

9l ' _]d dh'8][]hU`ghYi Yf. 'B Yi Y '5V[UVYb
ZØf`HYWÅ! ? c bnYfbY`UV`&\$&, °

8]Y`9l`ghfY]WÅ h`X]Y`8][]hU`ghYi Yf`ZØf`HYWÅ! ? c bnYfbY`"B Yi Y
9]bbU\ a`Yei Y`Yb`UV`&\$&, .`HUVU_ghYi Yfž
9`Y_hfcgWÅ fchhUV[UVY`i bX`l bhYfbY\ a`YbgghYi Yf"



6fYa Yf\ Uj Ybž'8Yi hgWÅ`UbX`!'8]Y`9i fcdÄ]gWÅY`?ca a]gg]cb
\Uh]b`]'fYa`'bYi Yb`<Ui g\U`hgYb`hk i fZ`Y]bY`fUX]_U`Y`9b`hgWÅY]Xi b[
[YhfcZZYb.`8]Y`[Yd`Ub`hY`8][]hU`ghYi Yf`ZØf`[fc»Y`HYWÅ!
l bhYfbY\ a`Yb`k]Y`5dd`Yž`A]WfcgcZžž; cc[`Y`i bX`A`YhU`k]fX
[Yghf]WÅYb`"8]Yg`k i fXY`\Yi hYž`Ua`%) " ' ð `]' & \$ &) ž`j cb`XYf
?ca a]gg]cb`cZZ]n]Y`VY`_Ubbh`[Y[YVYb`"8]Y`i fgdfØb[`]WÅ
Y]b[Yf]WÅ`hY`hY`GhYi Yfž`X]Y`XUni`[YXUWÅ`hik Ufž`X]Y`GWÅi`XYb`Ui g
XYf`7cfc`bU!DUb`XYa]Y`ni`h`[Ybž`gc`bi b`Xi fWÅ`U`hYfbUh]j Y
9]bbU\ a`Yei Y`Yb`YfgYmh`k YfXYbž`X]Y`UV`&\$&,]b`?fUZh`hfY`hYb
gc`Yb`"ghUXh!VfYa Yf\ Uj Yb"XY`VYf]WÅ`hY`hž`XUgg`X]Y`bYi Yb
J c f g W Å ` Ä [Y ` Y] b Y ` 9 l ` ! k Y] h Y ` H U V U _ g h Y i Y f ž ` Y] b Y ` 5 V [U V Y ` U i Z
9 ` Y _ h f c g W Å f c h h i g c k] Y ` Y] b Y ` l b h Y f b Y \ a ` Y b g g h Y i Y f ` Z Ø f ` :] f a ` Y b ` a] h
Y] b Y a ` l a g U h n j c b ` a ` Y \ f ` U ` g `) \$ ` A] `] c b Y b ` 9 i f c `] b ` X Y f ` 9 l

i a ZUggYb"

K]Y`_ca a hYg`ni`X]YgYf`K YbXY3`8]Y`9bhgW`Y]Xi b[`]gh`Yb[
j YfVi bXYb`a]h`XYb`Ui ZYbXYb`<UbXY`g[Ygdf`W`Yb`nk]gW`Yb`XYf
9I`i bX`XYb`I G5`" `a`F U\`a Yb`X]YgYf`J Yf\`UbX`i b[Yb`k`i fXYb
Ui W`a`O[`]W`Y`GcbXYfn`O`Y`XYf`I G5`[Y[Yb`Yi fcd`A]gW`Y`DfcXi`_hY
j cfØVYf[Y\`YbX`Ui g[YgYhnh`"8]Y`9I` \`Uh`bi b`-`\$`HU[Y`NY]hž`i a
a`O[`]W`Y`; Y[Yba`U»bU\`a Ybž`XUfi bhYf`X]Y`8][]hU`ghYi Yfž`ni
ØVYfXYb`_Yb`"8cW`k]Y`k]`X]Y`9I` `a]h`XYb`bYi Yb
<YfUi gZcfXYfi b[Yb`i`a [Y\`Yb3`[c`Ya "XY`ghY`h]b`X]YgYa
Ni gUa`a Yb\`Ub[`ZYghž`XUgg`X]Y`bYi Yb`9]bbU\`a Yei Y`Yb`Ui Z
K]XYfghUbX`]b`a Y\`fYfYb`A]h[`]YXgghUUhYb`ghc» Yb`i bX`i b`_Uf
V`Y]Vhž`k]Y`i bX`cV`X]Y`J cfgW``A[Y`YhnhYbX`]W`i`a [YgYhnh
k YfXYb"

8]Y`DYfgdY`_h]j Y`XYf`A]h[`]YXgghUUhYb

8 Ug`H\`Ya`U`8][]hU`ghYi Yf`\`Uh`X]Y`[YgUa`hY`9I` `[YgdU`hYb`"Dc`]h]_Yf
]b`8Yi hgW`\`UbX`g]bX`a Y\`f\`Y]h]W`ZØf`Y]bY`9]bZØ\`fi b[ž`XU`Y]bY
ZØbZdfcnYb]h[Y`GhYi Yf`XYb`GhUUhYb``A\`f]W`V]g`ni`" +ž)`A]`]UfXYb
9i fc`Ub`ni g`Ah`]W`Yb`9]bbU\`a Yb`VYgW`YfYb`_ØbbhY`"HfchX`Ya
V`Y]Vh`Y]bY`9]b][i b[`Ui Z`9I`!9VYbY`gW`k]Yf][" `@Ui`h`nY]h`XY`k`c`Yb
Y]b][Y`@`bXYf`Y]bY`8][]hU`ghYi Yf`i`a`Y`XYb`DfY]g`j`Yfa`Y]XYbž`XU
g]Y`VY`ZØfW`hYbž`XUgg`X]Yg`ni`Yf\`O\`hYb`?cghYb`ZØf`X]Y`J`YfVfUi`W`Yf
ZØ\`fYb`_ØbbhY"

8]Y`J`Yf\`UbX`i b[Yb`nY][Ybž`k]Y`_ca`d`YI`XUg`Ni`gUa`a`Ybgd]Y`
nk]gW`Yb`k]fhgW`UZh]W`Yb``bhYfYggYb`i bX`dc`]h]gW`Yb
9bhgW`Y]Xi b[Yb`]gh`K`A\`fYbX`Y]b][Y`GhUUhYb`Ui`Z`Y]bY
8][]hU`ghYi Yf`UVn]Y`Ybž`i`a`X]Y`8ca`]bUb`n`XYf`[fc»Yb`HYW`!
I`bhYfbY\`a`Yb`ni`VfYW`Ybž`k`UfbYb`6fUbW`Ybj`YfV`AbXY`k`JY
6]h`_ca`j`cf`XYb`:`c`[Yb`Y]bYf`gc`W`Yb`GhYi Yf`"G]Y`VY`ZØfW`hYbž
XUgg`X]Yg`Y`hnhYbX`]W`X]Y`DfY]gY`ZØf`U`Y`Yf\`O\`Yb`_ØbbhY`"8Ua`h
hf`A[h`XYf`<UbXY`gghfY]h`nk]gW`Yb`XYb`I`G5`i`bX`XYf`9I`ni`f
I`b[Yk]gg\`Y]h`VY].`9]bY`8][]hU`ghYi Yf`_ØbbhY`X]Y`ghYi Yf`]W`Y
6Y`Ughi b[`ZØf`HYW`!:`]fa`Yb`Yf\`O\`Ybž`X]Y`XYfnY]h]a`G`W`b]h`bi`f
fi bX`nY\`b`DfcnYb`h`GhYi Yfb`nU\`Yb`a`ØggYb"

8]Y`F c`Y`XYf`² _cbca Yb`i bX`X]Y`Ni _i bZh
XYf`GhYi Yfdc`]h]_

² _cbca Yb`g]bX`g]Wk`Y]b][žXUgg`Y]bY`8][]hU`ghYi Yf`Y]bY
[YY][bYhY`5bhk cfh`Ui Z`X]Y`I G!NÖ`Y`XUfghY`Yb`_ÖbbhYž`XcWk`X]Y
FYU`h]cb`XYf`I G5`V`Y]Vh`ZfU[`]Wk`"9]b`k`Y]hYfYg`DfcV`Ya`VYghY`h
XUf]bž`XUgg`X]Y`9I`gY`Vgh`_Y]bY`GhYi Yfb`Yf`YVYb`_Ubbž`XU`X]Yg`]b
XYf`J YfUbhk cfh`i b[`XYf`Y]bnY`bYb`A]h[`]YXgghUUhYb`"Y[h`8 Ug
H`Ya U`V`Y]Vh`U`gc`k`Y]hYf`b`"Y]»`i`a`ghf]hhYb`"nY]h"XY`[]Vh`Ubž
XUgg`J cfgWk`À[Y`ni`f`5i`g[YghU`hi b[`XYf`GhYi Yf`Ui Wk`_Y]bY`< UfX!
cXYf`GcZhk UfY`VYghYi Yfb`ž`gcbXYfb`gdYn]Y`"X]Y`K`YfVYY]bbU`a`Yb
XYf`I bhYfbY`a`Yb`]bg`J]g]Yf`bY`a`Yb`a`ÖWk`hYb`"

≠g[YgUa`highY`h`X]Y`9I`j`cf`Y]bYf`gWk`k`YfYb`< YfUi`gZcfXYfi`b[ž
k`Ybb`Yg`XUfi`a`[Y`hž`Y]bY`[YfYWk`hY`i`bX`d`fY]gghUV]`Y`@Ögi`b[`ni
Z]bXYb`"K`]Y`g]Wk`X]Y`@U[Y`Yb`hk`]W`_Y`b`k`]fXž`]gh`i`b[Yk`]ggž`XcWk
Y]bYg`]gh`_Uf.`8]Y`8]g`_i`gg]cbYb`i`a`X]Y`8][]hU`ghYi Yf`i`bX
U`hYfbUh]j`Y`9]bbU`a`Yei`Y`"Yb`g]bX`bcWk`"Ub[Y`b]Wk`hiUa`"9bXY`"

8YhU]`g	
Cfh	6fYa`Yf`Uj`Yb`ž`8Yi`hgWk`UbX
Ei`Y`"Yb	<ul style="list-style-type: none">• ghUXh!VfYa`Yf`Uj`Yb`"XY• k k k "[c`Ya`"XY• k k k "nY]h"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUWk`f]Wk`hYb`"Wc`a