

6fYa]bU`Y`&\$&) . '9]b : Ygh]j U`j c``Yf
A i g]_`i bX`l a k Y`hVYk i gghgY]b`°

9bhXYW_Yb`G]Y`X]Y`6fYa]bU`Y`&\$&) `j ca ` - "V]g`%' " ' ħ `]`Ua
K YgYfi ZYf`a]h`@] Y!A i g]_`j cb`<c``Yf`A m`8YUfž`6`UW`GYU
8U\i `i bX`>gdYf`A i b_`"



6fYa Ybž`8Yi hgW\`UbX`!`8]Y`J cfZfYi XY`ghY][h`J ca ` - "V]g`%' " ħ `]`&\$&) `k]fX`XUg`6fYa]bU`Y`Ua `K YgYfi ZYf`k]YXYf`Z0f
i bj Yf[Ygg`]W\Y`A ca YbhY`gcf[Yb`"8 Ug`X]Yg`Ä`f][Y`A chhc` `6]g
[`Y]W\`Ua `8Y]W\`"Äggh`Ui ZY]b`UVk YW\g`i b[gfY]W\Yg`Dfc[fUa a
\cZZYb`"J YfUbgH`hYh`j cb`6fYa Yb`Nk Y]ž`V]YhYh`X]Y`VY`YVhY
: Ygh]j]h`Ä`h`nU\`fY]W\Y`5i Zhf]hY`i bX`Y]b`bYi Yg`?cbnYdhž`XUg`a Y\ f
@]j Ya i g]_`]b`XYb`A]hY`di b`_hf0W`h`5i W\`X]Y`?i `]ggY`Ua
C ghYfXY]W\`j Yfgdf]W\h`Y]bY`a U`Yf]gW\Y`5ha cgd`\ÄfY`Z0f`U`Y
A i g]_ZUbg`i bX` : Ua]`Yb`"

K]f`k c``Yb`X]Y`ϕ\`U`hY`i bX` ; YbfYg`VYggYf`gcfh]YfYbž`i a
8cdd`i b[Yb`ni `j Yfa Y]XYb žYf`_Äfh`8Uj]X`K Y]b[ÄfhbYfž`XYf
]bhYf]a]gh]gW\Y`@Y]hYf`XYg` : Ygh]j U`g`"Dfc[fUa a cf[Ub]gUhc]b

Gcd\J@YVYW_Yf[AbnhžXUggY]b YW hYf @YW_YfV]ggYb Ui ZX]Y
Ni gWUi Yf'k UfhYhžXYbb X]Y FUX]c!6fYa Yb!6Ø\ bY \UhY]b
i a gcfh]YfhYg'Dfc[fUa a 'ZØf'YXYb'HU['ni gUa a Yb[YghY'h"5a
9fÖZZbi b[ghU['k YfXYb'i bhYf'UbXYfYa 'X]Y'YbYf[]Y[Y'UXYbYb
<c`Yf'A m'8YUf ž'X]Y' ðX]Y!: c`_!6UbX' 6`UW`GYU'8U\i 'i bX'XYf
YI dYf]a Ybh]YfZfYi X][Y'>gdYf'A i b`_Ui ZhfYhYbžXYf'a]h'gY]bYf
6Y[`Y]hVUbX`H\Y'7UggYhY<YUXg'ZØf'a i g]_U`gWXY' ðh]a]h`h'i bX
ðhYbg]h`h'gc f[h`'8]Y' ?ØbghYf'Vf]b[Yb'Zf]gWXYb'K]bX'i bX'bYi Y
H\Ya Yb'Ui ZX]Y'6Ø\ bYbžX]Y'j cb'9a dUh\]Y'V]g'ni
I a k Y`hdfcV`Ya Yb'fY]WXYb"

9]b'Dfc[fUa a 'ZØf'U`Y'; YbYfUh]cbYb

8 Ug'6fYa]bU`Y`Yfk UfhYh`Y]b`VfY]hYg'Di V`_i a .:J cb`_Y]bYb': Ubg
XYf'?]bXYfVfYa]bU`Y`]a `Duf`_V]g'ni `XYb`@]YV\UVYfb
Ui ZghfYVYbXYf'BYk Wca Yf'Ui Z'XYf' GWX`Yi gY !6Ø\ bY"BYi `]a
Dfc[fUa a `g]bX'i bhYf'UbXYfYa `5i Zhf]hY'j cb` DC D`C ZZ]W
6fYa Yb ž` a i g]Wk 6k ca Ybł `i bX`Y]bY'?ccdYfUh]cb'a]h`XYa
6Yf']bYf'DcXWUgh` <]d`<cd`@YVh`"

- FUX]c'6fYa Yb'6Ø\ bY. <c`Yf'A m'8YUfž'6`UW`GYU'8U\i ž
>gdYf'A i b`_f\$- " `ž`]Ł
- 8 cbbYfghU[. '6fYa Yb'BYI h
- : fY]hU[. '6fYa Yb'9]bg
- GUa ghU[#GcbbhU[. '6fYa Yb'J]Yfž]b'?ccdYfUh]cb'a]h
XYa `GWX`UWX h\cZUa `GcbbhU[

Ni g`h`]W`k]fX`X]Y` : `i h !6Ø\ bY`]a `@]W`h` Zh6UX`Y]b`9f`YVb]g`Ui g
?c`bnYfhYbž` ðghU``Uh]cbYb`i bX`HUb`n`V]YhYb": Øf`X]Y'?]bXYf`g]bX
gdUbbYbXY`5_hj]h`hYb`]b`XYf'?]bXYfVfYa]bU`Y`]a `Duf`_ [Yd`Ubhž
i bX`Ui W`Y]bY'6Uff]YfYZfY]\Y]h`k i fXY`j YfVYggYfh"9]b`F c`gh` \`!
DcXYgh`i bX`K]Z]!GhfYUa]b[`ZØf`A YbgWXYb`a]h
<ØfVYY]bhf`W`h][i b[`g]bX`bi f`Y]b][Y`XYf`bYi Yb`ZYUhi fYgž`X]Y`XUg
: Ygh]j U`ni [`Ab[`]WXYf'a UWXYb"

B UW \ U`h][_Y]h'i bX'; Ya Y]bgW UZh

9]b`k Y]hYfYg`<][\`][\`h`XYg': Ygh]j U`g. '8]Y`C f[Ub]gUhc fYb

j Yfn]W\hYb`Ui Z'9]bk Y[[YgW\]ff`i bX`V]YhYb`_cghYb`cgYg
Hf]b_k UggYf`Ub"`, VYf`%) \$`Gc`!]H]W_Yhg`ZØf`XYb`[i hYb`Nk YW_
k i fXYb`VYfY]hg`j Yf_Ui Zh`i bX`XUg`N]Y`g]bX`a]bXYghYbg`%) \$\$
H]W_Yhg`! a `X]Y`6fYa]bU`Y`ni `i bhYfghØhnYbž`k]fX`<]a VYYf!
F cga Uf]b!@_Øf`Ub[YVchYbž`j cb`XYggYb`J Yf_Ui Z`) `9i fc`dfc
: `UgW\Y`Ub`X]Y`J YfUbghU`hi b[`Z]Y»Yb"

K Yf`g]W\`Ui ZY]bY`a i g]_U`]gW\Y`9bhXYW_i b[gfY]gY`VY[YVYb
a ØW\hYž`XYa `gY]`X]Y`6fYa]bU`Y`Ubg`<Yfn`[Y`Y[h`C`V`Y`b`hgd`UbbhY
A i g]_`Ui ZXYf`DUf`VØ\`bY`cXYf`di `g]YfYbXY`?`Àb[Y`Ui ZXYf
DUdd]bU`Y`?`fU_]`bU`Y``6Ø\`bY` `ZØf`YXYb`gc`hY`Yhk Ug`XUVY]`gY]b"
GY]Yb`G]Y`[YgdUbbh`Ui Z`X]Y`J]Y`ZU`h`XYf`HU`Y`bhYž`X]Y`g]W\`Ub
X]YgYa `Y]bn][Ufh][Yb`C`fh`j YfgUa a Y`b`k YfXYb`"K]Y`6fYa Yb`Nk Y]
VYf]W\hYhž`k]fX`X]Y`6fYa]bU`Y`g]W\Yf`Y]ba U`a Y`f`Y]b`C`fh`k YfXYbž
Ub`XYa `A i g]_`i bX`; Ya Y]bgW\UZh]a `J cfXYf[fi bX`ghY`Yb"

: Ugn]b]YfYbXY`5i Zhf]hYž`bYi Y`⇒XYb`i bX`Y]b`Zf]gW\Yf`K]bX.`8]Y
6fYa]bU`Y`&\$&) `j Yfgdf]W\hž`Y]b`i bj Yf[Ygg`]W\Yg`9f`YVb]g`ni
k YfXYb`"6Ygi W\Yb`G]Y`X]Y`J YfUbghU`hi b[`i bX`UggYb`G]Y`g]W\`j cb
XYb`?`Àb[Yb`XYg`K YgYfi ZYfg`j YfnUi VYfb`

8YhU]`g	
C fh	6fYa Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VfYa Ybnk Y]"XY • k k k "_fY]gnY]hi b["XY • k k k "VfYa Yb"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"Wč a