

# F Yj c`i h]cb`Ui Z`5bXfc]X. `Gk ]Zh`Yf\`Ä`h c ZZ]n]Y``Y`l bhYfghØhni b[ °

9]bY`bYi Y`5fVY]hg[ fi ddY`ZØfXYfh`X]Y  
d`UhhZcfa ØVYf[ fY]ZYbXY`Bi hni b[ `j cb`Gk ]Zh`Ui Z`5bXfc]Xž`i a  
9bhk ]W`Yfb`XYb`9]bgh]Y[ `ni`Yf`Y]W`hYfb"



6fYa Yf\ Uj Ybž`8Yi hgW`UbX`!`8]Y`Dfc[ fUa`a ]YfgdFUW`Y`Gk ]Zh  
]gh`Ui Z`XYa`VYghYb`K Y[ ž`Ui W`Ui Z`5bXfc]X; YfÄ`hYb`9]bni [ `ni  
\U`hYb`"K ]Y`ghUXh!VfYa`Yf\ Uj Yb`"XY`VYf]W`hYhž`\Uh`Y]bY`bYi Y  
5fVY]hg[ fi ddY`X]Y`Y\ f[ Y]n][ Y`5i Z[ UVY`ØVYfbca`a Ybž`5bXfc]X`U`g  
c ZZ]n]Y``i bhYfghØhnhY`D`UhhZcfa`ZØf`Gk ]Zh`ni`YhUV`YfYb`"N]Y`X]YgYf  
`h]Uh]j Y`]gh`Ygž`9bhk ]W`Yfb`Y]bY`bU`h`cgY``hY[ fUh]cb`j cb`Gk ]Zh  
]b`X]Y`5bXfc]X!9bhk ]W`i b[ `ni`Yfa`Ø[ `]W`Yb`i [ Ubni`c`bY  
ni gÄ`m`]W`Y`DUhW`Yg`cXYf`A`cX]Z]\_Uh]cbYb"

9]b`Yb hgW`Y]XYbXYf`6YghUbXhY`]X]YgYf`6YghfYVi b[ Yb`]gh`X]Y  
5bdUggi b[ `XYf`Gk ]Zh!8]ghf]Vi h]cbž`X]Y`XUZØf`gc f[ hž`XUgg`g]Y  
\Ufa`cb]gW`a`h`5bXfc]X!GmghYa`Yb`ni`gUa`a`YbUfVY]hYh`8UVY]  
gc``Yb`nYbhU`Y`?ca`dcbYbhYbž`k ]Y`XUg`i`ci`bXUh]cb!`i`bX`8]gdUhW`!

: fUa Yk cf\_ž'cdh]a ]Yfh'k YfXYbž'i a 'XYb'6YXØfZb]ggYb'j cb'5bXfc]X!  
9bhk ]W\_`Yfb'[ YfYWXh'ni 'k YfXYb": Øf'X]Y'hYWXb]gWXY'I a gYhni b[  
ghY\Yb'Y]b][ Y'gdUbbYbXY': YUhi fYg'Ui Z'XYa 'D`Ub.'8]Y'9]bf]WXhi b[  
Y]bYf'\_cbh]bi ]Yf'WX'Yb'≠bhY[ fUh]cbž'X]Y'5bXfc]X!HYghg'VY]'Di`!  
FYeI Yghg'Ui hca Uh]gW'Xi fWZØ\fhž'i bX'X]Y'?`Àfi b[ ž'k Y`WXY  
5bXfc]X!5D≠@Yj Y`i bX'5fW]hY\_hi fYb'i bhYfghØh'h'k YfXYbž'g]bX  
bi f'Y]b][ Y'XYf'j cf[ YgY\YbYb'GWf]hhY"

≠bhY[ fUh]cb'i bX'9bhk ]W\_`i b[ 'XYf'Gk ]Zh!5ddg

K Ug'VfUi WXh'a Ubž'i a 'X]YgY'bYi Y'A Ò[ `]WX\_Y]h'XYf  
d`Uhhžcfa ØVYf[ fY]ZYbXYb'9bhk ]W\_`i b[ 'ni'bi hnyb3'g\_]d"hc`g  
ZUggh'X]Y'; fi bX`U[ Yb'ni gUa a Yb.'8]Y'GYf]Y'Yf\_`Àfh'XYb'9]bgUhn  
j cb'bUh]j Ya 'Gk ]Zh'Ui Z5bXfc]X'i bX'i a ZUggh'XUVY]'j YfgW]YXYbY  
5gdY\_hYž'Ub[ YZUb[ Yb'j cb'XYf'Hcc`WU]b'V]g'\]b'ni f'9fghY`i b[  
j cb'd`Uhhžcfa ØVYf[ fY]ZYbXYb'5ddg'a ]h'Y]bYa '[ Ya Y]bgUa Yb  
Gk ]Zh!A cXY`"A ]h'XYf'9]bZØ\fi b[ 'j cb'G\_]d`%") `VYghY\h'bi b'X]Y  
A Ò[ `]WX\_Y]hž'j c`gh`bX][ 'bUh]j Y'Gk ]Zh'i bX'Gk ]Zh! ≠5ddg'ZØf']CG  
i bX'5bXfc]X'ni 'Ybhk ]W\_Y`b"8]Yg'Vf]b[ h'JcfhY]'Y'k ]Y'G]WXYf\Y]hž  
9ZZ]n]Ybn'i bX'X]Y'5i gXfi W\_g\_fUZh'j cb'fY]bYa 'Gk ]Zh'a ]h'g]W'Xi bX  
YfØZbYh'Y]WXh'Ni [ f]ZZ'Ui Z'XUg'Gk ]Zh!DU\_Yh!² \_cgmghYa "

: Øf'XYb'GhUfh'VYbØh][ h'a Ub'Y]b][ Y'JcfUi ggYhni b[ Yb"8Uni  
[ Y\ØfYb'X]Y'bYi YghYb'JYfg]cbYb'j cb'a UWC Gž'L WcXY'i bX'5bXfc]X  
Ghi X]c"K Yf'g]W'bcW'Y]bYb'5bXfc]X!9a i `Uhc'f'Y]b[ Yf]W'hYh'\Uhž  
gc`hY'XUg'U`g'YfghYb'GWf]hh'bUW\c'Yb"i a 'X]Y  
9bhk ]W\_`i b[ gi a [ YVi b[ 'YZZ]n]Ybh'ni 'bi hnybž\_ØbbYb'Y]bZUWXY  
HYfa ]bU!6YZY\`Y'Ui g[ YZØ\fh'k YfXYbž'i a 'VY]gd]Y'gk Y]gY'X]Y'G\_]d!  
Hcc`WU]b'ni 'j]bghU`]YfYb"≠'XYf'6`c[ gYf]Y'k YfXYb'Ui W'X]Y  
GWf]hhY'ni f'9fghY`i b[ 'XYf'YfghYb'bUh]j Yb  
d`Uhhžcfa ØVYf[ fY]ZYbXYb'Gk ]Zh!5dd'ZYgh[ Y\U'hYb"

Gk ]Zhž': i g]cb'i bX'5bXfc]X' '9]bY'ghUf\_Y  
J YfV]bXi b[

K ]Y`Àggh'g]W'Y[ Ybh][ 'Gk ]Zh]b'5bXfc]X!5ddg']bhY[ f]YfYb3'9]b  
6`]W\_`Ui Z'gk ]Zh!UbXfc]X"Wc'a `nY][ hž'XUgg'X]Y'?cbZ[ i fUh]cb'XYg

Gk ]Zh!Dfc`Y\_hg]b`XYf"; fUX`Y!8UH]`Y]b][ Y`5bdUggi b[ Yb`YfZcfXYfh"  
 8Uni`[ Y\`Ofh`Ui W`X]Y`a d`Ya Ybh]Yfi b[ `j cb`bUh]j Yb`x]j U!  
 A Yh\cXYb`]b`Gk ]Zh`k cXi fW`Y]bY`fY]Vi b[ g`cgY`?ca a i b]\_Uh]cb  
 nk ]gW`Yb`XYb`VY]XYb`Dfc[ fUa a ]YfgdfUW`Yb`g]W`Yf[ YghY`h`k ]fX"  
 9]bXfØW`\_]W`Y`6Y]gd]Y`Y`ž`k ]Y`X]Y`?ca V]bUh]cb`j cb`Gk ]Zh`a ]h  
 xhdUW`\_7ca dcgY`ž`YfØZbYb`9bhk ]W`\_Yfb`bYi Y`A Ø[ `]W`\_Y]hYbž`]\fY  
 5ddg`ni`[ YghU`hYb"

8 Ug`6Y]gd]Y`dfc`Y\_h`"G\_]d`BchYg`ž`XUg`gck c\`]a`"; cc[ `Y`D`Um  
 GhcfY`U`g`Ui W`]a`\_5dd`Y`5dd`GhcfY`j YfØZYbh`]W`h`k i fXYž`nY][ hž  
 k ]Y`X]Y`Bi hni b[ `X]YgYf`HYW`bc`c[ ]Yb`]b`XYf`DfUI ]g`Ui gg]Y`h`  
 A ca YbhUb`VYZ]bXYh`g]W`X]YgY`HYW`bc`c[ ]Y`bcW`]b`XYf`DfYj ]Yk!  
 D\UgYž`UVYf`X]Y`5i gg]W`h`Ui Zj c`gh`bX][ Yž`dfcXi \_h]cbgVYfY]hY  
 d`UhhZcfa ØVYf[ fY]ZYbXY`Gk ]Zh!5ddg`a UW`h`XUg`; UbnY`i a gc  
 gdUbbYbXYf"

8]Y`Y`fU]j cb`Gk ]Zh`Ui Z`5bXfc]X`a Uf\_]Yfh`b]W`h`bi f`Y]bYb`GW`f]hh`]b  
 F]W`hi b[ `d`UhhZcfa ØVYf[ fY]ZYbXYf`9bhk ]W`\_i b[ ž`gcbXYfb`\_ØbbhY  
 Ui W`X]Y`5fh`i bX`K Y]gYž`k ]Y`9bhk ]W`\_Yf`]\fY`5ddg`[ YghU`hYbž  
 fYj c`i h]cb]YfYb`"K Yf`g]W`ZØf`X]Y`gdUbbYbXY`K Y`h`XYg`Gk ]Zh!  
 8Yj Y`cda Ybhg`]bhYfYgg]Yfhž`gc`hY`Y`hnh[ `Y]W`\_cg`Y[ Yb`i bX`X]Y  
 YfghYb`GW`f]hhY`gYhYb`°

8YhU]`g	
Cfh	6fYa Yf\Uj Ybž`8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• ghUXh!VfYa Yf\Uj Yb"XY</li> <li>• g_]d`hcc`g</li> <li>• k k k "gk ]Zh!UbXfc]X"Wca</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wca