

# D]c b]Yfd fc ^Y \_h'Ui Z'GYY. '9fghYf K UggYfghc ZZ'X]fY \_h'Ui g'K ]bX\_fUZh°

6fYa Yf\Uj Yb`hYghYh'Y]bY`gWk ]a a YbXY`D`UhhZcfa`ni f  
C ZZg\cfY!DfcXi \_h]cb`j cb`K UggYfghc ZZ'Ui g'K ]bXYbYf[ ]Y"  
Dfc ^Y\_h`< &A UfY`[ YghUfhYh"



6fYa Yf\Uj Ybž`8Yi hgWk`UbX`!'9]b`bYi Yg`? Ud]hY`]]b`XYf  
?fUZhghc ZZdfcXi \_h]cb`\_ÖbbhY`gWk cb`VU`X`Ui Z'XYf`BcfXgYY  
Ui Z[ YgWk`U[ Yb`k YfXYb`"A ]h'XYa` `< &A UfY!Dfc ^Y\_h`k ]fX`Y]bY  
gWk ]a a YbXY`D`UhhZcfa`Ybtk ]W\_Y`hž`X]Y`X]fY\_h`]a`A Yf`Ui g  
YfbYi YfVUfYb`9bYf[ ]Yb`gmbh\Yh]gWk Y`?fUZhghc ZZ`Y`fghY`Yb`gc`"  
8]YgY`]bbcj Uh]j Y`< YfUb[ Y\Yb`gk Y]gY`\_ÖbbhY`k Y[ k Y]gYbX`Zøf`X]Y  
ni \_ØbZh[ Y`9bYf[ ]Yj Yfgcf[ i b[ `i bX`A cV`]h`h'gY]b`@Ui h`@c [ ]gh]\_  
< Yi hY`k ]fX`\]YfZøf`C ZZg\cfY!K ]bXYbYf[ ]Y`[ Ybi hnhž`X]Y`XYi h`]Wk  
k Yb][ Yf`gWk Ub`\_YbX`]gh`U`g`]fY`C bg\cfY!DYbXUbhg"

8]Y`C ZZg\cfY!5b`U[ Yb`]]YZYfb`a ]h`Yhk U`ZøbZ`A Y[ Uk Uh`Y]bY  
\Ø\YfY`@Y]ghi b[ `U`g`X]Y`C bg\cfY!5b`U[ Ybž`X]Y`fi bX`" ž) `A Y[ Uk Uh  
YffY]Wk Yb`"8 Ug`DfcV`Ya`XYf`\_cghgd]Y`][ Yb`GYY`UVY`ž`X]Y`Zøf`XYb

Ghfca hfUbgdcfhVYbÒh][ h'k YfXYbž`\_ÒbbhY`Xi fW`X]Y`X]fY\_hY  
9bYf[ ]Ybi hni b[ `Ua `l fgdfi b[ `i a [ Ub[ Yb`k YfXYb"  
Dfc`Y\_h\_ccfX]bUhc`f`F`c`UbX`8 ]hha YmYf`Yf`Ài hYfhž`XUgg`Yg`ZØf`Y]b  
; ][ Uk Uhh`@Y]ghi b[ `bchk YbX][ `]ghž`Y]b`?UVY`ni `j Yf`Y[ Ybž`XYggYb  
?cghYb`VY]`K ]bXdUf\_g`k Y]h`XfUi »Yb`V]g`ni `j ]Yf`A ]`]UfXYb`9i fc  
VYhfU[ Yb`\_ÒbbYb``8]Y`gWk ]a a YbXY`D`UhhZcfa`\_ÒbbhY`X]YgY  
`c`Yb`?cghYb`Ui Z`YX][ `]W`Y]b`NY`bhY`fYXi n]YfYb"

## 8 ]Y`D`UhhZcfa`i`bX`]\`fY`:`i`b`\_h]cb

≠`XYf`[ Yd`UbhYb`HYghd`UgYž`X]Y`]b`6fYa Yf`Uj Yb`VY[ cbbYb`U`hž  
k ]fX`X]Y`D`UhhZcfa`Ui g[ YghUhhYh`a ]h`Y]bYf`8 ]fYW!5 ]f!7 Udhi fY!  
5b`U[ Yž`X]Y`7C`&`Ui g`XYf`@`Zh`[ Yk ]bbhž`gck ]Y`Y]bYf  
<cW`hYa dYfUhi f!9`Y`\_hfc`mgY`ni f`9fnYi [ i b[ `j`cb`Gmbh`YgY[ Ug"  
8]YgYg`Gmbh`YgY[ Ug`k ]fX`XUbb`]b`:]gW`Yf!HfcdgW`!DfcXi`\_hYb  
k Y]hYfj YfUfVY]hYhž`i a`[ fØbY`?fUZhghcZZY`ni`Yf`U`hYb``8]Y  
[ YgUa hY`5b`U[ Y`k ]fX`fi bX`i a`X]Y`l`f`j`cb`gYW`g`DYfgcbYb  
VYhfYi hi bX`U`Y`nk Y]`K`cW`Yb`]bg`< UZYb`ni fØW\_[ YVfUW`h`8]YgY  
HYghg`Ui ZYb`]b`5V`Àb[ ][\_Y]h`j`ca`K`YhhYf`i bX`gc`Yb`]bg[ YgUa h  
gYW`g`V]g`g]YVYb`K`cW`Yb`XUi Yfb"

9]b`k Y]hYfYg`< ][ `][ `h]gh`X]Y`[ Yd`UbhY`<YfghY`i b[ `j`cb`9!:`i`Y`g"  
8 UVY]`k ]fX`hÀ[ `]W`Y]b`6UffY`fXUg`g]bX`%) - `@]hYf`E`X]YgYf  
gmbh`Yh]gW`Yb`?fUZhghcZZY`dfcXi`n]Yfh``: cfgW`Yf`Yf`c`ZZYb`g]W`j`cb  
XYf` <&A UfY`!D`UhhZcfa`ž`X]Y`VYfY]hg]a``Ubi Uf`Ui Z[ YVUi h`k`i`fXYž  
k Yfhj`c`Y`9f`\_Yb`hb]ggY`ØVYf`X]Y`5`hU[ ghUi [ `]W`\_Y]h`gc`W`Yf  
5b`U[ Yb`i`bhYf`fYU`Yb`6YX]b[ i b[ Yb`Ui Z`c`Yf  
GYY`"K`UggYfghcZZ!@Y]hd`fc`Y`\_hY`Yf`\_`Àfhž`XUgg`XUni`K`UggYfž`7C`&  
i bX`Gh]W`ghcZZ`VYb`Òh][ h'k YfXYbž`X]Y`X]fY\_hj`cf`C`fh[ Yk`cbbYb  
k YfXYb`gc`Yb"

## ?ca`a`YbXY`<`YfUi`gZc`fXYfi`b[`Yb`i`bX 7`U`b`W`b

9]bY`XYf`[ fØ»`hYb`<`YfUi`gZc`fXYfi`b[`Yb`k`]fX`gY]bž`bUW`X`Yf  
: ØfXYfi`b[`XYg`Dfc`Y`\_hg`Xi`fW`X`Ug`6i`bXYga`]b]ghYf]i`a`ZØf`6]`Xi`b[  
i`bX`:`c`fgW`i`b[`ž`X]Y`DfcXi`\_h]cb`ØVYf`XUg`U`f`&\$&) `]\`bUi`g`ni

Z]bUbn]YfYb"8]hha YmYf'ZØ\fh'k Y]hYf'Ui gž'XUgg'X]Y' ðXi ghf]Y  
ni bÀWgh'Ui ZYi fcdÀ]gWY': ØfXYf[ Y'XYf'Ub[ Yk ]YgYb'gY]b'k ]fXž  
i a 'X]Y'F]g]\_Yb'i bX'cghYb' ]b'XYb'; f]Z'ni 'VY\_ca a Yb"8UVY]  
nY][ h'XUg'DchYbn]U'ZØf'X]Y'C ZZg\cfY!K UggYfghc ZZdfcXi \_h]cbž'XUgg  
a ]h'XYf'Ni bU\ a Y'j cb'K ]bXUb`U[ Yb' ]a 'A Yf'Ui W\X]Y  
A Ø[ `]W\_Y]hYb'ni f'Bi hni b[ 'j cb'K ]bXYbYf[ ]Y'k UWgYb"

8cW\X]Y': cfgW\i b[ 'V'Y]Vh'b]W\hghY\Yb. ': Øf'X]Y'NY]h'bUW\XYf  
HYghd\UgY'ghfYVYb'X]Y'6YhfY]VYf'Ubž'X]Y'YfghYb'\_ca a Yfn]Y`Yb  
D'UhhZcfa Yb' ]b'Yhk U'ZØbZ'ſ\ fYb'ni 'fYU`]g]YfYb"8]YgY'\_ØbbhYb  
XUbb'X]Y'DfcXi \_h]cb'Yf\YV`]W\cWZU\ fYb'ni bX'gca ]h'X]Y  
9bYf[ ]Yj Yfgcf[ i b[ ' ]a '6YfY]W\`bUW\U'h][ Yf'?fUZhghcZZ  
fYj c'i h]cb]YfYb"@Ui h'? Uf`gfi \Yf' ðgh]hi h'ZØf'HYW\bc`c[ ]Y  
k ]fX'X]Y'YfghY'?fUZhghc ZZdfcXi \_h]cb'Ui ZXYa 'A Yf'VYfY]hg'ZØf'XUg  
ſ\ f'&\$&) `Yfk UfhYh"

ðg[ YgUa h'nY][ h'g]W\ž'XUgg'XUg' < &A UfY!Dfc`Y\_h]b'?ca V]bUh]cb  
a ]h'XYb'JcfhY]Yb'XYf'C ZZg\cfY!K ]bX\_fUZh'Y]bY'6fØW\_Y'ni 'Y]bYf  
bUW\U'h][ YfYb'9bYf[ ]Yni \_i bZh'gW`U[ Yb'\_ØbbhY"8]Y  
\_ca a YbXYb'AcbUhY'ni bX'ſ\ fY'k YfXYb'YbhgWY]XYbX'gY]bž'i a  
X]Y'A UWVUf\_Y]hi bX'5`hU[ ghUi [ `]W\_Y]h'X]YgYf'bYi Yb  
HYW\bc`c[ ]Yb'ni 'VYk Y]gYb"

8YhU]`g	
Cfh	6fYa Yf\Uj Ybž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>`c[ ]gh]_!\Yi hY"XY</li> <li>k k k "k UggYfghc ZZ!\Y]hd fc`Y_hY"XY</li> <li>k k k "_]h"YXi</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wca