

6fYa Yf`l b]`i bhYf`8Yb\_a U`gW`i hn.  
6fi hU`]ga i g`ZY]Yfh`< ]ghc f]Y`°

9fZU`fYb`G]Yž`k ]Y`X]Y`l b]j Yfg]h`h`6fYa Yb`i bhYf`  
8Yb\_a U`gW`i hn`ghY`h`i bX`k Y`W`Y`6YXYi hi b[ `g]Y`Z0f`X]Y`  
GhUXh`h`U`h`"



6fYa Ybž`8Yi hgW`U`bX`!`8]Y`l b]j Yfg]h`h`6fYa Yb`ghY`h`i]a` :`c`\_i`g`  
XYf`8Yb\_a U`dZY[ Yž`k ]Y`l k Y`GW`k Ufhnž`\_ca` a` ]ggUf]gW`Yf`@Y]hYf`  
XYg`@UbXYgUa` hg`Z0f`8Yb\_a U`dZY[ Yž`VY]`Y]bYf`U`\_hi`Y`Y`b`  
JYfUbghU`hi b[ `Yf`\_`ÄfhY`"8]Y`6fYa Yf`l b]ž`X]Y`]b`XYb`%`-`+`\$Yf!`đ`Yb`  
bYi` :`Y[ f0bXYh`k`i`fXY`i`bX`X]Y`YfghY`l b]j Yfg]h`h`i]b`6fYa Yb`]ghž`  
[ ]`h`U`g`k`]W`h][ Yf`6Ui`ghY]b`Z0f`X]Y` ;` YgW`]W`hY`XYf`GhUXh`GW`k`Ufhn`  
`cV`Yfj`cfž`XUgg`XYf`8Yb\_a U`gW`i hn`b]W`h`bi`f`gW`0bYž`gcbXYfb`  
Ui`W`U`g`[ YgW`]W`h]W`i`bX`\_i`hi`fY`VYXYi`hYbX`YfUW`hYhY`  
;`YV`Äi`XY`gW`0hnh`l`bhYf`XYa`8Yb\_a U`gW`i hn[ YgYhnž`XUg`Ua``%`,`"  
8YnYa`VYf`&\$%`,`j`YfUVgW`]YXYh`k`i`fXY`i`bX`V]g`ni`a``%`,`"' ð b]`&\$&)  
[ 0]h][ `]ghž`a`0ggYb`cV`Y`\_hY`a`]h`h`]ghc f]gW`Ya`icXYf`\_i`hi`fY`Y`a`  
K`Yfh]a`0ZZYbh]W`Yb`đ`hYfYggY`Yf`U`hYb`V`Y]VYb`"  
**Vi`hYbi`bV]bbYb`"XY`VYf]W`hYh`j`cb`XYb`?`f]hYf]Ybž`X]Y`Z0f`X]Y`**

8Yb\_a U`k ØfX][\_Y]h`Yb hgW`Y]XYbX`g]bXž`k cVY]`X]Y` 5V`YgVUf\_Y]h  
j cb` ; YgW`]W`hY` `Y]bYb`nYbhfU`Yb`5gdY`\_h`XUfghY``h`

8Ug`6fYa` ]gW`Y`8Yb\_a` U`gW`i` hn[ YgYhn`XYZ]b]Yfh`?i` `hi` fXYb\_a` À`Yf`  
U`g`GUW`Yb`cXYf`HY]`Y`j` cb`GUW`Ybž`XYfYb`9f`U`h`Ui` g`  
j`YfgW`]YXYbYb` ; fØbXYb`]a` `ÒZYbh]W`Yb``b`hYfYggY`ghY`\h`"8]YgY`  
\_ØbbYb`i` bVYk`Y[ `]W`gY]bž`k`]Y` ; YV`Ai` XYž`cXYf`VYk`Y[ `]W`ž`Yhk`U`  
GUa` a` `i` b[ Ybž`i` bX`g]Y`g]bX`Xi` fW`X`Yb`[ YgYhn`]W`Yb`F`U`a` Yb`  
Ybhgd`fYW`YbX`[ YgW`Øhnh`"8]Y`8Yb\_a` U`gW`i` hnVY`\ØfXYb`UfVY]hYb`  
Yb[ `a` ]h`9][ YbhØa` Yfb`ni` gUa` a` Ybž`i` a` `XYb`GW`i` hn`i` bX`X]Y`DZY[ Y`  
X]YgYf`?i` `hi` fXYb\_a` À`Yf`g]W`Yfni` ghY``Yb`"8Uni` `[ Y\Øfh`Ui` W`X]Y`  
J`YfdZ]W`hi` b[ `ni` f`A` ]hY]i` b[ `j` cb`GW`ÀXYbž`X]Y`Ub`[ YgW`ØhnhYb`  
CV`Y`\_hYb`Ui` ZhYfYb`\_ØbbhYbž`i` bX`a` Ø[ `]W`Y`  
; YbY`a` ][ i` b[ gdZ]W`hYb`ZØf`Y`bXYfi` b[ Yb`Ub`XYb`  
XYb\_a` U`[ YgW`ØhnhYb`6Ui` hY]`Yb`hfUb`gd`UfYb`n`"VfYa` Yb`"XY`"

## 6fi hU`]ga` i` g`U`g`d`f`À[ YbXYf`6Ui` gh]`

9]b`k`Y]hYfYg`]b`hYfYggUb`hYg`A`Yf\_a` U`XYf`6fYa`Yf`i` b]j`Yfg]h`h`]gh`  
XYf`6Ui` gh]ž`XYf`g]W`ghUf`\_`Ua` `6fi`hU`]ga` i` g`c`f]Yb`h]Yfh`"6Yhc`bž`U`g`  
bUhi`f`U`ZhYg`A`UhYf]U`VYhfUW`hYhž`k`]fX`\]Yf`i` bj`Yfdi`hnh`j`Yfk`YbXYh`  
i`bX`n]Y`\h`ig`ck`c`\`6Yk`i`bXYfi`b[ `U`g`Ui`W`?`f]h]\_`Ui`Z`g]W`"  
6fi`hU`]gh]gW`Y`5fW`]hY`\_hi`f`VY`\_Ua` `]b`XYb`%-` )`\$Yf`X`Yb`i`\fYb`  
BUa`Yb`i`bX`k`Uf`V]g`Yhk`U`%-` ,`\$]b`j`YfgW`]YXYbYb`6Ui`k`Yf`\_Yb`  
Ubni`hfYZZYb`"8]Y`i` b]`6fYa`Yb`VY`YfVYf[ `h`a`Uf`Ub`hY`6Y]gd]Y`Y`  
X]YgYf`5fW`]hY`\_hi`fgd`fUW`Yž`VY]`XYbYb`[ `fc`»`Y`A`UhYf]U`]Yb`i`bX`  
:`cfa`Yb`]a` `J`cfXYf[ `fi`bX`ghY`\Yb`"?Øb`gh`Yf]gW`Y`E`i`U`]h`h`Yb`  
\_ca`a`Yb`VY`gcb`XYfg`Ub`XYb`:`UggUXYb`i`bX`XYa` `HfY`dd`Yb`\Ui`g`XYf`  
6]V`]ch`Y`\_ni`f` ; Y`hi`b[ `ž`X]Y`gcf[ `gUa` `gUb]Yfh`k`i`fXYb`  
**a`cbi`a`YbhY!cb`]bY`"XY`"**

Ni`XYf` ; fi`ddY`XYf`VYXYi`hYbXYb` ; YV`Ai`XY`n`À`\Yb`X]Y`6]V`]ch`Y`\_ž`  
XYf`6ci` `Yj`UfXž`XYf`Gdc`f`h`i`fa` `i`bX`XUg`i` b]VUXž`X]Y`U`Y`i`bhYf`  
8Yb\_a` U`gW`i` hn`ghY`\Yb`"8]Y`i` b]j`Yfg]h`h`]gh`Y`V`gh`k`]fX`U`g`Ui`hcbca`Y`  
GUhY``]hYb`ghUX`h]a` `6`c`W`\_UbX`VY`gW`f]YVYbž`k`c`g]W`Y`]b`  
Y]bn][ Ufh][ Yf`7Ua`di`g`Yb`hk`]W`Y`h`\Uh`"8]Y`UhYa`VYfUi`VYbXYb`  
GY`Y`b`gk`ØfX][\_Y]h`Ybž`k`]Y`XYf`8UW`[ UfhYb`a` ]h`gY]bYb`  
GY`gW`]hnYbž`a`UW`Yb`X]Y`i` b]j`Yfg]h`h`ini` `Y]bYa` `VY`gcb`XYfYb`C`fh`

]b'6fYa Yb'i bX'Ui W' ]a' k Y]hYfYb'?cbhYI h'XYf'XYi hgWYb  
<cW'gW'i 'UfW' ]hY'\_hi f"

## 8 Yf'9]bZ'i gg'Ui Z'X]Y'GhUXh'6fYa Yb

8]Y'I b]j Yfg]h'6fYa Yb'ghY''h'b]W'h'bi f'Y]bYb'?ØbghYf]gWYb  
K Yfhž'gcbXYfb'Ui W'Y]bYb'VYXYi hYbXYb'K ]fhgW'UZhZU'\_hcf'ZØf'XUg  
@UbX'XUf" ÆfY'\]ghcf]gWY'i bX'\_i 'hi fY''Y'F'Y'Yj Ubn'a UW'h'g]Y'ni  
Y]bYa '?'Y]bcXž'XUg'Yg'ni 'VYk U\fyb' [ ]'h''8]Y'6fYa Yf'gc''hYb'g]W  
XU\Yf'VYk i ggh'gY]bž'k Y'W'Y'GW'ÀhY' ]b' ]\fyf'GHUXh'ghY\Yb'i bX  
k Y'W'Y'6Ya Ø\i b[ Yb'i bhYfbca a Yb'k YfXYbž'i a 'X]YgY'ni  
Yf\U'hYb"CV'Y'\_hY'k ]Y'XUg'5U'hc!<cW'\Ui g'i bX'XYf'6i b\_Yf  
J U'Ybh]b'g]bX'VYfY]hg'VY'\_UbbhY'K U\fnY]WYb'XYf'8Yb'\_a U'dZY[ Y  
]b'6fYa Ybž'i bX'X]Y'I b]j Yfg]h'6fYa ]fX' ]b'X]YgYa 'cbhYI h'U'g  
Ui »YfcfXYbh]W'k ]W'h] [ 'YfUW'hYh"

Æg[ YgUa h'k ]fX'XYi h']W'ž'XUgg'XYf'GW'i m'j cb'8Yb'\_a À'Yfb'i bX  
X]Y'5i gY]bUbXYfgYhni b[ 'a ]h'\fyf'; YgW]W'hY'b]W'h'bi f'Y]bYb  
[ YgYhn']WYb'5i ZhfU[ 'XUfghY''Ybž'gcbXYfb'Ui W'Y]bYb'6Y]hfU[ 'ni f  
\_i 'hi fY''Yb'ÆYbh]h'6fYa bX'XYa '9f\U'h'\]ghcf]gWYb'9fVYg''Y]ghYb"  
9g']gh'Ub'XYf'NY]hž'XYb'Y][ YbYb'6']W'\_ZØf'X]Y'GW'Öb\Y]hi bX  
6YXYi hi b[ 'XYf'5fW]hY'\_hi f'ni 'gW'ÀfZYb'i bX'XYfYb'; YgW]W'hYb  
ni 'Yf'\_YbbYb'i bX'k Yfni gW'ÀhYb"

8 YhU]`g	
C fh	6fYa Ybž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "Vi hYbi bV]bbYb"XY</li><li>• k k k "hfUbgdUfYbn"VfYa Yb"XY</li><li>• k k k "a cbi a YbhY!cb`]bY"XY</li></ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"W'ca