

# B Yi Y ' & : 5!5dd 'ZØf' a Y \ f 'G]W\ Yf \ Y]h. J Yfg]cb ') ") "\$ ' ^Yhnh'j YfZØ[ VUf°

6fYa Yf \ Uj Yb ' ]bZcfa ]Yfh'ØVYf'X]Y' bYi Y ' & : 5G'5dd 'ZØf' & : 5!  
7cXYg" ' J YfVYggYfi b [ Yb 'ZØf' HUV'Yhg' i bX'G]W\ Yf \ Y]hgi dXUhYg  
g]bX'j YfZØ[ VUf"



6fYa Yf \ Uj Yb ž'8Yi hgW\ `UbX'!'8]Y'G]W\ Yf \ Y]h]a ' ðhYfbYh'gd]Y'h  
Y]bY'ja a Yf'VYXYi hYbXYfY'Fc`Yž'i bX'XUg' [ ]'h'b]W\ h'bi f'ZØf' [ fc» Y  
l bhYfbY\ a Yb" ' a a Yf' a Y \ f' A YbgW\ Yb'k ]ggYbž'XUgg'X]Y'Nk Y]!  
: U\_hcf!5i h\Ybh]g]Yfi b [ 'f&: 5Ł'Y]b' \ Yfj cffU [ YbXYg' A ]hY`' ]ghž' i a  
] \ fY'X] [ ]hU'Yb' ?cbhYb'UVni g]W\ Yfb" '8]Y'U\_hi Y`Y'9bhk ]W\_i b [ ' ]b  
X]YgYa '6YfY]W\ ]gh'X]Y' bYi Y' J Yfg]cb ') ") "\$'XYf'5dd' & : 5G'5i h\ž  
X]Y'Y]bY'J ]Y'nU\`j cb'J YfVYggYfi b [ Yb'ZØf'5bXfc]X!' i bX' ]CG!  
Bi hnyf'V]YhYh' '8]Y'5dd'Yfa Ø [ `]W\ h'Ygž'gc [ YbUbbhY' C bY!H]a Y!  
DUggk cfxg'fC HDŁ'ni ' [ YbYf]YfYbž'X]Y'VY]Y]bYf'5ba Y'Xi b [   
ni gÅh` ]W\ ni a 'DUggk cfh'UV [ YZfU [ h'k YfXYb' i bX'gca ]h'XYb'GW\ i hn  
j cf' i bVYŽ [ hYa 'Ni [ f]ZZ'Yf \ Ø\Yb" 'K ]Y' ghUXh!VfYa Yf \ Uj Yb"XY  
VYf]W\ hYhž'k i fXY'X]Y'6Ybi hnyfcVYfZÅW\Y'ØVYfUfVY]hYh' i bX  
i bhYfghØhnh'bi b'Ui W\ `X]Y'E i YfZcfa UhXUfghY`i b [ 'Ui Z'HUV'Yhg"

5i » YfXYa`Ybh\À`hXUg`l dXUH`Y]bY`j YfVYggYfhY`l bhYfghØhni b[  
ZØf`X]Y`%\*`?6`DU[ Y`G]nYž`5\_hi U`g]Yfi b[ Yb`XYf`\_ VYfgYhni b[ Yb`]b  
j YfgW]YXYbY`GdfUWYb`i bX`bYi Y`≠Łbgž`X]Y`VYggYf`ni a  
U\_hi Y`Yb`5bXfc]X!8Yg][ b`dUggYb``8]Y`9bhk ]W`Yf`g]bX`ni XYa  
XUVY]ž`Y]bYb`DUggk c fha UbU[ Yf`ni `]bhY[ f]YfYbž`XYf`YXcW`bcW  
]b`5fVY]h]gh``8 Ug`U`Yg`V]YhYhY]bYb`UhfU\_h]j Yb`; fi bXž`g]W`a ]h  
XYf`5dd`ni `VYgW\Àžh][ Yb`"

## B Yi Y` : YUhi fYg`i bX`J c fhY]`Y`XYf`&: 5!5ddg

9]b`k Y]hYfYg`VYa Yf`\_Ybgk YfhYg`DfcXi`\_h]b`XYf`K Y`h`XYf`Nk Y]!  
: U\_hcf!5i h\Ybh]g]Yfi b[ `]gh`X]Y`5Y[ ]g`5dd``8]YgY`C dYb!Gci fW!  
5dd`]gh`YVYbZU``g`\_cghYb`cg`i bX`Y[ h`XYb`: c\_i g`Ui Z`:`YI ]V`]hÅh  
i bX`G]WYf\Y]h``a`J Yf[ `Y]W`ni `UbXYfYb`&: 5!Hcc`g`V]YhYhg]Y  
Y]bY`J]Y`nU``j cb`5i h\Ybh]Zn]Yfi b[ gU`[ cf]h\ a Yb`ØVYf`XUg  
[ Åb[ ] [ Y`G<5%`\]bUi g`i bX`Yfa Ò[ `]W`h`7`ci X!6UW`i dg`gck ]Y`XYb  
9i dcfh]j cb`8UhYbXUH]Yb``9]bY`XYf`YfUi gfU[ YbXYb  
9][ YbgW`UZhYb`]ghž`XUgg`X]Y`5dd`j c``ghÅbX][ `cZZ]bY`Zi b\_h]cb]Yfh  
i bX`bi f`k Yb][ Y`6YfYW`h][ i b[ Yb`VYbØh][ hž`k Ug`XYb`Bi hYf`]b  
gY]bYf`8UhYbgW`i hNybhgW`Y]Xi b[ `VYghÅf`\_h``@Ui h[ **YhUY [ ]g`Udd**  
k ]fX`VY]a`GdYffYb`XYf`5dd`Ui hca Uh]gW`X]Y`9]b[ UVY`j cb`D=B  
cXYf`V]ca Yhf]gW`Yb`8UhYb`[ YZcfXYfhž`k Ug`Y]bYb`ni gÅhn`]W`Yb  
G]W`Yf\Y]hggW`f]h`V]YhYh`"

9]b`k Y]hYfYg`D`i g`]ghž`XUgg`X]Y`5Y[ ]g`5dd`Yg`Yfa Ò[ `]W`hž  
dYfgØb`]W`Y`GW`ØggY`ni`j Yfk U`hYbž`c\`bY`XUgg`8UhYb`]b`X]Y  
7`ci X`ØVYfhfU[ Yb`k YfXYb`a ØggYb``8]Yg`VYXYi hYhž`XUgg`VY]  
Y]bYa`; YfÅhYk YW`gY``\_Y]bY`G`A`!`?UfhY`cXYf`HY`YZcbbi a a Yf  
YfZcfXYf`]W`]ghž`k Ug`XYb`i a gh]Y[ `Ui ZY]b`bYi Yg`; YfÅh`Yf\YV`]W`  
Yf`Y]W`hYfh`Ni XYa`Zi b\_h]cb]Yfh`X]Y`5dd`a ]h`a Y`fYfYb`K YVgY]hYb  
i bX`GYfj Yfbž`k Ug`]fY`J]Y`gY]h][ \_Y]hi bhYfghfY]W`h`"

## K Ufi a`&: 5`k ]W`h][ `]gh

8cW`k Ufi a`]gh`Nk Y]!: U\_hcf!5i h\Ybh]g]Yfi b[ `gc`k ]W`h][ 3`8 Ug  
VYghÅh][ h`Ui W`XUg`6i bXYgUa`h`ZØf`G]W`Yf\Y]h]b`XYf  
≠Zcfa Uh]cbghYW`b]\_`fŁG`ž`XUg`VYhcbhž`XUgg`j ]Y`Y`C b`]bY!  
8]Ybgh`Y]ghYf`&: 5`U`g`ni gÅhn`]W`Yg`A ]hY`ni f`"

6Ybi hnYf]XYbh]Z]\_Uh]cb`bi hnYb""8 ]Y`5i h\Ybh]Z]n]Yfi b[ `YfZc`[ h  
a Y]gh`]b`nk Y]`GWf]hhYb.`Ni Yfgh[ ]Vh`XYf`B i hnYf`gY]b`DUggk cfh`Y]bž  
[ YZc`[ hij cb`Y]bYf`k Y]hYfYb`6Ygh`h][ i b[ ž`X]Y`Xi fW`Y]bYb`nk Y]hYb  
: U\_hcf`YfZc`[ Yb`\_Ubb` `gY]`Yg`Y]b`7cXYž`XYf`Ub`Y]b`a`cV]`Yg; Yf`Ah  
[ YgYbXYh`k ]fXž`cXYf`Y]bY`V]ca`Yhf]gW`Y`≠XYbh]Z]\_Uh]cbž`Yhk`U`Y]b  
: ]b[ YfUVXfi`W`""8 Ug`6G`≡`YVh`Yfj`cfž`XUgg`XYf`9]bgUm`a`Y`fYfYf  
: U\_hcfYb`Ui`g`j`YfgW`YXYbYb`?UhY[ cf]Ybž`k`]Y`K`]ggYb`fDUggk`cfhž  
D-B`ž`6Yg]hn`f7`\]d`\_UfhYž`H5B!; YbYfUhc`f`i`bX`6]ca`Yhf]Y  
fi`]b[ YfUVXfi`W`ž`X]Y`G]W`Yf`Y]h`Yf`YV`]W`j`YfVYggYfh"

8]Y`DfUI`]g`nY][`hž`XUgg`&: 5`VYgcbXYfg`k`]W`h][`]ghž`i`a  
≠XYbh]h`hgX]YVghU`\`i`bX`8UhYbj`Yf`i`gh`ni`j`Yfa`Y]XYb`""9g`[ ]Vh  
^XcW`Ui`W`Y]b][`Y`<YfUi`gZcfXYfi`b[ Ybž`k`]Y`X]Y`j`Yf`Ab[ YfhY  
5ba`Y`XYnY]h`cXYf`XYb`J`Yf`i`gh`Y]bYg`VYg]hnVUg]YfhYb`: U\_hcfgž`k`Ug  
XYb`Ni`[ Ub[ `ni`Y]bYa`8]Ybgh`YfgW`k`YfYb`\_Ubb`""8U`Yf  
Ya`dZY`\`Yb`9I`dYfhYbž`a`Y`fYfY`nk`Y]hY`: U\_hcfYb`ni`i`b]hYf`Y[ Ybž  
i`a`YXYfnY]h`X]Y`?cbhfc`Y`ØVYf`X]Y`Y][`YbYb`C`b`]bY!`?cbhYb`ni  
\UVYb"

8YhU]`g	
Cfh	6fYa`Yf`Uj`Ybž`8Yi`hgW`\UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• ghUXh!VfYa`Yf`Uj`Yb`"XY</li> <li>• [ YhUY[ ]g`Udd</li> <li>• k k k "Vg]"Vi`bX`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`ca