

9bYf[ m'Dc fh']b '6fYa Yf\Uj Yb. '&"\$\$\$ 'xcVg  
]b ; YZU\ f°

6fYa Yf\Uj Yb 'd`Ubh'Y]bYb 'bYi Yb '9bYf[ m'Dc fh'XYf '&"\$\$\$  
5fVY]hgd`ÀhnY 'gW\UZZYb 'gc`'i bX`X]Y '9bYf[ ]Yk YbXY  
i bhYfghØhnh"



6fYa Yf\Uj Yb ž'8Yi hgW`UbX`!'8Yf'[ Yd`UbhY`9bYf[ mDc fh']b  
6fYa Yf\Uj Yb 'gcf[ h'ZØf`YV\UZhY`8]g\_i gg]cbYb'i bX`]gh'Y]b  
Y\ f[ Y]n][ Yg`J cf\UVYbž'XUg'[ fc»Y`<cZZbi b[ Yb`Ui Z'5fVY]hgd`ÀhnY  
i bX`k ]fhgW\UZh]WY`9bhk ]W`i b[ `k YW`h`Gc`Zc fXYfh`X]Y` : fU`h]cb  
6ØbXb]g`8Yi hgW`UbX`f68Ł]b`XYf`6fYa ]gWYb`6Øf[ YfgW\UZh'Y]bY  
nØ[ ][ Y`l a gYhni b[ `i bX`a Y\ f`HfUbgdUfYbn`]b`XYb  
D`Ubi b[ gZcfhgW]f]hYb`ZØf`fi bX`&"\$\$\$`5fVY]hgd`ÀhnY"" K ]f`\_ØbbYb  
b]W`h`bcW``Àb[ Yf`Ui ZY]bY`9bhgWY]Xi b[ g[ fi bX`U[ Y`k UfhYb` žgc  
Gj Yb`GWY`YbVYf[ ž'XYf`\UZy bdc`]h]gWY`GdfYWYf`XYf`68!  
: fU`h]cbž'XYf`j cf`Y]bYa `Gh]`ghUbX`k Ufbh`Nk Y]`š\ fY`bUW`XYa  
cZZ]n]Y`Yb`GhUfh`XYf`D`Ubi b[ Yb`\Uh`X]Y`G]hi Uh]cb`YX][ `]W`Ub  
?ca d`YI ]h`Àhni [ Ybca a Ybž]bgVYgcbXYfY`]b`6Yni [ `Ui ZX]Y  
GW`]W]j YfVf]b[ i b[ ž'X]Y`ja `@UbX`6fYa Yb`U`hi Y`X]g\_i h]Yfh`k ]fXž

k ]Y`X]Y`NYj YbYf`NY]hi b[ `VYf]Wk hYh'

8]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`a ]h`XYa `6Ui `XYg`9bYf[ mDc fhg  
j YfVi bXYb`g]bXž`g]bX`j ]Y`ZÄ`h][ ``F U`Z`F ØX][ Yf`<Y]bf]Wk ž`Y]b  
GhUXhfUh`XYf`; fØbYbž`VYhcb`h`X]Y`Bchk YbX][ \_Y]h]j cb`9fgUhn!`i bX  
5i g[ `Y]Wk ga U»bU`a Yb`ZØf`X]Y`2 \_cgmgHya Zc`[ YgWk ÄXYb``8 Ug  
DfcV`Ya `XYf`8Ydcb]Yfi b[ `cXYf`5i ZUfVY]hi b[ `XYg`6U[ [ Yf[ i hYg  
ghY`h`Y]bY`XYf`<ØfXYb`XUfž`X]Y`X]Y`J YfUbhk cfh]Wk Yb`VY]`XYb  
D`Ubi b[ Yb`VYUfVY]hYb`a ØggYb"

## 8]Y`D`ÄbY`XYg`GYbUhg

8Yf`6fYa Yf`GYbUh`Uh`bi b`Y]bYb`D`Ubi b[ gUi ZhfU[ `ZØf`XYb  
9bYf[ mDc fh]a `GØX`]Wk Yb`:]gWk YfY]\ UZYb`YfhY]`hž`k Ug  
6Øf[ Yfa Y]ghYf`8f``5bXfYUg`6cj YbgWk i`hY`U`g`GWkf]h]j cb  
bUh]cbU`Yf`6YXYi hi b[ `VYnY]Wk bYh``8]YgYg`Dfc`Y`\_h]gh`b]Wk h`bi f`ZØf  
6fYa Yf`Uj Yb`j cb`FY`Yj Ubnž`gcbXYfb`\ Uh`Ui Wk`5i gk ]f`\_i b[ Yb`Ui Z  
X]Y`[ YgUa hY`6i bXYgfYdi V`\_]` <i bXYfhY`5fVY]hgd`ÄhY`\_ØbbYb  
\]Yf`YbhghY`Yb ž`gc`XYf`6Øf[ Yfa Y]ghYf``5i Wk`GYbUhc`f]b`8f"  
7`Ui X]U`GWk`]b[ `YVh`XUg`DchYbn]U`ZØf`X]Y`GWk UZi b[ `j cb  
K YfhgWk ØdZi b[ `i bX`6YgWk ÄZh][ i b[ `Yfj cf``8Yf`GYbUh`d`Ubhž`a ]h  
BUhi fgWk i hnj YfvÄbXYb`ØVYf`X]Y`5i gZØ\fi b[ `XYf`D`Ubi b[ Yb`]b  
XYb`8]U`c[ `ni`hfYhYbž`i a`Y]bY`VfY]hY`i bhYfghØhni b[ `ni  
[ Yk Ä`f`Y]ghYbž`k ]Y`X]Y`GYbUhg!DfYggYghY``Y`a ]hY]`h"

, VYf`&) \$`<Y`\_hUf`9bhk ]W`\_i b[ gZÄWk Y`ghY`Yb`]a `GØX`]Wk Yb  
:]gWk YfY]\ UZYb`ni f`J YfZØ[ i b[ ``8]YgY`gc``Yb`[ Ybi hnh`k YfXYb`ZØf  
i a k Y`hZfYi bX`]Wk Y`9bYf[ ]YfYnYi [ i b[ ž`!gdY]Wk Yfi b[ `i bX  
!j YfhY]i b[ ``; Yd`Ubh`g]bX`i bhYf`UbXYfYa `C Zg\cfY!K ]bXdUf`\_g`i bX  
Dfc`Y`\_hY`ni f`K UggYfghcZZd`fcXi`\_h]cb``5i Wk`X]Y`DfcXi`\_h]cb`j cb  
\_]a UbYi hfU`Yb`Bi hnZU`fnYi [ Yb`gck ]Y`XUg`FYWmW]b[ `j cb  
6UhYf]Yb`i bX`K ]bX`fUZhUb`U[ Yb`g]bX`HY]`XYg`?cbnYdhg``8]Y  
?cgHb`ZØf`X]Y`k Y]hYfYb`D`Ubi b[ Yb`VY`Ui ZYb`g]Wk`Ui Z`Yhk U` ( ž&  
A ]``]cbYb`9i fc"

=bhY [ fUh]cb`]b`X]Y`bUh]cbU`Y`GhfUhY [ ]Y

8 Ug`Dfc`Y`\_h][ Y`h`<UbX`]b`<UbX`a ]h`XYb`bUh]cbU`Yb`N]Y`Yb`ni f

?`]a UbYi hfU`hÅh"8Yi hgW`UbX`ghfYVh`Ubž`V]g`&\$ ( ) `\_]a UbYi hfU`  
 ni `k YfXYb`i bX`d`Ubhž`a ]bXYghYbg`, \$i `XYg`[ YgUa hYb  
 Ghfca j YfVfUi W`g`Xi fW`fY[ YbYfUh]j Y`9bYf[ ]Yei Y`Yb`V]g`&\$' \$  
 g]W`Yfni ghY`Yb"8]Y`C Zg`c fY!K ]bX`UdUn]hÅhYb`gc`Yb`V]g`&\$' \$  
 Ui Z' \$; K `i bX`V]g`&\$ ( ) `Ui Z'+\$; K `Yf\`Ö`h`k YfXYb"8Yf`6YXUfZ  
 Ub`[ f0bYa `K UggYfghcZZ`k ]fX`a Ugg]j `ghY][ Ybž`k Ug`X]Y  
 ðZfUghfi \_hi f`XYf`<`ÄZYb`nk ]b[ YbX`YfZcfXYfh" `C`bY`X]YgY  
 A U» bU`a Yb`k ]fX`Yg`\_Ui a `a Ö[ `]W`gY]bž`X]Y`Ua V]h]cb]YfhYb  
 5i gVUi n]Y`Y`ni `YffY]W`Ybž`k Ufbh`X]Y`8Yi hgW`Y`9bYf[ ]Y`5[ Ybhi f  
 89B5"

C`bY`XYb`bchk YbX][ Yb`5i gVUi `XYf`<`UZYb]bZfUghfi \_hi f`\_ÖbbYb  
 k ]f`X]Y`9bYf[ ]Yk YbXY`b]W`hi a gYhnYb ž`Yf`\_`Äfh`XUg  
 D`Ubi b[ gV0fc" ð`Y]bYf`DchYbn]U`ghi X]Y`k i fXY`XUg`k ]fhgW`UZh]W`Y  
 9bhk ]W`i b[ gdchYbn]U`XYg`G0X`]W`Yb`i ]gW`YfY]\`UZYbg`]b  
 a Y`fYfYb`6YfY]W`Yb`i bhYfgi W`hž`XUfi bhYf`YfbYi YfvUFY  
 9bYf[ ]YYfnYi [ i b[ `i bX`bUW`\`U`h][ Y`A`cV`]hÅh"8]Y`\`c`Yb  
 9fk Ufhi b[ Yb`Ub`XYb`9bYf[ mDcfh`\`Äb[ Yb`U`gc`ghUf`\_j`cb`Y]bYf  
 [ Y`i b[ YbYb`l a gYhni b[ `XYf`D`ÄbY`UVž`X]Y`g]W`]a `9]b`\_`Ub[ `a ]h  
 XYb`Ö`\_`c`c[ ]gW`Yb`J`cfUi ggYhni b[ Yb`VYk Y[ Yb`a`0ggYbž`k ]Y`Ui W`  
 VfYa Ybdcfhg`\Yfj cf\YVh"

8YhU]`g	
C fh	6fYa Yf\Uj Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nYj YbYf!nY]hi b[ "XY</li> <li>• k k k "gYbUhgdYggYghY`Y"VfYa Yb "XY</li> <li>• k k k "VfYa Ybdcfhg"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a