

? ]bXYf`ghc d dYb`@UXYbX]YV.`A i h][ Yf  
9]bgUhn`]b`6fYa Yf\Uj Yb`

⊕`6fYa Yf\Uj Yb`k i fXY`Y]b`A Ubb`VY]a`@UXYbX]YVghU\`  
Yfk ]gW hž`j YfghYW\_hY`HUVU\_`]a`? ]bXYfk U[ Yb`"? ]bXYf  
U`Ufa ]YfhYb`X]Y`Dc`nY]"



6fYa Yf\Uj Yb!@Y\Yž`8Yi hgW\`UbX`!⊕`6fYa Yf\Uj Yb`\Uh]g]W  
Y]bY`VYa Yf\_Ybgk YfhY` ; YgW]W hY`ni [ YhfU[ Ybž`X]Y`nY][ hž`k ]Y  
Ui Za Yf\_gUa Y`? ]bXYf`gW`bY`ni f`<`]ZY`Y`Yb`\_ÖbbYb`"5a` : fY]hU[ ž  
XYa`&\*"& b]`&\$&) ž`k c`hY`Y]b`('!`Ä\`f][ Yf`A Ubb`]a`GhUXhhY`"@Y\Y  
HUVU\_`]a`K Yfhj`cb`fi bX`%&\$`9i fc`ghY\`Yb`"K Ug`ni bÄW`gh`Y]b  
[ Yk`Ö\b`]W`Yf`@UXYbX]YVghU\`gW]Ybž`Yb`hk ]W\_Y`hY`g]W`gW`bY`ni  
Y]bYf`XfUa`Uh]gW`Yb`J`YfZc`[ i b[ g`U[ Xž`X]Y`j`cb`Y]bYf` ; fi`ddY  
? ]bXYf`Y]b[ Y`Y]hY`k i fXY"

@Ui`h`**B 8 F** ž`\UhY`XYf`A Ubb`XYb`[ Yghc`\`YbYb`HUVU\_`i`bhYf`Y]bYf`  
8Y\_W\_Y`]b`Y]bYa`? ]bXYfk U[ Yb`j`YfghYW\_hž`]b`XYa`Y]b`?`Y]b\_]bX  
gU`"5`g`Yf`XYb`Gi`dYfa`Uf\_hj`Yf`]Y» ž`ÖghY`Yf`XYb`8]YVghU\`U`Ufa  
Ui`g`i`bX`k`Y][ YfhY`g]W`ž`X]Y`[ Yghc`\`YbYb`K`UfYb`ni`fØW`ni`[ YVYb`8  
8]Y`G]W`Yf\Y]hg\_fÄ`ž`Y`Yb`hgW]YXYbž`\`b`ni`bÄW`gh`n]Y\`Yb`ni

UggYbži a XUgK c\XYg? ]bXYg'b]W\h'ni [ YZ\XYb"

8cW`X]Y? ]bXYfž`X]Y`X]Y`G]hi Uh]cb`VYcVUW`hY`hYbž`\UbXY`hYb  
gW`bY`G]Y`j YfZc`[ hYb`XYb`A Ubb`i bX`U`Ufa ]YfhYb`X]Y`Dc`nY]ž`k ]Y  
XUg`DfYggYdcfhU`XYi h`]W`a UW`h" 8UXi fW`\_cbbhYb`X]Y  
6YUa hYb`X]fY`\_h'ni f`K c`bUXfYggY`XYg`J YfX`W`h][ Yb`[ YgW`]W`h  
k YfXYb`"J cf\Yf`UhhY`Yg`VYfY]hg`Y]bY`\_ÖfdYf`]W`Y  
5i gY]bUbXYfgYhni b[ `nk ]gW`Yb`XYa`A Ubb`i bX`XYa  
G]W`Yf\Y]hgdYfgcbU`ja`Gi dYfa Uf`\_h[ Y[ YVYb`"5`g`X]Y`Dc`nY]  
gW`]Y»`]W`Y]bhFUZ`Äi » YfhY`XYf`A Ubb`g]W`b]W`h'ni`XYb  
J cfk ØfZYbž`k i fXY`YXcW`Yb]hgdYfW`YbX`VY`Y`fh'i bX`gU`g]W`  
Y]bYa`GhfUž`YfZU`fYb`[ Y[ YbØVYf"

### ? ]bXYf`nY][ Yb`N]j ]`Wci fU[ Y

8]Y`N]j ]`Wci fU[ Y`XYf`? ]bXYf`]gh`]b`X]YgYa` : U`VYgcbXYfg  
VYa Yf`\_Ybgk Yfh`K Ä`fYbX`j ]Y`Y`A YbgW`Yb`]b`Y]bYf`gc`W`Yb  
G]hi Uh]cb`j ]Y`Y]W`h`b]W`h`fYU[ ]YfYb`k ØfXYbž`nY][ hYb`X]YgY`ž` b[ Yb  
i bX`A`XW`Ybž`XUgg`g]Y`b]W`h`k Y[ gW`Ui Yb`i bX`Y]b[ fY]Zyb  
\_ÖbbYbž`k Ybb`l bfYW`h[ YgW`]Y`h" ð fY`< UbX`i b[ `Uh`b]W`h`bi f  
XYb`8]YV`ni` : U`[ YVfUW`hž`gcbXYfb`Ui W`Y]b`NY]W`Yb`[ YgYhnhž  
XUgg`a Ub`ZØf`XUg`K c\`UbXYfYf`Y]bghY`Yb`gc`hY"

ð`8Yi hgW`UbX`b]a a h`X]Y`NU`\`XYf`@UXYbX]YVghÄ`Y`ghÄbX][ `ni`"  
9]bY`U`\_hi Y`Y`Ghi`X]Y`XYg`Gd]Y[ Y`VY`Y[ hž`XUgg`]b` ; YgW`ÄZhYb  
]a a Yf`\Äi`Z][ Yf`[ Y`\_Ui`h`k ]fX`"J cf`X]YgYa`< ]bhYf[ fi bX`]gh`Yg  
i a gc`k ]W`h][ Yfž`XUgg`g]W`i bgYfY` ; Ya Y]bgW`UZh`ni`gUa`a YbZ]bXYh  
i bX`[ Ya Y]bgUa`Ui`Zgc`W`Y`J cf`\_ca`a b]ggY`fYU[ ]Yfh"

8YhU]`g	
C fh	6fYa Yf\Uj Yb!@Y\Yž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "dfYggYdcfhU`"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a