

; YmYf'k Ufbh. 'J YfhfUi Yb ' ]b 'X]Y  
8Ya c\_fUh]Y 'ghY\h'Ui Z'XYf'? ]ddY°

Jc`\_Yf'; YmYf'k Ufbh'i]b'6fYa Yb'j cf'XYa c\_fUh]YZY]bX`]WYf  
Dc`Uf]g]Yfi b[ 'i bX'ZcfXYfh'j YfhfUi Ybgj c``Y'J Yfk U'hi b[ 'Xi fW  
8][ ]hU`]g]Yfi b[ "



6fYa Ybž8Yi hgW\`UbX'!'5a " '\$" ' † b ] & \$ & ) 'Ài » YfhY'Jc`\_Yf  
; YmYfž'XYf'6i bXYgj cfg]hnYbXY'XYg'XVVž']b'6fYa Yb  
VYgcf[ b]gYffY[ YbXY'; YXUb\_Yb'ØVYf'XUg'9fghUf\_Yb  
XYa c\_fUh]YZY]bX`]WYf'? fÀžY' ]b'8Yi hgW\`UbX"GY]b'5ddY``Ub'X]Y  
Dc`]h`\_k Uf' \_`Uf. 'J YfhfUi Yb'a i gg'ni fØW\_[ Yk cbbYb'k YfXYb" ' 8 ]Y  
A YbgWYb'a ØggYb'XUfUi Z'j YfhfUi Yb'\_ØbbYbž'XUgg']\fY'5b`Y[ Yb  
[ Y\Öfh'k YfXYb'i bX'XUgg'@Øgi b[ Yb']b'G]W'hig]bX ž'gc'; YmYf" '9f  
VYhcbhYž'XUgg'X]Y': i b\_h]cbgZ\`][ \_Y]h'XYf'J Yfk U'hi b[ 'Y]bY  
; fi bXj cfUi ggYhni b[ 'XUZØf' ]ghž'i a 'XYb'6Øf[ Yf]bbYb'i bX'6Øf[ Yfb  
XUg'; YZØ\`'j cb'G]WYf\Y]h'i bX'FYgdY\_h'ni fØW\_ni [ YVYb" ' ð'gY]bYb  
5i gZØ\fi b[ Yb'ghY`hY'Yf'ZYghž'XUgg'j ]Y'Y'6Øf[ Yf'XUg'J YfhfUi Yb']b  
X]Y'dc`]h]gWYb'Ghfi \_hi fYb'j Yf'cfYb'\UVYb'i bX'g]W\`Ài Z][ 'b]W'h  
a Y\`f[ Y\Öfh'ZØ\`Yb"

I a`X]YgYg`J YfhfUi Yb`k ]YXYf\Yfni ghY`Ybž`ZcfXYfh; YmYf`i bhYf  
UbXYfYa ž`XUgg`\_Y]bY`k Y]hYfYb`9]bgdUfi b[ Yb`VY]`DYfgcbU`i bX  
FYggci fWb`YfZc`[ Yb`XØfZYb`"Ni XYa`g]Y\h`Yf`X]Y`nØ[ ] [ Y  
8][ ]hU`]g]Yfi b[ `U`g`YggYbh]Y`Ubž`XUa` ]h`X]Y`A` ]hUfVY]hYb`XYb` ]\fY  
5i Z[ UVYb`YZZ]n]YbhYf`YfZØ`Yb`\_ØbbYb`" 9]bY`[ Y`i b[ YbY  
8][ ]hU`]g]Yfi b[ ` \` ]Zh`b]W`h`bi f`VY]`XYf`5fVY]hž`gcbXYfb`Ui W`ž`XUg  
J YfhfUi Yb`XYf`6Øf[ Yf`ni fØW`ni [ Yk`]bbYb` ž`Yf`\_`ÅfhY`Yf`"8 UVY]  
k ]Yg`Yf`Ui W``Ui Z`X]Y`B`chk`Yb`X][ \_Y]h` \]bž`X]Y`6YUa`h]bbYb`i bX  
6YUa`hYb`b]W`h`b`X]Y`[ YgYh`n]W`X`Y`F`Yb`hY`bj`Yfg]W`X`Yfi b[  
Y]bni VYn]Y\Ybž`XU`X]Yg`U`g`5b[ f]ZZ`Ui Z`X]Y` ; fi bXdf]bn]d]Yb`XYg  
6Yfi ZgVYUa`hYb`hi a`g`[ YgY\Yb`k`]fX`"i`ϕZc`[ Y`gY]bYg`J`c`fhfU[ g  
ØVYfa` ]hY`hY` ; YmYf` ; `ØW`k`ØbgW`X`Y`ni a`+ )!`Å\`f][ Yb`6YghY\Yb  
XYg`XVV`@UbXYgj`YfVUbXg`6fYa`Yb`i bX`k`ØfX][ hY`XYggYb  
\YfUi`gZcfXYfbXY`i bX`fYgdY`\_hUV`Y` ; Yk`Yf`\_gW`UZh`gUfVY]h`"

## 8 ]Y`F`c` ``Y`XYg`GhUUhYg` ]b`XYf`8Ya`c`\_fUh]Y

8Yf`GhUUh`V]`XYh`XYb`nYbhfU`Yb`9W`\_dZY]`Yf`XYf`8Ya`c`\_fUh]Y`i bX  
cf[ Ub]g]Yfh`XUg`[ YgY`g`W`X`U`Zi]W`X`Y`Ni`gUa`a`Yb`YVYb`"K`Ybb`Yf`b]W`X`h  
`Y]ghi`b[ gZ`Å\`][` ]ghž`ghY`Y`b`X]Y`XYa`c`\_fUh]gW`X`Yb`ϕgh]hi`h]cbYb`Ui`Z  
XYf`?`]ddY`"8]Yg`k`]fX`VYgcbXYfg`\_f]h]gW`X`VYhfUW`X`hY`hž`k`Ybb`a`Ub  
X]Y`i`bn`Å\`][`Yb`DfcV`Ya`Y`]b`XYf`ØZZYb`h]W`X`Yb`J`Yfk`U`hi`b[ `g]Y\`hž  
X]Y`c`Zi]b`Ub[ Yb`J`YfZU`fYb`ž`YfnØ[ YfhYb`9bhgW`X]Xi`b[ Yb`i`bX`XYf  
a`Ub[ Y`b`XYb`G]W`X`hVuf`\_Y]h`X][ ]hU`Yf`J`Yfk`U`hi`b[ gUb[ YV`chY`[ ]dZY`b`"  
@Ui`h`Y]bYa`6Yf]W`X`h`Ui`Z`V`c[ !VdcY`W`a`\_`Ubb`X]Y  
I`b[ `Ui`Vk`ØfX][ \_Y]h`dc`]h]gW`X`Yf`Ni`gU[ Ybž`k`]Y`Yhk`U`VY]a  
K`c`b`i`b[ gVUi`ž`Y]W`X`h`ni`a`J`YfhfUi`Ybgj`Yf`i`gh]b`X]Y`8Ya`c`\_fUh]Y  
ZØ`fYb`"9]b`6Y]gd]Y`XUZØf`8]Y`5a`dY`\_cU`]h]cb`d`UbhYž`Å\`f]W`X`  
(`\$\$`\$\$\$`bYi`Y`K`c`b`i`b[ Yb`ni`gW`X`UZZYbž`hUhg`ÅW`X`]W`X`k`UfYb`Yg  
`YXcW`X`gY]h`&\$`%`k`Yb][ Yf`U`g`'`\$\$`\$\$\$`ž`k`Ug`X]Y`gc`n]U`dc`]h]gW`X`Yb  
N]Y`Y`i`bhYf[ f`ÅVh`"

9]b`k`Y]hYfYg`k`]W`X`h][ Yg`H`Y`a`U`]gh`X]Y`A`c`XYfb]g]Yfi`b[ `XYf  
J`Yfk`U`hi`b[ "8]YgY`a`i`gg`[ fi`bX`Y[ YbX`fYZc`fa` ]Yfh`k`YfXYbž`i`a`X]Y  
9ZZ]n]Ybn`ni`ghY][ Yfb`i`bX`XYb`6YXØfZb]ggYb`XYf`6Øf[ Yf`VYggYf  
F`YW`bi`b[ `ni`h`fU[ Yb`"J]Y`Y`XYf`U`\_hi`Y`VYghY\Yb`XYb  
\]YfUfW`X]gW`X`Yb`Ghfi`\_hi`fYb`g]bX`ØVYf`c`h`i`bX` \]b`XYfb`Y]bY  
a`c`XYfbY`J`Yfk`U`hi`b[ gZØ`fi`b[ ž`X]Y`YZZ]n]Ybh`i`bX`VØf[ YfbU`

U[ ]Yfh'?'`Uf`XYZ]b]YfhY`dc`h]gWXY`Df]cf]hÅhYb`i bX`nYbhfU`Y  
Ni ghÅbX][ \_Y]hYb`g]bX`[ YZfU[ hž`i a`X]Y`<YfUi gZcfXYfi b[ Yb`ni  
a Y]ghYfb"

8 ][ ]hU`]g]Yfi b[ `U`g`GW`ØggY``ni f  
< UbX`i b[ gZÅ\ ][ \_Y]h

9]b`YbhgWXY]XYbXYf`Di b\_h]gh`X]Y`8][ ]hU`]g]Yfi b[ ""8Yi hgW`UbX  
VY`Y[ h]a`9!; cj Yfba Ybh!GhUhi g`bi f`D`Um`%, `j cb`&+`9! !  
A ]h[ `]YXghUUhYbž`k ]Y`XYf`8][ ]hU``9Wcbca miUbX`GcW]Yhm`≠XYI  
fB`9G`≠`&\$&` `nY][ h`8Yf`8Yi hgW`UbX!≠XYI `XYf`8][ ]hU`]g]Yfi b[  
&\$&` `j YfXYi h]W hž`XUgg`XYfnY]h`bi f`) ` `DfcnYbh`XYf`n]Ya `]W  
[ Åb[ ][ Yb`J Yfk U`hi b[ g`Y]ghi b[ Yb`cb`]bY`UV[ Yk ]W\_Y`h`k YfXYb  
\_ØbbYb` `Y]b`VYgWXY]XYbYf`5bgh]Y[ `j cb`&, `DfcnYbh]a`J Yf[ `Y]W  
ni `j cf`nk Y]`≠\`fYb``8]Y`i bni fY]W YbXY`hYW`b]gWXY`≠ZfUghfi \_hi f  
VY\]bXYfh`X]Y`i a gYhni b[ `YZZ]n]YbhYf`6Øf[ YfX]YbghY`i bX`a i gg  
Xf]b[ YbX`Ub[ YdUW`h`k YfXYb"

8 Ug`6i bXYg\_`]a UgW`i hn[ YgYhn`j cb`&\$&%`ZcfXYfhž`XUgg`V]g`&\$(`  
?`]a UbYi hfU`]hÅh]b`8Yi hgW`UbX`YffY]W`h`k YfXYb`gc``"5i W`Å`Y]Yf  
a ØggYb`X]Y`6Y\`ØfXYb`V]g`&\$` \$`Ybhgd`fYW`YbXY`N]Y`Y`Zcfa i` `]YfYb"  
≠gVYgcbXYfY`X]Y`≠a d`Ya Ybh]Yfi b[ `a cXYfbYfž`YbYf[ ]YZZ]n]YbhYf  
HYW`bc`c[ ]Yb`i bX`XYf`ghfUhY[ ]gW`Y`9]bgUhn`j cb`?Øbgh]W`Yf  
≠hY``[ Ybn`k ]fX`U`g`GW`ØggY``ni f`J YfVYggYfi b[ `XYf`9ZZ]n]Ybn`i bX  
HfUbgdUfYbn`Ub[ YgY`Yb``9]bY`[ Ub`n`Y]h]W`Y`8][ ]hU`]g]Yfi b[ `i bX  
J Yfk U`hi b[ ga cXYfb]g]Yfi b[ `g]bX`i bYf`Àgg`]W`ž`i a`X]Y  
< UbX`i b[ gZÅ\ ][ \_Y]h`XYg`GhUUhYg`bUW`Å`U`h][ `ni`g]W`Yfb"

≠g[ YgUa h`nY][ h`g]W`ž`XUgg`XYf`K Y[ `ni f`GhÅf`\_i b[ `XYf`8Ya c`\_fUh]Y  
ØVYf`X]Y`A cXYfb]g]Yfi b[ `i bX`8][ ]hU`]g]Yfi b[ `XYf`J Yfk U`hi b[  
ZØ`fh`9]bY`Y]ghi b[ gZÅ\ ][ Y`J Yfk U`hi b[ `]gh`b]W`h`bi f`ZØf`X]Y  
6Øf[ Yf`j cb`6YXYi hi b[ ž`gcbXYfb`Ui W`Å`ZØf`X]Y`; `Ui V`k ØfX][ \_Y]h  
XYf`dc`h]gW`Yb`5\_hYi fY``8Ua ]h`k ]fX`\_`Ufž`XUgg`XYf`GhUUh`U`g  
nYbhfU`Yf`6YghUbXhY]`XYf`8Ya c`\_fUh]Y`Xf]b[ YbX`fYZcfa ]Yfh  
k YfXYb`a i ggž`i a`XYb`<YfUi gZcfXYfi b[ Yb`XYf`Å`Yi h][ Yb`NY]h  
[ Yk UW`gYb`ni`gY]b"

: Øf`k Y]hYfZØ`fYbXY`≠Zcfa Uh]cbYb`ni`X]YgYa`H`Å`Ya U`Ya dZY`Å`Yb

k ]f`Y]bYb`6`]W\_`Ui Z`X]Y`5fh]\_Y``VY]`XVVž`VdcY`i bX`  
6Y\`ÖfXYbgd]Y[ Y`"

8YhJ]`g	
Cfh	6fYa Ybž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "XVV"XY</li><li>• k k k "V`c[!VdcY"Wca</li><li>• k k k "VY\`cYfXYb!gd]Y[ Y`"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wca