

? ]bXYf[ Y`X!FYZcfa `&\$&) . `A Y`f` ; Y`X`ZØfg  
? ]bXž`k Yb][ Yf`6Øfc\_fUh]Y`°

9fZU`fYb`G]Yž`k Y`WXY`? ]bXYf[ Y`X!FYZcfa Yb`&\$&) `]b  
8Yi hgW`UbX`UbghY`Ybž`k ]Y`9`hYfb`dfcZ]h]YfYb`i bX`k Y`WXY  
J Yf`ÀbXYfi b[ Yb`[ Yd`Ubhig]bX`"



6fYa Yf`Uj Ybž`8Yi hgW`UbX`!`GY]h`XYa`%"`>]bi Uf`&\$&) `U`h  
g]W`ZØf`j ]Y`Y` : Ua` ]`Yb`]b`8Yi hgW`UbX`9]b][ Yg`[ Y`ÀbXYfh`i`i bX`Yg  
g]bX`b]W`h`bi`f`?`Y]b][ `\_Y]hYb`"@Ui`h`bcfX`&(`k`]fX`XUg`? ]bXYf[ Y`X  
\_ØbZ]h[ `Ui`hca`Uh]gW`Ui`g[ YnU`hž`k Ug`VYXYi`hYhž`XUgg  
Zf]gW`[ YVUW`YbY`9`hYfb`g]W`b]W`h`a`Y`f`i`a`5bhf`À[ Y`\_Øa`a`Yfb  
a`ØggYb`"9]b`YfZFYi`]W`Yf`GW`f]h]b`XYf`6Øfc\_fUh]Yj`YfY]bZUW`i`b[ ž  
XYb`X]Y`?`cU`]h]cbgdUf`hbYf`78I`i`bX`GD8`]a`F`U`a`Yb`]`YfYf  
FYZcfa`Yb`VYgW`cggYb`UVYb`"6YgcbXYfg`gdUbbYbX`]gh`XUVY]ž  
XUgg`XUg`? ]bXYf[ Y`X`i`bX`XYf`ghYi`Yf`]W`Y`? ]bXYfZFY]VYhfU[ `bi`b  
Yb[ Yf`a`]hY]bUbXYf`j`Yf\_bØdZ]h`k`YfXYb`"

5\_hi`Y`Y`Yf`U`hYb`9`hYfb`dfc`? ]bX`&) )`9i`fc`a`cbUh]W`ž`i`bX`VYfY]hg  
ZØf`&\$&\*`]gh`Y]bY`k`Y]hYfY`9f`Ø`i`b[ `Ui`Z`&) -`9i`fc`j`cf[ YgY`Yb`"8]Y

cZZ[n]Y`Y`5b\YVi b[ `k i fXY`VYfY]hg`VYgW`cggYb`i bX`]gh`HY`]`Y]bYg  
i a ZUggYbXYb`D`Ubgž`i a `X]Y`Z]bUbn]Y`Y`I bhYfghØhni b[ `ZØf  
: Ua `]Y]b`ni `j YfVYggYfb``Ni XYa `k ]fX`UV`XYa `\_ca a YbXYb`đ\`f  
Ui W`X`Yf`?]bXYfZfY]VYhfU[ `Ui Z- ``\* \$\$`9i fc`Ä`f`]W`Ub[ Y`cVYb`  
8]YgY`5bdUggi b[ Yb`gcf[ Yb`XUZØfž`XUgg`: Ua `]Yb`a ]h`k Yb][ Yf  
9]b\_ca a Yb`Y]b`VYggYfYg`5i g\_ca a Yb`\UVYb`k YfXYbž`XU`Ui W`  
XYf`?]bXYfni gW`U[ `ZØf`Y]b\_ca a Yb`ggW`k UW`Y`: Ua `]Yb`UbghY][ h`

## A U» bU\ a Yb`[ Y[ Yb`?]bXYfUfa i h

8]Y`9f\Ø\i b[ `XYg`?]bXYf[ Y`XYg`]gh`YXcW`bi`f`Y]b`HY`]`XYf  
A U» bU\ a Ybž`X]Y`6i bX`i bX`@ÄbXYf`Yf[ fY]ZYbž`i a `?]bXYfUfa i h`ni  
VY\_Äa`dZYb``@Ui`h`Y]bYf`DfYggYa`]h`Y]i b[ `j`cb`XYghUh]g`g]bX`]b  
8Yi hgW`UbX`fi bX`&(`i`XYf`?]bXYf`i bX`đ [ YbX`]W`Yb`j`cb`5fa`i`h  
cXYf`gcn]U`Yf`5i g[ fYbni b[ `VYXfc`h`6YgcbXYfg`YfgW`fYW`YbX`]ghž  
XUgg`]a`đ\`f`&\$`&`\_bUdd`&ž%A`]]cbYb`A`]bXYf`Ä`f][ Y  
Ufa`i`hg[ YZÄ`fXYh`k`UfYb`

A ]h`Y]bYa`HY`]`UVYVYhfU[ `j`cb`&\$`9i`fc`]a`6`]Xi`b[ g]i`bX  
HY`]`UVYdU`Yhž`XYf`j`cb`ni`j`cf`%)`9i`fc`UbghY][ hž`gck`]Y`k`Y]hYfYb  
I`bhYfghØhni`b[ Yb`ZØf`5`Y]bYfn]Y`YbXY`k`c`Yb`X]Y  
J`YfUbhk`cfh]W`Yb`XYb`VYhf`cZYbYb`: Ua `]Yb`i`bhYf`X]Y`5fa`Y  
[ fY]ZYb``;`Yd`Ubh]gh`ni`XYa`Y]bY`nYbhfU`Y`D`UhhZc`fa`ZØf`X]Y  
X][ ]hU`Y`6YUbhfU[ i b[ `j`cb`Gcn]U`Y]ghi`b[ Ybž`i`a`X]Y`ghYhg`Ä`gh][ Y  
DUd]YfUfVY]h`ni`fYXi`n]YfYb``8]YgY`A`U» bU\ a Yb`g]bX`bchk`YbX][ ž  
XYbb`X]Y`5fa`i`h`VYhf]Zh`VYgcbXYfg`?]bXYf`Ui`g`: Ua `]Yb`a`]h  
b]YXf][ Ya`6`]Xi`b[ gUVgW`i`ggž`k`]Y`X]Y`NU`Yb`nY][ Yb`

## 9]b`bYi`Yf`6`]W`\_`Ui`Z`XUg`?]bXYf[ Y`X

8Ug`?]bXYf[ Y`X`i`bX`XYf`?]bXYfZfY]VYhfU[ `gc`Yb`\_ØbZh][  
a`]hY]bUbXYf`\_cffYgdc`bX]YfYb.`đXY`9f\Ø\i`b[ `XYg  
?]bXYfZfY]VYhfU[ g`ZØ`f`h`Ui`hca`Uh]gW`ni`Y]bYf`5bdUggi`b[ `XYg  
?]bXYf[ Y`XYg``9`hYfb`a`ØggYb`g]W`igca`]h`\_Y]bY`Gcf[ Yb`a`Y`f`i`a  
X]Y`fYW`hnY]h][ Y`5bhfU[ ghY``i`b[ `a`UW`Yb`Y`Y]bY`9bh`Ughi`b[ ž`X]Y  
j`]Y`Y`VY[ fØ» Yb`k`YfXYb``8]Y`6i`bXYgfY[ ]Yfi`b[ `d`Ubh`Ui`W`ž`X]Y  
8]g\_i`gg]cb`ØVYf`\Ø\YfY`?]bXYf[ Y`XVYhfÄ[ Y`ZØf`XUg`Xf]h`Y`i`bX  
Y`XYg`k`Y]hYfY`?]bX`j`cfUbni`hfY]VYbž`k`Ug`ni`gÄ`hn`]W`Y`

J YfVYggYfi b[ Yb`ZØf`j ]Y`Y` : Ua `]`Yb`Vf]b[ Yb`\_ÖbbhY"

Ni gUa a Yb[ YZUggh. `5V`&\$&) `XØfZYb`g]W` : Ua `]`Yb`Ui Z`a Y`f` ; Y`X  
ZfYi Ybž[ Ubnc`bY``Ägh][ Yb`VØfc`\_fUh]gW`Yb`5i Zk UbXž`i bX`X]Y  
A U»bU`a Yb`ni f`6Y`\_Äa dZi b[ `XYf`?]bXYfUfa i hgYhnYb`Y]b  
dcb]h]j Yg`NY]W`Yb`ZØf`X]Y`Ni `i bZ`"K ]Y`g]W`X]YgY`YbXYfi b[ Yb  
\_cb`\_fYh`Ui Z`X]Y`@YVYbgg]hi Uh]cb`j cb` : Ua `]`Yb`Ui gk ]f`\_Yb`k YfXYbž  
V`Y]Vh`UVni k UfhYbž`UVYf`X]Y`NY]W`Yb`ghY`Yb`Ui Z`J YfVYggYfi b[ ``  
**B c f X & ( ž V Ø f [ Y f ! [ Y ` X ` i b X ` X Y g h U h ] g ` \ U ` h Y b ` i b g ` X U V Y ] ` U i Z X Y a**  
@Ui ZYbXYb"

8YhU]`g	
C fh	6fYa Yf`Uj Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bcfX&amp;("XY</li><li>• k k k "Vi Yf[ Yf![ Y`X"cf[</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`"Wca