

: fi gh'i bhYf': Ubg. 'K YfXYf'6fYa Ybg'bYi Y  
F Y[ Y`b`ZØf'8Ui Yf\_UfhYb °

8Yf'GJ 'K YfXYf'6fYa Yb`U`h`X]Y`F`Y[ Y`b`ZØf'8Ui Yf\_UfhYb  
j YfgW`ÄfZž'i a `: U]fbYgg'ni `ghY][ Yfb'i bX`XYb`GW`k Ufna Uf\_h  
ni `VY\_`Äa dZYb"



6fYa Ybž'8Yi hgW`UbX`!`8Yf'GJ 'K YfXYf'6fYa Yb`j`YfgW`ÄfZž'i`X]Y  
6YX]b[ i b[ Yb`ZØf'gY]bY`8Ui Yf\_UfhYb]b`UVYfž'i bX`X]Y`bYi Yb  
F Y[ Y`i b[ Yb`gcf[ Yb`ZØf`Y]b][ Yb`K` ]fVY`i bhYf`XYb': Ubg" `5V`gcZcfh  
]gh`Yg`b]W`h`a`Y`f`a`Ö[ `]W`ž`a`Y`f`Y`f`Y`H]W`\_`Y`hg`Ui`Z`Y]b`Y`b`B`U`a`Y`b`ni  
`U`h`Y`b`" < ]bhYf[ fi bX`X]YgYf`A`U» bU`a`Y` ]gh`Y]b`\_`Uf`Zcfa`i` `]YfhYg  
N]Y` `X]Y[ YfYW`hYfY`J`Yf[ UVY`XYf`8Ui Yf\_UfhYb`i`bX`X]Y  
9]bX`Äa`a`i`b[ `XYg`GW`k`Ufna`Uf\_h`Yg`ZØf`H]W`\_`Y`hg`" `8`UVY]`k`i`f`X`Y`b`X]Y  
6Yg]h`Y`f`a`Y`f`Y`f`Y`f`8`Ui`Yf`\_`Uf`h`Y`b`\_`Ui`Z[`Y`Zc`f`X`Y`f`h`ž`]\`f`Y`H]W`\_`Y`hg`Ui`Z  
Ub`X`Y`f`Y`D`Y`f`g`c`b`Y`b`ni` `Ø`V`Y`f`h`f`U[`Y`b`" `9]b`GW`k`f]h`ž`X`Y`f`b]W`h`V`Y]`U`Y`b  
: Ubg`Ui`Z`6`Y[`Y]ghYfi`b[ `gh]Y» "

8Ug`a`UW`h`Y]b`Y`b`U`X`a` ]b]ghfUh]Y`b`A`Y`f`Ui`Zk`UbX`ž`gc`i`k`Y  
<Yb`\_`Y`ž`Y]b`\_`Ub[ `Ä`f][`Yf`8Ui`Yf`\_`Uf`h`Y`b]b`UVYfž`XYf`gY`Vgh`VY`h`f`c`Z`Y`b

]gh"9f'a i gghY'nk Y]'gY]bYf'XfY]'H]W\_Yhg'Ui Z'X]Y'B Ua Yb'gY]bYf  
9\YzFu' i bX'HcW'hYf'ØVYfhfU[ Yb""8]Y'Gcf[ Y'j ]Y'Yf': Ubg.'8i fW  
X]YgY'FY[ Y'i b[ '\_ØbbhYb'Ub[ 'A\ f][ Y'8Ui Yf\_UfhYb[ fi ddYb  
Ui gY]bUbXYf[ Yf]ggYb'k YfXYb""5bXYfYfgY]hg'\Uh'XYf'J YfY]b  
Xi fWUi g'J YfghAbXb]g'ZØf'X]Y'9a ch]cbU']hAh'gY]bYf'hfYi Yb  
5b\Ab[ Yf'i bX'VYhcbhžXUgg'X]Y'A Y\ f\Y]h'XYf'F ØW\_a Y'Xi b[ Yb'ni  
XYb'bYi Yb'A U»bU\ a Yb'ØVYfk ]Y[ YbX'dcg]hj'gY]"

## K ]W h][ Y': f]ghYb'i bX'J cf[ UVYb

8]Y'bYi Y'J Yf\_Ui Zgdc`h]\_ [ fY]Zh'VYfY]hg']b'XYf'\_ca a YbXYb  
GU]gcb""6]g'ni a ' &\*""A U]a i gghYb'X]Y'6Yg]hYf'j cb'Yhk U'&+ "\$\$\$  
8Ui Yf\_UfhYb'X]Y'DYfgcbU']Yb'XYf'bYi Yb'ϕ\UVYf'Ub[ YVYb""Gcbgh  
Xfc\hY'XUg'J YfZU''Yb'XYg'J cfj Yf\_Ui ZgfYW'hg'ZØf'X]YgY'? UfhYb""9]b  
ni gAh'm']WYg'\_Ø\Yg'@ØZhWYb'k Y\hY'Xi fW'X]Y'J cf[ UVYžXUgg'%(  
j cb'%+ '<Y]a gd]Y'Yb'VYgi W'h'k YfXYb'a ØggYbž'i a'XUg  
J cf\_Ui ZgfYW'h'ZØf'X]Y'bAW'ghY'GU]gcb'ni 'g]WYfb""8]YgY'FY[ Y'i b[  
gc''X]Y'Bi hni b[ gfUhY'XYf'? UfhYb'Yf\Ø\Yb'i bX'gca ]h'Ui W'X]Y'Bc!  
G\ck !F UhY'fYXi n]YfYb"

9]b'k Y]hYfYf'5gdY\_hž'XYf'X]Y': Ubg'VYgW'ÀZh][ Yb'XØfZhž']gh'X]Y  
DYfgcbU']g]Yfi b[ ž'X]Y'Ui ggW'\Y»']W'cb`]bY'YfZc`[ h""8]YgY  
BYi Yfi b[ 'ghY''h'VYgcbXYfY'< YfUi gZcfXYfi b[ Yb'ZØf'À'hYfY  
8Ui Yf\_UfhYb]b\UVYf'XUfž'X]Y'a Ø[ 'WYfky]gY'GW'k ]Yf][ \_Y]hYb'a ]h  
XYf'Cb`]bY!5VkJW' i b[ '\UVYb""8YbbcW'ny][ h'K YfXYf']b  
GcbXYfZÀ''Yb': 'YI ]V']hAhž'gc''hYb': f]ghYb'j YfgÀi a h'k YfXYb"

## GW'k Ufna Uf\_h'i bX'fYW'h`]WY'; fi bX`U[ Yb

8]Y'8]g\_i gg]cb'i a 'GW'k Ufna Uf\_h]H]W\_Yhg']gh'b]W'h'bYi' i bX'X]Y  
fYW'h]WYb'FU\ a YbVYX]b[ i b[ Yb'\_ØbbYb'ZØf': Ubg'j Yfk ]ffYbX  
gY]b""@Ui h`\ f!`Uk "XY'V'Y]Vh'XYf'K Y]hYfj Yf\_Ui Z'j cb'H]W\_Yhg'i bhYf  
VYgh]a a hYb'6YX]b[ i b[ Yb'df]j Uh'Yf'Ui Vhž'Ui W'k Ybb'g]Y  
VY]gd]Y`gk Y]gY'U`g'; YgWYb'\_Yf\U'hYb'k i fXYb""5''YfX]b[ g[ ]'h]a  
: U''j cb'dYfgcbU']g]YfhYb'H]W\_Yhg.'8Yf'Ni [ Ub[ 'ni f'J YfUbghU'hi b[  
]gh'bi f'XYa'j Yfa Yf\_hYb'ϕ\UVYf'[ YghUhYhž'Yg'gY]'XYbbž'Yg'YfZc`[ h  
Y]bY'cZ]n]Y''Y'I a gW'fY]Vi b[ 'Xi fW'XYb'J YfUbghU'hYf"

K Yf'hfc hnXYa 'Ui Z'XYb'; YXUb\_Yb'\_ca a hž'gY]bY'H]W\_Yhg  
 [ Yk YfV`]W`k Y]hYfni j Yf\_Ui ZYbž'gc`hY'j c'fg]W`h][ 'gY]b''8Ybb`Y]bY  
 k ]YXYf\c`hY`< UbX`i b[ 'a ]h'; Yk ]bbYfn]Y`i b[ gUVg]W`h`\_ÖbbhY`U`g  
 [ Yk YfV`]W`Yg`< UbXY`b` [ Yk YfhYh'k YfXYbž`k Ug`b]W`h`c`bY  
 fYW`h]W`Y`?cbgYei YbnYb`V`Y]Vh''Ni XYa` ]gh'XYf`K Y]hYfj Yf\_Ui Zni  
 Y]bYa` \Ö\YfYb`DfY]g`Yf`Ui Vhž'gc`Ub[ Y`\_Y]b`K i W`Yf`j c`f`Y[ h"  
 8UVY]`a ØggYb`U`YfX]b[ g`Ui W`X]Y`5Vg]W`hYb`XYg`J Yf`\_Ai ZYfg  
 VYhfUW`hYh'k YfXYb"

8Yf`GJ`K YfXYf`6fYa Yb`fYW`bYh'a ]hY]bYf`b]YXf][ Yb`XfY]ghY``[ Yb  
 NU\`Ub`8Ui Yf\_UfhYb]b\UVYfbž`X]Y`b]W`h`Ui Z`X]Y`5i Zc`fXYfi b[ `ni f  
 DYfgcbU`]g]Yfi b[ `fYU[ ]Yfh`\UVYb``: Øf`X]YgY`H]W\_Yhg`k ]fX`Yg`Y]b  
 @cgj YfZU`fYb`j c`f`XYf`bYi Yb`GU]gcb` [ YVYbž`i a`bYi Y`: Ubg`X]Y  
 7\UbW`Ui Z`Y]b`H]W\_Yhni` [ YVYb"

8]Y`9bhk ]W`\_i b[ Yb`fi bX`i a`X]Y`8Ui Yf\_UfhYbdc`]h]\_`XYg`K YfXYf  
 6fYa Yb`nY][ Yb`Y]bXfi W`\_gj c`ž`k ]Y`g]W`\_]b`XYf`K Y`h`XYg`: i » VU`g  
 X]Y`F`U`a YbVYX]b[ i b[ Yb`ZØf`: Ubg`ÅbXYfb`\_ÖbbYb``C`V`X]Y  
 A U» bU`a Yb`Ub [ Zf]gh][ `ZØf`a Y`f`; YfYW`h][ \_Y]h`i bX`HfUbgdUfYbn  
 gcf[ Ybž`V`Y]Vh`UVni k UfhYb``9]b`6`]W`\_Ui Z`X]Y`\_ca`a YbXY`GU]gcb  
 k ]fX`nY][ Ybž`c`V`X]Y`: Ubg`a ]h`XYb`bYi Yb`F`Y[ Y`b`YVYb`\_ÖbbYb  
 cXYf`c`V`XYf`: fi gh`ØVYfk ]Y[ h"

8YhU]`g	
C fh	6fYa Ybž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XY]W` ghi VY"XY</li> <li>• k k k "gdc fhgW` Ui "XY</li> <li>• k k k "`\f!`Uk "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z`X]Y!bUW`f]W`hYb`"W`ca