

6fYa Yb`d`Ubh`J YfdUW_i b[gghYi Yf.`) \$ 7Ybh`YI hfU`ZØf`9]bk Y[VYWX Yf°

8Yf`6fYa Yf`GYbUh`d`Ubh`ZØf`&\$&*`Y]bY`J YfdUW_i b[gghYi Yf`
bUWX`J cfV]`X`HØV]b[Ybž`i a`J YfdUW_i b[ga Ø`ni`fYXi n]YfYb`
i bX`5bfY]nY`ZØf`A Y\fk Y[`ni`gWX UZZYb"



6fYa Ybž`8Yi hgWX`UbX`!`†`6fYa Yb`_ca a h'a]h`XYa`[Yd`UbhYb`
J cfghc»`ni`f`9]bZØ\fi b[`Y]bYf`J YfdUW_i b[gghYi Yf`Zf]gWX Yf`K`]bX`]b`
X]Y`8]g_i gg]cb`ØVYf`i a k`Y`hgWXi hn`i bX`5VZU`j`Yfa`Y]Xi b["`8Yf`
6fYa Yf`GYbUh`]gh`YbhgWX`cggYbž`UV`5bZUb[`&\$&*`Y]bY`GhYi Yf`Ui Z`
9]bk Y[j`YfdUW_i b[Yb`Y]bni`ZØ\ fYbž`À\b`]WX`XYa`A cXY`ž`XUg`
VYfY]hg`gY]h`ØVYf`XfY]`†\fYb`]b`HØV]b[Yb`dfU_h]n]Yfh`k`]fX`†`
HØV]b[Yb`k`]fX`ZØf`Y]bY`J`Y`nU\`j`cb`9]bk Y[j`YfdUW_i b[Ybž`Yhk`U`
)`\$`7Ybh`ZØf`Y]bYb`?`UZZY!`DUddVYWX`Yfž`VYfY]hg`_f`ÅZh][`ni`f`?`UggY`
[`YVYhYbž`i bX`XYf`gh`ÅXh]gWX`Y`<`Ui`g`U`h`d`fc`Z]h]Yfh`Å\`f`]WX`j`cb`fi`bX`
,`\$\$`\$\$\$`9i`fc``8`Ug`N]Y`X]YgYf`†]h]Uhj`Y`]gh`_`Uf.`A`Ø`fYXi`n]Yfi`b[`
i`bX`:`ØfXYfi`b[`j`cb`A`Y\fk`Y[`Øgi`b[`Yb`"

8]Y`<`UbXY`g_Ua`a`Yf`]b`6fYa`Yb`ØVh`YXcWX`gWX`UfZY`?`f]h]_`Ub`XYb`

D`ÀbYb`i bX`VYnY]Wk bYh`X]Y`Ub[YXUWk hY`GhYi Yf`U`g` ni`hYi Yfž
VØfc_fUh]gWk`i bX`b]Wk h`n]Y`ZØ\ fYbX`"@Ui h`Y]bYf`l a ZFU[Y
VY ZØfWk hYb`, \$`Dfc nYbh`XYf`VYhfc ZYbYb`l bhYfbY\ a Yb`ghY][YbXY
?cghYb`gck`jY`Y]bYb`Yf\ Ø\ hYb`VØfc_fUh]gWk Yb`5i Zk UbX`"8]YgY
Yb[ghY`g]bX`b]Wk hi bVY[fØbXYh`GWk cb`]b`HØV]b[Yb`[UV`Yg
fYWk h]Wk Y`5i gY]bUbXYfgYhni b[Yb`ØVYf`X]Y`GhYi Yfž`X]Y`V]g`ni a
6i bXYgj YfZUggi b[g[Yf]Wk h`ZØ\ fhYb`"8]YgYg`YbhgWk]YXž`XUgg
_ca a i bU`Y`5V[UVYb`Ui Z`9]bk Y[j YfdUW_i b[Yb`ni`Àgg][`g]bXž
U`YfX]b[g`a`h`Y]b][Yb`9]bgWk fÀb_i b[Yb`"Gc`XØfZYb`ni a`6Y]gd]Y`
bi f`J YfdUW_i b[Yb`VYghYi Yfh`k YfXYbž`X]Y`j cf`C fh`cbgi a`]Yfh
k YfXYbž`k À\ fYbX`HU`YUk Um! J YfdUW_i b[Yb`ghYi YfZFY]`V`Y]VYbž
k Ybb`g]Y`ni f`dYfgØb`]Wk Yb`6Yj cffUhi b[`X]YbYb`"

9fZU\ fi b[Yb`Ui`g`HØV]b[Yb

æ`XYf`l b]j Yfg]hÀhgghUXh`HØV]b[Yb`\Uh`g]Wk`X]Y`9]bZØ\ fi b[`XYf
J YfdUW_i b[gghYi Yf`]b`XYb`"YhnhYb`š\ fYb`U`g`YZZ`_hj`Yf`k]YgYb.
8]Y`Bi hni b[`j`cb`k`]YXYfj Yfk YbXVUfYb`6Y\À`hYfb`\Uh`g]Wk`gY]h
9]bZØ\ fi b[`XYf`GhYi Yf`j`Yfj`]YfZUWk hž`i bhYfghØhnh`Xi fWk`Y]b
i a ZUggYbXYg`: ØfXYfdfc[fUa a`"8Ya`[Y[YbØVYf`V`Y]Vh`X]Y`: fU[Yž
k]Y`j`]Y`Y`GhÀXhYž`]bgd]f]Yfh`Xi fWk`HØV]b[Ybž`Y]bY`À\b`]Wk Y
FY[Y`i b[`Y]bZØ\ fYb`a`ØWk hYb`"GhÀXhY`k]Y`<Y]XY`VYf[`i bX
: fY]Vi f[`XYb`_Yb`"Ui h`ØVYf`X]Y`9]bZØ\ fi b[`j`cb`À\b`]Wk Yb`GhYi Yfb
bUWk ž`bUWk XYa`XUg`6i bXYgj YfZUggi b[g[Yf]Wk h`X]Y
F YWk h`a`À»][`_Y]h`XYf`HØV]b[Yf`FY[Y`i b[`VYgh`h][`h`\Uh`"

8]Y`l bhYfbY\ a Yf`]b`6fYa`Yb`a`ØggYb`g]Wk`U`YfX]b[g`Ui`Z
i bhYfgWk]YX`]Wk Y`GhYi Yfg`ÀhnY`i bX`GUhni b[Yb`nk`]gWk Yb`XYb
?ca a i bYb`Y]bghY`"Yb`"6YgcbXYfg`_`Y]bY`i bX`a`]hY`gh`ÀbX]gWk Y
6Yhf]YVY`_ØbbhYb`j`cb`XYf`ni`g`Àhn`]Wk Yb`6Øfc_fUh]Y`VYhfc ZYb`gY]b`"
@Ui h`Y]bYf`U`hi Y`"Y`Ghi`X]Y`j`YfVf]b[Yb`l bhYfbY\ a Yb`]a
; Ugh[Yk YfVY`VYfY]hg`Xi fWk`gWk b]h`]Wk`%(`Ghi bXYb`dfc`K`cWk`Y`a`]h
[YgYh`]Wk Yb`J`cf[UVYbž`i bX`XUg`_ØbbhY`g]Wk`Xi fWk`Y]bY`bYi`Y
J YfdUW_i b[gghYi Yf`bc`Wk`j`YfgWk`ÀfZYb`"8]Y`8`æ`?`Zc`fXYfhž`XUgg`XYf
6Øfc_fUh]YUVVUi`Ui`Z`_ca a i bU`Yf`9VYbY`[YbUi`gc`df]cf]g]Yfh`k]fX
k]Y`Ui`Z`6i bXYg!`i bX`9l`!9VYbY`"

8]Y`< YfUi`gZc`fXYfi b[`XYf`A`Ø`j`Yfa`Y]Xi b[

9]b`k Y]hYfYf`Di b_hžXYf`X]Y`8]g_i gg]cb`i a `X]Y
 J YfdUW_i b[gghYi Yf`dfÄ[hžVYhf]Zžh`X]Y`9ZZY_h]j]hÄh`XYf`FY[Y`i b[Yb
 ni f`A Ø`j Yfa Y]Xi b["9g`VYghY`hi b_Uf`Y]h`XUfØVYfž`k]Yk YbX][
 X]Y`GhYi Yf`hUhgÄW`W`ni f`A Ø`fYXi _h]cb`ZØ`fh` `gW`Y]Y» `]W`[]Vh
 Yg`VYfY]hg`UbXYfY` :]bUbn]Yfi b[g]bghfi a YbhYž`X]Y`J YfdUW_i b[Yb
 VY`UghYb`"5i W`X]Y`≠? `V`Y]Vh`g_Ydh]gW`i bX`ZcfXYfhž`XUgg`ghUhh
 ni gÄm`]W`Yf`GhYi Yfb`dcb]hj Y`5bfY]nY`ZØf`X]Y`Bi hni b[`j cb
 A Y`fk Y[j YfdUW_i b[Yb`[YgW`UZZYb`k YfXYb`gc`hYb`"æ `8]U`c[`a]h
 XYf`Dc`]h]_`i bX`XYf`J Yfk U`hi b[`gc`XUZØf`[Ygcf[h`k YfXYbž`XUgg
 gck c`l`a k Y`hgW`i hni`U`g`Ui W`k]fhgW`Užh]W`Y`HfU[VUf_Y]h
 [Yk Ä`f`Y]ghYhg]bX"

æg[YgUa h`V`Y]Vh`UVni k UfhYbž`k]Y`XYf`6fYa Yf`GYbUh`X]Y`[Yd`UbhY
 GhYi Yf`Ui Z9]bk Y[j YfdUW_i b[Yb`Ui g[YghU`hYb`k]fX`"G]W`Yf`]gh
 YXcW`ž`XUgg`XUg`H`Ya U`]b`XYf`GhUXhi bX`XUfØVYf`]bUi g`cW`
]a `?i fg`ghY`hi bX`Y]bY`]bhYbg]j Y`5i gY]bUbXYfgYhni b[`ZcfXYfh`
 8Ybb`Y]bYg`]gh`_`Uf.`8U`Y[h`k Ug`Ubž`i bX`Yg`Y[h`Ub`i bgž`XYb
 f]W`h][Yb`K Y[`ni `Z]bXYb"

8 YhU]`g	
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "hU[YggW`Ui "XY • k k k "X]_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`a