

## GUW\U'6Ufcb'7c\Yb'i bX'=g`U': ]g\Yf. GW\Y]Xi b[ 'bUW\'ØVYf'&\$'>U\fYb'

GUWWU'6Ufcb'7c\Yb'i bX'=g`U': ]g\Yf'\UVYb'bUWW'ØVYf'&\$ &\J\fYb']\fY'GW\Y]Xi b['VY\_Ubbh'[Y[YVYb"'8YhU]`g'ni f \Sb\_\ObX][i b['i bX': Ua ]`]Ybqhfi \_hi f"



6fYa Yf\Uj Ybž8Yi hgW\`UbX'!5a '%' "'\delta b]'&\&\) '\UVYb'GUW\U 6Ufcb'7c\Yb'i bX'\delta`]\Yf'\@VYf'\delta bghU[fUa ']\fY'c\Z]n]Y``Y GW\Y]Xi b[ 'VY\_Ubbh'[Y[YVYb"'8]Y'VY]XYb'GhUfgž'X]Y'g]W\'j cf'\@VYf\&\delta'\b'YbbYb`YfbhYb'i bX'\&\delta'\b'X\g'\delta'\b'Yb\'YbbYb`YfbhYb'i bX'\&\delta'\b'\delta

8]Y 'HfYbbi b[ ž'X]Y 'c ZZ]n]Y```'Yfgha U`g'Ua ') "'5df]`'&\$&(
\_ca a i b]n]Yfh'k i fXYž'k Uf'VYfY]hg'gY]h'`Àb[ YfYa ']a 'F Ui a ž'XU
GdUbbi b[ Yb'Ui Z[ fi bX'VYfi Z]WXYf'J YfdZ]WX hi b[ Yb'i bX'ZUa ]`]ÀfYf

## 9]bYBUWxf]WXh'Ub'X]Y'AYX]Yb

#b']\fYf'VY\_Ubbh[Y[YVYbYb'9f\_`Afi b['V]hhYb'X]Y'VY]XYb'ni XYa
XUfi a ž'X]Y'Df]j Uhgd\AfY']\fYf'?]bXYf'ni 'fYgdY\_h]YfYb"'9]bY'Ghi X]Y
XYg'6i bXYgZUa ]`]Yba ]b]ghYf]i a g'\YVh'\Yfj cfž'k ]Y'k ]W\h]['Yg']ghž
X]Y'K ØbgW\Y'i bX'6YXØfZb]ggY'j cb'?]bXYfb']b'HfYbbi b[gZUa]`]Yb
ni 'VYfØW\_g]W\h][Yb"'9]bY'dcg]h]j Y'6Yn]Y\i b['ni 'VY]XYb
9`hYfbhY]`Yb'i bX'Y]b'\_cbZ]\_hZfY]Yf'I a [Ub['g]bX'YbhgW\Y]XYbX'ZØf
XUg'?]bXYgk c\`"'8]YgY'9f\_Ybbhb]ggY'\_ObbhYb'ZØf':]g\Yf'i bX
7c\Yb'j cb'6YXYi hi b['gY]bž'XU'g]Y'`Ui h'I G'A U[Un]bY'X]Y
dcg]h]j Y'9bhk]W\_`i b[']\fYf'?]bXYf'k Y]hYf\]b'UbghfYVYb"

K À\fYbX =g`U: ]g\Yf`ni `Yhnh']b XYf`fca Ubh]gW\Yb ?ca ÒX]Y
6f]X[Yh ≈bYg 'JYffØW\_h'bUW\']\a 'ni 'gY\Yb 'k Ufž\Uh'GUW\U
6Ufcb '7c\Yb']a 'j Yf[Ub[YbYb'\*J\f']b 'XYf'HJ!A]b]gYf]Y
8]gWU]a Yf 'a ]h[Yk]f\_h" 6Y]XY 'GW\Ui gd]Y`Yf`g]b X 'ghc`n'Ui Z']\fY
[Ya Y]bgUa Yb '9fZc`[Y'i bX'\cZZYbž'Ui W\']b 'Ni \_i bZh'U`g
Yb[U[]YfhY'9`hYfb 'ni gUa a Ybni UfVY]hYb"

- ; Ya Y]bgUa Y??]bXYf.''
- 8 UhYb 'ØVYf'X]Y '?]bXYf.
  - HcWkhYf'%.'[YVcfYb'&\$\$+
  - HcWhYf'&.'[YVcfYb'&\$%\$
  - Gc\b.'[YVcfYb'&\$%)

8]Y']bnk]gW\Yb'jc``nc[YbY'GW\Y]Xib['nY][hž'XUgg'hfchndYfgÒb`]W\Yf'<YfUigZcfXYfib[Yb'X]Y'9`hYfbgW\UZh']a 'JcfXYf[fibXghY\h"'G]b\_YbXY'GdUbbib[Yb'nk]gW\Yb'XYb'9`]gY'A"'ibX'6cVVm'6"jcb' AUX'AYb'ibX'X]Y'9fn]Y\ib[']\fYf'?]bXYf'kYfXYb

YbhgWXY]XYbX'gY]bži a ']\fY'ZUa ]`]ÀfYb'6]bXi b[Yb'Ui WX'bUWX'XYf HfYbbi b['Ui ZfYWXhni Yf\U`hYb"

8]Y'<YfUi gZcfXYfi b[Ybž'X]Y'a]h'HfYbbi b[Yb'j YfVi bXYb'g]bXžg]bX'b]Wkh'gY`hYbž'k]Y'Ui Wk'X]Y'Ghi X]Yb'XYg 6i bXYgZUa]`]Yba]b]ghYf]i a g'nY][Yb"'9]bY'[i hY'?ca a i b]\_Uh]cb i bX'XUg'J YfghÀbXb]g'ZØf'X]Y'?]bXYf'ghY\Yb']a 'A]hhY`di b\_hž'i a Y]b'[Ygi bXYg'l a ZY`X'ZØf'X]Y'GdfÒgg`]b[Y'ni 'gWkUZZYb"

| 8 YhU]`g |  |
|----------|--|
| Cfh      | 6fYa Yf\Uj Ybž8Yi hgW\`UbX             |
| EiY``Yb  | <ul><li>k k k "bcfX&amp;("XY</li></ul> |
|          | • k k k "i ga U[ Un]bY"Wca             |
|          | • k k k "Va ZgZ^"XY                    |

6 Y gi W Y b 'G ] Y 'i b g 'U i Z 'X ] Y ! b U W f ] W h Y b "W c a