

6fYa Yb`j Yf`]Yfh': U\ ffUX!Gd]hnYbd`Uhn.
: fUb_Zi fh'i bX`< Ubbcj Yf`ØVYf\c`Yb`°

6fYa Yb`j Yf`]Yfh'gY]bYb`Gd]hnYbd`Uhn`]a`58: 7!
: U\ ffUXfUb_]b[`&\$&(`i bX`ZÄ`h`Ui ZXYb`Xf]hhYb`D`Uhn`\]bhYf
: fUb_Zi fh'i bX`< Ubbcj Yf`



6fYa Yb`ž8Yi hgW\`UbX`!`6fYa Yb`ghY\hj cf`Y]bYa`K UbXY`]a
F UXj Yf`_Y\f. `a`U_hi Y`Yb`': U\ ffUX!FUb_]b[`XYg`5`[Ya Y]bYb
8Yi hgW\Yb`': U\ ffUX!7`i Vg`f58: 7E`\Uh`X]Y`< UbgyghUXh`]\fYb
Gd]hnYbd`Uhn`j Yf`cfYb`i bX`]gh`Ui ZXYb`Xf]hhYb`D`Uhn
ni fØW_[YZU`Yb`"@Ui h`h!cb`]bY`k i fXY`6fYa Yb`j cb`': fUb_Zi fh`Ua
A U]b`i bX`< Ubbcj Yf`ØVYf\c`hž`X]Y`bi b`X]Y`j cfXYfYb`D`ÄhnY
Y]bbY\`a Yb`"8]Yg`]gh`Y]b`VYa Yf`_Yb`gk YfhYf`FØW_gW`f]hž`XYbb`X]Y
6fYa Yf`GhUXh`\Uh]b`XYb`>\fYb`&\$%, ž&\$&\$`i bX`&\$&&`XYb`YfghYb
D`Uhn`VY`Y[h`

8]Y`; YgUa hbchY`ZØf`6fYa Yb`\Uh]g]W\`nk Uf`Y]W`hj YfVYggYfhž`j cb
' ž) +]a`>\f`&\$&&`Ui Z' ž) (`]b`XYf`bYi Yb`5i gk Yfhi b[ž`XcW`V`Y]Vh
g]Y`\]bhYf`XYf`BchY`j cb`" ž) &`ZØf`< Ubbcj Yf`i bX`" ž(- `ZØf`': fUb_Zi fh

ni fØW_ "8 Ug'F Ub_]b['VUg]Yfh'Ui Z'Y]bYf'i a ZUggYbXYb' l a ZFU[Yž
X]Y'nk]gWYb'GYdhYa VYf'i bX'8YnYa VYf'&\$&('Xi fW[YZØ\fh
k i fXY" , VYf'&\$ "\$\$\$'F UXZU\fyf'Ui g'%"\$(+ 'GhÅXhYb'i bX
; Ya Y]bXYb']b'8Yi hgW\UbX'\UVYb']\fy'9fZU\fi b[Yb'i bX
A Y]bi b[Yb'ni 'XYb'F UXk Y[Yb'i bX'XYa 'G]WYf\Y]hg[YZØ\ 'VY]a
F UXZU\fyb'VYk YfhYh"

: U\ ffUX_`]a U!HYgh'&\$&(

8Yf'58: 7!: U\ ffUX_`]a U!HYghž'XYf']b'X]YgYa 'X\ f'ni a 'Y`ZhYb' A U'
Xi fW[YZØ\fh'k i fXYž'\Uh'b]W'h'bi f'X]Y' [fc» Yb'GhÅXhY']a ' : c_ i gž
gcbXYfb'']YZYfh'Ui W'k]W'h] [Y'9f_Yb'bh]ggY'ØVYf'X]Y
Ni Zf]YXYb\Y]h'XYf'F UXZU\fybXYb']b'8Yi hgW\UbX'"@Ui h'58: 7
\UVYb'fi bX'&% " \$\$\$'6Øf[Yf]bbYb'i bX'6Øf[Yf']\fy' A Y]bi b['ni
XYb'F UXk Y[Yb'UV[Y[YVYb"8Yf'HYgh'k]fX'j ca
6i bXYga]b]ghYf]i a 'ZØf'J Yf_Y\ f' [YZØfXYfh'i bX'\Uh'XUg'N]Yž
'VYbgbU\Y'F ØW_a Y'Xi b[Yb'ni f'F UXj Yf_Y\fgg]hi Uh]cb'ni '']YZYfb"

≠'XYb'GhÅXhYb'ØVYf') \$\$\$'\$\$\$'9]bk c\ bYf'nY][h'g]W'Y]b
5i Zk ÅfhghfYbX. 'NY\ b'j cb']\bYb' _cbbhYb']\fy'6Yk Yfhi b[Yb
Yf\YV']W' j YfVYggYfb" BØfbVYf['\Uh'Ua 'a Y]ghYb'Ui Z[Y\c'hž
[YZc` [hij cb '@Y]dn]['i bX': fUb_Zi fh' , VYf'+\$'i 'XYf'6YZFU[hYb
ZØ\Yb'g]W'YXcW']a 'GhfU» Ybj Yf_Y\ f'i bg]WYfž']bgVYgcbXYfY
VY]a ' , VYf\c`Yb'Xi fW'5i hcg"8]YgY'9f[YVb]ggY'g]bX'Y]b
XYi h']WYg'NY]WYb'XUZØfž'XUgg']a '6YfY]W'F UXj Yf_Y\ f'bcW'j]Y'
ni 'hi b']gh"

J YfVYggYfi b['XYf' ≠b ZfUghfi _hi f

6YgcbXYfg'_f]h]g]Yfh'k YfXYb'X]Y'ni 'gW'a U'Yb'cXYf'ni [YdUf_hYb
F UXk Y[Yž'X]Y''Ui h'XYb'6YZFU[i b[Yb'Ua 'gW'YW'hYghYb
UVgW'bY]XYb" <]Yf'a ØggYb'X]Y'GhUXhd'UbYf'i bX'dc`h]gWYb
J YfUbhk cfh']WYb'UbgYhnYbž'i a 'XUg'F UXZU\fyb'g]WYfYf'i bX
UhhfU_hj] Yf'ni ' [YghU'hYb'"@Ui h'XYb' l a ZFU[YYf[YVb]ggYb'g]bX'+ +
i 'XYf'F UXZU\fybXYb'XYf' A Y]bi b[ž'XUgg'g]Y'g]W'VY]a ' , VYf\c`Yb
Xi fW' : U\ fnYi [Y'b]W'h'k c\`ZØ\Yb"8]YgY'< YfUi gZcfXYfi b[Yb' []'h
Yg'ni 'VYk Å'h] [Ybž'i a 'XUg': U\ ffUX'U'g'J Yf_Y\ fga]hhY'k Y]hYf'ni
ZØfXYfb"

8 Yf'58: 7!: U\ffUX_]a U!hYgh]gh'Y]bY'XYf'[f0» hYb'I a ZfU[Yb'ni f
 Ni Zf]YXYb\Y]h]a 'FUXj Yf_Y\fk Y'hk Y]hi bX'V]YhYh'k]W\h[Y
 <]bk Y]gY'ni f'J YfVYggYfi b['XYf'ϕZfUghfi _hi f"K Å\fybX'6fYa Yb
]b'XYf'J Yf[Ub[Yb\Y]h'\YfUi gfU[YbXY'D'ÅhnY'VY'Y[hYž]gh'Yg'bi b
 Ub'XYf'NY]hž'X]Y'K Y]W\Yb'Z0f'X]Y'Ni _i bZh'bi'ni 'ghY''Yb'i bX'XUg
 FUXZU\fyb']b'XYf'GhUXh'ni 'ghÅf_Yb'"A Y\fk Zcfa Uh]cbYb'ni 'XYb
 9f[YVb]ggYb'g]bX'Ui Z'XYf'K YVgY]hY'XYg'58: 7'Y]bgY\VUf.'
 ZU\ffUX_]a U!hYgh"UXZWXYZ"

8 YhU]`g	
C fh	6fYa Ybž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "UXZWXYZ • ZU\ffUX_]a U!hYgh"UXZWXYZ

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\ hYb"Wč a