

J K `gYhnh`Ui Z`J YbYX][. `B Yi Yf
I a gW`U[d`Uhn`VYXfc`h`6fYa Yf`Uj Yb`°

J K `d`Ubh`Y]bYb`bYi Yb`I a gW`U[d`Uhn`]b`J YbYX][ž`XYf
6fYa Yf`Uj Yb`VYY]bZi ggYb`_`ÖbbhY`"N]Y`.`VYggYfY
: U`fnYi [j YfhY]`i b[`]b`GØXYi fcdU"



6fYa Yf`Uj Yb`ž`8Yi hgW`UbX`!`K Ug`hi`h`g]W`VY]`J c`_gk U[Yb3`9g
[]Vh`gdUbbYbXY`B Yi][_Y]hYb`Ui g`XYb`< U`Yb`Y]bYg`XYf`[fÖ» hYb
5i hcVUi Yf`XYf`K Y`h` J K `d`Ubh`ž`]b`J YbYX][`Y]bYb`bYi Yb`nYbhfU`Yb
I a gW`U[d`Uhn`ZØf`XYb`5i hchfUbgdcfh]b`GØXYi fcdU`ni `Yff]W`hYb`
8]Yg`_`ÖbbhY`b]W`h`bi f`X]Y`Df`ÄgYbn`XYg`i bhYfbY`a Ybg`]b`XYf
FY []cb`gh`Äf`_Yb`ž`gcbXYfb`Ui W`X]Y`: U`fnYi [j YfhY]`i b[`]b`A]hY`!
i bX`GØXYi fcdU`cdh]a]YfYb`"8]Y`[Øbgh][Y`[Yc[fUZ]gW`Y`@U[Y
J YbYX][g`a UW`h`XYb`GhUbXcfh`VYgcbXYfg`UhhfU`_h] ž`i a `U`g
]bhYfbUh]cbU`Yf`?bchYbdi b`_h`ZØf`X]Y`5i hca`cV`]bXi ghf]Y`ni
U[]YfYb`"A Y`f`XUni `VYf]W`hYh`bYk`g' , "XY"

8 Ug`Dfc`Y`_h`k]fX`j cb`XYa`!`i bhYfbY`a Yb`J YnnUb]`[`Y`Y]hYh`"8Yf
YfghY`GW`][ZgY]b[Ub[`Ua` J YnnUb]!HYfa]bU`_]gh`VYfY]hg`ZØf`&\$&)

[Yd`Ubh"9]b`k]W h][Yf`5gdY_h`X]YgYg`bYi Yb`GhUbXcfhYg`]gh`X]Y
F YXi _h]cb`j cb`7C !9a]gg]cbYb`]b`XYf`@]YZf_YhhYž`k Ug`b]W h`bi f
Ò_c`c []gW Y`J cfhY`Y`Vf]b[hž`gcbXYfb`Ui W`X]Y`?cghYb`gYb_Yb
gc`""8cW`XUg`U`h`Ui W`5i gk]f_i b[Yb`Ui Z`X]Y`VYghY`YbXYb
l a hf]YVY`]b`6fYa Yf`Uj Ybž`k c`]a` `U`f`&\$&(`fi bX`%ž` `A`])cbYb
: U\fnYi [Y`i a [YgW`U[Yb`k i fXYb""8Yf`6fYa Yf
HYfa]bU`VYhfY]VYf`6@, ` _ÒbbhY`i bhYf`XYb`bYi Yb`D`ÀbYb`Y]XYbž
i bX`Ui W`X]Yf`GhUbXcfh`9a XYb`U`h; fi bX`ni f`Gcf[Y"

5i gk]f_i b[Yb`Ui Z`6fYa Yf`Uj Yb`i bX`9a XYb

8]Y`[YbUi Y`5i gk]f_i b[`Ui Z`X]Y`XYi hgW Yb`<ÀZYb`V`Y]Vh`XYfnY]h
i b[Yk]gg""8cW`k]fZh`XUg`J cf`UVYb`VYfY]hg`Ymh`GW`UhhYb`Ui Z`X]Y
5_h]j]h`hYb`]b`6fYa Yf`Uj Yb`i bX`9a XYb""`gVYgcbXYfY`XYf
9a XYf`<UZyb`]gh`XYf`Xf]hh[fÒ»hY`5i hca`cV]`i a gW`U[\UZyb`]b
9i fcdU`i bX`gd]Y`h`Y]bY`YbhgW`Y]XYbXY`F`c`Y`]b`XYf
: U\fnYi [`c []gh]_""`À`f`]W`_ca`a`Yb`Xcfh`fi bX`*`\$\$`GW`]ZY`i bX
%*`\$`\$\$`\$`K`U[[cbg`Ubž`k`À`fYbX`ØVYf`%ž` `A`])cbYb`:
U\fnYi [Yž`XUfi bhYf`i b[YZ`À`f`Y]b`8f]hY`9`Y`_hfcZU`fnYi [Yž`YI`dcfh]Yfh
k`YfXYb"

8]Y`J`K`!:`UVf]_`]b`9a XYbž`X]Y`%-`*(`[Y[fØbXYh`k`i`fXYž`]gh`bUW
k`]Y`j`cf`Y]b`nYbhfU`Yf`6YghUbXhY]`XYf`l`bhYfbY`a`Yb`ggghfUhY[]Y"
8Yf`GhUbXcfh`U`h`g]W`gY]h`&\$&`Ui Z`9`Y`_hfca`cV]`]h`h`i`a`[YghY`h
i bX`]b]Ygh]YfhY`ØVYf`%`A`])UfXY`9i`fc`]b`X]Y`DfcXi`_h]cb`j`cb`9!
: U\fnYi [Yb""9bbc`:`Y`gYž`XYf`K`Yf`_Y]hYf`gY]h`B`c]Ya`VYf`&\$&(ž
VYhcb`h`X]Y`_cb]bi`]Yf`]W`Y`C`dh]a`]Yfi`b[`j`cb`]; Ygi`bX`Y]hž
5fVY]hgg]W`Yf`Y]hi`bX`9f[cbca`]Y`ZØf`X]Y`ØVYf`, "\$\$\$
6YgW`ÀZh][hYb""9a XYb`hf`À[h`ni`f`F`YXi`_h]cb`XYf`7C`!9a`]gg]cbYb
VY]ž`i`bhYf`UbXYfYa`Xi`fW`X]Y`l`a`ghY`i`b[`XYg`@?`K`!J`Yf`_Y`fg`Ui`Z
_ca`V]b]YfhY`J`Yf`_Y`fghf`À[Yfž`X]Y``À`f`]W`W`fWU`%`\$`\$`\$`H`cbbYb
7C`gdUfYbž`k`]Y`j`c`_gk`U[Yb`!bYk`gfcca`"W`ca`a`]hY]`h"

B UW` \ U`h][_Y]h`]a` `: c`_i`g

9]b`k`Y]hYfYf`k`]W`h][Yf`Di`b`_h]gh`X]Y`5bghfYb[i`b[ž`X]Y`9a`]gg]cbYb
]a`HfUb`gd`cfhgY`_hcf`XfUgh]gW`ni`gYb`_Yb""8Yf`]bhY`][Yb`hY
J`YfVi`bX`j`cb`GhfU»Y`i`bX`GW`]YbY`gc`X]Y`Gh`f`_Yb`VY]XYf

HfUbgdcfhUfhYb`bi hnYbž`i a `X]Y`HfUbgdcfh`Y]ghi b[`j cb`XYb
 9a]gg]cbYb`ni `Ybh_cddY`b" `GhfU» YbhfUbgdcfh] Yfi fgUW`h`ØVYf
) \$i `XYf`7C !9a]gg]cbYbž`k Å\fybX`XYf`GYfhfUbgdcfh`Y]bY
 nYbhfU`Y`F c`Y`]b`XYf`@c []gh]_`j cb`J c`_gk U[Yb`gd]Y`h" `8]Y
 : ÒfXYfi b[`j cb`VUhhYf]YY`Y`hf]gW`VYhf]YVYbYb`@_k `]gh`Y]b
 k]W`h][Yf`GW`f]hh]b`F]W`hi b[`i a k Y`hZfYi bX`]W`Yf`@c []gh]_ž`k c] cb
 Ui W`X`Yf`bYi Y`I a gW`U[d`Uhn]b`J YbYX][`d`fcZ]h]YfYb`_ÒbbhY"
 K Y]hYfY`ϕZcfa Uh]cbYb`XUni `V]YhYh`X]Y`K YVgY]hY`j c`_gk U[Yb!
 [fci d"W`a "

8]Y`9bhk]W`_i b[Yb`VY]`J K `nY][Ybž`XUgg`XUg`I bhYfbY`a Yb`b]W`h
 bi f`Ub`XYb`k]fhgW`UZh]W`Yb`5gdY`_hYb`]bhYfYgg]Yfh]ghž`gc bXYfb
 Ui W`Y]b`ghUf`_Yg`5i [Yba Yf`_Ui Z`B UW`U`h][`_Y]h`Y[Yb`a ÒW`hY"
 K]fX`XYf`bYi Y`I a gW`U[d`Uhn]b`J YbYX][`hUhgÅW`]W`fYU`]g]Yfhž
 _ÒbbhY`XUg`k Y]hY]W`YbXY`?cbgYei YbnYb`ZØf`X]Y`VYghY`YbXY
 ϕZfUghfi _hi f`i bX`XYfYb`; YgW`ÅZhgnU`Yb`UVYb`"6`Y]VYb`G]Y`XfUb
 `VY]`J c`_gk U[Yb`[]Vh`Yg]j]Y`ni `VYcVUW`hYb`°

8YhU]`g	
C fh	6fYa Yf\Uj Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "j c`_gk U[Yb! bYk gfcca "W`a • k k k "j c`_gk U[Yb![fci d"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a