

6fYa Yb`k]fX`VUff]YfYZfY]. `B Yi Yg`Dc fhU` Yf`Y]Wx hYfh`GhUXhVYgi Wx Y`

9fZU\ fYb`G]Yž`k]Y`XUg`Dc fhU` 6fYa Yb`6Uff]YfYZfY]`A YbgWx Yb`
a]h`6YY]bhf`Wx h][i b[Yb`VY]`GhUXhVYgi Wx Yb`i bhYfghØhnh`i bX
]bZcfa]Yfh"



6fYa Ybž`8Yi hgWx`UbX`!`æ`gWx`ObYb`6fYa Yb`[]Vh`Yg`Y]bY
æ]h]Uhj Yž`X]Y`Yg`g]Wx`ni f`5i Z[UVY`[Ya UWx`h`\Uhž`6Uff]YfYZfY`ZØf
A YbgWx Yb`a]h`6YY]bhf`Wx h][i b[Yb`UVni VUi Yb`i bX`]\bYb`Y]b
Ub[YbY`a Yg`i bX`gY`VghVYgh]a a hYg`@YVYb`ni`Yfa`Ø[`]Wx Yb`"8 Ug
Dc fhU` 6fYa Yb`6Uff]YfYZfY]`V]YhYhi`a`ZUggYbXY`æZcfa Uh]cbYbž`X]Y
ZØf`GhUXhVYgi Wx Yf`i bX`9]b`Y]a]gWx Y`[`Y]Wx Yfa U» Yb`k]Wx h][`g]bX`"
† Gdch`6fYa Yb†`VYf]Wx hYhž`XUgg`[YfUXY`A YbgWx Yb`a]h
6YY]bhf`Wx h][i b[Yb`cZi`Ub`Di`b`_hYb`k]Y`6cfXghY]bYbž`ZY`YbXYb
F Ua`dYbž`Yb[Yb`HØfYb`cXYf`\c`Yb`?`]b`_Yb`gWx Y]hYfbž`k Ug
GhUXhVYgi Wx Y`ni f`< YfUi`gZc fXYfi b[`a UWx`h"

8 Ug`Dc fhU``k]fX`j`cb`@]gU`< Y]XYb fY]Wx ž`Dfc`Y`_hVYhfYi`Yf]b`VY]a
6Øfc`dž`h`d`Ubi b[ž`]b`Ni`gUa`a`YbUfVY]h`a]h`XYf`K` :`6

K]fhgW\UzhgZ\OfXYfi b['6fYa Yb'; a V< 'VYhf]YVYb'i bX'\Uh'g]W\ 'gY]h
gY]bYf'; fØbXi b['ja 'x\af%- , * 'ghYh]['k Y]hYfYbhk]W_Y'h"
l fgd fØb[']W\ 'ghUfhYhY 'Yg'U'g'F]b[Vi W\ ž'XUg'XYb 'YfghYb
GhUXhZ\ fYf'ZØf'Y]b 'VUff]YfYZfY]Yg'6fYa Yb 'Ybh\]Y'h" < Yi hY 'V]YhYh
Yg'Y]bYb'i a ZUb[fY]W\Yb 'C b']bY!GhUXhZ\ fYfž'XYf'b]W\h'bi f'Ui Z
F c`ghi \`ZU\ fYfž'gcbXYfb'a]hYfk Y]Y'Ui W\ 'Ui Z'DYfgcbYb'a]h' < Øf!
cXYf'GY\ VYY]bhfÅW\h][i b[Yb 'Ui g[Yf]W\ hYh']gh"

: i b_h]cbYb 'XYg'Dc fhU`g

8 Yf'GhUXhZ\ fYf']gh'XUg' < YfnghØW\ 'XYg'Dc fhU`g'i bX'Ybh\ Å`h
bØh'n]W\Y '8UhYb'ni f'Ni [Åb[']W\ _Y]h'j cb 'Ya hYfbž; YgW\ ÅZhYbž
ØZZYb'h]W\Yb'9]bf]W\hi b[Yb'i bX'_i 'hi fY`Yb'GY\Yb'gk ØfX][_Y]hYb"
⊖ j]Yf'Fi Vf]_Yb'[Y[']YXYfh' 'GhUXhZ\ fYfž'Hci f]ga i gi bX': fY]nY]hž
@VYb'i bX'5fVY]hYb'gck]Y'A cV]'hÅh' 'Z]bXYb'Bi hYf'k Yfhj c`Y
⊖ Zcfa Uh]cbYbž'X]Y]\f'9f'YVb]g]b'6fYa Yb 'Yf\YV`]W\ 'j YfVYggYfb
ØbbYb"8Uni 'nÅ\ 'h'VY]gd]Y'gk Y]gY'X]Y'Fi Vf]?i bgh'i bX'?i 'hi fž
X]Y'Ni [Ub[g]bZcfa Uh]cbYb'ZØf'9]bf]W\hi b[Yb'k]Y'X]Y'6fYa Yf
?i bgh\U`Y'VYfY]hghY`h"5i » YfXYa 'V]YhYh'XYf'GY_hcf'A cV]'hÅh
⊖ Zcfa Uh]cbYb'ØVYf'J Yf_Y\fga]hY`i bX'@UXYa Ø[']W\ _Y]hYb'ZØf'9!
F c`ghØ\`Y"

- ⊖ bYfghÅXh]gW\Y'Fi bXk Y[Y. '5'hghUXh'i bX'GhYd\Ub]'g]bX
U`g'VUff]YfYZfY]Y'Fi bXk Y[Y'j YfnY]W\ bYh"
- A Ud!A UhYf]U'. '⊖ Zcfa Uh]cbYb'ØVYf'GhfU» Ybj Yf\Å`hb]ggY
i bX'VYgcbXYfY'A Yf_a U'Y'Ui ZXYb'Fci hYb"

8 cW\ '6fYa Yb'6Uff]YfYZfY]'gh'a Y\ f'U`g'bi f'Y]b
⊖ Zcfa Uh]cbgd'cfhU`"9g]bZcfa]Yfh'Ui W\ 'ØVYf'hci f]gh]gW\Y
5b[YVchY'k]Y'VUff]YfYZfY]Y'GhUXhfi bXZU\ fhYbž'X]Y'A YbgW\Yb'a]h
F c`ghi \`Y]bYb'i b_ca d`n]YfhYb'Ni [Ub['ni f'⊖ bYbghUXh
Yfa Ø[']W\Yb"8Yf'6i g'ZØf'X]YgY'Fi bXZU\ fhYb'V]YhYh'nk Y]
F c`ghi \`d'ÅhY'i bX'X]Y' GhUXha i g]_UbhYb!9l dfYgg !Hci f
Yfa Ø[']W\h'Y]bY'YbhgdUbbhY'9f_i bXi b['XYf'GhUXh"8]Y
⊖ Zcfa Uh]cbYb'k YfXYb'ni XYa ']b'Y]bZUW\ 'j YfghÅbX`]W\Yf'GdfUW\Y
VYfY]h[YghY`h'i bX'g]bX'j cb'Y]bYa 'fYXU_h]cbY`Yb'5i ggW\i gg
ghÅbX]['Ui Z]\fY'5_hi U']hÅh'\]b[YdfØZh"

9b hk]W_`i b [Yb`i bX`ni _ØbZh][Y`N]Y`Y

8]Y`K : 6`6fYa Yb`\\YVh`\\Yfj cfž`XUgg`XYf`GhUXhZØ`fYf`Ui W
k Y]hYf`\\]b`k UWgYb`k]fX`"Ni _ØbZh][Y`9fk Y]hYfi b [Yb`VY]b`U`hYb
X]Y`8UhYbYf`\\YVi b [`ni`6]`Xi b [g!`i bX`GdcfhY]bf]W`hi b [Yb`gck]Y
bYi Y`H`\\Ya Yb`k]Y`K c`\\bYb`i bX`J YfUbgH`hi b [Yb`"Ni XYa`]ghY]bY
Yb [YfY`Ni gUa` a YbUfVY]h`a]h`6fYa Yb`Hci f]ga` i g [Yd`Ubhž`i a
bcW`a Y`f`VUff]YfYZfYi bX`]W`Y`5b [YVchY`ni`Yb`hk]W`Y`b`"9g
k YfXYb`VYfY]hg` ; YVÅfXYb`gdUW`j]XYcg`YfghY`hž`i bX`XUg`DcfhU`
dfØZh`XYb`9]bgUhn`j cb`a cXYfbYb`HYW`bc`c []Yb`k]Y`7`\\UhVchg`i bX
5j UhUfYb`"A YbgW`Yb`a]h`6YY]bhfÅW`h][i b [Yb`gc`Yb`Ui Z`U`"X]YgYb
9VYbYb`VYggYf`Y]b [YVi bXYb`k YfXYb`i bX`Ui W`]`fY`A Y]bi b [Yb
i bX`K ØbgW`Y`gc`Yb`]b`X]Y`"Ui ZYbXYb`J YfVYggYfi b [gdfcnYggY
Y]bZ]Y»Yb`"

8]Y`6YXYi hi b [`j cb`6Uff]YfYZfY]`\\Y]h]gh`YXcW`b]W`h`bi f`Ui Z
6fYa Yb`VYgW`fÅb`_h`"a a Yf`\\]b`"YVYb`]b`8Yi hgW`U`bX`fi bX`%
A]`]cbYb`A YbgW`Yb`a]h`6YY]bhfÅW`h][i b [Yb`ž`X]Y`Xi fW
j YfgW`]YXYbY`<ØfXYb`cZh`XUfU`b` [Y`\\]bXYfh`k YfXYb`ž`Y]b
gY`VghVYgh]a` a hYg`@YVYb`ni`ZØ`fYb`"8]Y`6i bXYgfY []Yfi b [`\\Uh]a
?cU`]h]cbgj YfhfU [`ZYgh [Y`Y [hž`X]Y`6Uff]YfYZfY]`\\Y]h`Yb`hgW`Y]XYbX
j cfU`bni Vf]b [Yb`ž`k Ug`Ui W`]b`j YfgW`]YXYbYb`6YfY]W`Yb`k]Y`XYa
J Yf`_Y`fž`XYa` ; Ygi bX`\\Y]hgk YgYb`i bX`XYa` `hYfbYh`j cb
6YXYi hi b [`]gh`8]Y`6i bXYg]b]h]Uh]j Y`6Uff]YfYZfY]`\\Y]h`n]Y`h`XUfUi Z
UVž`VYghY`\\YbXY`6Uff]YfYb`UVni VUi Yb`i bX`XYb`Ni [Ub [`ni
ÖZYb`h]W`Yb`i bX`df]j UhYb`9]bf]W`hi b [Yb`ni`Yf`Y]W`hYfb`"K Y]hYfY
`bZcfa Uh]cbYb`g]bX`Ui Zł6A 5Gł`j YfZØ [VUf`"

A]h`XYa`DcfhU`6fYa Yb`6Uff]YfYZfY]`k]fX`Y]b`Y`f [Y]n][Yg`N]Y`
j YfZc` [h`A YbgW`Yb`a]h`6YY]bhfÅW`h][i b [Yb`gc`Yb`b]W`h`bi f
Ni [Ub [`Yf`U`hYb`ž`gcbXYfb`g]W`]b`XYf`GhUXh`Ui W`k c`\\ZØ`Yb
_Øb`bYb`"8Ug`]gh`Y]b`GW`f]hh]b`X]Y`f]W`h][Y`F]W`hi b [ž`i a`U`Yb
6fYa Yb!6Ygi W`Yfb`Y]b`i bj Yf [Ygg`]W`Yg`9f`YVb]g`ni`Yfa`Ö [`]W`Yb`"

: Øf`a Y`f``bZcfa Uh]cbYb`VYgi W`Yb`G]Y`Gdch`6fYa Yb`ž`K : 6
6fYa Yb`i bX`6A 5G`"

8YhU]`g	
C fh	6fYa Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • gdch!VfYa Yb"XY • k k k "k ZV!VfYa Yb"XY • k k k "Va Ug"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"WĆ a