

6i bXYgk Y\ f`ÖZZbYh`HcfY`]b ; Uf`ghYXh.  
9f`YVYb`G]Y`X]Y`6`Ui` `]W\ hk Y`h°

9f`YVYb`G]Y`XYb`HU[ `XYf`6i bXYgk Y\ f`Ua` `&, "'`& \$&(` `]b  
; Uf`ghYXh` `9]bV`]W\_Y`]b`HYW\ b]\_ž5i ghUi gW`a` ]h  
9]bgUhn\_f`ÄZhYb`i bX`a` Y\ f`



? UgYfbY`]b ; Uf`ghYXhž`8Yi hgW\`UbX`!`5a` `&, "'`& \$&(` `]bXYh  
XYf`U` `Ä`f`]W\Y`HU[ `XYf`6i bXYgk Y\ f`ghUhh`"8]Yga U`ÖZZbYh`X]Y  
? UgYfbY`]b ; Uf`ghYXh`]\fY`HØFYb`ZØf`U`Y` `hYfYgg]YfhYb`j`cb`-`.\$ \$  
V]g`%+`.\$ \$`I` \f`" < ]Yf` \UVYb`X]Y`6Ygi W\Yf`X]Y`A`Ö[ `]W\ \_Y]hžY]bYb  
6`]W\` \]bhYf`X]Y`?`i` `]ggYb`XYf`XYi hgW\Yb`GhfY]h\_f`ÄZhY`ni` `k`YfZYb  
i bX`nU\`fY]W\Y`gdUbbYbXY`Df`ÄGYb`hUh]cbYb`ni` `Yf`YVYb`"K` ]Y`XUg`  
**8F?`6fYa`Yb`** `VYf]W\hYhžg]bX`Ub`XYf`J`YfUbghU`hi`b[ `]j`]Y`Y  
`hgh]hi`h]cbYb`VYhY]`][`hž`XUfi`bhYf`X]Y`6i bXYgk Y\ f`ž`X]Y`Dc`]nY]ž`XYf  
Nc`ž`XUg`HYW\ b]gW\Y`<`]Zgk`Yf`\_fH<`K`Ł`gck` ]Y`j`YfgW\]YXYbY  
<`]Zgc f[ `Ub]gUh]cbYb`"

hgh]YgUa`h`k`]fX`Y]bY`YVYbX][`Y`6`Ui` `]W\`ha`Y]`Y`[`YVchYbž`X]Y`X]Y  
j`YfgW\]YXYbYb`9]bgUhn\_f`ÄZhY`i bX`XYfYb`: `Ä\][`\_Y]hYb`Ub`gW\`Ui` `]W\

dfÅgYbhjYfh"8Ug'8F?`6fYa Yb`k ]fX`XcfhgY]bY`c[ ]gh]gWkYb  
: Å\][ \_Y]hYb`ni f`GWkUi `ghY`Yb"8]Y`HY]`bY\`a Yf`\_ÒbbYb`g]Wk`Ui Z  
Y]bY`[ YgUa hY`DU`YhhY`j cb`: U\fnYi [ Yb`i bX`5i gfØghi b[ Yb`ZFYi Ybž  
X]Y`j cb`Y]bYa `a cXYfbYb`\*3`\*`GWU]U`V]g`\]b`ni `Y]bYa `j c`  
Zi b\_h]cbgZÅ\][ Yb`?ØWkYbk U[ Yb`Ui g`XYa `Å\`f`%- )`\*`fY]WkYb`  
≠g[ YgUa h`]gh`ZØf`HYWk]\_VY[ Y]ghYfhY`Y]bY`A Yb[ Y`[ YVchYb` `j cb  
5a Vi `UbnZU\fnYi [ Yb`ØVYf`B chghfca U[ [ fY[ UhY`V]g`\]b`ni `Y]bYa  
?fUb!@?K `a ]h`bYi Ya `GUb]hÅhgWc`bhU]bYf`"

## 9]bV`]W\_Y`]b`X]Y`GhfY]h\_fÅZhY

8Yf`HU[ `XYf`6i bXYgk Y\`f`\Uh`g]Wk`gY]h`gY]bYf`YfghYb  
Vi bXYgk Y]h`Y]b\`Y]h]WkYb`8i fWk ZØ\fi b[ `]a `Å\`f`&\$%) `U`g`ZYghYf  
6YghUbXhY]`i bgYfYf`; YgY`gWk UZh`YhUV`]Yfh`l fgd fØb[ `]Wk  
Ub`Ågg]Wk`XYg`\*`\$!`Å\`f][ Yb`6YghY\`Ybg`XYf`6i bXYgk Y\`f`]bg`@YVYb  
[ Yfi ZYbž`a` ØWk hY`X]Y`J YfUbghU`hi b[ `X]Y`J YfV]bXi b[ `nk ]gWkYb`XYb  
GhfY]h\_fÅZhYb`i bX`XYf`N]j ][ YgY`gWk UZh`ghÅf`\_Yb`"B UWk `nk Y]`Å\`fYbž  
]b`XYbYb`X]Y`J YfUbghU`hi b[ `Ui Z[ fi bX`XYf`7cfc bU!DUbXYa ]Y  
X][ ]hU`ghUhZUbXž`\_ÒbbYb`X]Y`6Ygi WkYf`gY]h`&\$&`k ]YXYf`c\`bY  
9]bgWk fÅb`\_i b[ Yb`dYfgØb`]Wk`hY]`bY\`a Yb`"K ]Y`XYf`8Yi hgWk Y  
6i bXYgk Y\`f]YfVUbX`j YffÅhž`fYWk`bYh`a Ub`k ]Y`]b`XYb  
Jcf`U\`fYb`a ]h`Y]bYf`[ fc»Yb`6Ygi WkYfnU\`"8Yf`HU[ `n]Y\`h`Å\`f`ZØf  
Å\`f`<i bXYfhhUi gYbXY`Ubž`X]Y`g]Wk`ZØf`XUg`A ]]hÅf`i bX`X]Y`XUa ]h  
j YfVi bXYbYb`6Yfi Zgnk Y][ Y`]bhYfYgg]YfYb`"

A ]h`]bhYfU\_h]j Yb`Fi bX[ Åb[ Ybž`@j Y!8Ya cbghfUh]cbYb`i bX  
≠Zcfa Uh]cbggghÅbXYb`k ]fX`XYb`6Ygi WkYfb`X]Y`; Y`Y[ Yb\`Y]h  
[ Y[ YVYbž`X]fY`\_h`a ]h`Gc`XUh]bbYb`i bX`Gc`XUhYb`]bg`; Ygd fÅWk`ni  
\_ca`a`Yb`"J ca `≠bhYfYggY`Ub`a ]]hÅf]gWkYb`6Yfi ZYb`V]g`\]b`ni `XYb  
bYi YghYb`HYWk`bc`c[ ]Yb`XYg`A ]]hÅfg` `XYf`HU[ `XYf`6i bXYgk Y\`f  
V]YhYh`Y]bY`]XYU`Y`D`UhZcfa ži`a`9]bV`]W\_Y`]b`X]YgY`gdUbbYbXY  
K Y`h`ni `[ Yk ]bbYb`"

## 8]Y`J ]Y`ZU`h`XYf`5b[ YVchY

8]Y`J YfUbghU`hi b[ `]gh`b]Wk`h`bi f`Y]bY`k ]Wk h][ Y`A`Ò[ `]Wk\_Y]h`ZØf`X]Y  
6i bXYgk Y\`fž`g]Wk`ni`dfÅgYbhj]YfYbž`gcbXYfb`Ui Wk`Y]bY`D`UhZcfa  
ZØf`XUg`H<K`ž`X]Y`Dc`nY]i bX`UbXYfY`Cf[ Ub]gUh]cbYb`"

< Yi hYhU[ "WŁa \YVh'Ui Wł'X]Y' [ YgY`gWłUZh]WłY'6YXYi hi b[ \Yfj cfž]bXYa 'XYf'HU[ 'X]Y'HfUbgdUfYbn'i bX'C ZYb\Y]h'Z0fXYfhž'X]Y ]a '8]U`c[ 'nk ]gWłYb'GhfY]h\_fÀZhYb'i bX'N]j ]` [ YgY`gWłUZh'bc h k YbX][ g]bX"8]Y'X]Yg'À\ f][ Yb'GWłk Yfdi b\_hY'\_0bbhYb'XUVY]'b]Wł h j ]Y'ZÀ'h][ Yf'gY]b. 'J cb'7mVYfUVk Y\ f'ØVYf'a cXYfbY @c[ ]gh]\_0gi b[ Yb'V]g'\]b'ni 'XYb'bYi YghYb'9bhk ]W\_ i b[ Yb']b'XYf l bVYa UbbhY': U\fnYi [ !'i bX'8fc\ bYbhYWłbc`c[ ]Y"

C V'Z0f\_'Y]bY'HYWłb]\_ZUbg'cXYf'[ fc»Y'ni [ 'Y]Wł' 'XYf'HU[ 'XYf 6i bXYgk Y\ f']b'; Uf`ghYXh] Yfgdf]Włh'Y]bYb'gdUbbYbXYb'i bX ]bZcfa Uh]j Yb'HU[ ž'XYf'XUg' ðhYfYggY'Ub'XYf'6i bXYgk Y\ f'k YW\_Yb i bX'XYb'5i ghUi gWł'nk ]gWłYb'XYb'j YfgWł]YXYbYb ðhYfYggYbj YfhfYhYfb'Z0fXYfb'gc`"" < ]Yf'\ Uh'YXY.f'X]Y'7\UbWž'a ]h XYb'9]bgUhn\_fÀZhYb']bg'; YgdfÀWł'ni '\_ca a Yb'i bX'a Y\ f'ØVYf XYfYb'i bj Yfn]WłhVUfY'5fVY]h'ni 'YfZU\ fYb"

8YhU]`g	
C fh	? UgYfbY' ]b'; Uf`ghYXhž'8Yi hgWł'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Xf_!VfYa Yb"XY</li> <li>• k k k "XV k j "XY</li> <li>• \ Yi hYhU[ "WŁa</li> </ul>

6Ygi WłYb'G]Y'i bg'Ui Z. 'X]Y!bUWł f]WłhYb"WŁa