

9]bVfYWX Yf'VY]'Gi dYfa Uf_hØVYfZU``
[YZUggh' '5`Ufa 'fYhhYh'X]Y 'B UWX h°

9]b')' '!Å\ f][Yf'A Ubb'k]fX']b'6fYa Yb'bUWX 'Y]bYa
Gi dYfa Uf_hY]bVfi WX 'ZYgh[Ybca a Yb"'"Dc`nY]Yfa]hhi b[Yb
'Ui ZYb"



C g`YVg\ Ui gYbž'6fYa Ybž'8 Yi hgWX `UbX '!9]b`V]g`Ub [
i bVYgWxc`hybYf')' '!Å\ f][Yf'A Ubb' j Yf'YVhY'Y]bYb'i b hmd]gWXYb
8]YbghU[a cf[Yb']a '6fYa Yf'GhUXhhY''; fcYdY`]b[Yb''; Yhf]YVYb
j cb'Y]bYf'i b[`ØW`]WX Yb'J YfUb`U[i b['VY[]b['Yf'Y]bYb'9]bVfi WX
]b'Y]bYb'Gi dYfa Uf_h'Ua '?U'a gk Y["I a 'Yhk U'&.&\$'I \f'gW`i ['Yf
]b'U`Yf'Fi \Y'Y]bY'GWXY]VY'Y]bž'i a 'X]Y'5`Ufa Ub`U[Y'Ui gni `ØgYbž
k Ug'Ui ZXYb'YfghYb'6`W`j]Y`Y]WX h'b]WX h'bUWX 'Y]bYa '[i hYb'D`Ub
Ui gg]Y\h" HUHgAW`]WX 'UVYf'U`Yfh]YfhY'XYf'@Åfa 'Y]bYb'DUggUbhYbž
XYf'b]WX h`Ub[Y'nØ[YfhY'i bX'X]Y'Dc`nY]']bZcfa]YfhY'"Dfca dh
k i fXY'XYf'A Ubb']b'XYf'BA\Y'XYg'HUhc fhg'j cb'XYb'6YUa hYb
ZYgh[Ybca a Ybž'k]Y'X]Y' **HU[YggWX Ui** 'VYf]WX hYh"

8Yf'Fi W_gUW`XYg': Ygh[Ybca a YbYb'VUf['Y]bY'[Ub'n'gW`ØbY

6Yi hY. 'BYVYb' (('N)[UfYhhYbgWk UWk hY`b`ZUbXYb`X]Y`Dc`n]ghYb
 Ui Wk`nk Y]A YggYf`gck]Y`X]j YfgY`9]bVfi Wk`gk Yf_nYi [Y``9g
 gWkY]bž`U`g`gY]`XYf`A Ubb`Ui ZY]bYf`A]gg]cb`[Yk YgYbž`X]Y`g]Wk
 UVYf`gWk bY``U`g`a]gg`i b[Yb`YfUi gghY``hY" `K]Y`g]Wk `YfUi gghY``hYž
 \UhY`XYf`) ' !>Å\ f][Y`VYfY]hg`Y]b][Y`J cfghfUZyb`Ui Z`gY]bYa` '?cbhc"
 8]Y`Dc`nY]`Uh`X]Y`9fa]h`i b[Yb`YfÖZbYhž`i bX`Y]bY`<UZhdfØZ b[
 gc``]a` @Ui ZY`XYg`HU[Yg`ghUhhZ]bXYbž`k]Y`XYf`K YgYf!`?i f]Yf
 VYf]Wk hYhY"

GhUh]gh]_Yb`i bX`HfYbXg`fi bX`i a` `9]bVfØWk Y

8YhU]`g	
C fh	Cg`YVg\Ui gYbž`6fYa Ybž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggWk Ui "XY • k k k "k YgYf!`_i f]Yf"XY • k k k "_!Y]bVfi Wk "XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`X]Y!bUWk f]Wk hYb`Wc`a