⊖Xi ghf]YgY_hcfg`Ui Z`X]YgY`6fUbWXY"8i fW`Y]bY`Ub[YghfYVhY
l a ghY`i b[ `Ui Z`X]Y`DfcXi _h]cb`j cb`GhU`a ]hhY`g`K UggYfghcZZ
_ObbhYb`Ya ]gg]cbgÅfa YfY`J YfZU`fYb`Y]b[YZØ`fh`k YfXYbž`X]Y
YXcW`Ui W`j cb`Y]bYa `a Ugg]j Yb`5i gVUi `YfbYi YfVUfYf`9bYf[]Yb
UV`Àb[Yb"

8 Yf`k Y[ k Y]gYbXY`9bhgW`i gg

8]Y`D`AbY`gU`Yb`j cfž]b`6fYa Yb`i bX`XYa `DUfhbYfk Yf_
9]gYb`ØhhYbghUXh`Å`f`]W` ž) `A]`]cbYb`HcbbYb`GhU`
_]a UZfYi bX`]W`Yf`ni `dfcXi n]YfYbž`YXcW`Y`b`hY`5fW`cfA]hhU`]a
ž b]`&\$`&` ghUUh]W`Y` : ØfXYfi b[ Yb`]b`< Ø`Y`j cb` , (\$`A ]`]cbYb`9i fc
UV``79C` ; YYfh`J Ub`DcY`j ccfXY`VY[ fØbXYh`X]YgY`9bhgW`Y]Xi b[
a]h`XYf`l bg]W`Yf`Y]h`ØVYf`X]Y`ni \_ØbZh][ Y`J YfZØ[VUf`\_Y]h`j cb
[Øbgh][Ya ` [ fØbYa `K UggYfghcZZi bX`XYb`c`Yb`Ghfca dfY]gYb"
8]Y`HfUbgZcfa Uh]cb`k YfXY`U`g`ni `f]g_Ubh`YfUW`hYhž]bgVYgcbXYfY
`]bg]W`h]W`XYf`l bhYfbY`a Ybg[Yk]bbY"

8]YgY`G]hi Uh]cb`k]fZi: fU[Yb`Ui Z`K]Y`[ Y`h`Yg`Y`h`h`k`Y]hYf3
: cfXYfi b[Yb`bUW`k]fhgW`UZh]W`Yf`HfUbgdUfYbn`i bX`XYf`6]Xi b[
VYhf]YVgbU`Yf`5_h]cbg_ca]hY`Yg`k YfXYb`Ui hž`i a `X]Y`⊖hYfYggYb
XYf`6YgW`ÅZh][hYb`ni `j YfhfYhYb`i bX` ; Y`U`hg_Øfni b[Yb`gck]Y
GhY`YbUVVUi `ni `j Yf`]bXYfb``9]bY`a Ø[ `]W`Y`l bhYfghØhni b[
_ObbhY`j cb`XYf`⊖ `A YhU``_ca`a Ybž`X]Y`Y]bY`YbhgW`Y]XYbXY`Fc`Y
VY]`XYf`?ccfX]bUh]cb`XYf`5fVY]hbY`a Yf]bhYfYggYb`ØVYfbY`a Yb
_ObbhY"

Ni gUa a YbUfVY]h`ZØf`Y]bY`bUW` \ U`h][YfY

Ni _i bZh

Hfchn`XYf`9bhgW`Y]Xi b[ `]b`6fYa Yb`[]Vh`Yg`<cZbi b[.
5fW`cfA]hhU``Uh`Y]bY`5Vg]W`hgYf`_Åfi b[`ni f`Bi hni b[`j cb
7C`&!fYXi n]YfhYa `GhU`a ]h`XYa `l bhYfbY`a Yb`K ]YXYf`c`h
i bhYfnY]W`bYh`@Ui h`5fW`cfA]hhU`gc`Yb`X]Y`7C`&!9a ]gg]cbYb`]b
9i fcdU`V]g`&\$` \$`i a ``) `DfcnYbh[ YgYb`_h`k YfXYbž`k cVY]`k Y`hk Y]h
V]g`&\$) \$`gc[Uf`bYhnc!bi ``Ub[ YghfYVh`k ]fX``K]YXYf`c`h`d`Ubhž`V]g
ni `\*) `DfcnYbh`7C`&]a `J Yf[ `Y]W`ni f`hfUX]h]cbY`Yb`DfcXi _h]cb`ni

gdUfYbž]bXYa`g]Y`k Ufa [Yk U`nhYb`GhU\`VYn]Y\Ybž`XYf`Ui g
 a]bXYghYbg`+) `DfcnYbh`F YWmW]b[ gWk fch`Yf[YghY`h`k]fX"

<]Yf`nY][ h`g]Wk`Y]b`YfghYf`@]Wk hV`]W_`9]b][ Y`9bXj Yfk YbXYf`\UVYb
 VYfY]hg`b`hYfYggY`Ub`Ya]gg]cbgfYXi n]YfhYa`GhU\`VY_i bXYh"
 æWk Yb`; f0bYk U`X`j cb`5fW`cfa ]hhU`\YVh`Yfj cfž`XUgg`Y]bY
 a U» [YgWk bY]XYfhY`DfcXi \_hYbhk ]W\_`i b[`Z0f`K]YXYf`c`h`VYhf]YVYb
 k]fXž`k Ug`XUg`9b[ U[ Ya Ybh`Z0f`Y]bY`i a k Y`hžFYi bX`]Wk YfY
 DfcXi _h]cb`i bhYfghfY]Wk h"

9]b`GWk`0ggY`ni f`Ni _i bZh

, VYf`U`X]YgY`9bhk ]W\_`i b[Yb`\]bUi g`k]fX`X]Y` : fU[Y`bUWk`XYf
 Ni _i bZh`XYf`GhU\`]bXi ghf]Y`]a a Yf`XfÅb[ YbXYf`"Ghi X]Yb`nY][Ybž
 XUgg`Y]bY`YfZc`[ fY]Wk Y`HfUbgZcfa Uh]cb`]b`XYf`GhU\`VfUbWk Y`b]Wk h
 bi f`0\_c`c[]gWk ž`gcbXYfb`Ui Wk`0\_c`bca]gWk`j cb`J cfhY`]`gY]b`_Ubb"
 G]Y`\_0bbhY`XUg`K YfhgWk`0dZi b[gbYhmk Yf`\_ghÅf`Yb`i bX`ni f
 hYWk bc`c[ ]gWk Yb` : 0`fYfgWk UZh`XYi hgWk Yf`I bhYfbY`a Yb
 VY]hfU[Yb`"9g`]gh`YXcWk`YbhgWk Y]XYbXž`XUgg`U`Y`5_hYi fY`VYfY]h
 g]bXž`Ub`Y]bYa`GhfUb[ `ni`n]Y\Yb`i bX`ni \_i bZhgc f]Ybh]Yfh`ni
 \UbXY`b"

8]Y`U\_hi Y`Y`8YVUhY`i a`X]Y`GhU\`dfcXi \_h]cb`]b`6fYa Yb`nY][h
 Y]ba U`a Y`fž`k ]Y`k]Wk h][`Yg`]ghž`gck c`\`5fVY]hgd`ÅhnY`ni`g]Wk Yfb
 U`g`Ui Wk`XYb`0_c`c[ ]gWk Yb`I a VUi`j cfUbni hfY]VYb`"K]fX`Yg
 [Y`]b[ Ybž`X]Y`6U`UbW`nk ]gWk Yb`k]fhgWk UZh]Wk Yf`F YbhUV`]hÅhi bX
 I a k Y`hgWk i h`ni`Z]bXYb3`8]Y`\_ca a YbXYb`A cbUhY`k YfXYb
 YbhgWk Y]XYbX`gY]bž`i bX`Yg`V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y
 J YfUbhk cfh]Wk Yb`Ui Z`X]Y`<YfUi gZcfXYfi b[ Yb`fYU[]YfYb`k YfXYb"

8 YhU]`g	
C fh	6fYa Ybž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`_`UggY[Y[Yb`_`UggY"cf[• [Yfa Ubm"UfW`cfa ]hhU`"Wc a • k k k "c`]j Yfk ma Ub"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a