

6fYa Yf\Uj Yb`YfgW UZZh`Ni \_i bZh. `8 fY ]  
bYi Y`GWX i `Yb`ja `NY]hd`Ub`

6fYa Yf\Uj Yb`]bj Ygh]Yfh`%- \$`A ]``cbYb`9i fc`]b`XYb`6Ui `j cb  
XfY]`a cXYfbYb`GWX i `Yb`ži a `6`]Xi b[ g\_cghYb`ni `cdh]a ]YfYb  
i bX`X]Y`ϕZfUghfi \_hi f`ni `j YfVYggYfb`



6fYa Yf\Uj Yb`ž8Yi hgW `UbX`!`ϕ`6fYa Yf\Uj Yb`n]Y\h`Y]bY  
gdUbbYbXY`9bhk ]W\_`i b[ `]b`XYf`GWX i `VUi d`Ubi b[ `U`Y`FY [ ]ghYf`  
8]Y`GhUXh`\Uh`g]W `Yb`hgW ]YXYb`ž`VY]`XfY]`bYi Yb`GWX i `Yb`Ui Z`Y]b  
]bbcj Uh]j Yg`6Ui d`fc`Y`\_h`ni f`ØW`ni [ fY]ZYb`ž`XUg`b]W`h`bi f`YZZ]n]Yb`ž  
gcbXYfb`Ui W`\_cghYb[ Øbgh][ `gY]b`gc`""`K ]Y`Vi hYb`i b`V]bbYb  
VYf]W`hY`ž`k ]fX`XUg`GWX i `nYb`hfi a `<Ua Vi f[ Yf`GhfU»Y`VYfY]hg  
bUW`XYb`Gca a YfZYf]Yb`ZY]Yf`]W`Yf`ÖZZb`Yh`"< ]Yf`k YfXYb`\_Øb`Zh][  
fi bX`+\$\$`?]bXYf`i bX`> [ YbX`]W`Y`]`fY`GWX i `nY]h]j YfVf]b[ Yb`

8Yf`6Ui `Y]hYf`?U]`<Ua Y`]gh`ZØf`X]Y`XfY]`]a `6Ui `VYZ]bX`]W`Yb  
GWX i `Yb`ni gh`ÅbX][ .BYVYb`XYa `GWX i `nYb`hfi a `<Ua Vi f[ Yf`GhfU»Y  
Yb`hghY`Yb`Ui W`X]Y`BYi Y`CVYfgW`i `Y`@Y`Y`i bX`X]Y`BYi Y  
; fi bXgW`i `Y`@Y`Y`""`K ]f`g]bX`VYghYbg`]a `NY]h`i bX`

?cghYbfU\ a Yb ž'gc' < Ua Y'' ' ðg[ YgUa h'VY`Ui ZYb'g]W\ X]Y  
6Ui \_cghYb'ZØf'X]Y'XfY]'9]bf]W\ hi b[ Yb'Ui Z'fi bX'%- \$'A ]''cbYb  
9i fc''8]Y': ]bUbn]Yfi b[ 'YfZc'[ h'ØVYf'X]Y'Gh\Xh]gW\ Y  
K c\bi b[ g[ YgY''gW\ UZh'fGh\k c[ Ł'X]Y'X]Y'GW\ i 'Yb'ZØf'a ]bXYghYbg  
' \$'Ű\ fY'Ub'X]Y'GhUXh'j Yfa ]YhYh"

## ⇒bcj Uh]j Y'A Yh\cXYb'ZØf'X]Yb'GW\ i `VUi

6YgcbXYfg'VYa Yf\_Yb'gk Yfh']ghž'XUgg'Yg'g]W\ i a 'XUg'YfghY  
XYi hgW\ Y'Dfc'Y\_h]a 'F U\ a Yb'XYf' ðhY[ f]YfhYb'Dfc'Y\_hU''Ubn  
fÐ5Ł'\UbXY'h"< ]Yf'UfVY]hYb'U''Y'; Yk Yf\_Y' 'j ca '5fW\]hY\_hYb'ØVYf  
XYb' ðbYbUi gVUi 'V]g'\b'ni f'HYW\ b]\_ 'gY]h'6Y[ ]bb'XYf  
D'Ubi b[ gd\UgY'<UbX']b'<UbX'ni gUa a Yb''8]Yg[ Y\h'gc'k Y]hž  
XUgg'k ØW\Yb'h]W\ Y'HfYZZYb'ghUhh]bXYbž'i a 'XYb'6Ui Zc'fhgW\ f]hh  
\_cbh]bi ]Yf'W\ 'ni 'VYgd'fYW\Ybž'k ]Y'K HA '9b[ ]bYYfg'VYf]W\hYh"

6Y]'X]YgYa ' ]bhYfX]gn]d` ]bÅfYb'5bgUhm'g]bX'bYVYb'XYf'GHŸK C; !  
; fi ddY'Ui W\ 'nU\ fY]W\ Y'DUfhbYf']bj c'j ]Yfhž'X]Y' ]b'Y]bYa  
A Y\fdUfhY]Ybj YfhfU[ 'ni gUa a YbUfVY]hYb'' N]Y'' ]gh'Ygž'X]Y  
XYZ]b]YfhYb'N]Y'Y'XYf'Dfc'Y\_hUVk ]W\_ 'i b[ 'VYgha Ø[ ' ]W\ 'ni  
YffY]W\ Yb ž'Yf'Ài hYfb'X]Y'J YfUbhk cfh]W\ Yb'' ð a Yf'k ]YXYf  
k YfXYb'nk Y]'9b'k i fZgj Uf]UbhYb'ZØf'YXYb'GhUbXcfh'YfUfVY]hYh  
i bX'XUbb' ]b'Y]bYf'ž fm'UV[ Ygh]a a h''8 Ug'gW\ UZh'b]W\ h'bi f  
HfUbgdUfYbnž'gc bXYfb'Vf]b[ h'Ui W\ '\_fYUh]j Y'ŰYYb'\Yfj cfž'X]Y' ]b  
X]Y'D'Ubi b[ Yb'Y]bZ]Y» Yb"

## 6Ui VfUbW\ Y' ]a '5i Zk ]bX

8]Y'6Ui VfUbW\ Y' ]b'8Yi hgW\ 'UbX'\Uh]b'XYb'Y'mhYb'Ű\ fYb'a ]h  
Y]bYa ' [ fUj ]YfYbXYb'K UbXY''ni ' \_Åa dZYb''@Ui h'9i dYfhYb'k i fXY  
XYf'DfY]g\_Ua dZi a 'X]Y'Ű\ fhUi gYbXk YbXY'Xi fW\  
A Uf\_hVYfY]b][ i b[ Yb' i bX' i bhYfbY\ a Ybgd'Y]hYb' [ YdfÅ[ h''8]Yg'\Uh  
XUni ' [ YZØ\ fhž'XUgg'X]Y'BUW\ ZfU[ Y'bUW\ 'K c\bi b[ Ybž'6ØfcZ\W\ Yb  
i bX' ðZfUghfi \_hi fd'fc'Y\_hYb'ghUf'\_ [ Ygh]Y[ Yb']ghž'k Å\ fYbX'XUg  
5b[ YVch'\_cbh]bi ]Yf'W\ 'UVb]a a h''8]Y'XYfnY]h][ Y'Dfc'Y\_h\_i 'hi f  
k ]fX'\Ài Z][ 'U'g'\_cbZfcbhUh]j 'VYgW\ f]YVYbž'XU'g]W\ '5i ZhfU[ bY\ a Yf  
i bX'5i ZhfU[ [ YVYf'cZi]b'Y]bYa '8]Y'a a U'nk ]gW\ Yb'XYf  
A Ui ]a ]Yfi b[ 'Y][ YbYb'Bi hmYbg'i bX'XYf'9fZØ'i b[ 'bUW\ \U'h][ Yf

6Ui n]Y`Y`gY\Yb"8]Y`<YfUi gZcfXYfi b[ Yb`XYf`6Ui VfUbWXY`g]bX  
 Ui W`]b`6fYa Yf\Uj Yb`gdØfVUfž`VYgcbXYfg`]b`XYf`l a gYhni b[  
 ÖZZYbh`]WXYf`Dfc`Y`hYž`k`c`?`cghYb`i bX`HYfa ]bY`b]W`h`]a a Yf  
 Y]b[ Y\U`hYb`k YfXYb`\_ÖbbYb"

8]Y`]bbcj Uh]j Y` Dfc`Y`hU``]Ubn`\_ÖbbhY`bi b`Y]b`GW`f]hh`]b`X]Y  
 f]W`h][ Y`F`]W`hi b[ `gY]bž`i a`XYb`U`\_hi Y``Yb`<YfUi gZcfXYfi b[ Yb  
 Ybh[ Y[ Ybni k ]f\_Yb`i bX`Y]bY`YZ]n]YbhYfY`F`YU`]g]Yfi b[ `j`cb  
 6Ui dfc`Y`hYb`ni`Yfa Ö[ `]W`Yb`"Gc`nY][ Yb`X]Y`6fYa Yf\Uj YbYf`]a  
 GW`i`VUi ž`XUgg`a Ub`Xi fW`Ui g`Y]b[ i hYg`<`ÅbXW`Yb`\UVYb`\_Ubbž  
 k Ybb`Yg`i a`ni`\_i bZhgk`Y]gYbXY`D`Ubi b[ `i bX`Ni gUa a YbUfVY]h  
 [ Y\hž`k`cVY]`U``Y`6YhY][ hYb`j`cb`5bZUb[ `Ub`a`]h`Y]bVYnc[ Yb  
 k YfXYb"8Ua`]h`\_ÖbbhY`6fYa Yf\Uj Yb`b]W`h`bi`f`]b`XYf  
 `c`\_U`dc`]h]gW`Yb`8]g\_i`gg]cbž`gcbXYfb`Ui W`]b`XYf`6Ui ]bbcj Uh]cb  
 Y]bYb`GW`f]hh]`cfUi`g`gY]b"

8YhU]`g	
Cfh	6fYa Yf\Uj Ybž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Vi hYbi bV]bbYb"XY</li> <li>• k k k "k ha !Yb[ ]bYYfg"XY</li> <li>• VUi dcfhU`"V[ VUi "XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb"W`ca