

6fYa Ybg`Ui ZfY[YbXY` : Ygh]j U`!Gca a Yf &\$&) .`9]b `; Ybi gg`ZØf`U`Y`°

9f`YVYb`G]Y`X]Y`VYghYb` : Ygh]j U`g`]b`6fYa Yb`i bX
6fYa Yf`Uj Yb`]a`Gca a Yf`&\$&) ` `bZcfa Uh]cbYb`ni
HYfa]bYbž`CfhYb`i bX`<] [` \`] [` \hg"



6fYa Yf`Uj Yb`ž`8Yi hgW`UbX`!`8]Y` : Ygh]j U`gU]gcb` \Uh`]b
6fYa Yb`VYfY]hg`VY[cbbYb`i bX`gYhnh]g]W`]a`Gca a Yf`&\$&) `a]h
Y]bYa `Vi bhYb`Dfc [fUa a `Zcfh`9]bYg`XYf`<] [` \`] [` \hg`]gh`XUg
_cghYb`cgY`Gi a a Yfgci bXg` : Ygh]j U`ž`XUg`j ca ` ` \$`"A U]`V]g`%"
ž`b`]b`XYb`BYi ghUXhgk U`Ub`U[Yb`ghUhhZ]bXYh`"8cfh`Yfk UfhYh`X]Y
6Ygi W`Yf`Y]bY`J]Y`nU`Ub`6Ø`bYbž` [Ughfcbca]gW`Yb`5b [YVchYb
i bX`K cf`g`cdg`"A]h [fc» Ufh] [Yb`5i Zhf]hhYb`j cb`6UbXg`k]Y`5Vcf`/
HmbbU`Vf]b [h`XUg` : Ygh]j U`b]W`h`bi f`A i g]_ž`gcbXYfb`gW`UZZh`Ui W`
F`Ui a `ZØf` ; Ya Y]bgW`UZh`i bX`_fYUh]j Y`9bhZU`hi b ["

9]b`k]W`h] [Yf`<]bk Y]g`ZØf`U`Y`ž`X]Y`a]h`XYa `Y] [YbYb`5i hc
UbfY]gYb`a`ØW`hYb.`DUF`_d`ÄhN`Y`g]bX`Ua ` : Ygh]j U` [Y`ÀbXY
A`Ub [Y`k UfYž`k Yg`U`V`Y]bY`5bfY]gY`a]h` : U`ffUXž`6U`b`cXYf`6i g

Ya dZc\`Yb`k]fX"8 Ug: Ygh]j U`[Y`AbXY`]ghØVf][Ybg`Y]bZUW
ni [`Ab[`]Wž`i bX`Y]b`Vi bhYg`[Ughfcbca]gWYg`5b[YVch`gcf[h
XUZØfž`XUgg`b]Ya UbX`\i b[f][`V`Y]Vh"6YgcbXYfg`\Yfj c`fni `YVYb
]gh`XUg`5k UfYbYgg!HYUa ž`XUg`g]W`ZØf`Y]bYb`fYgdY`_hj c``Yb
l a [Ub[`]bbYf\U`V`XYf: Ygh]j U`VYgi W`Yf`Y]bgYhnh`i bX`Xi fW
d]b`_Y`K YghYb`Yf`_YbbVUf`]gh" <]Yf`k]fX`Y]bY`Bi ``!Hc`YfUbn!Dc`]h]_
[Y[Yb`GYI]ga i gž`F Ugg]ga i gž`5V`Y]ga i gi bX`<ca cd\cV]Y
i bhYfghØhnh"

6i bh`[Ya]gW`hYg`Dfc[fUa a `]a `Gca a Yf

B UW`XYa `Gi a a Yfgci bXg: Ygh]j U`ghY`Yb`nU`\fY]W`Y`k Y]hYfY
9j Ybhg`Ui Z`XYa `Dfc[fUa a "Jca`% "V]g`%("ž`b]Z]bXYh`XUg`
Gca a YfZYgh`J c fghfU» Y`ghUhhž`XUg`a]h`ZfY]Ya `9]bhf]hh`i bX`nk Y]
6Ø`bYb`Ui Zk UfhYh"8 Ug: Ygh]j U`\Uh`bcW`_Y]bY`[YbUi Yb`; YbfY!
5b_ØbX][i b[Yb`[Ya UW`hž`UVYf`X]Y`9fk Ufhi b[Yb`g]bX`\cW"

9]b`UVgc`i hYg`A i gg`ZØf`A i g]_`YV\UVYf`]gh`XUg`VYfØ`a hY`
< i ff]WUbY: Ygh]j U`ž`XUg`j ca`&\$`V]g`&`"ž`b]`]b`XYf`A chcffUX!
GUbXfYbbVU`b`ni `Z]bXYb`]gh"Fi bX`, "\$\$\$\$`6Ygi W`Yf`k YfXYb
Yfk UfhYhž`i bX`XUg`@]bY!l d`_Ubb`g]W`a]h[fc»Yb`BUa Yb`k]Y
5bbYba Um_UbhYfY]h`i bX`9`YWf]W7U`VcmigY`Yb`UggYb"8]Y
H]W`YhdY]gY`ZØf`XUg`K cW`YbYbXY`Y]Y[Yb`VY]&) -`9i fc"

J]Y`ZU`h`]b`6fYa Yb`Yf`YVYb

8 Ug`< C 9; !7]hml**Gca a YfZYghž`XUg`j ca`&+"V]g`&- "ž`b]`]b`XYf`
`bYbghUXh`ghUhhZ]bXYhž`V]YhYh`Y]b`k Y]hYfYg`_cghYb`cgYg`CdYb!5]f!
9j Ybh`a]hj]Yf`6Ø`bYb"<]Yf`XØfZb`g]W`X]Y`6Ygi W`Yf`Ui Z`@]j Y!
A i g]_`i bX`?]bXYfi bhYf\U`hi b[Yb`ZfYi Yb"**

5bZUb[`ž``][Y`h`Yg`XUbb`a]h`XYf`**6fYa]bU`Y`k Y]hYfž`X]Y`j ca`-`
V]g`%` "ž``]`Ui Z`XYa `C ghYfXY]W`ghUhhZ]bXYh`A i g]_VY[Y]ghYfhY
_ØbbYb`g]W`Ui Z`Y]b`j]Y`gY]h[Yg`Dfc[fUa a `a]h; YbfYg`j cb`<]d!
<cd`V]g`Di b`_ZfYi Yb`i bX`Ui W`K cf_g\cdg`VYgi W`Yb"9]b`Gc`!
H]W`Yh`_Ubb`\]Yf`YVYbZU`g`Yfk cfVYb`k YfXYb"**

9]b`k Y]hYfYg`<][\`][\`h`k]fX`XUg`**8 Y]W`VfUbX`: Ygh]j U`ž`XUg`j ca**

%+"`V]g`&\$" `đ `]VY]`7i | \Uj Yb`ghUhhZ]bXYh"A]h`Yhk U`* "\$\$\$\$
 Yfk UfhYhYb` ; ÀghYb`k]fX`\\Yf`VY]`F cW`i bX`Dcd`cfXYbh]W`
 [YZY]Yfh"8]Y`H]W`YhdFY]gY`ghUfhYb`VY]`&\$- `9i fc"

: Øf`X]Y` : fYi bXY`j cb`bcfXXYi hgW`Yf`?i `]ggY`k]fX`XUg`K Uhh`Yb
 GW`]W`_j ca`%"`V]g" ""5i [i gh]b`8Ub[Ugh`Y]bY`VYgcbXYfY
 9fZU\fi b[`V]YhYbž`k À\fybX`XUg` : Ygh]j U`A Uf]h]a`]b`J Y[YgUW`
 Ua` [`Y]W`Yb`K cW`YbYbXY`YVYbZU`g`_cghYb`cg`gY]b`k]fX"J]Y`Y
 6UbXg`i bX`Y]bY`hc`Y`5ha` cgd`ÀfY`g]bX`\\Yf`[UfUbh]Yfh"

I bX`k Yf`V]g`9bXY`5i [i gh`bcW`b]W`h[Ybi [`\\Uhž`k]fX`VY]a`
 , VYfgYYZYgh]j U`]b`XYf` , VYfgYYghUXh`cXYf`VY]a` < cfb`hc`VY
 K]`X`A]hY`GYdhYa` VYf`Ui`Z`gY]bY`?cghYb`_ca`a`Yb"5`gcž`Y[U`cV
 FcW`ž`<]d!<cd`cXYf` : Ua`]]Ybi bhYf`\\U`hi b[`6fYa`Yb`\\Uh`Øf`YXYb
 Yhk Ug`]a`5b[YVch"9g`]Y[h`Yhnh`Ub`XYb`6Yk`c`bYfb`i`bX
 6Ygi`W`Yf.]bbYbž`g]W`]a` : Ygh]j U`Z]YVYf`a`]hfY]»Yb`ni`UggYb`°

8YhU]`g	
C fh	6fYa`Yf`\\Uj`Ybž`8Yi`hgW`\\UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "Vi`hYbi`bV]bbYb"XY • gi`a`a`Yfgci`bXg"XY • fUi`g[Y[Ub[Yb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb"W`ca