

6fi hU`Y`? ÒfdYfj Yf`Yhni b[ `]b  
6fYa Yf\Uj Yb.`Dc`]nY]`gi W\h`NYi [ Yb`°

đ`6fYa Yf\Uj Yb!@Y\Yf\Y]XY`gi W\h`X]Y`Dc`]nY]`bUW\`NYi [ Yb`  
Y]bYf`? ÒfdYfj Yf`Yhni b[ žX]Y`Ua`%) "`đ b]`Ui ZhfUh"



6fYa Yf\Uj Yb!@Y\Yf\Y]XYž`8Yi hgW\`UbX`!`9]b`VYXfc`\`]W\Yf  
JcfZU``YfY][ bYhY`g]W\`jcf`\_i fnYa`]b`6fYa Yf\Uj Yb!@Y\Yf\Y]XYž  
U`g`Y]b`&\$!`Ä\`f][ Yf`A Ubb`C dZyf`Y]bYf`[ YZÄ\`f`]W\Yb  
? ÒfdYfj Yf`Yhni b[ `k i fXY"5a`gdÄhYb`5VYbX`XYg`%) "`đ b]ž`[ Y[ Yb  
A ]hYfbUW\hž`\_Ua`Yg`Ub`Y]bYf`6i g\U`hYghY``Y`ni`Y]bYa`5b[ f]ZZ  
XYf`X]Y`Dc`]nY]`U`Ufa`]YfhY"8]Y`J Yf`Yhni b[ Yb`XYg`A UbbYg`k UfYb  
gc`[ fUj ]YfYbXž`XUgg`Y]bY`gcZcfh][ Y`\cgd]hU`]gUh]cb`YfZcfXYf`]W\  
k Uf"8]Y`Dc`]nY]`]gh`bi b`Ui ZXYf`Gi W\Y`bUW\`NYi [ Ybž`X]Y`bÄ\YfY  
5b[ UVYb`ni`XYa`JcfZU``a UW\Yb`\_ÖbbYb"K Yf`gUW\X]Yb`]W\Y  
<]bk Y]gY`\Uhž`k ]fX`[ YVYhYbž`g]W\`i bhYf`XYf`Bi a a Yf  
\$(+`%#`)'`!`((`((`ni`a Y`XYb"8]Yg`VYf]W\hYh`X]Y`Dc`]nY]  
6fYa Yf\Uj Yb"

8Yf'a i ha U»`jWXY`HÀhYf'k ]fX`U`g'a Àbb`jW`nk ]gWYb`&\$`i bX`" \$  
»\fYb`VYgW`f]YVYb`"9f`]gh`Yhk U`%ž \$`A`YhYf`[ fc»`i bX`hfi` [  
gW`k UfnY`?`Y]Xi b[ ž`]b`\_i`g]j`Y`Y]bYf`A`ØhnY`i bX`?Udi`nY`"Gc`WXY  
J`cfZÀ`Y`gWXY]bYb`]b`XYf`FY`[ ]cb`Y]XYf`]a`a`Yf`\Ài`Z][`Yf`  
j`cfni`\_ca`a`Ybž`k`Ug`ni`'6Ygcf`[ b]g`ZØ`fh"

## 9]b`5bgh]Y`[ `XYf`ž` [ `YbX`[ `Yk`U`h`

»`Y]bYa`'k`Y]hYfYb`':`U`"Ui`g`XYa`'GhUX`hhY]`'@Y`Yf`Y]XY`k`i`fXY`]a`  
j`Yf`[`Ub`[`YbYb`»\f`Y]b`Vfi`hU`Yf`',`VYf`[`f]ZZ`Xc`\_i`a`Ybh]Yfh`'<`]YfVY`]  
g]bX`gYW`g`V]g`UW`h`ž` [ `YbX`]WXYž`[ `YgW`Ành`nk` ]gWYb`%(`i`bX`&\$`  
»\fYb`U`hž`VYhY]`][`h`[`Yk`YgYb`"5i`[ `YbnYi`[ `Yb`VYf]W`hYhYb`j`cb`  
Y]bYa`'gW`c`W\_]YfYbXYb`5b`[`f]ZZ`VY]`XYa`'Y]b`&`!`À`f`[`Yf`A`Ubb`Ua`  
6cXYb`"Y]`[`YbX`UhhUW\_]Yfh`k`i`fXY`"8]Y`5b`[`fY]ZYf`ZØW`hYhYb`j`ca`  
HUhc`fhž`i`bX`X]Y`Dc`"nY]`**VYf]W`hYhY`XUfØVYf`"**

GhUh]gh]\_Yb`ni`f`ž` [ `YbX`\_f]a` ]bU`]hÀh`]b`8Yi`hgW`U`bX`nY][`Ybž`XUgg`  
X]YgY`9bhk`]W`\_i`b`[ `b]W`h`bi`f`"c`\_U`ž`gcbXYfb`Ui`W`U`i`Z`bUh]cbU`Yf`  
9VYbY`VYgcf`[ b]gYffY`[ `YbX`]gh`"@Ui`h`XYa`'6i`bXYg`\_f]a` ]bU`Ua`h`\_Ua`  
Yg`&\$&(`ni`fi`bX`%'",`\$\$`:`À`Yb`j`cb`ž` [ `YbX`[ `Yk`U`hž`k`Ug`a`Y`f`U`g`  
X`cdd`Y`h`gc`"c`W`]`gh`k`]Y`]a`'»\f`&\$`\*`"9]b`5bgh]Y`[ `]gh`Ui`W`VY`]  
À`hYfYb`ž` [ `YbX`]WXYb`ZYghni`ghY`Ybž`k`Ug`Ui`ZY]bY`dfcV`Ya`Uh]gWXY`  
9bhk`]W`\_i`b`[ `]bbYf`U`V`XYf`';`YgY`"gW`UZh`"bk`Y]gh`"K`]Y`X]Y`8UhYb`  
nY][`Ybž`g]bX`XfY]`J`]YfhY`XYf`↑`b`[ `Yb`HUh`j`YfX`ÀW`h][`Yb`a`Àbb`]W`ž`  
k`Ug`:`fU`[`Yb`ni`f`gcn]U`Yb`i`bX`ZUa`\_]`ÀfYb`G]hi`Uh]cb`Ui`Zk`]fZh`"

## 5i`gk`]f`\_i`b`[ `Yb`i`bX`DfÀj`Yb`h]c`b`gghf`UhY`[ `]Yb`

8]Y`i`fgUWXYb`ZØf`ghY][`YbXY`ž` [ `YbX`\_f]a` ]bU`]hÀh`g]bX`j`]Y`ZÀ`h][`"  
DgmW`]gWXY`6Y`Ughi`b`[ `Yb`Xi`fW`X]Y`7cfc`bU!A`U»`bU`a`Yb`gck`]Y`  
F]g]\_cZU`hc`fYb`VY]`↑`b`[ `Yb`GW`i`hngi`WXYbXYb`k`YfXYb`U`g'a`Ò[`]WXY`  
;`fØbXY`[ `YbUbb`h`"8UVY]`]gh`X]Y`8]g`\_i`gg]cb`ØVYf`X]Y`f]W`h][`Y`  
<`YfUb`[ `Y`Yb`gk`Y]gY`ni`f`6Y`\_Àa`dZi`b`[ `X]YgYf`DfcV`Ya`Y`b]W`h`  
a`]bXYf`Ui`h`"K`À`fYbX`Y]b][`Y`"À`fhYfY`GUb`\_h]cbYb`]a`  
ž` [ `YbX`ghf`UZfYW`h]`c`fgW`U`[ `Ybž`gYhnYb`UbXYfY`Ui`Z`dfÀj`Yb`h]j`Y`  
A`U»`bU`a`Yb`Xi`fW`?`]bXYf!`i`bX`ž` [ `YbX`"Z`"Y`<`]YfVY]`gc`"Y]bYa`  
dchYbn]Y`Yb`5V`[ `Y]hYb`]b`X]Y`?`f]a` ]bU`]hÀh`Yb`h][`Y`[ `Yb`[ `Yk`]f`\_h`  
k`YfXYb`"

8]YgY`VYgcf[ b]gYffY[ YbXYb`9bhk ]W\_`i b[ Yb`YfZcfXYfb`b]W`h`bi`f  
 Y]bY`fYW`hnY]h][ Y`≠hYfj`Ybh]cbž`gcbXYfb`Ui`W`Y]b`[ Ya`Y]bgUa`Yg  
 <UbXY`b`XYf`[ YgUa`hYb`; YgY`gW`UZh``8]Y`Dc`nY]`gck`jY`Yb[ U[ ]YfhY  
 6Øf[ Yf`g]bX`Ui`Z[ Yfi`ZYbž`k`UW`gUa`ni`gY]b`i`bX`[ Ya`Y]bgUa`ZØf  
 Y]b`g]W`YfYg`l`a`ZY`X`ni`gcf[ Yb`"

8YhU]`g	
C fh	6fYa`Yf`Uj`Yb!`@Y`Yf`Y]XYž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dc`nY]"VfYa`Yf`Uj`Yb"XY</li> <li>• k k k "Vi`hYbi`bV]bbYb"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb"WŁa