YgY`Gma`V]cgY`
Ui`g`A`i`g]_i`bX`?i`bghj`YfXYi`h]W`hYž`XUgg`X]Y`6fYa`Yf`b`bYbghUXh`
b]W`h`bi`f`Y]b`C`fh`ni`a` :`Y]Yfbž`gcbXYfb`Ui`W`Y]b`F`Ui`a`ZØf`
5i`gXfi`W`_i`bX`?fYUh]j`]hÄh`]gh" `K`]Y`]b`j`]Y`Yb`UbXYfYb`Gh`X`hYb`]gh`
Ui`W`]b`6fYa`Yb`XYfUfh][Y`J`YfUbg`h`i`b[Yb`c`W`]a` ?i`fgž`k`Ug`
Xi`fW`XUg`9b[U[Ya`Ybh`XYf`C`f[Ub]gUhc`fYb`fi`bX`i`a` **ghUXhZYghY!**
]b!XYi`hgW`_UbX"XY`i`bhYfghØhnh`k`]fX"

ðg[YgUa h'U`Yb ; ÅghYb '[YnY][hž'XUgg'X]Y'6fYa Yf' ðbYbghUXh
 `YVYbX][']ghi bX'bcW' j]Y`Y`_i `hi fY`Y`<][\`][\hg'Ui Z'g]Y`k UfhYb
 k YfXYb"G]W'Yf`W' [Y\h'Yg`a `bÅW'ghYb` ð\f`YfbYi h`cW' \Yf`VY]
 X]YgYa `Y]bn][Ufh][Yb`Gca a YfZYgh°

8YhU]`g	
C fh	6fYa Ybž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "VfYa Yf"XY • k k k "ghUXhZYghY!]b! XYi hgW'`UbX"XY

6Ygi W'Yb`G]Y`i bg'Ui Z.`X]Y!bUW'f]W'hYb"W'ca