

: Yi Yfk Yf\_ 'XYf'Hi fb\_i bgh'ghY][ h'&\$&\* .  
? UfhYb 'Y hnh'g]W\ Yfb °

6fYa Yf\Uj Yb '[ YbY\ a ] [ h'X]Y'GhUXh\U''Y'ZØf' : Yi Yfk Yf\_ 'XYf  
Hi fb\_i bgh 'Ua ' %+" 'A Åfn'&\$&\* "'H]W\_Yhg'UV'gcZc fh'Yf\Å'h']W\ °



6fYa Yf\Uj Yb ž'8Yi hgW\ 'UbX'!' ð'6fYa Yf\Uj Yb ]gh'Yg'cZ]n]Y`.  
8]Y'VY[ Y\fhY'G\ck ' : Yi Yfk Yf\_ 'XYf'Hi fb\_i bgh 'k ]fX'Ui W\ 'ja ' ð\ f  
&\$&\* 'ØVYf'X]Y'6Ø\ bY '[ Y\Yb" '8]Y'GhUXh\Uh'X]Y'Bi hni b[ 'XYf  
GhUXh\U''Y'ZØf'X]YgY'gdYn]Y''Y'J YfUbghU'hi b[ '[ YbY\ a ] [ hž'X]Y  
VYfY]hg'Ua '8]YbghU[ ž'XYb' %+" 'A Åfn'&\$&\* ži a ' % , ' \$ ' \ f  
ghUhhZ]bXYb'gc'' 'H]W\_Yhg'g]bX'UV'gcZc fh'Yf\Å'h']W\ 'i bX'VY[ Y]ghYfb  
VYfY]hg'Y hnh'X]Y'J cfZfi XY'XYf'Ni gW\Ui Yf" '8]Yg'VYf]W\hYh'X]Y'  
**BcfXgYY!NY]hi b[ "**

B UW\ 'XYa 'YfZc`[ fY]W\Yb'7ca YVUW\_ 'XYf'G\ck 'ja 'A Åfn'&\$&' žVY]  
XYa 'ØVYf'%"&\$ \$'Ni gW\Ui Yf']b'X]Y'GhUXh\U''Y'ghfØa hYbž'g]bX'X]Y  
9fk Ufhi b[ Yb'ZØf'X]Y'bÅW\ghY'5i ZØ\fi b[ '\cW" '8]Y'FØW\_\_Y\ f  
X]YgYf'Y]bn][ Ufh][ Yb'J YfUbghU'hi b[ 'gc f[ hY'gck c\''VY]a 'Di V` ]\_i a

U`g`Ui W`VY]`XYb`J`YfUbgH`hYfb`ZØf`[ fc»`Y`:`fYi`XY" `8`J`Y`GhUXh`U`Y`  
`UhhY`nk`Uf`ni`j`cf`[`Yd`UbhY`i`a`VUi`hYbž`X]Y`Y]b][`Y`i`bg]W`Yf`Y]hYb`  
`a`]h`g]W`VfUW`hYbž`XcW`bi`b`ghY`h`ZYgh`:`Yi`Yfk`Yf`\_`XYf`  
`Hi`fb`\_i`bgh`\_]gh`X]Y`YfghY`i`bX`Y]bn][`Y`G`ck`ž`X]Y`ZØf`&`\$`&`\*`Y]bY`  
`;`YbY`a`][`i`b`[`Yf`U`hYb`U`h" `5`\_hi`Y`VY[`Y]ghYfh`X]Y`G`ck`:`k`m`X`  
`a`]h`gdY`\_hU`\_i`À`fYf`5fh]gh]`\_i`bX`Ya`ch]cbU`Yb`<`Ø`Ydi`b`\_hYb`"

## 9]b`6`]W`\_`Ui`Z`X`Ug`9j`Y`b`h`

`:`Yi`Yfk`Yf`\_`XYf`Hi`fb`\_i`bgh`\_]gh`b]W`h`bi`f`Y]bY`fY]bYf`N]f`\_i`gž`  
`gcbXYfb`V]YhYh`Y]bY`gdUbbYbXY`A`]gW`i`b`[`Ui`g`?`i`bghž`6Yk`Y[`i`b`[`  
`i`bX`9a`ch]cbYb" `8`YgY`Y]bn][`Ufh][`Y`8`UfV]Yhi`b`[`n]Y`h`A`YbgW`Yb`  
`YXYb`5`hYfg`Ub`i`bX`U`h`g]W`U`g`ZYghY`:`f`Ø`»`Y`]b`XYf`  
`J`YfUbgH`U`hi`b`[`g`UbXgW`UZh`YhUV`Y]fh`K`]Y`VYfY]hg`X]Y`Y`hnhYb`  
`5i`ZØ`fi`b`[`Yb`nY][`Ybž`g]bX`X]Y`Ni`gW`Ui`Yf`Y`Y`Ui`Z`VY[`Y]ghYfh`i`bX`  
`j`Yf`UggYb`X]Y`<`U`Yb`a`]hi`bj`Yf[`Ygg`]W`Yb`9f]bbYfi`b`[`Yb`"

`:`Øf`X]Y`Yb][`Ybž`X]Y`a`Y`f`ØVYf`XUg`9j`Y`b`h`YfZU`fYb`a`Ø`W`hYbž`[`]Vh`  
`Yg`k`Y]hYfY`≠`Zcfa`Uh]cbYb`Ui`Z`XYf`c`Z]n]Y`Yb`K`YVgY]hY`XYf`GhUXh`  
`6fYa`Yf`Uj`Yb.`VfYa`Yf`Uj`Yb`"XY`"

## I`b`hYfghØhni`b`[`ZØf`X]Y`

### J`YfUbgH`U`hi`b`[`gVfUbW`X`Y`

`8`Y`J`cfVYfY]hi`b`[`Yb`ZØf`[`fc»`Ufh][`Y`J`YfUbgH`U`hi`b`[`Yb`k`]Y`X]YgY`  
`k`YfXYb`b]W`h`ni`Y`hnh]`cb`Y]bYa`ghUf`\_Yb`BYh`nk`Yf`\_`Ui`g`  
`8]Ybgh`Y]ghYfb`i`bhYfghØhnh" `8`Yf`J`YfY]b`≠`G`8`J`  
`≠`hYfYggYbg[`Ya`Y]bgW`UZh`XYf`gY`Vghgh`AbX][`Yb`8]Ybgh`Y]ghYf`≠`bYb`  
`]b`XYf`J`YfUbgH`U`hi`b`[`gVfUbW`X`Y`Y`J`" `U`h`g]W`ni`a`N]Y`[`YgYhnhž`XYb`  
`cZha`U`g`]a`<]bhYf[`fi`bX`h`h][`Yb`5`\_hYi`fYb`Y]b`:`Yg]W`h`i`bX`Y]bY`  
`Gh]a`a`Y`ni`[`YVYb" `8]Y`A`]h[`]YXYf`X]YgYg`6Yfi`Zgj`YfVUbXg`  
`i`a`ZUggYb`Y]bY`VfY]hY`DU`YhY`j`cb`:`UW`Yi`hYbž`XUfi`bhYf`  
`J`YfUbgH`U`hi`b`[`ghYW`b]\_Yfž`DmfchYW`b]\_Yf`i`bX`6Ø`bYbVUi`Yf`G]Y`  
`U`Y`hfU[`Yb`XUni`VY]ž`XUgg`9j`Ybhg`k`]Y`:`Yi`Yfk`Yf`\_`XYf`Hi`fb`\_i`bgh`  
`fYU`]g]Yfh`k`YfXYb`  
`\_ØbbYb`"Zc`fi`a`j`YfUbgH`U`hi`b`[`gk`]fhgW`UZh`c`f[`"

Ni gUa a YbZUggYbX`Āgghig]W`gU[ Ybž`XUgg`X]Y`J cfZfYi XY`Ui Z`XUg  
 : Yi Yfk Yf`XYf`Hi fb\_i bgh`VYfY]hg`YmhigdØfVUf`]gh"A ]h`Y]bYf  
 A ]gW`i b[ `Ui g`ZUgn]b]YfYbXYb`8 UfV]Yhi b[ Yb`i bX`i bhYfghØhni b[  
 Ui g`XYf`J YfUbg`hU`hi b[ gVfUbw`Y`k ]fX`X]YgYg`9j Ybh`g]W`Yf`]W`  
 k ]YXYf`Y]b`J c``hfYZZYf`

8YhU]`g	
C fh	6fYa Yf`Uj Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfXgYY!nY]hi b[ "XY</li> <li>• k k k "VfYa Yf`Uj Yb"XY</li> <li>• Zcfi a j YfUbg`hU`hi b[ gk ]fhgW`UZh" cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a