

9fghY ' <] `ZY 'ZØf ' ? `Y]b _]b XYf .
@YVYbgfYhhYbXY ' ? i fgY 'ghUfhYb 'VU`X °

9fghY! <] `ZY! ? i fgY 'ZØf ' 9`hYfb ']b ' 6fYa Yf\ Uj Yb . '@YfbYb 'G]Y
BchZU`a U» bU\ a Yb 'ZØf ' ? `Y]b _]b XYf " BÀW ghY ' ? i fgY . ' & \$ " ' † b] ž
%, " ' † `] ž % & " GYdhYa VYf "



6fYa Yf\ Uj Yb ž 8 Yi hgW `UbX ! ' † `Y]b Yf ' K Y `hj c `Yf ' BYi [] YfXY
i bX ' 9bhXYW_ i b [gXfUb [] gh'Yg 'YbhgWY] XYbXž ZØf i bgYfY ' ? `Y]bghYb
[i h [Yk UddbYhni ' gY]b " ? `Y]b _]b XYf ' ghYW_Yb ' VY _ Ubbh] W `U `Yg ' b
XYb ' A i bX ' ' j cb ' [YZÀ\ f] WYb ' Gi VghUbnYb ' V] g \] b ' ni ' gd] hnYb
; Y [YbghÀbXYbžX] Y ' ja ' GW `ja a ghYb : U `ni `YVYbgVYXfc\ `] WYb
G]hi Uh]cbYb ' ZØ\ fYb ' _ ÖbbYb " i a ' 9`hYfb ' i bX ' 6YhfYi Yfb ' X] Y ' f] W h [] Y
< UbX ' i b [g_ca dYhYbn] b ' BchZÀ `Yb ' ni ' j Yfa] hY ' bžV] YhYb
j YfgW] YXYbY ' C f [Ub] gUh]cbYb ' 9fghY! <] `ZY! ? i fgY ' Ubžk] Y ' ni a
6Y] gd] Y `X] Y ' 5C ? ' 6fYa Yb # 6fYa Yf\ Uj Yb ž X] Y ' gY\ f [YZfU [h'g] bX "
5_hi Y `ghY\ Yb ' XfY] ' bYi Y ' ? i fgY] b ' 6fYa Yf\ Uj Yb ' UbžX] Y ' Ua ' ' & \$ "
† b] ž %, " ' † `] i bX ' % & " GYdhYa VYf ' Yk Y] g i a ' - ' i \ f ' VY [] bbYb ']
Y] bY ' k] W h [] Y ; Y ' Y [Yb\ Y] hž i a ' g] W ' a] hXYb ' bÒh [] Yb
BchZU`a U» bU\ a Yb ' j YfhfUi hni ' a UWYb "

đ `]U`?YfW_`cZlDUbnfUa žY]bY`YfZU`fYbY`5i gV]`XYf]b`ZØf`9fghY
<]`ZY`Ua`?`]bX`i`bX`i`UW`_]bXYf`fUb`_YbgW`k`YghYfž`VYhcbh`i`đ
i`bgYfYb`?`i`fgYb`YfbYb`X]Y`HY]`bY`a`Yf`b]W`h`bi`f`
B`chZU``a`U»`bU`a`Ybž`gcbXYfb`[`Yk`]bbYb`Ui`W`GY`Vghj`YfhfUi`Yb`
9]b`gc`W`Yf`?`i`fg`XUi`Yfh`XfY]`Ghi`bXYb`i`bX`VY[`]bb`h`a`]h`\\`ZfY]W`Yb`
H]ddg`ni`f`G]W`Yfi`b[`X`Yg`Y][`YbYb`Ni`\\Ui`gYg`"9`hYfb`YfZU`fYbž`k`]Y`
g]Y`:]`YbghYfž`HØfYb`i`bX`A`ØVY`g]W`Yfb`_ØbbYbž`i`a`i`bZ`A``Y`ni`
j`Yfa`Y]XYb`"6Y]`B`chZ`A``Yb`]gh`Yg`j`cb`[`fc»`Yf`6YXYi`hi`b[`ž`gW`bY``
i`bX`VYgcb`bYb`ni`\\UbXY`b`"9g`k`]fX`[`YfUhYbž`XYb`:]`Zb`chfi`Zi`bhYf`
\$`)`%`%-`&`(\$`cXYf`X]Y`%`%&`ni`_`cbhU`_h]YfYb`i`bX`XUVY]`ghYhg`XUg`
DfcXi`_h]a`<`]bhYf`_cdZ`ni`\\UVYbž`XUg`XUg`?`]bX`a`Ø[`]W`Yfk`Y]gY`
j`YfgW`i`W`h`\\Uh`"8]Y`[`YgUa`hYb`đ`\\U`hY`]b`_i`X]YfYb`_`Vi`b[`Yb`Ub`
F`YUb]a`Uh]cbgdi`ddYbž`i`a`XYb`5V`Ui`Zj`cb`
C`VYfVUi`W`_ca`dfYgg]cbž`<`YfnXfi`W`_a`UggU[`Y`i`bX`6YUha`i`b[`ni`
Yf`YfbYb`"

K]W`h][`Y`đ`Zcfa`Uh]cbYb`i`bX`5b[`YV`chY`

8]Y`5C`?`ØVYfb]a`a`h`V]g`ni`" `\$`9i`fc`XYf`?`i`fg[`YVØ`fYb`ZØf`
9fn]Y`i`b[`gVYfYW`h][`hY`"8]Y`5ba`Y`Xi`b[`YfZc`[`h`hY`Y`Zcb]gW`i`bhYf`
\$(`+`%`" `\$(`\$`())`*`\$`cXYf`_ca`ZcfhUVY`cb`]bY`ØVYf`X]Y`K`YVgY]hY`XYf`
F`Yhi`b[`gUb`_Yf!G`W`i`Y`"5i`W`X]Y`æ`\\Ubb]hYf`V]YhYb`j`]Y`Z`A`h][`Y`
9fghY!<]`ZY!`?`i`fgY`ZØf`?`]bXYf`Ubž`X]Y`gdYn]Y``Ui`Z`X]Y`6YXØfZb]ggY`
j`cb`?`]bXYfb`nk`]gW`Yb`"i`bX`%`%`đ`\\fYb`ni`[`YgW`b]hhYb`g]bX`"đ`
gd]Y`Yf]gW`Yf`:]`cfa`YfbYb`X]Y`?`Y]bYbž`k`]Y`g]Y`]b`B`chg]hi`Uh]cbYb`
f]W`h][`\\UbXY`b`_ØbbYb`_`]b`_i`g]j`Y`XYa`5VgYhYb`Y]bYg`B`chfi`Zg`
i`bX`XYf`9f`_Ybbi`b[`j`cb`:]`YZU`fYbei`Y`Yb`"GY]h`%-`-`&`"Ài`Zi`XUg`
Dfc`Y`_h`9fgh`Y`ZYf`j`cb`A`cf[`Yb`_i`bhYf`XYf`G`W`]fa`\\YffgW`U`Zi`j`cb`
F`c`Z`Ni`W`_ck`g_]i`bX`ZØfXYfh`9a`dUh`\\]Y`gck`]Y`<]`ZgVYfY]hgW`U`Zi`"

I`bZ`A``Y`VY]`?`]bXYfb`g]bX`Y]XYf`\\Ài`Z][`i`bX`cZi`bj`Yfa`Y]X`]W`"
8U`Yf`]gh`Yg`b]W`h`bi`f`ZØf`9`hYfbž`gcbXYfb`Ui`W`ZØf`:]`fc»`Y`hYfb`
i`bX`6UVmg]hhYf`k`]W`h][`ž`ØVYf`[`fi`bX`Y[`YbXY`B`chZU``a`U»`bU`a`Yb`
6YgW`Y]X`ni`k`]ggYb`"8Yf`i`bhYff]W`h]b`X]YgYb`?`i`fgYb`i`a`ZUggh`
\\]ZfY]W`Y`H]ddg`ni`f`5i`gghUhi`b[`i`bX`g]W`YfYb`:]`YghU`hi`b[`XYf`
<Ui`gUdch`Y`_Yž`XUg`9f`_YbbYb`j`cb`gW`k`YfYb`B`chZU`g]hi`Uh]cbYb`
gck`]Y`YVYbgfYhhYbXY`GcZcfha`U»`bU`a`Yb`VY]`5hYa`gh]`ghUb`X`cXYf`
6Yk`i`ggh`cg][`_Y]h`"9]b`k`Y]hYfYf`5gdY`_h]g]bX`Ya`ch]cbU`Y`"

<]ZYghY`i b[Ybž'i a '?'bXYf'b'Bchg]hi Uh]cbYb'ni 'i bhYfghØhnYb'i bX
]\bYb'gWbY`gha Ò[`]Wk'ni `Y`ZYb"

: Un]h'i bX`5i gV`]W_

A]hY]bYa `gc`XYb`K]ggYb'ØVYf'9fghY!<]ZY!A U»bU\ a Yb`k]fX
b]Wk'h'bi f`XUg`Y][YbY`Ni \Ui gY`g]WkYfYfž'gcbXYfb`Ui W`Y]b
k Yfhj c`Yg; YZØ\`XYf`G]WkYf\Y]h'ZØf`U`Y`6YhY][]hYb`Yf[YVYb`"CV
]b`6fYa Yf\Uj Yb'a]h'XYb`?i fgYb`XYf`5C?ž'XYb`5b[YVchYb`XYf
æ\Ubb]hYf`cXYf`XYb`A U`hYgYfbž`X]Y`A Ò[`]Wk`_Y]hYb`g]bX`j]Y`ZÅ`h][
i bX`[fc»Ufh]["HfUi h`Yi Wkž`Y]bYb`?i fg`ni `VYgi WkYb`i bX`gY]X`Ui Z
U`Yg]j cfVYfY]hYh` `XYbbž`k]Y`\Y]»h`Yg`gc`gWk`Øb3`J cfVYi [Yb`]gh
VYggYf`U`g`\Y]`Yb`°

: Øf`a Y`f`bZcfa Uh]cbYbž`VYgi WkYb`G]Y`X]Y`GY]hYb`j cb`BcfX&(ž`
æ\Ubb]hYf`i bX`A U`hYgYf"

8YhU]`g	
Cfh	6fYa Yf\Uj Ybž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bcfX&("XY• k k k "c\Ubb]hYf"XY• k k k "a U`hYgYf"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`X]Y!bUWk`f]Wk`hYb`"Wc`a