

7Ufc`]bY'K U\`.'K]Y'?]Y`'X]Y 6YghgY``YfUi hcf]b'j YfnUi VYfhY°

6YghgY``YfUi hcf]b'7Ufc`]bY'K U\`'Ài »Yfh']\fY'@]YVY'ni '?]Y`ž k À\fYbX'g]Y'ØVYf']\fYb'K YfXY[Ub['i bX'bYi YghY'6ØW\Yf gdf]W\h"



?]Y`ž'GWX`Ygk][!<c`ghY]bž'8 Yi hgWX`Ub X'!'8]Y'XYi hgWXY
6YghgY``YfUi hcf]b'7Ufc`]bY'K U\`'\Uh']\f'<Yfn'j Yf`cfYb'''i bX
nk Uf'Ub'X]Y'GhUXh'?]Y`"'8]Y''\$!*\A\f][Yž'X]Y']a 'C_hcVYf'&\$&&'Ui g
A U]bn']b'X]Y'?ØghYbghUXh'[Ync[Yb']ghž'VYgWXfY]Vh'?]Y`'U`g
gUi Wcc` 'i bX'XYb_h'Yfbgh\UZh'XUfØVYf'bUWXž'\]Yf'`\Ab[Yf'ni
V`Y]VYb"'A]h']\fYa 'WXUfa UbhYb'5i ZhfYhYb'i bX'Y]bYa '@\AWXY`bž
XUg'5i [Yb'ni a 'GhfU\`Yb'Vf]b[hž'`Yfbh'a Ub'gWXbY``ž'k]Y'gY\f'g]Y
X]Y'YbhgdUbbhY'5ha cgd\\AfY'i bX'X]Y'J]Y`ZU`h'XYf'A YbgWXYb']b'?]Y`gWX\Ahnh"

8 c W k Ugʻ\ UhʻX Uni `[Y ZØ\ fhžʻX UggʻX]Yʻ5 i hc f]b žʻX]YʻVY fY]hgʻa]hʻ && 6 U\ b Y b `ØV Y f`* \$\$"\$\$\$ '9 I Ya d`UfYʻj Y f_Ui Zhʻ\ Uhžʻ]bʻX]Y gYʻGhUX h j Y f`]Y V hʻ]gh3` 9gʻ[]V hʻX]Y gY bʻB Y]X žʻk Y b bʻa Ubʻ]bʻGhÀX hY bʻk]Y

; $fY]ZgkU`X`cXYf`FcghcW_`]ghž`k À\fYbX`]WX`nijcf`]b`Ghi hh[Ufh`cXYfNØf]WX``YVhY ž`YfnÀ\`h`KU\`"8Yf`Iani[`bUWX`?]Y``kUf`ZØf`g]Y Y]bY`<YfnYbgYbhgWXY]Xib[ž`X]Y`Yg`]\f`YfaÒ[`]WXhž`X]Y`?ØghYb`iZh hÀ[`]WX`ni`[Yb]Y»Yb`ibX`g]WX`a]h`XYf`?]Y`Yf`@YVYbgUfh`jYfhfUih`niaUWXYb"\=\fY`@]YVY`nif`GYY`VfUWXhY`g]Y`XUniž`g]WX`Xcfhb]YXYfni`UggYbž`kc`XUg`KUggYf`[Ubn`bU\`]gh"$

?fYUh]j]hÀh'i bX'9fZc`[

; YfUXY`\Uh`K U\``bYi Y`D`ÀbY`[YgW\a]YXYh"`\=\f`Xf]hhYg`6i W\ž` 8]Y 5gg]ghYbh]b ž`k]fX`Ua `&, "'5i [igh`VY]`Fckc\`h`YfgW\Y]bYb"'\=\fY ; YgW\]W\hYb`gd]Y[Y`b`b]W\h'bi f`X]Y`?\@ghYb`]YVY`k]XYfž`gcbXYfb Ui W\`]\fY`9bhk]_`ib[`U`g`GW\f]Z\hghY``Yf]bž`k\A\fYbX`g]Y`\\\\\?]bYf\\?]bX\Y]h`ibX`\Ni_i bZ\hgd`\AbY`fYZY_h]Yfh"\8]Yg`a UW\h'g]Y`ni `Y]bYf K Y`hYbVi a a `Yf]b`nk]g\\Yb`XYb`\NY]`Yb"

@YVYbggh]`ibX5``hU[']b?]Y`

=a '5``hU['hf]ZZh'a Ub'7Ufc`]bY'K U\``cZh']b']\fYa 'bYi Yb'l a ZY`Xž'k]Yg]Y'Ui Z'X]Y'@]YZYfi b[']\fYf'@Ua dYb'j cb'=_YU'k UfhYh'cXYf']b
D`UhYUi gW\i\Y'i bX']\fYb'Ui ZZÀ``][Yb'9]bhY]`Yf']a '@YcdUfXYb`cc_Xi fW\XX]Y'GhfU» Yb'j cb'?]Y``ZUb]Yfh"'Hfchn'XYg'hfØVYb'K YhhYfgž
XUg'Ub']\fYa '⇒hYfj]Yk hU['j cf\Yf[YgU[h'k i fXYž'gW\X]Yb'X]Y
GcbbY'i bX'gma Vc`]g]YfhY'XYb'BYi UbZUb[ž'XYb'g]Y']b'?]Y``Yf`YVh"

#bgd]fUh]cbgei Y``Y'i bX'[Yb]Y» h'X]Y'5i g[Y`UggYb\Y]hž'X]Y'a]h'XYa
@YVYb'Ua 'K UggYf'Y]b\Yf[Y\h" 8]Y'A YbgW\Yb'\]Yf'g]bX'Y]bZUW\
i b\Y]a `]W\'Wcc` ž'gW\k Afa h'g]Yž'k A\fYbX'g]Y'ØVYf'X]Y
Y]bn][Ufh][Yb'6Y[Y[bi b[Yb'XYb_hž'X]Y'?]Y`]\f'V]g\Yf'VYgW\Yfh\Uh"

8]Y'JYfV]bXi b['nk]gWXYb'AYbgWX'i bX'BUhi f']gh'ZØf'K U\``gdØfVUf i bX'hfY]Vh'g]Y'Ubž'k Y]hYfYg'ni 'YbhXYW_Yb"'G]Y'd`Ubhž']b'X]YgYf GhUXh'b]WXh'bi f']\fY'`]hYfUf]gWXYb'Gdi fYb'ni '\]bhYf`UggYbž gcbXYfb'Ui WX'bcWX'a Y\f'j cb'XYf'I a [YVi b['ni 'Yf_i bXYbž'X]Y g]Y'gc'ZUgn]b]Yfh"

±b 'Y]bYf'NY]hž']b 'XYf'K Y]WXV]'XYf'j cb 'GhÀXhYb'i bX'A YbgWXYb'cZh bi f'ZØWXh][Y'A ca YbhY'g]bXž']gh'7Ufc`]bY'K U\`g'@]YVYgYf_`Àfi b[Ub'?]Y`a Y\f'U`g'bi f'Y]b'5i gXfi W_']\fYf'Ni bY][i b['''Yg']gh'XYf 6Y[]bb'Y]bYf'bYi Yb'?Ud]hY`']b']\fYa '@YVYb'i bX']\fYf'?Uff]YfYž X]Y'X]Y'@YgYf'i bX'@YgYf]bbYb']b'Ni _i bZh'a]h'G]WXYf\Y]h ØVYffUgWXYb'k]fX"

8 Y hU]`g	
Cfh	?]Y`ž'GWX`Ygk][! <c`ghy]bž'8yihgwx`ubx< th=""></c`ghy]bž'8yihgwx`ubx<>
EiY``Yb	k k k "gW\k UYV]gW\Y"XY
	• k k k "nY]h"XY
	• k k k "VYghgY``Yf`]ghY"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z 'X]Y!bUWX f]WX hYb "Wca