

: U`gW X Yf`Dc`n]gh`b`6fYa Yb.`6Yhfi [  
[ Y[ Yb`GYb]cfYb`a ]h`%\*) "\$\$\$`9i fc  
GWX UXYb`

5a`%"'†`]'&\$&)`VY[ ]bbh`XYf`DfcnYgg`[ Y[ Yb`Y]bYb`ZU`gW X Yb  
Dc`n]ghYb`b`6fYa Ybž`XYf`GYb]cfYb`i a`%\*) "\$\$\$`9i fc  
VYhfc[ "



6fYa Ybž`8Yi hgW X`UbX`!`†`6fYa Yb`Z]bXYh`XYfnY]hY]b`DfcnYgg  
[ Y[ Yb`Y]bYb`&%!`Ä`f][ Yb`A Ubb`ghUhhž`XYf`U`g`ZU`gW X Yf`Dc`n]gh  
nU`fY]W X Y`GYb]cfYb`i a`]`f`9fgdUfhYg`VYhfc[ Yb`UVYb`gc`@Ui`h`  
**Vi`hYb`i`b`V]bbYb`\_Ua`Yg`]bbYf`U`V`j`cb`bi`f`nk`Y]`A`cbU`hYb`ni`  
%`,`GhfUZhU`hYbž`X]Y`Y]bYb`;`YgUa`hVYhfU[`j`cb`fi`bX`%\*) "\$\$\$`9i fc  
ni`f`i`c`[ Y`U`hhYb`"8Yf`5b[ Y`\_U[ hY`k`]fX`Ua`@UbX[ Yf]W X`h`6fYa Yb  
k`Y[ Yb`[ Yk`YfVga`À»][ Yb`6UbXYbVYhfi`[ g`Ub[ Y`\_U[ hi`bX`U`h`a`h  
Y]bYf`a`Ö[`]W X Yb`<UZhghfUZY`j`cb`V]g`ni`nY`b`d`U`fYb`ni`fYW X`bYb`  
8]Y`i`fhY]`gj`Yf`ØbXi`b[`]gh`ZØf`C`\_hcVYf`&\$&)`j`cf[ YgY`Yb`"**

8]YgYf`U`gh`bi`f`XYf`Øb[ ghY`i`bhYf`j`jY`Ybž`X]Y`X]Y`g`fi`dY`cgYb`

A UWX YbgW UZhYb j cb 6YhfØ[ Yfb Ui ZnY][ YbžX]Y [ Yn]Y`h`À`hYfY  
A YbgW Yb i a `]\f J Yfa Ò[ Yb Vf]b[ Yb"Gc Yf[ ]b[ Yg Ui WX `bYi b  
GYb]cfYbžX]Y j cb ZU`gW Yb `?f]a ]bU`VYUa hYb`]b`8ØggY`XcfZ  
VYhfc[ Yb`k i fXYb" <]YfVY]`gi a a ]YfhY`g]W X`Yf`GW UX Yb`gc[ Uf`Ui Z  
Yhk U`\* \$\$\$`\$\$\$`9i fc`]bbYf\U`V`j cb`XfY]`A cbUHYb" `8]Y`HÀ`hYf`]a  
5`hYf`j cb`&%`V]g`&(`\f Yb`\UhhYb`]\f`l bk YgYb`]b`BYi ggž  
A ÒbW Yb[ `UXVUW žXYa `A ØbghYf`UbX`i bX`F`Y]b`UbX!DZU`n  
[ Yhf]YVYb`i bX`Y]bY`dYfZ]XY`A UgW Y`j Yfk YbXYhž`VY]`XYf`g]Y`g]W  
U`g`Dc`]nY]!`cXYf`6?5!A ]hUfVY]hYf`Ui g[ UVYbž`i a `J YfhfUi Yb`ni  
Yfk YW`Ybž`VYf]W hYh`K 8 F "

## K UW gYbXY`6Yhfi [ gk Y`Y

8]Y`6Yhfi [ gfUHY`Ub`GYb]cfYb`]gh`U`Ufa ]YfYbX`[ Ygh]Y[ Yb"  
GhUh]gh]\_Yb`nY][ YbžXUgg]a `]\f`&\$&` `6Yhfi [ gZÀ`Y`i bhYf`À`hYfYb  
A YbgW Yb i a `%( i `ni bU`a Yb" `6YgcbXYfg`VYa Yf`\_Ybgk Yfh]ghž  
XUgg`X]Y`Z]bUbn]Y`Yb`J Yf`i ghY`Xi fW`gc`W`Y`6YhfØ[ YfY]Yb`]b`XYb  
YfghYb`ZØbZA cbUHYb`j cb`&\$&(`Ui Z`%ž\*`A ]`UfXYb`8c`Uf  
Ub[ Ygh]Y[ Yb`g]bXž`k Ug`Y]bYa `D`i g`j cb`ZUgh` \$\$\$`A ]`cbYb`8c`Uf  
]a `J Yf[ `Y]W`ni a `J cf`U`f`Yb`hgd]f]W`h`@Ui h`J DBF Ub`\_g`Yf`]hYb  
ØVYf`%\$%`\$\$\$`GYb]cfYb`]a `]\f`&\$&` `Y]bYb`6Yhfi [ ž`k Ug`XYb  
8i fW`gW`b]h`hgj Yf`i ghj cb`' ' "- %) `8c`Uf`dfc`VYhfc`ZYbYa `GYb]cf  
j YfXYi h]W`h"

8]Y`6YhfØ[ Yf`bi hnYb`cZn`Ui gž`XUgg`À`hYfY`A YbgW Yb`J YfhfUi Yb  
gW Yb`\_Yb`i bX`[ `Ui VYbž`XUgg`Y]b`j Yfa Y]bh]W Yf`Dc`]n]gh  
hUhg`W`]W`]\fY`G]W Yf`Y]h]a `6`]W`U`h"J]Y`Y`GYb]cfYb`]g]bX  
VYgcbXYfg`j Yfk i bXVUf`i bX`k YfXYb`]b`Y]bYf`NY]hž]b`XYf  
8][ ]hU`]g]Yfi b[ `i bX`DUbXYa ]WXUg`@VYb`VYY]bZi ggYbž]a a Yf  
\Ai Z][ Yf`N]Y`gW Y]VY`j cb`6YhfØ[ Yfb"

## A U» bU`a Yb`ni f`Df`Àj Ybh]cb

8]Y`6Y`ÖfXYb`gY`Yb`g]W`bi b`]a a Yf`a Y`f`\`YfUi g[ YZcfXYfhž  
k ]f`\_gUa Y`Df`Àj Ybh]cbga U» bU`a Yb`ni `Ybhk ]W`\_Y`b" `9g`k ]fX  
dfcZYgg]cbY`Y`g`6Yk i gghgY]b`[ YZcfXYfhž`i a `GYb]cfYb`ni  
gYbg]V`]g]YfYb`i bX`g]Y`XUj cf`ni `VYk U`fYbž]b`X]Y` : U`Yb`XYf  
6YhfØ[ Yf`ni `hUddYb" `9i dYfhYb`k ]Y`7`li W` ; U`U[ `Yf`i bX`HfUj ]g`8"

A ]`g`VYhcbYb`X]Y`Bchk YbX][ \_Y]hžj YfhfUi Ybgj c``Y`6Yn]Y\i b[ Yb  
ni `Yf\U`hYb`i bX`5i Z\_`Àfi b[ gUfVY]hni ``Y]ghYb"

8]Y` : À``Y`]b`6fYa Yb`i bX`8ØggY`XcfZ`g]bX`bi f`X]Y`Gd]hnY`XYg  
9]gVYf[ gž`XYbb`X]Y`6Yhfi [ ga UgW`Yb`g]bX`j ]Y`Z`h[ `i bX`ja a Yf  
fUZZ]b]YfhYf`[ Yk cfXYb``8U\Yf`V`Y]Vh`bi f`ni `cZZYbž`XUgg`X]Y`ž gh]n  
XYa `HfY]VYb`XYf`6YhfØ[ Yf`9]b\U`h[ YV]YhYhi bX`X]Y`² ZYbh`]W`\_Y]h  
ZØf`X]Y` ; YZU\fyb`gYbg]V]`g]Yfh`k ]fX"

8YhU]`g	
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Vi hYbi bV]bbYb"XY</li><li>• k k k %"k Xf"XY</li><li>• k k k "j dbfUb_g"Wča</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb"Wča