

D]l Uf'ØVYffUgW h'a]h' < cddYfg . '8]Y
bYi Y 'H]Yf_ca a i b]_Uh]cb 'ja ' ?]bc °

D]l Uf'i bX'8]gbYm'idfÅgYbh]YfYb 'XYb 'HfU]'Yf'ni ' ' < cddYfg ž
Y]bYa '5b]a Uh]cbgZ]'a 'ØVYf'?ca a i b]_Uh]cb'a]h'H]YfYbž'UV
* "'A Åfn'&\$&*"



6fYa Yf\ Uj Ybž'8Yi hgW 'UbX '! ð 'XYf'Ui ZfY[YbXYb'K Y'hj cb
D]l Uf'i bX'8]gbYm'hi h'g]W 'Yhk Ug. '8Yf'YfghY 'HfU]'Yf'ni ']\fYa
bYi Yb'5b]a Uh]cbgZ]'a ' < cddYfg 'k i fXY'j YfÒZYbh]W h''8]YgY
BYi][_Y]h'Vf]b[h'Zf]gW Yb'K]bX']b'X]Y':]'a VfUbW Yž'XYbb'X]Y
K UfhYnY]h'V]g'ni f'DfYa]YfY'Ua ' * "'A Åfn'&\$&*" \ Uh'Yhnh'cZZ]n]Y`
VY[cbbYb''8]Y'J cfZfYi XY'Ui Z'X]YgYb':]'a]gh'VYfY]hg'[fc» ž'XU'Yf
U'g'Y]bY'A]gW i b['Ui g'5W]cb'i bX'?ca ÒX]Y'VYgW]f]YVYb'k]fXž'X]Y
gck c\''?]bXYf'U'g'Ui W '9fk UWgYbY' ['Y]W Yfa U» Yb'UbgdfYW Yb
gc`"'GhUXh'6fYa Yf\ Uj Yb 'VYf]W hYhž'XUgg'X]Y'< Ui dhZ[i f'A UVY'ž
Y]bY''Y]XYbgW UZh]W Y 'H]Yf']YV\ UVYf]bž'Y]bY'fYj c'i h]cbÅfY
HYW bc`c []Y'bi hnhž'X]Y'Yg'A YbgW Yb'Yfa Ò[']W hž'a]h'H]YfYb'ni
_ca a i b]n]YfYb''

8 Ug' cbnYdh\]bhYf' <cddYfg ']b[h'Zi hi f]gh]gW.
K]ggYbgW UZhYf'\UVYb'Y]bY'A Yh\cXY'Ybhk]W_Y'hzi a 'XUg
a YbgW`]WY'6Yk i ggghY]b`]b`YVYbgYW hY'F cVchYf!H]YfY'ni
ØVYfhfU[Yb"A UVY`bi hnh'X]YgY'HYW.bc`c[]Yž'i a 'X]Y'; Y\Y]a b]ggY
XYf'H]Yfk Y'h'ni 'YbhXYW_Yb" '9g'k]fX'gdUbbYbX'ni 'gY\Ybž'k]Y'X]Y
; YgW]W hY'g]W 'YbhZU'hYh'i bX'k Y`WY'5VYbhYi Yf'A UVY`]b`]fYf
bYi Yb'K Y'h'Yfk UfhYh" '8Yf'FY []ggYi f'8Ub]Y`7\cb['i bX'X]Y
DfcXi nYbh]b`B]W`Y'DUFUX]g; f]bX'Y'\UVYb'g]W 'j cf[Ybca a Ybž
X]YgY'ZUgn]b]YfYbXY'XYY'ni a '@YVYb'ni 'Yfk YW_Yb"Ni a
GdfYW YfYbgYa V`Y'nA\`Yb'i bhYf'UbXYfYa 'D]dYf'7i fXUž'6cVVm
A cmb)\Ub'i bX'æb'<Ua a ž'k Ug'X]Y'9fk Ufhi b[Yb'Ub'X]Y
gW Ui gd]Y'Yf]gW Y '@Y]ghi b['bi f'k Y]hYf'Yf\Ø'h" **D]I Uf'**ghY`h'X]Y
<Ui dhfc`Yb`]b'XYb'J cfXYf[fi bX'i bX'j Yfgdf]W h'Y]b
i bhYf\U`hgUa Yg'9f'YVb]g"

9]b'6`]W_`\]bhYf'X]Y'? i `]ggYb

5b]a]YfhY':]a Y'\UVYb'Y]bY'[Ubn'VYgcbXYfY'GhY`i b[']a '<YfnYb
j]Y'Yf'A YbgW Yb"CV'[fc»'cXYf'_Y]bž'g]Y'j Yfa]hY`b'k]W h][Y
6chgW UZhYb'i bX'Vf]b[Yb'cZh'XUg'?]bX'ja 'Ni gW Ui Yf'ni a
J cf]gW Y]b" '8]Y'J YfØZYbh]W i b['j cb' <cddYfg 'fY]\h'g]W 'bU\h'cg
]b'X]Y`Ub[Y'HfUX]h]cb'YfZc'[fY]W Yf'5b]a Uh]cbgZ]'a Y'Y]b" '8]YgY
:]a Y'g]bX'ZØf'U`Y'5'hYfg[fi ddYb'[YY][bYh'i bX'V]YhYb'Y]bY': 'i h
Ub'; YgW]W hYbž'X]Y'Xi fW k UW gYb'g]bX'a]h'<i a cfž'5W]cb'i bX
cZh'Ui W 'VYfØ\YbXYb'A ca YbhYb"@Ui h'**Dcd_i`hi f'g]bX**
5b]a Uh]cbgZ]'a Y'Y]bY'VYk A\fhY'A Ø[`]W_Z]Y]hž'H\Ya Yb'Ui Z
i bhYf\U`hgUa Y'K Y]gY'ni 'VY\UbXY`b"

⊕XYf'@ghY'XYf') * VYghYb'5b]a Uh]cbgZ]'a Y'Z]bXYb'g]W 'nU\`fY]W Y
'?`Ugg]_Yfž'j cb' 8Yf'?Øb]['XYf'@Øk Yb'V]g'\]b'ni 'bYi YfYb'<]hg'k]Y
'8]Y'A]hW Y`g'[Y[Yb'X]Y'A UgW]bYb "' <cddYfg 'ØbbhY
j]Y`Y]W h'VU'X'Y]bYb'D`Uhn']b'gc`W Yb'@ghYb'Z]bXYbž'k Ybb'Yg
[Y']b[hž'X]Y'Ni gW Ui Yf'Ya ch]cbU'ni 'dUW_Yb'i bX'a]h'gY]bYf
]bbc] Uh]j Yb'<UbX'i b['ni 'ØVYffUgW Yb"

8]Y'?ca V]bUh]cb'Ui g'Y]bYf'ghUf_Yb'<Ui dhZ][i f'i bX'Y]bYf
ZUgn]b]YfYbXYb'HYW.bc`c[]Y'gcf[h'XUZØfž'XUgg'XUg'Di V`_]i a
[YgdUbbh'Ui ZXYb'?]bcghUfh'k UfhYh" <cddYfg '\Uh'XUg'DchYbn]Už

Y]b' <]h]b' XYb' ?]bcg'ni' k YfXYb' i bX' j]Y''Y]W'hgc[Uf'X]Y' < YfnYb
 XYf'Ni gWUi Yf'ni' YfcVYfbž'gc'k]Y'Yg'nU\`fY]WY'D]I Uf!:]`a Y
 ni j cf'[YhUb' \UVYb" '6`Y]VYb'G]Y'XfUbž'XYbb'X]Y'F'Y]gY'j cb'A UVY'
 i bX']\fYb'h]Yf]gWYb': fYi bXYb'VY[]bbh'VU'X°

8YhU]`g	
C fh	6fYa Yf\Uj Ybž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • ghUXh!VfYa Yf\Uj Yb"XY • k k k "d]I Uf"WŁa • dcd_i `hi f"XY

6Ygi WYb'G]Y' i bg'Ui Z' X]Y!bUW f]W hYb"WŁa