

9]gYb \ UfhYg`GdY_hU_Y` . `fcb`A U]XYb fcW_h`6fYa Yb`Ua` `%) " ` ð `] ` °

ƒcb`A U]XYb`hfYhYb`Ua` `%) " ` ð `] `&\$&) `Ui Z`XYf`6fYa Yf
6Øf[Yfk Y]XY`Ui Z`H]W_Yhg`UV`%\$+ž) \$`9i fc`j YfZØ[VUfž`9]b`Ugg
UV`%+`I ` \f"



H\YcXcf!<Yi gg!5`YYž`&, &%) `6fYa Ybž`8Yi hgW\`UbX`!`5a
_ca a YbXYb`8]YbghU[ž`XYa` `%) " ` ð `] `ž`k]fX`X]Y`6fYa Yf
6Øf[Yfk Y]XY`ni a`GW`Ui d`Uhn`Y]bYg`5i gbU\`a YYfY][b]ggYg.`X]Y
`Y[YbX`ÄfY`6UbX`ƒcb`A U]XYb` []Vh`Y]b`?cbnYfh`]a`F U\`a Yb`]`fYf
`Fi b`:`cf`Mci f`@] Yg`K cf`X`Hci f` " `: Ubg`_ÖbbYb`g]W\`Ui Z`Y]bYb
Ui ZfY[YbXYb`5VYbX`ZfYi Ybž`XYbb`XUg`9j Ybh`ghUfhYhi a`&\$`I ` \fž
k cVY]`XYf`9]b`Ugg`VYfY]hg`i a` `%+`I ` \f`VY[]bbh`8]Y`gW\`k YX]gW\`Y
A YhU`!6UbX`5j UHf`k]fX`i a` `%-`.' \$`I ` \f`U`g`9fÖZbi b[gVUbX`X]Y
6Ø\`bY`VYhfYhYb`" `ƒcb`A U]XYb`gY`Vgh`k]fX`j cfUi gg]W\`h]W\`UV`&\$.) \$
I ` \f`Ui Z`XYf`6Ø\`bY`ghY`Yb`i bX`XUg`?cbnYfh`[Y[Yb`&.) \$`I ` \f
VYYbXYbž`k]Y`XYf`K YgYf`?i f]Yf`VYf]W\`hYh"

9g`]gh`Y]bg`j cb`]bg[YgUa` h`ZØbZ`?cbnYfhYb`]b`8Yi hgW\`UbX`"B UW\`

XYa '5i Zhf]hh]b'6fYa Yb'ghY\Yb'bcW\G\ck g]b': fUb_Zi fhž
Ghi hh[Ufh'i bX'6Yf']b'Ui ZXYa 'Dfc[fUa a "'8]Y'Hci fžX]Y'ja 'A U]']b
A U]UbX']\fYb'5bZUb['bU\ a ži a ZUggh]bg[YgUa h' &'?cbnYfhY']b
9i fcdU"'8U\Yf']gh'XYf'5i Zhf]hh]b'6fYa Yb'b]W\h'bi f'Z0f'X]Y
9]b\Y]a]gW\Ybž'gcbXYfb'Z0f'j]Y'Y'A YhU!': Ub'g'Y]bY' [fc» Y'GUW\Yž
i bX'X]Y'J cfZfYi XY']gh'gd0fVUf"

9fk UfhYhY 'GYh`]gh'i bX'k YhhYfhY W\ b]gW\ Y 5i gg]W\ hYb

Ni 'XYb'a 0[`]W\Yb'Gcb[gž'X]Y'X]Y'6UbX'Ui Z'X]Y'60\ bY'Vf]b[Yb
_0bbhYž'nÅ\`Yb'nU\`fY]W\Y?'Ugg]_Yf'i bX'<ma bYb"'8]Y': Ub'g
X0fZYb'g]W\`Ui Z'>]hg'k]Y' <U`ck YX'6Y'H\m'BUa Y ž' H\Y'HfccdYf
i bX': YUf'cZh\Y'8Uf_`ZfYi Ybž'X]Y'`Ui h'XYf'U`[Ya Y]bYb
9fk Ufhi b[`]b'XYf'GYh`]gh'ghY\Yb'`0bbhYb"'K Å\`fYbX'X]Y'GYh`]gh
bcW\`b]W\h'cZZ]n]Y``VY_Ubbh[Y[YVYb'k i fXYž'VUg]YfYb'X]Y
J Yfa i hi b[Yb'Ui Z'Z0\YfYb'?cbnYfhYb'XYf'6UbX'ž'k]Y'F'c`]b[
GhcbY'VYf]W\hYh"

K Ug'XUg'K YhhYf'VYhf]Zž'ž'gc'gc`hYb'g]W\`X]Y'6Ygi W\Yf'Ui Z'V]g'ni
&&; fUX'9]bghY'[Yb'Y]bghY`Ybž'U`YfX]b[g'_Ubb'Yg'Ui W\`ni
k YW\gY'bXYf'6Yk 0`_i b[ž`Y]W\hYa 'F Y[Yb'i bX'gc[Uf'j YfY]bnY'hYb
; Yk]hhYfb'_ca a Yb"; Y[Yb'5VYbX'k YfXYb'X]Y'HYa dYfUhi fYb'Ui Z
Yhk U'%-'; fUX'ZU`Yb'i bX'i a 'A]hhYfbUW\h'_0bbhYb'Yg'gc[Uf'%*
; fUX'gY]b"'9]b[i hYf'; fi bXž'X]Y'FY[Yb'UW_Y'a]hni bY\ a Yb°

5bfY]gYa 0[`]W\ _Y]hYb' i bX'DUf_Yb']b 6fYa Yb

8]Y'5bfY]gY'ni f'60f[Yfk Y]XY'_0bbhY'Ua ' ?cbnYfhU['Yhk Ug
hfi VY`]['k YfXYb"'8U\Yf'Ya dZ]Y\`hg]W\`X]Y'5bfY]gY'a]h
0ZYb]h]W\Yb'J Yf_Y\fga]hhY'b"'8]Y'GhfU» YbVU\ b`]b]Yb' *ž* 9'i bX',
gck]Y'X]Y'6i g`]b]Yb'&(ž'&* 'i bX'&+ `U'hYb']b'XYf'B Å\Y"'6YgcbXYfY
<YfUi gZcfXYfi b[. '8]Y'@]b]Y', ZÅ\`fh'U_hi Y``i a [Y'Y]hYh"'5'hYfbUh]j
ghY\Yb'a Y\YfY'DUf_\Åi gYf']b'XYf'I a [YVi b['ni f'J YfZ0[i b["
8]Y'60f[Yfk Y]XY'gY'Vgh\Uh'bi f'VY[fYbnhY'DUf_a 0[`]W\ _Y]hYbž
UVYf'XUg' DUf_d'i g !DU_Yh'XYf'^2 J 6!5fYbU`c\`bh'g]W\`g]W\Yf"

DUF_\Äi gYf'k]Y'XUg': YfbVi ghYfa]bUž'XUg'U'hY'DcghUa hi bX'XUg
6fYdUf_\Ui g'7]hm; UhY'V]YhYb'ni gÄhn`]WXY'C dh]cbYb"

H]W_Yhg'g]bX'k Y]hYf\]b'Yf\Ä'h`]Wž'a]h'DfY]gYb'ZØf'Y]bYb'GhY\ d`Uhn
UV'Yhk U'%'\$+ž) \$'9i fc"' ðhYfYgg]YfhY' _ÖbbYb'X]YgY'cb`]bY'cXYf'Ua
?cbnYfhhU['UV'%* 'l \f'Ub'XYf'5VYbX_UggY'Yfk YfVYb"'5VYf
Ui Z[YdUggh'Ui Z'XYf'6Øf[Yfk Y]XY' _Ubb'bi f'VUf'[YnU\`h'k YfXYb"

8 Ug'?cbnYfhj cb'≠cb'A U]XYb'j Yfgdf]W\h'Y]b'i bj Yf[Ygg`]W\Yg
9f'YVb]g'ni 'k YfXYb' 'U'gc'a UW\hYi W\`VYfY]h'ZØf'Y]bY'BUW\h
j c`Yf'A i g]_i bX'[i hY'Gh]a a i b[°

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'H]W_Yhg'i bX'5bZU\fhž'Ya dZY\`Yb'k]f
Y]bYb'6`]W_]b'X]Y'YbhgdYfW\YbXYb'6Yf]W\hY'VY]a 'K YgYf'? i f]Yf
i bX'F c``]b['GhcbYžgck]Y'Ui Z'XYf'cZZ]n]Y`Yb'GY]hY'XYf'6UbX"

8YhU]`g	
Cfh	H\YcXcf!<Yi gg!5``YYž'&, &%) '6fYa Ybž 8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "k YgYf!_i f]Yf"XY• k k k "fc``]b[ghcbY"XY• k k k "]fcb a U]XYb"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wca