

;]cj UbbU' < cZZa Ubb. '8 Yf' GhYfb 'j cb 'F 6
@Y]dn]['ghfU\ `h'VY]'9A ' & \$ &) °

;]cj UbbU' < cZZa Ubbž'Ui g'6fYa Yf\Uj Ybž'XYVØh]YfhY 'ZØf'X]Y
8: 6!: fUi Yb'i bX'gd]Y'h'VY]'F 6 '@Y]dn][" ' Æ f'K Y['ni a '9fZc`[
]a ' : i » VU`"



6fYa Yf\Uj Ybž'8Yi hgW\`UbX'!'8]Y'† b[Y'i bX'hU'Ybh]YfhY
;]cj UbbU' < cZZa Ubbž'X]Y '\fY' ? Uff]YfY]b'6fYa Yf\Uj Yb'VY[Ubbž
gcf[h'XYfnY]h'ZØf': i fcfY]a 'XYi hgW\Yb': fUi YbZi » VU`" " Æ 'Gca a Yf
& \$ & ('k U[hY'g]Y'XYb'GWf]h'ni 'F 6 '@Y]dn]['i bX'a UW\hY'g]W'XUa]h
b]W\h'bi f'Y]bYb'B Ua Yb']b'XYf'6i bXYg`][Už'gcbXYfb'k i fXY'Ui W
X]Y'YfghY'XYi hgW\Y'BUh]cbU'gd]Y'Yf]b'XYg'J YfY]bg" '8cW\XUg']gh
bcW\ib]W\h'U`Ygž'k Ug'X]Y' & * ! Æ \ f][Y'ni 'V]YhYb'\Uh"

5a '(" ' † '] & \$ &) 'ghY\h'X]Y': fUi Yb!9i fcdUa Y]ghYfgW\UZh']b'XYf
GW\k Y]n'j cf'XYf'HØfž'i bX' < cZZa Ubb']gh'HY]'XYg' ? UXYfgž'XUg'g]W
Ui Z'X]Y'J cffi bXYbgd]Y'Y' [Y[Yb'Dc`Ybž'8ÅbYa Uf_ 'i bX'GW\k YXYb
j cfVYfY]hYh" Æ fY'V]g\Yf][Y'F Y]gY']gh'VYa Yf_Yb'gk Yfh' 'BUW\Y]bYa
VYY]bXfi W_YbXYb'8YVØh'ZØf'X]Y'8: 6!: fUi Yb']a 'K Ya V'Ym!GHUX]cb

[Y [Yb '9b [`UbXžk c 'g]Y [`Y]Wk `Y]bY 'J cf`U [Y 'ni a
nk]gWk YbnY]h`]Wk Yb ` . \$ `VY]ghYi YfhYž` \ Uh'g]Y `X]Y ` < YfnYb `j]Y `Yf
: i » VU ` `ZUbg `YfcVYfh" `9g `k Uf`Z0f`g]Y `Y]bYg `XYf `VYgcbXYfghYb
9f`YVb]ggY `] \fYg `@YVYbgž`a]h`XYf `9i d \cf]Y `XYg `YfghYb `Gd]Y `g
i bhYf `HfU]bYf `7 \f]gh]Ub `]a `F 0W`Yb"

J cb `6fYa Yf \Uj Yb `bUWk `@Y]dn][

?Ui a `ni ` [`Ui VYbž`XUgg`X]Y `ghc `nY `6fYa Yf \Uj YbYf]b `VYfY]hg `]a
5`hYf `j cb `&% `đ \fYb `&% `9]bg`hnY `Z0f`XYi hgWk Y
đ [YbXbUh]cbU `a UbbgWk UZhYb `UVgc `j]YfhY" `B UWk `] \fYf `NY]h`VY]a
G7 `@Y \Y!GdUXYbž`k c `U `Yg `VY [Ubbž`k YWk gY `hY `g]Y `&\$%& `ni
K YfXYf `6fYa Yb" `8cfh`Xi fWk `YVhY `g]Y `nk Y] `5i Zgh]Y [Y `]b `X]Y
6i bXYg`][Už`VY] cf`g]Y `ni a `G7 `: fY]Vi f [` []b [" `J]Yf `đ \fY `gd`hYfž
bUWk `XYa `9ffY]Wk Yb `XYg `8: 6!Dc `U`! :]bU`Yg `&\$&' ž`k Uf`Yg `NY]h`Z0f
Y]bYb `bYi Yb `GWk f]hh" `≠f`K YWk gY `ni `F 6 `@Y]dn][`]gh`b]Wk h`bi f`Y]b
?Uff]YfYgd fi b [ž`gcbXYfb `Ui Wk `Y]b `NY]Wk Yb `Z0f`X]Y `9btk]W`i b [
XYg `? `i Vg" `< cZa Ubb `hf`A [h`XUVY] `ghc `n`X]Y `F 0W`Ybbi a a Yf
g]YVYbž`] \fY `@YV `]b [gnU \ `"

5VYf`X]Y `Gd]Y `Yf]b `]gh`b]Wk h`bi f`Ui ZXYa `D`Uhn`U`_h]j " `;]cj UbbU
< cZa Ubb ` \Uh`Y]b `đ fUghi X]i a `UV [YgWk `cggYb `i bX `]gh
8]d`ca `↑ f]gh]b" `≠fY`K i fnY `b `]Y [Yb `]b `Y]bYa ` [`Ai V] [Yb
9`hYfb \Ui gž`i bX `g]Y `YVh`] \fYb `; `Ui VYb `Ui Wk `0ZYbh`]Wk ž`k Ug
Xi fWk `] \f`9b [U [Ya Ybh`VY] `: i » VU ` `a]h`J]g]cb `ž`Y]bYf `Wk f]gh`]Wk Yb
≠]h]Uh]j Y `ni f `≠gd]fUh]cb `↑ b [Yf `A YbgWk Ybž`i bhYfghf]Wk Yb `k]fX"

9]b `6 `]W`]b `X]Y `Ni ` _i bZh

A]h`6 `]W` `Ui ZX]Y ` _ca a YbXYb `< YfUi gZcfXYfi b [Yb ` _0bbhY `a Ub
a Y]bYbž`X]Y `9A `&\$&) `]gh`XYf `< 0 \Ydi b`_h`] \fYf `? Uff]YfY ` `XcWk
< cZa Ubb `i bX `] \fY `HYUa ` _c `Y []bbYb `g]bX `YbhgWk `cggYbž`XYa
: fUi YbZi » VU ` `B UWk \U`h] [_Y]h`ni `j Yf`Y] \Yb" `5`YI UbXfU `Dcddž`X]Y
J]nY! ? Ud]h`Ab]b `XYg `8: 6!HYUa `gž`gd fUWk `0b [gh`XUf0VYfž`XUgg`Yg
k]Wk h] [`gY]ž`XUg`ghY] [YbXY `≠hYfYggY `Ub `: fUi YbZi » VU ` `bUWk `XYf
9A `Ui ZfYWk hni Yf \U`hYb"

8 Ug `8: 6!HYUa ` \Uh'g]Wk `VYfY]hg `]bhYbg]j `Ui ZX]Y `b`AWk ghY `NY]h

j cfVYfY]hYhž'a]h: fYi bXgW\UZhggd]Y`Yb`i bX`XYf`K A !E i U`]Z]_Uh]cb
 Ui ZXYa `D`Ub" < cZZa Ubb`\UhXi fW`]\fY`@Y]ghi b[Yb`b]W\h`bi f`g]W
 gY`Vghž`gcbXYfb`Ui W\`XYb`: fUi YbZi » VU``]a `5``[Ya Y]bYb`]b`Y]b
 bYi Yg`@]W\h[YfØW_h" Æf`9b[U[Ya Ybhi bX`X]Y`dcg]hj Y
 K U\fbY\`a i b[`j`cb`: fUi YbZi » VU``]a `5``hU[`g]bX`Di b_hYž`X]Y`g]Y
 i bX`]fY`?c``Y[]bbYb`ni `]\fYb`N]Y`Yb`[Ya UW\h`\UVYb"

8]Y`8: 6!: fUi Yb`i bX`]fY`HfU]bYf]b`A Ufh]bU`J cgg!HYW`YbVi f[
 g]bX`g]W`Y]b][`8Yf`K Y[`]gh`bcW``Ub[ži bX`Yg`VYXUfZ
 [Ya Y]bgUa Yf`5bghfYb[i b[Ybž`i a `XUg`ϕhYfYggY`i bX`X]Y
 6Y_Ubbh\Y]h`ni `ghY][Yfbž`gck c``]a `: i » VU``U`g`Ui W`]b`XYb
 VfY]hYfYb`[YgY``gW\UZh]W\Yb`5gdY_hYb" `A]h:]cj UbbU`< cZZa Ubb
 i bX`]fYa `HYUa ` _Öbbh`Yg`gdUbbYbXY`NY]hYb`[YVYbž`i bX`j]Y`Y
 : Ubg`\cZZYbž`g]Y`Ui Z]\fYa `K Y[`bcW`VY[`Y]hYb`ni ` _ÖbbYb"

@YgYb`G]Y`a Y`f`ØVYf`;]cj UbbU`< cZZa Ubb`i bX`]fY`V]g\Yf][Yb
 9fZc`[Y`VY]`k Uhgc b"XYž`]\fYb`K Y[`]bg`8: 6!HYUa `VY]`XZV"XY`i bX
 XYb`U_hi Y`Yb`GhUbX`XYf`8: 6!: fUi Yb`VY]`gdcfh"gm"XY"

8YhU]`g	
Cfh	6fYa Yf\Uj Ybž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k Uhgc b"XY • k k k "XZV"XY • gdcfh"gm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"Wca