

8 fY] ' F Ài VYf ' ØVYfZU `` Yb ' % \$ \$! > À \ f] [Yb Vfi hU ``] b ' 6 fYa Yf ' ð b b Yb ghUX h °

ð ' 6 fYa Yb ' YfY] [bYhY ' g] W ` Y] b ' F Ui VØVYfZU `` Ui Z ' Y] b Yb
% \$ \$! > À \ f] [Yb ' A Ubb " " Dc `] nY] ' ZU \ bXYh ' bUW ` hUhj YfXÀW h] [Yb
Hf] c "



6 fYa Yf ' ð b b Yb ghUX h ž ' 8 Yi hgW ` UbX ' ! ' ð ' XYf ' 6 fYa Yf ' ð b b Yb ghUX h
_Ua ' Yg ' ni ' Y] bYa ' gW ` cW] YfYbXYb ' J cfZU `` ž XYf ' X] Y ' 6 Øf [Yf '] b ' XYf
FY [] cb ' Ui ZgW ` fYW _ Yb ' ` Aggh " ' 5a ' : fY] hU [ž XYb ' ' \$ " ' A U] ž k i fXY ' Y] b
% \$ \$! > À \ f] [Yf ' A Ubb ' C dZYf ' Y] bYg ' Vfi hU ' Yb ' F Ui VØVYfZU `` g " ' 8 Yf
J cfZU `` YfY] [bYhY ' g] W ` [Y [Yb ' % - ' I \ f ' Ub ' XYf ' 9W _ Y ' GUbXghfU » Y ' i bX
K] \ UX] ghfU » Y ž ' X] fY _ h ` \] bhYf ' XYa ' Gh " DYhf] ' 8 ca " ' @Ui h
ð Zcfa Uh] cbYb ' j cb ' **Vi hYb ' i b ' V] bbYb ' j** YfZc ` [hY ' Y] b ' Hf] c ' X] Y
Ài » Yfgh [Yk U ` hhAh] [Y ' A Yh ` cXYž ' X Ug ' k Yfhj c ` ` Y ' 9] [Ybhi a ' XYg
GYb] cfg ' ni ' Ybhk YbXYb "

K] Y ' X] Y ' Dc `] nY] ' 6 fYa Yb ' i bX ' X] Y ' GhUUhgUbK U ` hgW ` UZh ' VYf] W ` hYb ž
ghØfnhYb ' g] W ` X] Y ' HAhYf ' ni bÅW ` gh ' Ui ZXYb ' À ' hYfYb ' < Yffb " ' 9f ' k i fXY
ni ' 6cXYb [YXfØW ` hi bX ' Y] bY [c ` XYbY ' 5fa VUbXi \ f ' XYf ' A Uf _ Y

DUH_`D\`j]ddYž`A cXY` +\$\$ž[Yk U`hgUa `j cb`gY]bYa `< UbX[Y`Yb_
[Yf]ggYb``9]b`?ca d`nY`\]Y`h`XYb`G\k]Y[Yfgc\b`XYg`C dZYfg`ZYghž
k À\fybX`XYf` , VYfZU``ghUhhZUbX``8]YgY`Vfi hU`Yb`J cf[Y\Yb`gk Y]gYb
k YfZYb`Y]b` [fY`Yg`@]W`h`Ui Z`X]Y`ghY][YbXY` ; Yk U`h`_f]a]bU`]h`h`]b
BcfXXYi hgW`UbX`

8]Y` : `i W`h`XYf`H`hYf`

B UW`XYa` , VYfZU``_cbbhYb`X]Y`H`hYf`ØVYf`X]Y`K]\UX]ghfU»Y`]b
X]Y`J]c`YbghfU»Y`i bX`k Y]hYf`]b`X]Y`C ghYfhc`fgk U`ghfU»Y`]b
F]W`hi b[`XYf`K U`Ub`U[Yb`Z]Y\Yb``8]Y`9fa]h`i b[Yb`X]YgYf
8fY]a Y]ghYf!C dYfUh]cb`k YfXYb`j cb`XYf`Gc`_c`ž b[Y`F`Ài VYf
ØVYfbca`a`Yb``9g`k`i`fXYb`VYfY]hg`NYi [Yb`VYfZU[h`i bX`YfghY
6Yk Y]ga]hY`[Yg]W`Yfh``9fZfYi`]W`Yfk Y]gY`_cbbhYb`nk Y]
a`i`ha`U»]W`Y`H`hYf`Xi`fW`J]XYcUi`ZnY]W`bi b[Yb`]XYbh]Z]n]Yfh
k YfXYb`ž`k`Ug`X]Y`<c`Zbi b[`Ui`Z`Y]bY`gW`bY`Y`5i`ZZ]bXVUf`_Y]h`XYf
?f]a]bY`Yb`j`Yfgh`f`_h`

⊕`Y]bYf`ØZYbh]W`Yb` : U\bXi b[`k YfXYb`bi`b`j`ca
?f]a]bU`XUi`YfX]Ybgh`<]bk Y]gY`Ybh[Y[Yb[Ybca`a`Yb``K`Yf
⊕Zcfa`Uh]cbYb`ni`XYb`H`hYfb`\Uhž`_Ubb`g]W`i`bhYf`XYf
HY`YZcbbi`a`a`Yf`\$`(&%`'`*`&!` , , , `a`Y`XYb``5i`»YfXYa`ghY`\h`X]Y
DfYggYghY`Y`XYf`Dc`nY]`6fYa`Yb`ž`j`YfhfYhYb`Xi`fW`B`]g`A`Uhh`]YgYb`ž
i`bhYf`XYb`Bi`a`a`Yfb`\$`(&%`#`*`&!`%`&%`%`(`cXYf`\$`(&%`#`*`&!`'+`(-`ZØf
5bZfU[Yb`ni`f`J`YfZØ[i`b[`

9]b`5bgh]Y[`XYf`F`Ui`VXY`]_hY`

8Yf`J`cfZU``]gh`b]W`h`]gc`]Yfhž`gcbXYfb`HY`]Y]bYg
VYgcf[b]gYffY[YbXYb`HfYbXg]b`8Yi`hgW`UbX``@Ui`h`G`h`U`h]g`h`U`[UV
Yg]a``ž\`f`&\$&&`ØVYf` , "\$\$\$`F`Ui`VXY`]_hYž`a`]h`Y]bYa`5bgh]Y[`VY]
j`YfgW]YXYbYb`5fhYb`j`cb`8]YVgh`À`Yb`ž`k`]Y`<`UbXhUgW`Yb`f`Ui`VYb
i`bX`gc[Uf` , VYfZ`À`Yb`Ui`Z`H`Ub`_ghY`Yb``8]Y`8i`b`_Y`n]ZZYf`_ØbbhY
bcW`\`Ø`Yf`]Y[Yb`ž`XU`j`]Y`Y`G`hf`U`Zh`U`h`Y`b`b]W`h`[Ya`Y`XY`h`k`YfXYb`

6YgcbXYfg`nk`]gW`Yb`&\$`\$`*`i`bX`&\$`%)`bU`a`X]Y`5bnU`XYf
K`c`\bi b[gY]bVfØW`Y`ni`ž`k`À\fybX]b`XYb`Zc`[YbXYb`gYW`g`ž\fyb
Y]b`F`ØW_[Ub[`j`YfnY]W`bYh`k`i`fXY``ž`XcW`[UV`Yg`&\$&&`YfbYi`h`

Y]bYb`5bgh]Y[žk Ug`X]Y'; YgUa h_f]a]bU`]hÅh`]b`8Yi hgW`UbX
 VYhf]Zñi bX`XUg`G]W`Yf\Y]hg[YZØ\`XYf`6Yj Ò`_Yfi b[
 VYY]bhfÅW`h][h"

8]Y`Dc`]nY`]i bX`X]Y`GhUUhgUb k U`hgW`UZh`UddY``]YfYb`Ub`X]Y`6Øf[Yfž
 k UW`gUa`ni`gY]b`i bX`VY]`Ui ZÅ``][Yb`6YcVUW`hi b[Yb`gcZc`fh`X]Y
 6Y\ÒfXYb`ni`]bZc`fa]YfYb```b`Y]bYa`gc`W`Yb`l a ZY`X`]gh`Yg
 k]W`h][Yf`XYbb`Yž`ni`gUa`a Ybni`U`hYb`i bX`g]W`[Y[YbgY]h][`ni
 i bhYfghØhnYb"

8YhU]`g	
C fh	6fYa Yf`bYbghUXhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vi hYbi bV]bbYb"XY • k k k "dfYggYdcfhU"XY • XY"ghUh]ghU"Wč a

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wč a