

6fYa Yf'; f0bY'k Å\`Yb'A 0`Yf'ni f
J c fg]hnYbXYb' `Ni _i bZh'a]h'? `]a UgWxi hn°

5a " '\$*\$"&\$&) `VYghÅh][hYb`X]Y'6fYa Yf'; f0bYb'<Ybf]_Y
A 0`Yf'U'g': fU_h]cbgj c fg]hnYbXY"; Yd`UbhY`A U» bU\`a Yb
Zc_i gg]YfYb'? `]a UgWxi hn'i bX'? f]gYbZYgh][_Y]h"



6fYa Ybž'8Yi hgW`UbX'!'8]Y'6fYa Yf'; f0bYb!: fU_h]cb`\Uh'g]W
Ua `9bXY`XYg'A cbUhg` † b]'bYi `Ui Z[YghY`h`'9]bgh]a a][`k i fXY
<Ybf]_Y`A 0`Yf'U'g'J c fg]hnYbXY`VYghÅh][hž'k Å\`fYbX'D\`]]dd'6fi W
Z0f`X]Y`bÅWghYb`nk Y]' † \fY`U'g'GhY`j YfhfYhYf`V`Y]Vh`'8 Ug'8 i c
`Y]hYh`X]Y': fU_h]cb`VYfY]hg'gY]h'&\$&' `i bX'j Yf_0fdYfh`Y]bY`ghUf`_Y
9]b\`Y]h`'A]h]'bg[YgUa h'nY\`b'5V[YcfXbYhYb']a `F0W_Yb`VYhcbYb
A 0`Yf'i bX'6fi W`XYb`F0W`U`h']\fYf': fU_h]cb']b`XYf`bYi Yb
5a hgnY]hi bX'f]W`hYb`XYb': c_i g'Ui Z'? `]a UgWxi hn'gck]Y
'f]gYbZYgh][_Y]h'6fYa Ybg`'8]Y'6fYa Yf'; f0bYb'g]bX'a ca YbhUb']b
Y]bYf'?cU']h]cb'a]h'XYf'GD8`i bX'XYb`@]b_Yb`U_h]j ž'k Ug']\`bYb
Yf`Ui Vhž']\fY`dc`]h]gWYb`H\`Ya Yb`_cbgYei Ybh'j cfUbni hfY]VYb"

‡`X]YgYb`\`YfUi gZcfXYfbXYb`NY]hYb`]gh`Yg`k]W]h][ž`X]Y`f]W]h][Yb

9bhgWXYXi b[Yb'ni 'hfYZZYb''8]Y'fchl[f0b!fchY'?cU`h]cb']b'6fYa Yb
 \Uh'XYg\U`V`Y]b'i a ZUb[fY]WXYg':]bUbndU_Yhj cb'ØVYf'&\$
 A]`]cbYb'9i fc'ZØf'XYb'8cddY`\Ui g\U'h'&\$&(#&) 'VYgW`cggYb''8]Y
 GWk Yfdi b_hY`X]YgYg'DU_Yhg'g]bX'j]Y`ZÀ'h][.] cb'XYf'GhÅf_i b[
 VØf[YfbU\Yf'8]YbghY]ghi b[Yb'ØVYf'X]Y' ðj Ygh]h]cb']b
 [YgY`gWUZh]WXYb'Ni gUa a Yb\U'hV]g'\]b'ni 'Y]bYf'V]Xi b[g!'i bX
 _]a U[YfYW hYb'Ni _i bZh''N]Y`]gh'Ygž'k]W h][Y'K Y]WXYb'ZØf'Y]bY
 g]WXYfY'Ni _i bZh'ni 'ghY`Yb'i bX']bgVYgcbXYfY'ja '?Ua dZ[Y[Yb
 FYW hgyI hfYa]ga i g': `U[[Y'ni 'nY][Ybž'k]Y' [fi YbY!VfYa Yb"XY
 VYf]W hYh"

J]Y`gY]h][Y`A U» bU\ a Yb'ZØf'6fYa Yb

8]Y'[Yd`UbhYb`A U» bU\ a Yb'g]bX'VYY]bXfi W_YbX'i bX'nY][Yb'X]Y
 9bhgW`cggYb\Y]h'XYf'?cU`h]cb''Gc'gc`Yb'i bhYf'UbXYfYa `X]Y
 Dc`nY]ž'ž gh]n'i bX'XYf'?UhUghfcd\YbgW i hm[YghÅf_h'k YfXYb''9]b
 VYgcbXYfYg'5i [Yba Yf_`]Y[h'Ui W`Ui Z'XYf'5i gk Y]hi b['j cb
 GdfUW ZØfXYfi b[Yb'gck]Y'XYf'GW i 'i b['j cb '@Y\ f_ fÀ ZhYb']b
 ; fi bXgW i `Ybž'i a `VYbUW hY']][hYb'GhUXhY]Yb'i bhYf'X]Y'5fa Y'ni
 [fY]ZYb''A]h'ØVYf'* * "\$\$\$\$'9i fc'k]fX'Y]b'E i U`Z]n]Yfi b[gVcbi g'ni f
 l bhYfghØhni b['i b[Y`YfbhYf'6YgW`ÀZh][hYf'VYfY]h[YghY`h"

- ; YZØfXYfhY`A U» bU\ a Yb'ZØf'&\$&(#&) 'i a ZUggYb.
- FØW_bU\ a Y'j cb'?Øfni b[Yb']b'XYf'9fk UW gYbYbV]`Xi b["
- , VYf'%A]`]cb'9i fc'ZØf'GhUXhVUi a !DZUbni b[Yb'i bX
 6]cX]j Yfg]hÅhg!Dfc[fUa a Y"
- 9]bZØ\fi b[`XYg'FYdUfUhi fVcbi g'ni f': ØfXYfi b['j cb
 BUW\U`h][_Y]h"
- JYfXcdd'i b[`XYf'GhY`Yb'ZØf'dÀXU[c[]gWXY'?fÀ ZhY']b
 ; fi bXgW i `Yb'j cb'') 'Ui Z*) `V]g'9bXY'&\$&) "
- 9f\Ø\i b[`XYf'Ni k YbXi b[Yb'ZØf'cZYbY'ž [YbXUfVY]hi a
 &) "\$\$\$\$'9i fc"

? `]a UgW i hn']a `: c_i g

9]b'nYbhfU`Yg'H\Ya U`XYf'6fYa Yf'Dc`]h]_`V`Y]Vh'XYf'?`]a UgW i hn"
 8Yf'?cU`h]cbgj YfhfU[`fYZY_h]Yfhi a ZUggYbXY'Jcf[UVYb'Ui Z
 _ca a i bU`Yf'9VYbYž'i a `XYb'bY[Uh] Yb'5i gk]f_i b[Yb'XYg

?`]a Uk UbXY`g`Ybh[Y[Ybni hfYhYb"Gc`g]bX`X]Y`?ca a i bYb`[Ya Å»
 XYa `6i bXYg_`]a UgWxi mUbdUggi b[g[YgYhn`j YfdZ]WxhYhž
 AU»bU\ a Yb`ni `Yf[fY]ZYbž`X]Y`Ui ZX]Y`bUh]cbU`Yb`?`]a Un]Y`Y
 \]bk]f_Ybž`k]Y`fgk "VYW_"XY`]bZcfa]Yfh"8]YgY`J YfdZ]Wxhi b[Yb
 g]bX`b]Wxhibi f`Y]bY`<YfUi gZcFXfYfi b[ž`gcbXYfb`Y]bY`7\UbWxž
]bbcj Uh]j Y`≠YYb`]b`X]Y`HUh`i a ni gYhnYb"

A]h`XYa ` [Yd`UbhYb`GcbXYffU\ a Yb`ni f`:]bUbn]Yfi b[`j cb
 BUhi fgWxi hm!`i bX`?`]a UUbdUggi b[ga U»bU\ a Ybž`XYf`gcZcfh
 K]f_i b[`nY][Yb`gc`ž`k]fX`6fYa Yb`Y]bYb`YbHgWxY]XYbXYb`GWxf]hh
]b`F]Wxhi b[`Y]bYf`bUWx\U`h][YfYb`Ni _i bZhi a UWxYb"9g`]gh`_`Uf.
 ?ca a i bU`Y`5i Z[UVYbYfZØ`i b[Yb`k YfXYb`\Ai Z][`Xi fWx
 Z]bUbn]Y`Y`<ØfXYb`YfgWxk Yfh"8cWx`X]Y`dc`]h]gWx
 J YfUbk cfh]WxYb`g]bX`g]Wx`ØVYf`X]Y`Bchk YbX][_Y]h
 ZÅWxYbXYW_YbXYf`<UbX`i b[Yb`Ui Z`ca a i bU`Yf`9VYbY`VYk i ggh"

8]Y`VYj cfghY\YbXYb`nk Y]`š\`fY`j YfgdfYWxYb`gdUbbYbX`ni
 k YfXYb" A]h`Y]bYa `ghUf_Yb`HYUa `Ub`XYf`Gd]hnY`UfVY]hYb`X]Y
 6fYa Yf`; fØbYbž`i bhYfghØhnh`Xi fWx`]\`fY`?cU`]h]cbgdUfhbYfž
 _c`bnYbhf]Yfh`XUfUbž`6fYa Yb`b]Wxhibi f`_f]gYbZYghž`gcbXYfb`Ui Wx
 bUWx\U`h][`ni ` [YghU`hYb"8 Ug`_]b[h`XcWx`bUWx`Y]bYa ` [i hYb`D`Ub
 ZØf`X]Y`Ni _i bZi`

8YhU]`g	
C fh	6fYa Ybž`8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • [fi YbY!VfYa Yb"XY • fgk "VYW_"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`X]Y!bUWx f]WxhYb"Wca