

5 WX hi b [. '6YhfØ[Yf' _`]b [Y`b`Ub` ð fYf`HØf` Gc`gWX ØhnYb`G]Y`g]WX`

6fYa Yf\Uj Yb.`K Ufbi b[`j cf`<Ui ghØf[YgWX`ÀZhYb`]a
9bYf[]YVYfY]WX` `H]ddg`ni a`GWXi hn`j cf`6YhfØ[Yfb`i bX
J YfhfU[gZU`Yb`"



6fYa Yf\Uj Yb`ž`8Yi hgWX`UbX`!`đ`XYb`Y`hnhYb`K cWX`Yb`\`Ài ZYb
g]WX`X]Y`K Ufbi b[Yb`j cf`VYhfØ[Yf]gWX`Yb`<Ui ghØf[YgWX`ÀZhYb`ž
]bgVYgcbXYfY`]a` `9bYf[]YVYfY]WX`" `8]Y`J YfvfUi WX`YfnYbhfU`Y
B]YXYfgUWX`gYb`YVh`Yfj cf`ž`XUgg`i bUi Z[YZcfXYfhY
<Ui ghØf[YgWX`ÀZhY`[YbYfY`i bni`Àgg][`g]bX`" `6YhfØ[Yf`bi hnYb`XYb
, VYffUgWX`i b[ga`ca`Ybh`Ui g`ž`i a`Uf[`cgY`?`i bXYb`]b`Ub[Y
; Ygdf`ÀWX`Y`ni`j`Yfk`]W`Y`b`ž`i`b`X`g`WX`Y`i`g`Y`b`i`b`V`Ya`Yf`_`h`b`Y`i`Y
J`Y`fhf`À`[`Y`i`bhYf`" `N]Y`X]YgYf`A`UWX`YbgWX`UZhYb`]gh`c`Zi`XUg`9f`Ub[Yb
gYbg]V`Yf`8`UhYb`k`]Y`6`Ub`_`j`YfV]bXi b[Yb`ž`U`_`hi`Y`Y`Ghf`ca`UbV]YhYf
i bX`N`À`\`Yfbi a`a`Yfb`ž`i a`VYghY`YbXY`J`Y`fhf`À`[`Y`c`\`b`Y`XUg`K`]ggYb
XYf`6Yhf`c`ZY`b`Yb`ni`_`Ø`b`X][`Yb`i`b`X`i`b[`Ø`b`gh][`Y`b`Y`i`Y`J`Y`fhf`À`[`Y
UVni`gWX`]Y`»`Yb`" `8]Y`Dc`nY]`6fYa Yf\Uj Yb`VYf]WX`hYh`ž`XUgg`Yg
Vi bXYgk`Y]hj`Yfa`Y`fhni`9fa`]h`i`b[Yb`]b`gc`WX`Yb`i`A`Y`b`_`ca`a`h`"

5i Za Yf_gUa Y'6Øf[Yf'gc`hYb'k]ggYbž'XUgg'; YgWÅX][hY'Yfgh'gdÅh
VYa Yf_Ybž'XUgg'g]Y'i a [YghY`h'k i fXYb'`cZh'g]bX'Yg
5VVi WÅi b[Yb'cXYf'A U\bi b[Ybž'X]Y'X]Y'K Ufb`]WÅhYf'Ui ZV`]hYb
'UggYb"'Gc']gh'Yhk U'Y]b'F YbhbYf'i a ') \$\$\$'9i fc'VYhfc[Yb'k cfXYb"
9]b'DfcV'Ya ž'XUg'g]WÅ'cZha U'g'Ui Zhi hž']ghž'XUgg'Yg'gWÅk YfZÅ`hž'X]Y
I b_Ybhb]g'ØVYf'Y]bYb'J YfhfU[gk YWÅgY`ni'VYk Y]gYbž'k Ybb'Y]bY
I bhYfgWÅf]Zh'j cf`Y[h"8U\Yf'fUhYb'X]Y'9I dYfhYb'XYf'Dc`]nY]ž]b
X]YgYf'<]bg]WÅh'j c'fg]WÅh]['ni'gY]b"

H]d d g'ZØf'J YfVfUi WÅYf

K]Y'_ØbbYb'G]Y'g]WÅ'U'gc'Ua'VYghYb'gWÅØhYb3'8]Y'5i Z_Åfi b['gh
\]Yf'XYf'GWÅ'ØggY"'9]b'k]WÅh][Yf'F Uh']ghž'i bUi Z[YZcfXYfhY
J YfhfYhYf'b]WÅh']b'X]Y'K c\bi b['ni'UggYb"'NY][Yb'G]Y
8Yg]bhYfYggY'i bX'ZØ\Yb'G]Y'_Y]bY'Ub[Yb'8]g_i gg]cbYb"'Gc`hY
Yg'ÀbYb'YXcWÅ'b]WÅh'a Ø[`]WÅ'gY]bž'XYb'6Ygi WÅ'gcZcfh
UVni'Y\YbYbž'ZfU[Yb'G]Y'bUWÅ'Y]bYa'8]YbghUi gk Y]g'XYg
J Yfa]hYfg'i bX'[YVYb'G]Y'_Y]bY'dYfgØb`]WÅYb'8 UhYb'dfY]g"

6Y]Y]bYa' i b[Yk c`hYb'J YfhfU[gUVgWÅ'i gg'\UVYb'G]Y'Y]b
%(!hÅ[][Yg'K]XYffi ZgfYWÅh'XUg[]'h'Ui WÅ'ZØf'<Ui ghØf[YgWÅÅZhY"
Gc`hYb'G]Y'Y]bYb'bYi Yb'J YfhfU['Yf\U'hYb'\UVYbž']gh'gWÅbY`Yg
<UbXY'b' [YZfU[h"8cWÅ'k Ug'dUgg]Yfhž'k Ybb'G]Y'b]WÅh'fYWÅhnY]h][
fYU[]YfYb'cXYf'b]WÅh'ØVYf'Àf'K]XYffi ZgfYWÅh']bZcfa]Yfh'k i fXYb3
8Ubb'j Yf'Àb[Yfh'g]WÅ'X]Y'K]XYffi ZgZf]gh'Ui Z'V]g'ni'%'&'A cbUhY'i bX
%('HU[Y"8Yf'K]XYffi Z'a i gg'YXcWÅ'gWÅf]Zh']WÅ'VY]a
J YfhfU[gdUfhbYf'Yf'_Åfh'k YfXYbž'Ua'VYghYb'dYf'9]bgWÅfY]VYbž'i a
]a'Nk Y]ZY`gZU`6Yk Y]gY'ni' \UVYb"

ÿ`hYfY'A YbgWÅYb'VYgcbXYfg'VYhfc ZZYb

ÿ`hYfY'i bX'U`Y]bghY\YbXY'A YbgWÅYb'g]bX'cZh'VYgcbXYfg
[YZÅ\ fXYhž'XU[YgWÅi' hY'J YfhfYhYf[YgWÅ]W_h'XYb
, VYffUgWÅi b[gYZZY_h'Ui gbi hYbž'i a'g]Y'ni'ØVYffi a'dY'b"
J YfVfUi WÅYf'gc`hYb'g]WÅ'XU\Yf'[i h'j cfVYfY]hYb'i bX'g]WÅ'b]WÅh'ni
gWÅbY`Yb'9bhgWÅY]Xi b[Yb'XfÅb[Yb'UggYb"'9g']gh'fUhgUa ž
5b[YVchY']b'Fi \Y'a]h'Y]bYa'DUfhbYf'cXYf'BUWÅVUfb'ni
X]g_i h]YfYbž'i a'9bhgWÅY]Xi b[gXfi W_`ni'j Yfa Y]XYb"

Ni gUa a YbZUggYbX`]gh`Yg`k]W`h][ž`VY]`<Ui ghØf[YgW`ÀZhYb
 VYgcbXYfY`J cfg]W`h`k U`hYb`ni ``UggYb``5W`hYb`G]Y`Ui Z`X]Y
 ?Ui ž`cf[`Àb[Y`i`bX`\]bhYfZfU[Yb`G]Y`U``Yg``9fk YfVYb`G]Y`b]W`hg`Ub
 XYf`<Ui ghØfž`i bX`i`bhYfgW`fY]VYb`G]Y`_Y]bY`J Yfhf`À[Y`i`bhYf`8fi W`_`
 Gcf[Yb`G]Y`ZØf`X]Y`b`Òh][Y`F`i` \Yž`i`a` `X]YgY`cZh`b]W`h`[Ubn
 gUi VYfYb` ; YgW`ÀZhY`ni`Xi`fW`V`]W`_Yb``K`Ybb`G]Y` : fU[Yb`\UVYb
 cXYf`i`bg]W`Yf`g]bXž`k`YbXYb`G]Y`g]W`_Ub`X]Y`J`YfVfUi`W`YfnYbhfU`Y`
 cXYf`X]Y`Dc`nY]"

K`Y]hYfY``bZcfa`Uh]cbYb`\]Yfni`Z]bXYb`G]Y`VY]`XYf`A`Yf`_i`fž`X]Y`j`cf
 XYb` ; YZU`fYb`X]YgYf`<Ui ghØf[YgW`ÀZhY`k`Ufbhž`VY]`XYf`
 J`YfVfUi`W`YfnYbhfU`Y`ž`X]Y``fY`F`YW`hY`Yf``Ài`hYfhž`i`bX`XYf`J`N`<`\
 ž`X]Y`d`fU`_h]gW`Y`F`UhgW``À[Y`ZØf`J`YfVfUi`W`Yf`VYfY]hghY`h"

8YhU]`g	
C`fh	6fYa`Yf`\Uj`Ybž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "j`YfVfUi`W`YfnYbhfU`Y"XY • k k k "j`n`\\"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`c`a