

6ca VYbZi bX ']b ' C gbUVfØW_ . ' %%"\$\$\$ 9j U_i]YfhY ' i bX ' Ni [W\ Ucg ' Xfc \ h°

6fYa Yf\ Uj Yb ' VYhfc ZYb . ' 6ca VYbZi bX ']b ' C gbUVfØW_ ' ZØ\ fh' ni
Ni [Ui gZÄ ' ' Yb ' i bX ' 9j U_i] Yfi b [Yb " ' 5_hi Y ' ' Y ' ð Zcfa Uh] cbYb
ni a ' JcfZU ' ' "



C gbUVfØW_ ž ' 8 Yi hgW\ ' Ub X ' ! ' ð ' C gbUVfØW_] gh ' \ Yi hY ž ' Ua ' %+" ' ð b]
&\$&) ž ' X]Y ' Gh]a a i b [' Ub [YgdUbbhž ' XYbb ' Y]b ' 6ca VYbZi bX ' Ui g
XYa ' Nk Y]hYb ' K Y ' h_f]Y [' nk]b [h' X]Y ' GhUXh' ni ' XfUgh]gW\ Yb
A U» bU\ a Yb " ' 8 Yf ' < Ui dhVU\ b \ cZj cb ' C gbUVfØW_ ' k] fX ' Ua
8] YbghU [UVYbX ' b] W\ h' a Y\ f ' Ub [YZU\ fYbž ' k Ug ' b] W\ h' bi f ' X]Y
UbgÄgg] [Y ' 6Yj Ø ' _Yfi b [ž ' gcbXYfb ' Ui W\ ' j] Y ' Y ' DYbX ' Yf ' Ui g ' 6fYa Yb
VYhf]Zñ " ' 8] Y ' G]hi Uh]cb '] gh ' Ub [YgdUbbhž ' bUW\ XYa ' Y]b ' 6 '] bX [Äb [Yf
VY] ' 6Ui UfVY]hYb ']a ' @_j] YfhY ' ' Ua ' ; ØhYfVU\ b \ cZYbhXYW\ h' k i fXY "
8] YgY ' K Y ' h_f]Y [gVca VY ' a i gg ' Xf]b [YbX ' YbhgW\ ÄfZñ k YfXYbž ' k Ug
X]Y ' 9j U_i] Yfi b [' j cb ' fi bX ' %%"\$\$\$ ' 5bk c \ bYfb ' ni f : c ' [Y ' \ Uhž ' X]Y
] \ fY ' K c \ bi b [Yb ' j Yf ' UggYb ' a ØggYbž ' i a '] b ' G]W\ Yf \ Y]h' ni ' gY]b "
K] Y ' Vi hYbi bV]bbYb " XY ' VYf]W\ hYhž ' k Uf ' X]Yg ' bchk YbX] [ž ' i a ' X]Y
9bhgW\ ÄfZñ b [' c \ bY ' k Y]hYfY ; YZU\ f ' Xi fW\ ZØ\ fYb ' ni ' _ÖbbYb "

8]Y`ÿbXYfi b[Yb`ja `6U\bj Yf_Y\`f`g]bX`YVYbZU`g[fUj]YfYbX``8Yf
FY[]cbU`YI dfYgg`F 9- `Ui g`6fYa Yf\Uj Yb`i bX`6fYa Yb`k]fX
j cfnY]h][`]b`6c\`a hY`[Yghcddh`k`À\`fYbX`Ui W\`: YfbnØ[Y`]b
C gbUVfØW`_b]W\`h`a Y\`f`\`U`hYb`_`ÛbbYb``8]Y`8Yi hgW\`Y`6U\`b`\`Uh
Ub[Y_`ØbX][h`ž`XUgg`UV`&&`I` \`f`X]Y`NØ[Y`i`a [Y`Y]hY`h`k YfXYb`ž`k Ug
a]h`J Yfgd`À`hi b[Yb`j cb`fi bX`(` \$`A]bi hYb`Y]b\`Yf[Y\`h`i`Y]b
I`a`ghUbX`ž`XYf`gck c\`D`YbX`Yf`U`g`Ui W\`F`Y]gYbXY`j cf[fc»Y
<YfUi gZcfXYfi b[Yb`ghY`h``8]Y`A`U» bU\`a Yb`ni f`9b`hgW\`À`f`Z b[
VYhfYZYb`gca]h`b]W\`h`bi f`X]Y`9]b\`Y]a]gW\`Yb`ž`gcbXYfb`Ui W\`Y`b`Y`ž
X]Y`Ui ZXYb`6U\`bj Yf_Y\`f`Ub[Yk`]YgYb`g]bX`"

9fZU\`fi b[Yb`Ui`g`XYf`J`Yf[Ub[Yb\`Y]h

ÿ\`b`]W\`Y`6ca VYbYb`hgW\`À`f`Z b[Yb`g]bX`]b`C gbUVfØW`_`Y]bY
GY`hYb\`Y]h``6YfY]hg`Ua` `*``: YVfi Uf`&\$\$&) `a`i`gghYb`fi bX`%&""\$\$\$
A Yb`gW\`Yb`ja` @`_`j]YfhY``]`fY`<`À`i`gYf`j`Yf`UggYb`ž`bUW\`XYa`j]Yf
6ca VYbV`]bX[`Àb[Yf`Yb`hXYW`_`h`k`i`fXYb``9]b`6Yf]W\`h`j`cb`**F`U`X]c`
C`gb`UV`f`Ø`W`_`Y`V`h`\`Y`f`j`cf`ž`XUgg`X]Y`9]U`_`i]Yfi b[`Xi`fW\`:`Yi`Yfk`Y\`f
i`bX`Dc`]nY`]_`cc`f`X]b]Yfh`k`i`fXY``Nk`Y]`HU[Y`j`cf\`Yf`[UV`Y`g`g`W\`cb
Y]bY`gdc`bhUbY`9]U`_`i]Yfi b[`ž`VY]`XYf`%(` "\$\$\$`A`Yb`gW\`Yb`]b`bYf\`U`V
j`cb`bi`f`nk`Y]`Ghi`bXYb`]`fY`K`c\`b`gh`À`hYb`j`Yf`UggYb`a`i`gghYb``8]Y
k]YXYf_Y\`fYbXYb`6ca VYb`Z`bXY`nY][Yb`ž`XUgg`XYf`G\`U`h`Yb`XY`g
Nk`Y]hYb`K`Y`h`f]Y[g`bUW\`k]Y`j`cf`Ø`VYf`XYf`GhUX`h`gW\`k`YV`hi`bX`X]Y
6Y\`Ø`fXYb`gh`À`bX][`Ui`ZXYf`<`i`h`gY]b`a`Ø`ggYb`"**

9j U`_`i]Yfi b[Yb`]b`UbXYfYb`Gh`À`X`hYb

5b`X]YgYf`GhY``Y`]gh`Yg`Ui W\`]b`hYfYggUb`h`ž`Y]bYb`6`]W`_`Ui`Z`À`\`b`]W\`Y
G]hi`Uh]cbYb`]b`UbXYfYb`Gh`À`X`hYb`ni`k`YfZYb```?`Ò`b`VY]gd]Y`gk`Y]gY
k`Uf`Ua` `A]h`k`c`W\`XYf`<`Ui`dhVU\`b\`c`Z`G\`W\`Ui`d`U`h`n`Y]bYf`k`Y]hYfYb
6ca VYbYb`hgW\`À`f`Z b[`ž`X]Y`NU\``XYf`6Yhfc`ZYbYb`k`Uf`X`cf`h`YVYb`gc
\`c`W\``Gh`À`X`h]gW\`Y`5b`Ui`ZghY``Yb`k`i`fXYb`Y]b[Yf]W\`hY`h`ž`i`a`X]Y`ja
9j U`_`i]Yfi b[gVYfY]W\``YVYbXYb`A`Yb`gW\`Yb`i`bhYfni`Vf]b[Yb``8]Y
8Yi`hgW\`Y`6U\`b`a`i`gghY`Ui`W\`\`Yf`XYb`Ni`[j`Yf_Y\`f`a`Ugg]j
i`a`ghY``Yb`ž`XU`Y]bY`<`c\`Ybnc``YfbVfØW`_`Y`[YgdYff`h`k`YfXYb`a`i`gghY``
8]Yg`k`i`fXY`]b`Y]bYa`6Yf]W\`h`j`cb`**K`8`F`Y]bXfi`W`_`g`j`c``
Xc`_`i`a`Yb]Yfh`"**

8]Y` \Yi h][Y`G]hi Uh]cb`]b`C gbUVfØW_`YfZcfXYfh`XU\Yf`b]W`h`bi f
gW`bY`Y`F YU_h]cbYb`j`cb`XYb`6Y\`ØfXYbž`gcbXYfb`Ui W`j`cb`XYb
6Yk`c\`bYfb`i`bX`DYbX`Yfbž`X]Y`g]W`Ui Zj`YfnØ[YfhY`F Y]gYb
Y]bghY`Yb`a`ØggYb`"9g`V`Y]Vh`ni` \c`ZZYbž`XUgg`X]Y`9b`hgW`ÅfZ`b[
fUgW`i`bX`c\`bY`Nk`]gW`YbZ`Å`Y`UV`Åi`Zhž`gcXUgg`X]Y`A`YbgW`Yb`VU`X
]b`]\`fY`<`Åi`gYf`ni`fØW`_Y`fYb`_`ØbbYb`i`bX`XYf`6U`bj`Yf`_Y`f
gW`bY`gha`Ø[`]\`W`k`]YXYf`bcfa`U`]g]Yfh`k`]fX"

8 YhU]`g	
C fh	C gbUVfØW_ž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vi hYbi bV]bbYb"XY • fUX]c`c`gbUVfi`YW`"XY • k k k %"k Xf"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`a