

A]hfY]» YbXY`GYYa Ubbg`]YXYf.
?`UVUi hYfa Ubb`fcW_h`6fYa Yf\Uj Yb`

9f`YVYb`G]Y`Ua`%+`"ž`]'`]a`GW`Ui`ZYbghYf`:]gW`YfY]\`UZYb`
6fYa`Yf\Uj`Yb`XYb`a`]hfY]»YbXYb`G\`Ubhm`F`cW`_`XYf`Hf]Vi`hY`!
6UbX`/`ei`ch`?`UVUi`hYfa`Ubb`/`ei`ch`/`'9]bhf]hh`ZfY]`°



6fYa Yf\Uj Ybž`8Yi hgW`UbX`!`: Øf`@]YV\UVYf`j`cb`A`i`g`_`i`b`X`
[`i`hYf`Gh]a`a`i`b`[`ghY\Yb`]'b`6fYa`Yf\Uj`Yb`Ui`ZfY`[`YbXY`9fY][`b]ggY`
j`c`f`XYf`HØf`"6YgcbXYfg`XYf`6fYa`Yf\Uj`YbYf`A`i`g]_gca`a`Yf`
j`Yfgdf]W`h`Y]b`gW`]'YfbXYg`Dfc`[`fUa`a`ž`XUg`_Y]bY`K`ØbgW`Y`
c`ZYb`Àggh`'5a`'8`cbbYfghU`[`ž`XYb`%+`"ž`]'ž`i`a`'%-`'l` \fž`k`]fX`X]Y`
6Ø\`bY`]a`'GW`Ui`ZYbghYf`:]gW`YfY]\`UZYb`j`cb`XYf`?`UVUi`hYfa`Ubb`
'GUbh]Ubc`Hf]Vi`hY`6UbX`'`[`YfcW`_h`"

8]Y`6UbX`]gh`VY`_Ubbh`ZØf`]\`fY`ZYggY`bXY`6Ø\`bYbdf`ÄgYbn`i`bX`X]Y`
a`i`g]_U]gW`Y`i`bX`[`YgUb`[`]W`Y`B`Ä`Y`ni`a`'C`f][`]bU`"A`]h`<`]hg`k`]Y`
K`U`U`U`ž`':`fY]`k`]Y`XYf`K`]bX`'i`bX`'GUbh]Ubc`'k`]fX`XUg`
Di`V`]_i`a`]'b`X]Y`K`Y`h`XYg`G\`Ubhm`F`cW`_g`Yb`hZØ\`fh`"8Yf`9]bhf]hh`ni`
X]YgYa`'9j`Ybh`]gh`ØVf][`Ybg`ZfY]ž`k`Ug`X]Y`';`Y`Y`[`Yb\Y]hi`a`gc`

j Yf`cW_YbXYf`a UW`h"

9]b` <]hZYi Yfk Yf`_`a]h`F cI YhhY

9]b`k Y]hYfYg`<][\`][\h`XYg`A i g]_gca a Yfg`k]fX`X]Y`Hf]Vi hY!G\ck
7F5G<`6CCA`65B; `ni`9\fyb`XYf`VYfØ\`a hYb`Dcd!FcW_
6UbX`F cI YhhY`gY]b`"8]Y`J YfUbghU`hi b[ž`X]Y`YVYbZU`g`]b
6fYa Yf\Uj Yb`ghUhhZ]bXYb`k]fX`ž Yfgdf]W`h`Y]bYb`i bj Yf[Ygg`]W`Yb
5VYbX`a]h`Gcb[g`k]Y` H\Y`@cc_ ž` æmf]XY`i bX` 4iA i gh`<Uj Y
6YYb`@cj Y`"8]Y`Hf]Vi hY!6UbX`Vf]b[h`XYb`W`UfU`hYf]gh]gW`Yb
Gci bX`j cb`F cI YhhY`a]h`Y]bYf`@Y]XYbgW`UZh`Ui Z`X]Y`6Ø\`bYž`X]Y
gck c`:` Ubg`U`g`Ui W`bYi Y`<ØfYf`VY[Y]ghYfb`k]fX"

8]Y`A i g]_`k]fX`_fUZhj c`Y` ;]hUffYbf]Zgž`cf][]bU`Y`Gmbh\Yg]nYf!
Gci bXg`i bX`XmbUa]gW`Y`8fi a g`V]YhYbž`gcXUgg`YXYf`ni a
A]hg]b[Yb`i bX`HUbnyb`Y]b[Y`UXYb`]gh`"J cf`U`Ya`X]Y
a Y\fgh]a a][Yb` ; YgUb[gY]b`U[Yb`j cb`@X]U`@b[ghYXhž`GhYj Y`<"
GhYj Ybg`i bX`]\fyb`6UbX`_c`Y[Yb`U`UggYb`XUg`<Yfn`Y]bYg`YXYb
F cI YhhY!: Ubg`\Ø\YfgW`U[Yb"

9]b`6`]W`_`Ui Z`VfY]hYfY`HfYbXg

8Yf`6fYa Yf\Uj YbYf`A i g]_gca a Yf`fY]\h`g]W`_`Ui W`_`]b`Y]bY
VYY]bXfi W`_`YbXY`@ghY`j cb`A i g]_ZYgh]j U`g`]b`8Yi hgW`_`UbX`Y]b`"8 Ug
;`ØW`_`g[YZØ\`Y` : Ygh]j U`ž`]b]h]Yfh]j cb`@`_Ug`DcXc`g_]ž`n]Y\h
Å\`f`]W`_`fi bX`%' \$\$\$\$`6Ygi W`Yf`Ub`i bX`ghY`h`Y]b`k U\`fYg
<][\`][\h`]b`XYf` : Ygh]j U`UbXgW`UZh`XUf`"8Uni`_ca a Yb`XUg` : i g]cb
 : Ygh]j U`ž`VY`_Ubbh`ZØf`gY]bY`_i`hi fY`Yb`J]Y`ZU`hž`i bX`XUg`BUhi fY
CbYž`XUg`j cf`U`Ya`ZØf` : Ubg`Y`Y`_hfc]b]gW`Yf`HUbna i g]_`Y]b`A i gg
]gh"

CV`a]h`G\Ubm]FcW`_`cXYf`Dcd!FcW`_`ž`X]Y`bÅW`ghYb`K cW`Yb`]b
6fYa Yf\Uj Yb`j YfgdfYW`Yb`a i g]_U`]gW`Y`9f`YVb]ggY`XYf
9i hfU`_`UggY`"Bi hnyb`G]Y`X]Y`7\UbW`ž`XUVY]`ni`gY]b`_`X]Y
Gh]a a i b[`k]fX`g]W`Yf`Ybcfa`gY]b`"@UggYb`G]Y`g]W`_`X]Yg`b]W`h
Ybh[Y\Yb`i bX`Vf]b[Yb`G]Y`ÆfY` : fYi bXY`a]h`ZØf`Y]bY`[i hY`NY]h
j c`Yf`A i g]_`i bX` ; YgUb[`

8YhU]`g	
C fh	6fYa Yf\Uj Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b[! k YgYfa UfgW "XY • VfYa Yf\Uj YbYf! a i g]_gca a Yf"XY • k k k "XYi hgW`UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a