

6fYa Yf\Uj Yb`ghUfhYh`XYb`Gca a Yf`XYf
5i gV]`Xi b[`.' , \$`GhY`Yb`k UfhYb`°

8]Y`5fVY]hgU[Ybhi f`6fYa Yf\Uj Yb`ghUfhYh`Ua ` - " ' † `] & \$ &)
Y]bY`5_h]cb`ni f`6YgYhni b[`cZYbYf`5i gV]`Xi b[gd`ÀhnY`]b`XYf
`bYbghUXh"



6fYa Yf\Uj Ybž`8Yi hgW`UbX`!`5a ` - " ' † `] & \$ &) `ghUfhYh`X]Y
5fVY]hgU[Ybhi f`]b`6fYa Yf\Uj Yb`Y]bY`Z]Y»YbXY`b]h]Uh]j Y`bUa Ybg
Gca a Yf`XYf`5i gV]`Xi b["`8Ug`N]Y`3`8]Y`[i h' , \$`cZYbYb
5i gV]`Xi b[gd`ÀhnY`]b`XYf`GhUXhj cf`6Y[]bb`XYg`bYi Yb
5i gV]`Xi b[g`U`fYg`Ua `%"`5i [i ghni `VYgYhnyb"8]Yg`]ghj cb
VYgcbXYfYf`6YXYi hi b[ž`XU`]bgVYgcbXYfY`X]Y`6fUbW`Yb
9]bnY`\UbXY`ž; Ughfcbca]Y`i bX`@c[]gh]_`Xf]b[YbX
BUW`k i W`g_f`Ä`Z`h`gi W`Yb`ž`k]Y`6i hYb`i b`6]bbYb`VYf]W`hYh"

8]Y`J`Yfa]hni b[gU_h]cb`Z]bXYh`]b`XYf`6fYa Yf\Uj YbYf`bYbghUXhž
[YbUi Yf`[YgU[h`]b`XYf`6Øf[Yfa Y]ghYf!Ga]Xh!GhfU»Yž`j cb`%`%`V]g
%) `l`f`ghUhh" `b`6fYa Yb`gY`Vgh`k UfYb`ni a `9bXY`ž`b]`%`(\$`\$`cZYbY
GhY`Yb`[Ya Y`XYhž`k Ug`X]Y`8f]b[`]W`_Y]h`XYf`G]hi Uh]cb`j Yfgh`Ä`f`_h"

8]Y`GWk]Yf][_Y]h`XYf`J Yf[UVY`j cb`5i gV]`Xi b[gd`ÀhnYb`]b`XYb
VYhfcZYbYb`6fUbWYb`]gh`XYi h]Wk`gdØfVUf"

8]Y`5i gV]`Xi b[g`UbXgWk UZh`]b`6fYa Yf\Uj Yb

8]Y`< UZYbghUXh`6fYa Yf\Uj Yb`\Uh`g]Wk`]b`XYb`YhnhYb`ϰ\fnY\bhYb
b]Wk`h`bi`f`a`cXYfb]g]Yfhž`gcbXYfb`YhUV`]Yfh`g]Wk`Ui`Wk`U`g
XmbUa`]gWk`Yg`NYbhfi`a`ZØf`6]`Xi b[`i`bX`6Yfi`ZgYfZU\fi`b["
5b[YZUb[Yb`]a`%-`"ϰ\f\i`bXYfh`U`g`k`]Wk`h][Yf`GYUdcfhž`]gh
6fYa Yf\Uj Yb`\Yi`hY`ZØf`]\fY`Ui`g[YnY]Wk`bYhY`J Yf`_Y`fgUbV]bXi`b[
VY`_Ubb`hi`bX`V]YhYh`Y]b`VfY]hYg`5i`gV]`Xi b[gUb[YVch`]b
j`YfgWk]YXYbYb`6fUbWYb`ž`k`]Y`XYa`<`UbXY`ž` ; Ygi`bX`Y]hgk`YgYbž
HYWk`b]_`i`bX`<`UbXk`Yf`_"`8]YgY`ϰ`Zcfa`Uh]cbYb`Y]ZYfb`k`Y]hYfY
9]bV`]W`_Y`]b`X]Y`5i`gV]`Xi b[gUb[YVchYž`X]Y`]b`XYf`GhUXh
VYfY]h[YghY`h`k`YfXYb.`5i`gV]`Xi b[gghY`Yb`"XY"

I`bhYfbY\`a`Yb`k`]Y`X]Y`A`YfW`XYg!`6Ybn`5` ; `i`bX`X]Y`7`cb`hU]bYf
HYfa`]bU`6fYa`Yf\Uj`Yb` ; `a`V`<`V]YhYb`\YfUi`gfU[YbXY
5i`gV]`Xi b[gd`ÀhnY`]b`ni`_`i`bZhgcf]Ybh]YfhYb`6Yfi`ZYb`Ub`"Gc`k`]fX
ni`a`6Y]gd]Y`]b`XYf`@c[]gh]_ž`HYWk`b]_`i`bX`]a`a`Uf]h]a`Yb`6YfY]Wk
ZY]»][`Ui`g[YV]`XYh`Ghc`n`_`ØbbYb`g]Wk`Ub[Y\YbXY` : UWk`_f`ÀZhY
Ui`Wk`Ui`ZdfUi`]gbU\Y`5i`gV]`Xi b[gd`ÀhnY`VY]`XYf`K`YgYf!`A`YhU`
 ; `a`V`<`cXYf`XYf`F`YYXYfY]`B`cfXYb!` : f]g]U` ; `a`V`<`ZfYi`Yb`"

5_hi`Y`Y`<`YfUi`gZcfXYfi`b[`Yb`Ui`Z`XYa 5i`gV]`Xi b[ga`Uf`_h

8]Y`5i`gV]`Xi b[gV]`Ubn`&\$&'`#&\$&(`nY][h`Ui`Z`XUgg`]b
6fYa`Yf\Uj`Yb`%"`\$`)`5i`gV]`Xi b[gd`ÀhnY`[Ya`Y`XYh`k`i`fXYbž`k`Ug
Y]bYb`Y]Wk`hYb`F`ØW`_`Ub[`Y[YbØVYf`XYa`J`cf`U\`f`VYXYi`hYh`
 ; `Y]Wk`nY]h][`g]bX`a`]h`*`\$`5i`gV]`Xi b[gghY`Yb`a`Y\`f`U`g`]a`J`cf`U\`f
YXcWk`Ui`Wk`i`bVYgYhnhY`D`ÀhnY`j`cf`\UbXYb`"8]YgY`G]hi`Uh]cb`]gh
Ub[Yg]Wk`hg`XYf`%"`(*`%`6Yk`YfVYf`#bbYbž`X]Y`g]Wk`i`a`X]Y`D`ÀhnY
VYk`YfVYbž`VYgcbXYfg`_f]h]gWk`ž`XU`-`\$`j`cb`]bYb`i`bj`Yfgcf[`h
V`Y]VYb`"8]YgY`NU\`Yb`[]Vh`X]Y`5fVY]hgU[Ybhi`f`VY`_Ubbhž`k`]Y`
UfVY]hgU[Ybhi`f`"XY`]bZcfa`]Yfh"

8 Ug'9b[U[Ya Ybh'XYf'I bhYfbY\ a Yb']b'6fYa Yf\Uj Yb']gh
i b[YVfcWYbž'XYbbcW' []Vh'Yg'GWk]Yf][_Y]hYbž'dUggYbXY
6Yk YfVYf#bbYb'ni 'Z]bXYb"'xUW]a 'Cgga Ubb'j cb'XYf'5[Ybhi f'ZØf
5fVY]h'\YVh'\Yfj cfž'XUgg'X]Y'BUWZfU[Y'X]Y'j cf\UbXYbYb
5b[YVchY'ØVYfghY][h''8]Yg'a UW'h'XYb' Gca a Yf'XYf'5i gV]'Xi b[
VYgcbXYfg'bØh][ži a 'ž [YbX'W]Y'Ui ZX]Y'UhfU_h]j Yb
5i gV]'Xi b[gd'ÀhnY'\]bni k Y]gYb"

9]b'6`]W_]b'X]Y'Ni _i bZh

6fYa Yf\Uj Yb']gh'b]W'h'bi f'Y]b'Cfh'a]h'Y]bYa 'VfY]hYb
5i gV]'Xi b[gUb[YVch'i bX'Y]bYf'\c\Yb '@YVYbgei U']h'Àhž'gcbXYfb
Ui W'Y]b'D'Uhn'a]h'j]Y'Yb': fY]nY]ha Ø['W]_Y]hYb"'NU\ fY]W]Y
_i 'hi fY''Y'5b[YVchY'i bX'J YfUbghU'hi b[Yb'ZØfXYfb'XUg
; Ya Y]bgW]UZh[YZØ\ž'k Ug'XUg '@YVYb']b'XYf'GhUXh'ni gÀm`W
VYfY]W]Yfh''8]Y'Ni _i bZh'XYf'ž [YbX'W]Yb'i bX'\fYf'5i gV]'Xi b[]gh
U'gc'j]Y'j YfgdfYW]YbXž'k Ybb'Ui W'XYf'K Y['Xcfh\]b'a]h'Y]b][Yb
<ØfXYb' [YgW]a ØW_h]gh"

A]h'XYa 'bYi Yb'5bgUhn'ni f'6YgYhni b['cZYbYf'5i gV]'Xi b[gd'ÀhnY
Xi fW'X]Y'5fVY]hgU[Ybhi f'k]fX'6fYa Yf\Uj Yb'U'gc'U_h]j
J YfUbhk cfhi b['ØVYfbY\ a Ybž'i a 'X]YgY'<YfUi gZcfXYfi b[Yb'ni
a Y]ghYfb'i bX'XYb'ž [YbX'W]Yb'Y]bY' [Yg]W]YfhY'VYfi Z]W]Y
Ni _i bZh'ni 'Yfa Ø['W]Yb"'8Yf' Gca a Yf'XYf'5i gV]'Xi b['_Ubb
\Yf'U'g'VYXYi hYbXYf'GW]f]h[YgY\Yb'k YfXYbž'i a 'X]Y'K Y]W]Yb
ZØf'Y]bY'YfZc' [fY]W]Y'VYfi Z]W]Y'?Uff]YfY'ni 'ghY''Yb"

8YhU]`g	
Cfh	6fYa Yf\Uj Ybž'8Yi hgW]\UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "Vi hYbi bV]bbYb"XY • k k k "Ui gV]'Xi b[gghY''Yb"XY • k k k "UfVY]hgU[Ybhi f"XY

6Ygi W]Yb'G]Y'i bg'Ui Z.'X]Y!bUW]f]W]hYb"Wca