

6fYa Yb [`Àb nh`VY]a `58: 7!: U\ ffUX_`]a U!
HYgh. `8 f]hhYf `D`Uhn`ZØf`F UXZU\ fYf°

6fYa Yb`YffY]W h`XYb`" "D`Uhn`]a `58: 7!: U\ ffUX_`]a U!HYgh
&\$&) "Hfchn`<YfUi gZcfXYfi b[Yb`nY][h`X]Y`GhUXh`d cg]h]j Y
F UXj Yf_Y\fgYbhk]W_`i b["



6fYa Yb ž`8 Yi hgW\`UbX`!`6fYa Yb`\Uh`g]W\`VY]a `X]Yg`À\`f][Yb
: U\ ffUX_`]a U!HYgh `XYg`58: 7`j`cb`gY]bYf`VYghYb`GY]hY
dfÅgYbh]Yfhi bX`VY`Y[h`ia`]h`Y]bYf`BchY`j`cb`" ž) (`XYb`Xf]hhYb`D`Uhn
]b`8Yi hgW\`UbX`"<]bhYf`: fUb_Zi fh`Ua` `A`U]b`f%`"D`Uhnž`BchY`" ž(- Ł
i bX`<Ubbcj`Yf`f&`"D`Uhnž`BchY`" ž) &Ł`nY][h`X]YgY`5i`gk`Yfhi`b[ž`XUgg
X]Y`GhUXh`Ui`Z`XYa` `f]W`h][Yb`K`Y[`]ghž`k`Ybb`Yg`XUfi`a` [`Y\`hž
F UXZU\ fYfb`Y]b`Ub[YbY\`a`Yg`I`a`ZY`X`ni` `V]YhYb`"5b`XYf`X][]hU`Yb
I`a`ZFU[`Y`VYhY][]hYb`g]W`ØVYf`&\$`\$`\$`\$`\$`F UXZU\ fYf`i`bX`"YZYfhYb
k`Yfhj`c`Y`F`ØW_a`Y`Xi`b[Ybž`X]Y`ZØf`X]Y`J`YfVYggYfi`b[`XYg
F UXj`Yf_Y\fg`]b`XYb`GhÅXhYb`[Ybi`hnh`k`YfXYb`_ØbbYbž`k`]Y`
ZU\ ffUX_`]a U!hYgh`UXZWX`Y` \Yfj`cf\`YVh`

Hfchn`XYf`d cg]h]j Yb`9bhk]W_`i b[` []VhYg`Y]b][Y`?`f]h]_di`b_hYž`X]Y

Yg'bcW\`ni `VY\YVYb`[`]h"6YgcbXYfg]bg; Yk]W\hZ\`hX]Y`\Ai Z][Y
A]ggUW\hi b[`j cb`F UXk Y[Yb`Xi fW\ : U`gW\ dUf_Yfžk Ug`a]h`Y]bYf
a Ub[Y`\UZhYb`BchY`j cb`) `VYk YfhYh`k i fXY"8UfØVYf`\]bUi g
ghY\Yb`X]Y`\c\Y`NU\`Ub` : U\ffUXX]YVgh\`Ybž`k c`bi f`]b`6Yf`]b
i bX`@Y]dn][`bcW`a Y\`f`F`AXYf`Yb`hk YbXYh`k YfXYbž`i bX`X]Y
i bni fY]W\YbXY`5i Z_`Àfi b[gei chY`U`g`GW\k UW\ghY`Yb`]b`XYf
6]`Ubn"8Yg`K Y]hYfYb`k]fX`X]Y`F`UX]bZfUghfi _hi f`]b`6fYa Yb`U`g
ØVYf`UghYh`k U\`f[Ybca`a Ybž`XU`XYf`5i gVUi `XYf
: U\ffUXdfYa]i a fci hYb`bi f`Ub[gUa`j cfUb`_ca`a hž`gc`VYf]W\hYb
X]Y`Vi hYb`i b`V]bbYb`i bX`XdU"

Dcg]h]j Y`5gdY`_hY`XYf`6fYa Yf F UX]bZfUghfi _hi f

Hfchn`XYf`<YfUi gZcfXYfi b[Yb`k]fX`6fYa Yb`Y]bXYi h][`ZØf`gY]bY
Gh\`_Yb`[Y`cVh"8]Y`gW\ bY`Y`9ffY]W\VUf_Y]h`XYf`&bYbghUXhi bX
XYf`nØ[][Y`F`UXj Yf_Y\`f`\UVYb`VY]`XYb`6YZfU[hYb`Y]bYb`d cg]h]j Yb
9]bXfi W_`\]bhYf`UggYb"8Ug`nY][hž`XUgg`X]Y`Ghfi _hi fYb`nk Uf`]b
<]bg]W\h`Ui Z5i gVUi `i bX`G]W\Yf\Y]h] YfVYggYfi b[gk ØfX][`g]bXž
j]Y`Y`6Øf[Yf`UVYf`XYb`bcW\`j cb`]\`Yf`GhUXh`VY[Y]ghY`fh`g]bX"

9]b`6`]W_`bUW\`6fYa Yf\Uj Yb`nY][h`Y]bYb`YfZfYi`]W\Yb`HfYbX.`8]Y
<UZYbghUXh`_Àa`dZhY`]b`XYf`J Yf[Ub[Yb\Y]h[Ub`n`c`VYb`]a
BY[Uh]j fUb_]b[`a]hž`\Uh`g]W\`bi b`U`Y`fX]b[g`]a`j Yf[`Y]W\`ni
UbXYfYb`_`Y]bYb`; fc» gh\XhYb`]bg`i bhYfY`A]hY`ZY`X`j cf[YUfVY]hYh"
8]Yg`VYk Y]ghž`XUgg`X]Y`6Ya Ø\i b[Yb`i a`Y]b`VYggYfYg`F`UX_]a U
b]W\h`bi f`]b`6fYa Ybž`gc`bXYfb`Ui W\`]b`XYb`VYbUW\VUfhYb`Gh\XhYb
: fØW\hY`hfU[Yb"

8 Yf`b`ÀW\ ghY` : U\ffUX`_]a U!HYgh

8 Yf`58: 7`Z\`fh`Zc`fhž`X]Y` : U\ffUXZfYi bX`]W_]h`]b`8Yi hgW\`UbX`ni
hYghYb"8Yf`b`ÀW\ ghY` : U\ffUX`_]a U!HYgh`ghUfhYh`Ua`%"
GYdhYa VYf`&\$&(`i bX`Z]bXYh`VYfY]hg`ni a`Y`ZhYb`A`U`ghUhh"
HY]`bY\`a Yf`_ØbbYb`V]g`ni a`" \$"`Bcj Ya VYf`&\$&(`]\`fY
9fZ\`fi b[Yb`hY]`Ybž`i bX`Yg`ghY\Yb`&+` : fU[Yb`ni`H\Ya Yb`k]Y
G]W\Yf\Y]h`i bX`A]hY]bUbXYf`]a`j Yf_Y\`f`ni f`j YfZØ[i b["8]Y

[YgUa a Y`hYb`8UhYb`k YfXYb`ja` : fØ\`U\`f`&\$&) `j YfÖZZYbh]W`h"
 8]YgY`6YfU[i b[Yb`g]bX`b]W`h`bi`f`k`]W`h][`ZØf`J Yf_Y\`fgd`UbYfž
 gcbXYfb`Ui`W`ZØf`X]Y`dc`h]gW`Y`J YfUbhk`cfhi`b[ghfÄ[Yf` `Y]b
 X]fY`_hYf`8fU`h`ni` `XYb`6YXØfZb]ggYb`XYf`F`UXZU`fYbXYbž`k`]Y`X]Y`
 58: 7!DfYggYa`]hhY]`i` b[`j YfXYi`h]W`h"

⊕g[YgUa`h`nY][Yb`X]Y`9f[YVb]ggYž`XUgg`6fYa` Yb`Ui`Z`XYa
 f]W`h][Yb`K`Y[`]ghž`i`a` `gY]bY`F`UXZU`fYf`Xi`fW` `Y]bY`ZFYi`bX`]W`YfY
 i`bX`g]W`YfYfY`⊕ZfUghfi`_hi`f`ni` `i`bhYfghØ`hnYb``8Yb`bcW`V`Y]Vh`bcW`
 Y]b][Yg`ni` `hi`bž`i`a` `XYb`F`UX`Yfb`]b`XYf`GhUXh`Y]b`]XYU`Yg`l`a`ZY`X
 ni`V]YhYb"

8YhU]`g	
Cfh	6fYa`Ybž`8Yi`hgW` `UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Vi`hYbi`bV]bbYb"XY • ZU`ffUX`_]a`U!hYgh"UXZWX`Y • k k k "UXZWX`Y

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"W`a