

9]b ' >U\ f ' bUW\ 'XYa ' J YfVch. 'K ]Y  
U[ [ fYgg]j Yg '6YhhY `b '6fYa Yb 'j YfÅbXYfh  
\ Uh

6fYa Yb '\UhigY]h'Y]bYa ' >U\ f 'U[ [ fYgg]j Yg '6YhhY `b 'j YfVchYb "  
8]Y '5i gk ]f\_i b[ Yb 'XYg 'J YfVchg 'i bX 'bYi Y 'FY[ Y 'i b[ Yb  
k YfXYb 'X]g\_i h]Yfh"



6fYa Yb ž 8Yi hgW\ `UbX '! & # '6fYa Yb ' ]gh'gY]h'Y]bYa ' >U\ f 'XUg  
U[ [ fYgg]j Y '6YhhY `b 'j YfVchYb ž i bX 'X]Y 'GhUXh '\Uh'bi b 'bYi Y  
FY[ Y 'i b[ Yb 'Ui ZXYb 'K Y[ ' [ YVfUW\ h ž i a 'XYa 'DfcV `Ya ' < Yff 'ni  
k YfXYb " 'CVk c \ `XUg '6YhhY `b ' [ fi bXgÅm `]W\ 'Y[ U 'V `Y]Vh ž [ ]Vh `Yg  
ghfYb [ Y '5i ZU[ Yb ž 'X]Y 'j cf 'U `Ya 'U[ [ fYgg]j Yg 'J Yf\ U `hYb 'VYhfYZZYb "  
5 [ [ fYgg]j Yg '6YhhY `b 'i a ZUggh `Ui h ' & # Zcfa Uh]cbYb 'j cb 'Vi hYb 'i b  
V]b b Yb 'A U» bU\ a Yb 'k ]Y 'XUg '6YXfÅb [ Yb ž : Ygh\ U `hYb 'cXYf  
6YfØ\ fYb 'j cb 'DUggUbhYb 'gck ]Y 'XUg 'J YfgdYffYb 'j cb 'K Y[ Yb 'i bX  
k ]YXYf\ c `hYg '5bgdfYW\ Yb 'bUW\ 'Y]bYf '5V `Y\ bi b[ " 'Hfchn 'X]YgYf  
J YfVchY 'nY][ h'Y]bY 'l a ZFU[ Y 'j b 'XYf '6fYa Yf ' & # bYbghUXh ž XUgg  
VYhhY `bXY 'A YbgW\ Yb 'bUW\ 'k ]Y 'j cf 'dfÅgYbh'g]bX"

9]b'6Y]gd]Y'']gh'XYf'&%!'Å\ f][ Y' ðJa ]fcž'XYf'Ub[ ]Vhž'VY]a'6YhhY`b  
bi f'Y]bY'9fZc`[ gei chY'j cb'Z0bZ'DfcnYbh'ini '\UVYb"' ÆW'gY\Y  
]a a Yf'a Y\ f'6Yhh'Yfž'i bX'GhfU» Yba i g]\_ ]gh'a Y]bY' [ f0» hY  
?cb\_i ffYbn ž'Yf\_`Àfh'Yf"'5i W\ 'XYf') %!'Å\ f][ Y'A ]W\UY''gdf]W\ h  
Y]b][ Y'\_f]h]gW\Y'Di b\_hY'Ub.' J]Y'Y'A YbgW\Yb'bi hnYb'A ]hY]X'Ui g"  
ÆW'\UVY'U[ [ fYgg]j Y'6Yhh'Yf'[ YgY\Ybž'X]Y' ]b'; fi ddYb'Ui ZhfYhYb"  
: 0f'Y]b][ Yž'k ]Y'Yhk U'X]Y'<i bXYVYg]hnYf]b'? Uh\Uf]bUž'gW\Y]bYb  
ZfYi bX'W\Yg'i bX'i bUi Zxf]b[ ]W\Yg'6YhhY`b'\]b[ Y[ Yb'VYVbZU`g  
9fZc`[ 'ni 'Vf]b[ Yb"

## B Yi Y'F Y[ Y`b'i bX'J c f g W\ f] ZhY b

8]Y'GhUXh'd`Ubhž' ]b'Ni \_i bZh'\Àfh'Yf'[ Y[ Yb'U[ [ fYgg]j Y'6YhhY`Y]  
j cfni [ Y\Yb"'9]b'6Yf]W\h'j cb'? fY]gnY]hi b[ 'nY][ hž'XUgg  
cf[ Ub]gUhc f]gW\Yg'i bX'VUbXYba Å» ][ Yg'6YhhY`b'\_0bZh][ 'i bhYfgU[ h  
k ]fX"'6YhhY`b'k ]fX' ]b'6fYa Yf'; Ughgh`ÀhhYb'i bX' ]b'0ZYbh' ]W\Yb  
J Yf\_Y\fga ]hhY`b'k ]Y'6i ggYb'i bX'GhfU» YbVU\ bYb'j YfVchYb"  
GhfUZyb'j cb'V]g'ni ') \$\$'9i fc'Xfc\Ybž'k Ybb'? ]bXYf'Y]b[ YgYhnh  
k YfXYb'cXYf'DUggUbhYb'VY`Àgh][ h'k YfXYb"'8]Y'7]hml Æ]h]Uh]j Y'\Uh  
g]W\ 'ni XYa' Z0f'XUg'6YhhY`j YfVch' ]b'XYf'5i » Yb[ Ughfc bca ]Y  
ghUf\_[ Ya UW\hž'i a'X]Y'G]hi Uh]cb'ni 'j YfVYggYfb"

K Å\ fYbX'X]Y'6fYa Yf'<UbXY`g\_Ua a Yf'j cb'Y]bYa '\_Y]bYb'9fZc`[  
XYg'J YfVch'g'gdf]W\hž'nY][ Yb'; Ughfc bca Yb'k ]Y'æbUg'K ]gW\Yfcdd  
Y]bY'UbXYfY'G]W\h' 8]Y'G]hi Uh]cb'\Uh'g]W\ 'b]W\h'j YfVYggYf hž'k ]f  
\UVYb'hÅ[ ]W\ 'VYhhY`bXY'A YbgW\Yb'VY]i bg" '8]Y'6fYa Yf  
GhfU» YbVU\ b'5; ]gh'g]W\'0VYf'\_Y]bY' [ fc» Yb'J YfÅbXYfi b[ Yb' ]b  
XYf'; YgUa h'U[ Y'VYk i gghž'g]Y'h'UVYf'X]Y'Yf\0`hY'Dc`nY]dfÅgYbn  
U'g'\]ZfY]W\ 'Ub"'8]YgY'bYi Yb'9bhk ]W'\_i b[ Yb'ZU`Yb' ]b'Y]bYb  
?cbhYI hž' ]b'XYa'6YhhY`Y]'cZi'U'g'5i gXfi W'\_YI hfYa Yf'Bch'U[ Y  
VYhfUW\hY'h'k ]fX"

## I bhY fgh0hni b [ 'Z0f'6Yhh`Yf

9]bY'8]g\_i gg]cb'i a'X]Y'f]W\h][ Y'I bhY fgh0hni b[ 'Z0f'VYhhY`bXY  
A YbgW\Yb'n]Y'h'XUfUi Z'UVž'XYfYb'G]hi Uh]cb'ni 'j YfVYggYfbž  
]bgVYgcbXYfY'k Å\ fYbX'XYg'K ]bhYfg"'8]Y'7Uf]hUg'\Uh%' 'H]ddg  
j Yf0ZYbh' ]W\hž'X]Y'\Y`ZYb'gc`Ybž'ja 'I a [ Ub[ 'a ]h'VYhhY`bXYb

DYfgcbYb`gYbg]VY`j cfni [ Y\Yb"@Ui h`  
**k c\bi b[ g`cgYbgh]Zhi b[ "cf[`g]bX;** Y`XgdYbXYb`Ub`6Yhh`Yf  
 Xi fWUi g`Y[ ]h)a ž`Ui W`k Ybb`X]Y`J Yfk YbXi b[ `XYg; Y`XYg`]b`XYa  
 A ca Ybh`bUhØf`]W`XYb`6Yhh`Yfb`ØVYf`UggYb`V`Y]Vh`GUW`gdYbXYb  
 k YfXYb`U`g`k Yb][ Yf`YZZ`\_hj`Y]b[ YgW`Åhñž`XU`g]Y`Åi Z][ `b]W`h`XYb  
 hUhg`ÅW`]W`Yb`6YXØfZb]ggYb`XYf`6Yhh`Yf`Yb`hgd`fY`W`Yb"

8Yf`5bgh]Y[ `j cb`C`VXUW`cg][ `\_Y]hi bX`5fa`i`h]b`8Yi hgW`UbX  
 k i fnY`h`Ui W`]b`Y]bYf`k UW`gYbXYb`9fk YfVgUfa`i`hž`X]Y`]bnk`]gW`Yb  
 - ž\* i`XYf`6Yj`Ø`\_Yfi b[ `VYhf]Zñ`8]Yg`ghY``h`Y]bY`J`YfXcdd`i`b[  
 ]bbYf`U`V`j`cb`bi`f`nY`b`š`Y`fYb`XUf`8]Y`Ub`U`hYbXYb`J`cfi`fhY]`Y  
 [ Y[ YbØVYf`C`VXUW`cg][ `\_Y]hi bX`6Yhh`Y`n]Y`Yb`Ui`ZY]bYb  
 \_ca`d`YI`Yb`[ YgY``gW`UZh]W`Yb`<]bhYf[ fi bX`UVž`XYb`k`f`b]W`h  
 Ui »Yf`5W`h`UggYb`XØfZYb`K`Å`fYbX`6fYa`Yb`A`U»bU`a`Yb  
 Yf[ fY]žž`V`Y]Vh`X]Y`fU[ Yž`k`]Y`k`f`U`g; YgY``gW`UZh`Y]b`[ i`hYg  
 <`ÅbXW`Yb`ZØf`X]Y`Yb][ Yb`UVYb`\_ØbbYbž`X]Y`Ua`f`UbX`XYf  
 ; YgY``gW`UZh`ghY`Yb"

8YhU]`g	
C fh	6fYa`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vi`hYbi`bV]bbYb"XY</li> <li>• k k k "_fY]gnY]hi`b[ "XY</li> <li>• k c\bi b[ g`cgYbgh]Zhi b[ "cf[</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]W`hYb`W`ca